



Halton Police Board Public Agenda

OCTOBER 29, 2026 - 9:00 a.m.

Community Room, Halton Police Headquarters

2485 North Service Road West

Oakville, Ontario



Halton Police Board Meeting - OCTOBER 29, 2026

OCTOBER 29, 2026 - 9:00 a.m.

1. General

- 1.1 Indigenous Land Acknowledgement
- 1.2 Regrets
- 1.3 Disclosure of Conflicts of Interest
- 1.4 Confirmation of Minutes of Meeting 09-26
held Thursday, September 24, 2026

2. Presentations/Delegations

3. Information Reports

- 3.1 - 2026 Q3 Human Resources Quarterly Report
- 3.2 - Use of Force Report
- 3.3 - Semi-Annual Grant Agreements Execution Report
- 3.4 - Seized Fund Statement - August 31, 2026
- 3.5 - Semi-Annual Complaints Statistical Report – Public/Internal – January-June 2025
- 3.6 - Secondary Employment
- 3.7 - Modernization of In-car Camera and Automated Licence Plate Recognition Technology
- 3.8 - Crime Stoppers Quarterly Update

4. Adequate and Effective Policing

- 4.1 - 2027 Funding Request

5. Recommendation Reports

- 5.1 - Kozy Kids Donation from the Domsy Foundation
- 5.2 - Limited Tendering – Motorola Solutions Hyper AI Software Subscription
- 5.3 - Limited Tendering – Resolve Systems Software Subscription

5.4 - Community Fund Applications (September - October 2026)

5.5 - Revised 2027 Board Meeting and Workshop Calendar

6. Operational Verbal Updates

7. Action Registry

7.1 Public Information Action Registry

8. Receipt of Public Correspondence

9. New Business

10. Move Into Closed Session

11. Closed Session Report

12. Adjournment



Public Minutes

MEETING NO. P26-09

DATE OF MEETING: Thursday September 24, 2026
9:11 a.m.

LOCATION: James Harding Community Room, HRPS Headquarters

MEMBERS PRESENT (in person): Jeff Knoll (Chair)
Nav Dhaliwal, Councillor Lisa Kearns, Ingrid Hann, Rod Dobson, Councillor Sameera Ali

MEMBERS PRESENT (virtual): Dean Wood

STAFF PRESENT: Chief Stephen Tanner
Deputy Chief, Roger Wilkie
Deputy Kevin Maher
Kari Buzzelli, Chief Financial Officer
Adam Woods, Acting Director of Information Technology
Ken Kelartas, Director of Legal Services
Jasvinder Sandhu, Chief Governance Officer
Jessica Warren, Manager of Board Operations/ Board Secretary

1. GENERAL

1.1 Indigenous Land Acknowledgement

1.2 Regrets

N/A

1.3 Disclosure of Conflict of Interest



N/A

1.4 Confirmation of Minutes of Meeting P26-08 held Thursday, August 27, 2026

Moved by: S. Ali

Seconded by: I. Hann

“THAT the Minutes of Meeting P26-08 held Thursday, August 27, 2026, be adopted as presented.”

Carried.

2. PRESENTATIONS/DELEGATIONS

N/A

3. INFORMATION REPORTS

N/A

4. ADEQUATE AND EFFECTIVE POLICING

4.1 Electric Kick Scooters and Powered Personal Transportation Devices

Chair Knoll passed the Chair to Vice-Chair Ingrid Hann.

Moved by: J. Knoll

Seconded by: L. Kearns

*“**WHEREAS** the significant increase in electric kick scooters and powered personal transportation devices—especially among children and youth—presents serious road safety, community safety, and injury prevention concerns;*

***AND WHEREAS** commercial availability does not equal legal right-of-way under provincial law (Ontario Regulation 389/19) or municipal bylaws, which prohibit underage riders (under 16) and restrict operation to specific authorized areas (currently banned in Oakville, Milton, and Halton Hills, and strictly restricted in Burlington);*



AND WHEREAS pediatric hospitals and trauma centres across Canada report a sharp rise in severe, preventable pediatric injuries and brain trauma linked to powered personal mobility devices;

AND WHEREAS parental permission does not override statutory restrictions, and police enforcement alone cannot resolve unlawful use without multi-sector collaboration;

THEREFORE BE IT RESOLVED THAT: The Halton Police Board designates device safety and injury prevention as a key regional priority. The Chief of Police is requested to enhance a region-wide prevention, public awareness, and enforcement strategy that balances legal clarity (age/location limits) with core safety practices (helmets and safe operating habits), and to report back with local injury data, enforcement metrics, and identified legislative gaps. Specifically, The Board requests that the Chief report back to the Board within a reasonable period determined by the Chief with:

1. available data concerning collisions and injuries involving electric kick scooters and other powered personal transportation devices in Halton;
2. available information concerning complaints and calls for service;
3. available aggregate information concerning warnings, charges and other enforcement activity;
4. recurring enforcement challenges;
5. the results of discussions with Municipal Enforcement Services and municipal partners;
6. identified gaps in municipal or provincial legislation;
7. recommendations arising from discussions with school boards, Public Health and community partners;
8. opportunities for coordinated municipal and police action;
9. identified difficulties in determining whether devices encountered by police comply with applicable legal requirements; and
10. any further recommendations the Chief considers appropriate to improve prevention, compliance and enforcement.

Further, the Board calls upon the following organizations and governmental entities to ensure the support and adoption of this Motion along with delineation of resource allocation to ensure public and youth safety:

School Boards (Halton District School Board & Halton Catholic District School Board)

Review and strengthen board policies to:

- Prohibit students from operating, parking, or storing unlawful or age-prohibited devices on school grounds;
- Consider a general e-scooter prohibition on school property if deemed appropriate for overall student safety;



- *Distinguish lawful e-bikes from prohibited devices, clearly communicate rules to families, notify parents of violations, establish removal procedures, apply progressive discipline, and maintain accessibility exemptions.*

Minister of Education

Establish a clear and consistent province-wide standard via the Provincial Code of Conduct, Ministry policies, or legislation requiring school boards to restrict age-prohibited devices, inform families, enforce removal/parental notification, and preserve accessibility accommodations.

Municipalities (City of Burlington, Town of Halton Hills, Town of Milton, Town of Oakville)

Collaborate with Police to review local response capabilities, including:

- *Updating municipal bylaws, public signage, and municipally owned property policies for clearer restrictions and enforcement mechanisms;*
- *Authorizing Municipal Enforcement Officers to enforce local rules, document violations, and coordinate referral protocols with police;*
- *Harmonizing definitions, restrictions, and joint enforcement initiatives across Halton while identifying municipal/provincial authority gaps.*

Public Health & Community Partners

Execute a coordinated regional campaign educating the public on device classifications, minimum operating ages, lawful locations, legal consequences, proper helmet fit, and pediatric injury risks.

Province of Ontario — Retailer & Point-of-Sale Regulation

Require retailers and distributors to prominently disclose minimum age limits, legal operating locations, maximum speed/power specifications, and private-vs-public property rules. Prohibit misrepresenting non-compliant devices as street-legal or selling commercial modifications that defeat speed or power limiters.

Government of Ontario — Legislative & Regulatory Reform

Execute a comprehensive legislative and regulatory review to address:

- *Clearer device classifications and express statutory prohibitions against parents/owners knowingly permitting underage operation;*
- *Mandatory point-of-sale disclosures, durable tamper-resistant compliance labels, and potential provincial registration, certification, or inspection frameworks;*
- *Statutory authority for police to seize/impound non-compliant or repeat-offense devices,*



expanded stop-and-identify powers for Municipal Enforcement Officers, and clearer municipal regulatory authority;

- Mandatory helmet regulation reviews, basic knowledge requirements for operators, standardized provincial collision/injury data reporting, and a province-wide public awareness initiative.

Commercial / Shared E-Scooter Programs

For municipalities choosing to operate shared or commercial e-scooter programs, mandate technology safeguards including geofencing, automatic speed reductions in slow zones, no-ride zone enforcement, designated parking, unique device ID labels, age verification, mandatory insurance, prompt removal of improperly parked devices, and safety assessments.

Minister of Transportation — Pilot Program Review

Utilize the remaining provincial pilot period (through November 27, 2029) to comprehensively evaluate pediatric/adult injury data, age/helmet compliance, sidewalk riding, illegal private device usage, speed tampering, and municipal enforcement challenges prior to making any regulatory framework permanent.

Chair to Forward Motion

Last, The Board Chair is authorized to forward this resolution for support and comment to the Premier of Ontario, Ministers of Transportation, Solicitor General, Ministry of the Attorney General, Education, and Health, Halton Region, local Municipalities and School Boards, Association of Municipalities of Ontario (AMO), Ontario Association of Police Service Boards (OAPSB), Ontario Association of Chiefs of Police (OACP), Canadian Paediatric Society, and The Hospital for Sick Children, Halton Healthcare, Joesph Brant Hospital and McMaster Children's Hospital.

Carried
UNANIMOUSLY on
a recorded vote.

The Chair reassumed the Chair.

5. RECOMMENDATION REPORTS

5.1 Mid-Year Performance Report

Moved by: N. Dhaliwal

Seconded by: R. Dobson



*“THAT the Halton Police Board receives Report P26-09-R-02 for information and discussion; and
THAT staff present information on the coaching program at HRPS at their earliest opportunity.”*

Carried.

5.2 Bronte Harbour - Lease

Moved by: L. Kearns
Seconded by: S. Ali

“THAT the Halton Police Board approve the execution of a lease of property located at 2340 Ontario Street, Oakville, from the Town of Oakville, at an annual lease cost of approximately \$20,288 (plus taxes and additional rent), that will serve as the Marine Unit base office and the Bronte Village Community Office; and further,

That the Board Chair be authorized to execute an extension to the Lease effective November 1, 2026 to October 31, 2027 in a form acceptable to the Service and the Director of Legal Services.”

Carried.

6. OPERATIONAL VERBAL UPDATES

N/A

7. ACTION REGISTRY

7.1 Public Information Action Registry

Moved by: I. Hann
Seconded by: N. Dhaliwal

“THAT the updated Public Information Action Registry be received and updated.”

Carried.

8. RECEIPT OF PUBLIC CORRESPONDENCE

Moved by: R. Dobson
Seconded by: S. Ali



"THAT the Public Correspondence be received."

Carried.

9. NEW BUSINESS

N/A

10. MOVE INTO CLOSED SESSION

Moved by: S. Ali

Seconded by: I. Hann

"THAT the Board do now convene into closed session."

Carried.

The Chair reported that during the closed session, the Board considered matters pertaining to identifiable individuals.

11. ADJOURNMENT

Moved by: L. Kearns

Seconded by: N. Dhaliwal

"THAT the Halton Police Board do now adjourn this meeting."

Carried.

The meeting adjourned at 1:52 p.m.

Jeff Knoll
Chair

Jessica Warren
Board Secretary



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: 2026 Q3 HUMAN RESOURCES QUARTERLY REPORT

Report #: P26-10-I-01

Date: October 29, 2026

INTRODUCTION AND BACKGROUND:

The following is the Police Service's personnel summary as of quarter's end.

POLICE	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Q3 2026 Actual	Current Authorized Positions	Current Variance
Chief	1	1	1	1	1	0
Deputy Chief	3	3	3	3	3	0
Superintendent	6	5	7	7	6	1
Inspector	14	15	14	14	15	-1
Staff Sergeant	37	35	36	35	36	-1
Sergeant	103	104	106	114	113	1
Constable (1st Class)	499	491	499	504	N/A	
Constable (2nd Class)	55	54	62	51		
Constable (3rd Class)	30	29	33	37		
Constable (4th Class)	76	76	87	92		
Recruits in Training	47	59	29	30		
Total Constables	707	709	710	711	730	-16
TOTAL SWORN	872	872	877	888	904	-16

CIVILIAN	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Q3 2026 Actual	Current Authorized Positions	Current Variance
Senior Management/ Administration	14	15	15	15	15	0
Supervisory/Professional Senior Clerical	127	127	131	133	143	-10
Clerical	114.5	111.5	112.5	112.5	121	-8.5

One Team – People First

Communications	55	54	53	52	60	-8
Special Constables (Escorts/Summons)	29	29	30	30	30	0
Facilities Technicians	7	7	7	7	7	0
TOTAL CIVILIAN	346.5	343.5	348.5	349.5	376	-26.5

TOTAL COMPLEMENT	1218.5	1215.5	1225.5	1237.5	1280	-42.5
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TEMPORARY STAFF <i>(Temporary employees do not form part of the authorized complement.)</i>	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Q3 2026 Actual	Comments
Full-time	5	6	9	11	* See details below
Part-time	4	2	13	1	1 – District Clerk
As Required	56	56	95	76	Communications/Courts Services/Districts/Drugs, Guns & Gangs/Forensic Identification/Homicide/ Training/ Intelligence/ Police Analytics/ Information & Records Services/Support Services/Victim Services/Monitors
Total Temporary Staff	65	64	117	88	

* FULL-TIME ALLOCATIONS	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Q3 2026 Actual	Comments
Replacements (Secondments/ Maternity/ LTD/etc).	3	4	6	6	1 - IT Service Desk Assistant 1 - 2 District Admin Assistant 1 - Central Property Clerk 1 – FOI Clerk 1 - Social Worker 1 - Assistant Buyer
Special Projects	1	1	1	2	1 – Victim Quick Response Coordinator 1 – Community Mobilization Clerk
In Training	0	0	0	0	
Vacancy	0	0	0	0	
Work Volume	1	1	2	3	1 - Facilities Maintenance Technician 1 - Vehicle Installation Technician 1 – Visual Content Creator

SPECIAL SITUATIONS - UNIFORM <i>*(Not included in authorized complement)</i>	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Q3 2026 Actual	Comments
External Secondments	9	9	11	11	1 – HRPB President 1 – Provincial Firearms Office 1 – OPP Power Case 1 – OPP Intelligence Led Joint Forces Strategy 1 – Repeat Offender Parole Enforcement 1 – OPP – Provincial Anti Terrorism Secondment 1 – OPP G&G 1 – OPP PATT 1 – PAFU 1 – BEU 1 – LCBO
Leaves of Absences	2	2	1	3	2 – Unpaid LOA
Long Term Disability > 1 yr	6	6	7	8	
Short Term Sick Leave < 1 Year	19	33	22	20	
WSIB >1 year	29	28	29	30	
WSIB < 1 Year	N/A*	N/A*	12	9	
Parental/Pregnancy Leave	14	15	21	20	
Jobs Shared by 2 Members	0	0	0	0	
N/A* As of Q2 2026, STD and WSIB will be reported separately					
SPECIAL SITUATIONS - CIVILIAN <i>*(Not included in authorized complement)</i>	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Q3 2026 Actual	Comments
External Secondments	0	0	0	0	
Leaves of Absences	0	0	0	0	
* Long Term Disability > 2 yrs	12	12	14	14	
Short Term Sick Leave < 1 Year	19	17	22	23	
WSIB >1 year	4	3	3	2	
WSIB < 1 Year	N/A*	N/A*	3	1	
Parental/Pregnancy Leave	7	7	15	14	Largely filled with Temporary Full-time
Jobs Shared by 2 Members	0	0	0	0	
N/A* As of Q2 2026, STD and WSIB will be reported separately					

DEPARTURES	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Q3 2026 Actual	Total YTD 2026
TOTAL					
Uniform					
Retirements	1	6	3	1	10
Resignations	4	9	6	3	18
Terminations	0	0	1	0	1
Deaths	0	0	0	0	0
Civilian					
Retirements	0	5	2	4	11
Resignations	4	3	1	2	6
Terminations	1	0	0	0	0
Other – position redundant	0	0	0	0	0
Deaths	0	1	1	0	2
ADVANCEMENTS	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Q3 2026 Actual	Total YTD 2026
TOTAL					
Sworn Reclassifications	0	0	77	28	105
Sworn Promotions*	6	6	10	14	30
Civilian Reclassifications	0	0	19	8	27

*SWORN PROMOTIONS	
NAME	RANK
C. Watson	Sergeant
E. Cormier	Sergeant
J. Broomer	Sergeant
J. Francis	Sergeant
J. Marini	Sergeant
M. Gilmour	Sergeant
P. Froom	Sergeant
V. Kikas	Sergeant



Stephen J. Tanner
Chief of Police

:LM



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: ANNUAL REPORT ON USE OF FORCE - 2025

Report #: P26-10-I-02

Date: October 29, 2026

INTRODUCTION AND BACKGROUND:

The following 2025 Use of Force statistics and analysis are contained within this report and provided to the Board pursuant to policy B-AI-012.

OVERVIEW:

- The Use of Force Statistical Analysis is intended to provide a comprehensive overview of force used by the members of the Halton Regional Police Service. The data is compiled from Use of Force Reports submitted by service members. For reasons of explanation and interpretation; annotations have been added where points of clarification are necessary.
- Use of Force Reports are to be collected and used only to identify individual and group training requirements, or to assist the Service with the development of Use of Force policy and procedures.

Use of Force Authority

- Section 25 (1)(b) of the Criminal Code authorizes a peace officer, acting on reasonable grounds, and is justified in doing what they are required or authorized to do, to use as much force as necessary for that purpose.
- Section 26 of the Criminal Code states that an officer using force in excess of what is authorized is criminally responsible for their actions.

Ontario Public-Police Interactions Training Aid (2023)

The Ontario Public-Police Interactions Training Aid (2023) is provided by the province as a guide for officers. The Aid is referred to in training and is designed to assist officers in assessing certain situations, behaviours and taking action based on their observations. The language and terms used within the Aid reflect the language and terms used to report on police Use of Force in Ontario. See Appendix 'A'.

Use of Force – Reporting Overview

Terminology

- Use of Force Report – this is the Ministry form that captures Use of Force completed by individual officers or a team.
- Use of Force Incident – refers to an event or occurrence where a Use of Force Report (or multiple reports) originate.
- Use of Force Response – relates to a specific Use of Force type used against a person, such as a firearm, CEW (TASER), baton, etc.

Use of Force Reporting

The Community Safety and Policing Act (CSPA) requires all officers to complete a provincially mandated form should they use force falling within the legislated criteria. A Use of Force Report is required whenever a member:

- a) draws a handgun in the presence of a member of the public;
- b) points a firearm at a person;
- c) discharges a firearm;
- d) uses a weapon on another person;
- e) draws and displays a conducted energy weapon to a person with the intention of achieving compliance;
- f) points a conducted energy weapon at a person;
- g) discharges a conducted energy weapon; or
- h) uses force on another person, including through the use of a horse or a dog, that results in an injury requiring the services of a physician, nurse or paramedic and the member is aware that the injury required such services before the member goes off-duty.

If any two or more officers are acting in co-ordination in response to a single event, and if during their response two or more officers do any of the following, one of the officers who has taken one of the following actions, and who has been designated by their supervisor, may submit a report on behalf of all the officers (Team Report):

- a) draws a handgun in the presence of a member of the public;
- b) points a firearm at a person;
- c) draws and displays a conducted energy weapon to a person with the intention of achieving compliance;
- d) points a conducted energy weapon at a person.

The member must personally complete an Individual Report if the member:

- a) discharges a firearm;
 - b) uses a weapon on another person;
 - c) discharges a conducted energy weapon; or
 - d) uses force on another person, including through the use of a horse or a dog, that results in an injury requiring the services of a physician, nurse or paramedic and the member is aware that the injury required such services before the member goes off-duty.
- Multiple use of force responses can be captured on a single report.
 - An officer or team may also use different Use of Force responses during a particular incident depending on the evolving situation and any changes in the subject's behavior. Multiple use of force responses are often recorded on one report. This will always result in a higher number of use of force responses compared to the number of reports received.
 - Submitted Use of Force Reports are reviewed by the Training Bureau and consolidated for further analysis and future training needs.

2025 STATISTICAL ANALYSIS

- In 2025, the total number of incidents attended to by Halton Police that required use of force was 178, compared to 205 incidents in 2024. From those, there were 237 Use of Force Reports submitted. This is down from 278 in 2024.
- The 237 reports mark a decrease of 32 reports from 2024 (-13%).
- 4 Use of Force Reports related to euthanizing injured animals or engaging an aggressive animal. The remaining 233 Use of Force reports involved people.
- Included in the 237 submitted reports are 71 team reports, 36 of which were submitted by the Tactical Rescue Unit, 31 by members assigned to Uniform Patrol and 4 by members in Investigative Teams.
- 30 of the team reports submitted by the Tactical Rescue Unit related to operations that occurred outside of Halton Region.
- A Team Report may be submitted for a Use of Force incident where an Individual Report is also submitted.

Note: Before 2023, Team Reports were limited to the Tactical Rescue Unit, Intelligence Officers, the Drug and Morality Bureau, and the Mobile Surveillance Unit. Team Reports can now be submitted by any two or more officers acting in co-ordination in response to a single event and meet the required guidelines provided by the Ministry.

Additional information was collated over the course of the year related to Use of Force incidents:

Persons In Crisis

- Of the 237 Use of Force Reports, 26 (11%) involved a Person in Crisis (PIC), down from 28 incidents in 2024.

Armed Subjects

- Of the 237 Use of Force Reports (Persons-in-Crisis included), 127 (54%) of these involved the perception of the subject having or having access to a weapon.
- Weapons (real or perceived) included x41 handgun, x30 unknown weapon, x31 knife or edged weapon, x3 club or impact weapon, x4 vehicle, x7 long gun, x1 aerosol spray and x10 "other".

Note: In 2023 the Use of Force form included a selection box for officers that relates specifically to a perception they may have had that the subject had access to a weapon at the time they used force; it is not intended for confirmation of the presence of a weapon either during or after the force event. Before 2023, the information gathered was specific to weapons carried by a subject(s).

Physical Control

- For 2025 Physical Control was used 104 times. Physical Control techniques involve joint locks and compliance techniques (Physical Control – Soft), and strikes including grounding techniques (Physical Control – Hard).
- A Use of Force Report is not required for the use of Physical Control – Soft techniques unless injury to the subject occurs. Soft techniques are often used in combination with other Use of Force options once the situation has been de-escalated and thereby become reportable.
- In the 2024 Annual Report there were a total of 120 incident of Physical Control being used.

Intermediate Weapon – Baton

In 2025, the baton was not used. Reported use of the expandable baton is completed when it is used as a weapon on a person.

Intermediate Weapon - OC Spray

In 2025, aerosol weapons (OC Spray) was used 5 times.

This figure is up from the previous year where it was not used.

This figure is down from the previous year where it was used once.

Intermediate Weapon – CEW

- Conducted Energy Weapons (CEW) can be used in 3 different modes based on a multitude of factors including, but not limited to, situational or environmental conditions and subject behaviours. Our Service currently uses the Taser 7 (T7), except for TRU and Canine who use the Taser 10 (T10) model.
- In 2025, CEWs were utilized in 216 Use of Force responses, which is an increase from 213 times in 2024.
- The CEW was used 128 times in 'Demonstrated Force Presence mode'. This represents a decrease of 11 deployments in this manner from 2024. This deployment mode refers to when an officer removes the CEW from the holster, and it is shown or pointed, and its demonstrated presence alone is used to de-escalate the situation.
- CEWs were utilized 88 times in 'Probe Deployment mode' or 'Drive Stun mode'. This means the device was removed from its holster and was either discharged (causing the probes to contact the subject) or used in Drive Stun mode without probes being discharged and contacting the subject.

Firearms

- Firearms were pointed 205 times by officers in 2025. This includes the pointing of pistol, carbine (rifle) and extended range impact weapons (Less Lethal Shotgun and ARWEN37).
- This is a decrease of 15 times from 2024 (220 incidents).

Firearms Discharged

- Of the 4 incidents where a firearm was discharged in 2025 all were for the purpose of euthanizing an injured / suffering animal.

2025 Use of Force Statistics – Involvement by Perceived Race (by Incident)

- | | |
|---|---|
| <ul style="list-style-type: none"> ▪ White 39.5% (119 Individuals) ▪ Black 28.5% (86 Individuals) ▪ East-SE Asian 11% (34 Individuals) ▪ Mid. Eastern 12% (37 Individuals) ▪ Latino 1% (4 Individuals) ▪ South Asian 5% (15 Individuals) ▪ Indigenous 2% (6 Individuals) | <ul style="list-style-type: none"> ▪ Since 2020, the Ministry has captured data on race as perceived by the reporting officer. ▪ This data shows race involvement as it pertains to the 237 Use of Force Reports. A Use of Force Report can involve one or more subjects. |
|---|---|

Halton Demographics

Use of Force – Residency Information

- Of the 237 Use of Force Reports in 2025, 38 subjects were known to reside within Halton Region. These 38 people of the 301 involved are stated as residing in Halton Region due to having a trackable address history. The remaining 263 individuals either reside outside of Halton Region; are of No Fixed Address; or have an unverifiable residential address.
- The most recent Census Data available from Statistics Canada is from 2021, with the next data expected to be available in 2026.
- As of 2025, Halton Region's population was estimated to be 660,000 versus the Stats Canada population of 596,637 in 2021 (an increase of 63,363 people). No current accurate race-based data is on file for 2025.
- Conclusions involving Perceived Race data and representation in Use of Force Incidents are inaccurate at this time due to limited information.

2021 Census Data (Stats Canada)

- | | |
|-------------------------------|------|
| ▪ No visible minority (White) | 64% |
| ▪ South Asian | 14% |
| ▪ Arab (Middle Eastern) | 3.7% |
| ▪ Black | 3.5% |
| ▪ East/Southeast Asian | 2% |
| ▪ Latin American (Latino) | 1.9% |
| ▪ Indigenous | >1% |

CONCLUSION:

Over the course of 2025, reported Use of Force incidents across the Service decreased by 13% compared to 2024. While the overall number of incidents declined, increases were observed in the Rifle Pointed and OC Spray categories. The increase in Rifle Pointed occurrences may be attributed to the requirements of the Community Safety and Policing Act (CSPA), which mandates Patrol Rifle qualification for all front-line members. As a result, more Patrol Officers now have access to the patrol rifle as a Use of Force option when circumstances warrant its deployment.

In 2025, a total of twenty-four members of the public and nine officers sustained injuries as a result of police interactions (all non-fatal). While the overall number of Use of Force incidents resulting in injury decreased from 2024, the total number of individuals injured increased. In 2024, twelve members of the public and four officers sustained injuries. These findings reinforce the importance of continued training, risk assessment, and the application of appropriate response options during dynamic and often unpredictable encounters.

The Halton Regional Police Service remains committed to equipping officers with the knowledge, skills, and judgment necessary to effectively manage high-risk incidents. Through ongoing Incident Command training, officers are prepared to assess evolving situations and employ both less lethal and lethal force options when required. Central to this training is an emphasis on conflict prevention and de-escalation, which continues to be a priority across all operational responses. De-escalation techniques are applied in varying degrees in all use of force incidents and remain a foundational component of officer decision-making.

The continued growth of the Region of Halton has resulted in increased demands on policing services. In 2025, reported interactions involving the HRPS increased to 149,054, compared to 139,119 in 2024. This figure represents all Computer Aided Dispatch (CAD) events created during the calendar year in which an officer was assigned to the call. As call volumes increase, officers continue to respond to a broad spectrum of incidents while maintaining a strong focus on public and officer safety.

Training remains a key factor in ensuring that officers are prepared to assess, plan, and respond appropriately to situations that may require the use of force. Delivered jointly by the Training Bureau and the Ontario Police College, annual Use of Force training emphasizes conflict prevention, de-escalation, communication, and tactical decision-making. In 2025, the number of trained carbine (rifle) operators and carbines deployed within each district continued to increase in accordance with the Community Safety and Policing Act. This capability complements the Service's Less Lethal Shotgun Program, which also continues to be delivered to front-line members. Additionally, updated Force Delivery Standards issued by the Ontario Police College in 2025 resulted in increased training time, expanded curriculum requirements, and an enhanced pistol qualification course of fire as part of mandatory annual requalification. These investments ensure officers maintain a broad range of response options and are equipped to deliver measured, lawful, and proportionate responses to the situations they encounter.

The Ministry Use of Force Report requires officers to record a subject's race based on the officer's perception. In incidents involving multiple officers, differing perceptions may result in more than one race being recorded for the same event. To ensure transparency and provide a comprehensive analysis, all reported data from individual officer submissions were included in this report. As a result, some inconsistencies may exist within the racial data associated with specific interactions.

Finally, caution should be exercised when drawing conclusions based on population-based comparisons. The most recent Statistics Canada data available is from 2021, while the Region of Halton has continued to experience significant population growth each year. This growth, combined with the transient nature of crime throughout the Greater Toronto Area and investigations that require HRPS members to operate outside the Region of Halton, creates a dynamic environment that can influence use of force reporting trends. Accordingly, the statistics contained within this report should be considered within the broader operational context in which policing services are delivered.



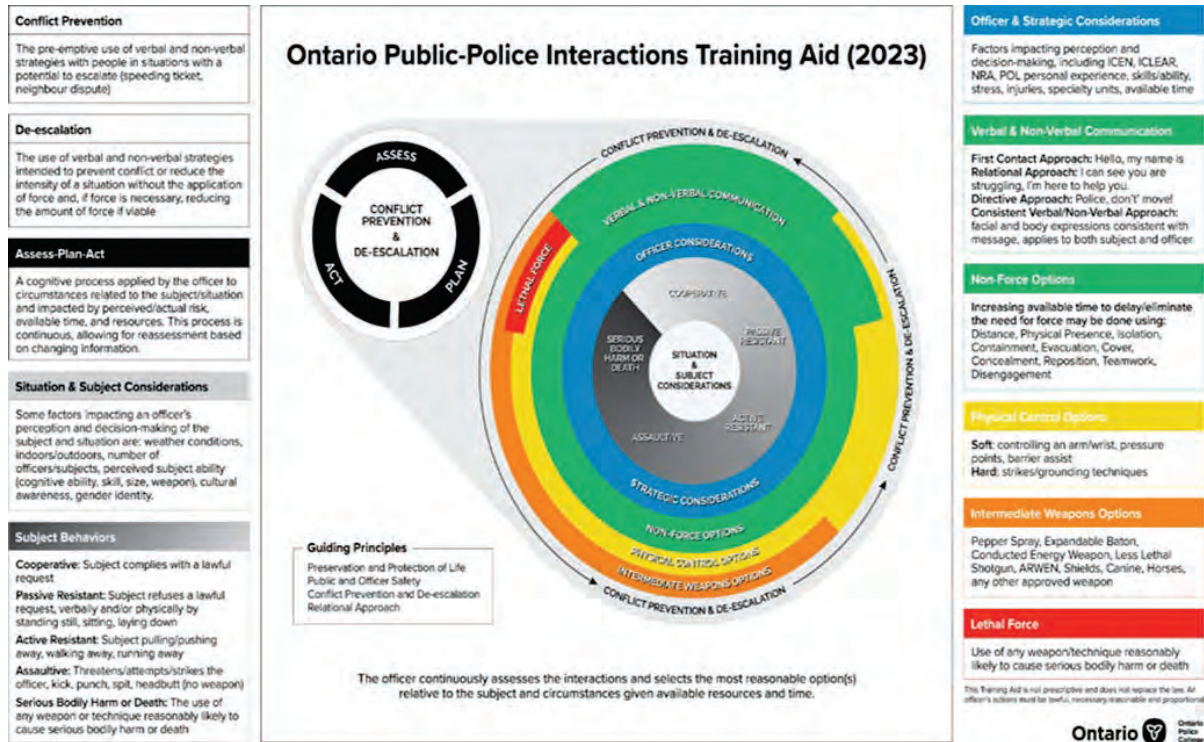
Stephen J. Tanner
Chief of Police

:CN

Attachments: Appendix A – Ontario Public-Police Interactions Training Aid (2023)

Appendix 'A'

Ontario Public-Police Interactions Training Aid (2023)





Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: SEMI-ANNUAL GRANT AGREEMENTS EXECUTION REPORT

Report #: P26-10-I-03

Date: October 29, 2026

INTRODUCTION AND BACKGROUND:

The Provincial and Federal Governments offer a variety of grant programs to support the delivery of policing services for community safety. The process to receive these grants involves an application and, if approved, an agreement with the Provincial or Federal Government. The grant programs include Province-wide initiatives and monies made available by the province through proceeds of crime (POC) legislation. To ensure the Service is able to take advantage of these programs in a timely manner, the Board approved a policy on July 19, 2011, delegating signing authority for grant applications to the Chief of Police.

In addition, the policy authorizes the Board Chair to execute any agreements and ancillary documents needed to comply with the terms of the grant approvals.

The policy also requires that a semi-annual report be submitted to the Board detailing the agreements executed. The attached chart fulfills this requirement.

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Stephen J. Tanner
Chief of Police

KK:RM

Attachments: Grant Agreements Chart

GRANT AGREEMENTS			
Name and Purpose of Grant	Fiscal Year(s) Covered	Maximum Funding	Current Year Funding
ICE Agreement: To assist in implementing a provincial strategy to protect children from sexual abuse and exploitation on the internet	April 1, 2025 – March 31, 2026 April 1, 2026 – March 31, 2027 April 1, 2027 – March 31, 2028 April 1, 2028 – March 31, 2029	\$193,476.32 \$176,521.28 \$169,250.00 \$169,250.00	\$176,521.28
Provincial Human Trafficking Intelligence-Led Joint Forces Strategy (IJFS): To assist in employing a Human A11 Investigator/Human Trafficking Intelligence Analyst	April 1, 2023 – March 31, 2024 April 1, 2024 – March 31, 2025 April 1, 2025 – March 31, 2026 April 1, 2026 - March 31, 2027	\$122,090.00 \$122,090.00 \$122,090.00 \$122,090.00	\$122,090.00
Ontario's Strategy to End Human Trafficking: To assist in addressing human trafficking by creating and strengthening partnerships, working with survivors and apprehending traffickers	April 1, 2023 – March 31, 2024 April 1, 2024 – March 31, 2025 April 1, 2025 – March 31, 2026 April 1, 2026 – March 31, 2027	\$34,800.00 \$34,800.00 \$34,800.00 \$34,800.00	\$34,800.00
Community Safety and Policing Grant Program – Local Priorities Funding Stream: To implement initiatives that address policing needs and priority risks related to safety and well-being	April 1, 2022 – March 31, 2023 April 1, 2023 – March 31, 2024 April 1, 2024 – March 31, 2025 April 1, 2025 – March 31, 2026	\$2,402,213.06 \$2,402,213.06 \$2,402,213.06 \$2,402,213.06	Application submitted for current year
Community Safety and Policing Grant Program - Provincial Priorities Funding Stream: Crisis Call Diversion Pilot Project.	April 1, 2025 - March 31, 2026	\$67,627.00	Application submitted for current year
RapidSOS/NG9-1-1 Grant: to support Public Safety Answering Points (PSAPs) with their transition to NG9-1-1 system to implement technology and infrastructure upgrades	April 1, 2022 – March 31, 2023 April 1, 2023 – March 31, 2024 April 1, 2024 – June 30, 2025 July 1, 2025 - June 30, 2026	\$483,049.10 \$1,816,398.63 \$2,325,625.00 \$854,724.00	No further funding available

Court Security and Prisoner Transportation (CSPT) Program: To assist municipalities in offsetting their costs of providing CSPT services Agreement between the Region and the Province	January 1, 2026 - December 31, 2026 January 1, 2027 - December 31, 2027 January 1, 2028 - December 31, 2028 January 1, 2029 - December 31, 2029	\$873,730.50 \$873,730.50 \$873,730.50 \$873,730.50	\$873,730.50
RIDE Agreement: To reduce impaired driving and offset staff costs of enhancing RIDE programs of sobriety checks	April 1, 2025 - March 31, 2026 April 1, 2026 - March 31, 2027 April 1, 2027 - March 31, 2028 April 1, 2028 - March 31, 2029	\$37,099.00 \$37,099.00 \$37,099.00 \$37,099.00	\$37,099.00
Preventing Auto Thefts (PAT)	April 1, 2026 - March 31, 2027	\$300,000.00	\$300,000.00
Mobile Crisis Response Team (MCRT) Enhancement Grant - Halton Healthcare MCRT Pilot Project	April 1, 2025 - March 31, 2026 April 1, 2026 - March 31, 2027	\$119,733.00 \$143,680.00	\$143,680.00
MHS4PSP Warrior Health Portal Grant Program and Inventory	April 1, 2025 - September 30, 2026	\$25,000.00	Application submitted for current year
Provincial Joint Air Support Unit (JASU) grant program to enhance community safety in the Greater Toronto Area through the purchase and operation of a new police helicopter.	April 1, 2024 - March 31, 2025 April 1, 2025 - March 31, 2026 April 1, 2026 - March 31, 2027 April 1, 2027 - March 31, 2028 April 1, 2028 - March 31, 2029 April 1, 2029 - March 31, 2030 April 1, 2030 - March 31, 2031	\$5,020,200.00 \$1,574,600.00 \$9,195,600.00 \$3,718,500.00 \$3,718,500.00 \$3,718,500.00 \$3,699,300.00	\$9,195,600.00
Ministry of Children, Community and Social Services (MCCSS) Youth in Policing Initiative - Summer	April 1, 2023 - March 31, 2024 April 1, 2024 - March 31, 2025 April 1, 2024 - March 31, 2025 April 1, 2025 - March 31, 2026	\$52,734.00 \$64,528.00 \$64,528.00 \$64,528.00	Application submitted for current year
Victim Services. Agreement between Region and the Province (MCCSS)	April 1, 2025 - March 31, 2026	\$62,878.00	Application submitted for current year
Hate Crime Education and Capacity Enhancement Initiative - application submitted			Application submitted for current year

Border Security Grant				Application submitted for current year	
Total				\$10,883,520.78	



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: SEIZED FUND STATEMENT – AUGUST 31, 2026

Report #: P26-10-I-04

Date: 29 October 2026

INTRODUCTION AND BACKGROUND:

Attached is a financial statement indicating the status of the Seized Funds on deposit with RBC for the Halton Police Board as at August 31, 2026. These funds remain in the Seized Fund account pending disposition by the Courts.

In addition to the Seized Funds on deposit, there is an additional pool of seized currency which is held on-site in a secure location. These funds represent currency which remains part of active investigations or court proceedings as evidence. As such, these funds are categorized as "*Seized Currency Exhibits*" (SCE) and must be held securely and separately from other funds in "as close to original condition" as possible for evidentiary purposes since the SCE may be called into court as evidence at any time. Due to this evidentiary distinction, the funds are held securely until a court disposition is made, at which time the funds are managed through the regular Seized Funds process.

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Stephen J. Tanner
Chief of Police

:GK/KB

Attachment: Seized Fund Financial Statement

SEIZED FUND FINANCIAL STATEMENTS
For the six-month period ending August 31, 2026

SUMMARY OF TRANSACTIONS

Balance as of February 28, 2026	\$1,339,240
Deposits in most recent 6 months	\$1,554,930
Cheques issued in most recent 6 months	(\$1,865,781)
Balance as of August 31, 2026	<u>\$1,028,389</u>

SUMMARY OF TRANSACTIONS		
Summary by Year	#	\$
2011	1	16,140
2023	1	1,339
2024	1	1,010,910
Total	3	1,028,389

Summary by Disposition	#	\$
no direction from the court	1	16,140
awaiting revised documentation from the Ministry	1	1,010,910
foreited in process to send funds	1	1,339
Total	3	1,028,389



Halton Regional Police Service Public Agenda Information Report

To: Chair and Board Members

From: Chief Stephen J. Tanner

Subject: SEMI-ANNUAL COMPLAINTS STATISTICAL REPORT – PUBLIC/INTERNAL
JANUARY 1 – SEPTEMBER 30, 2026

Report #: P-26-10-I-05

Date: October 29, 2026

INTRODUCTION AND BACKGROUND:

The following is a statistical summary of the complaints received during the first nine months of the year 2026 as prepared by the Professional Standards Bureau.

Public Complaints

Members of the public who have a complaint regarding conduct of Police Officers must file their complaint with the Law Enforcement Complaints Agency (LECA).

Table 1 - Summary – Halton Related Public Complaints filed with LECA		2023	2024	2025	2026 YTD
Total complaints (Total Lines 1, 2, 3, 4)		119	122	170	137
Line 1	Not accepted (no action taken)¹	67	77	119	83
Line 2	Retained by LECA²	0	0	0	1
Line 3	Referred to another Service by LECA³	2	2	5	2
Line 4	Referred to our Service	50	43	46	51
Line 5	• Conduct - <i>Refer to Table 2</i>	51	38	49	52
Line 6	• Policy/Service – <i>Refer to Table 4</i>	1	7	2	2

¹ Made too late; frivolous, vexatious, bad faith; dealt with under another Act; not in the public interest; no direct effect on complainant

² After investigation, LECA may deem the complaint to be unsubstantiated or, if based on reasonable grounds, there is misconduct or unsatisfactory work performance; the complaint shall be referred to the Service for disposition. Disposition is included in the “Disposition of Complaints” section. (See Table 2)

³ The Chief of another Service is required to investigate the complaint and submit a written report to our Chief. Disposition is included in the “Disposition of Complaints” section. (See Table 2)

Conduct Complaints

The following charts outline the disposition and any discipline imposed regarding the conduct complaints investigated by LECA, by another Service or by Halton Police.

Table 2 - Disposition of All Conduct Complaints	2023	2024	2025	2026 YTD
Total Number of Conduct Complaints (Line 5 of Table 1)	51	38	49	52
Outstanding/Under Review	0	1	6	22
Unsubstantiated/Withdrawn/Terminated	41	30	24	18
Informal Resolution/Early Resolution	9	4	15	12
Substantiated	1	3	4	0
Disposition of Substantiated Complaints				
Awaiting Disposition	0	0	0	0
Discipline without a Hearing	1	2	3	0
Discipline with a Hearing	0	2	1	0
Suspension without pay, forfeiture of time, reprimand, counselling, specific program	0	0	0	0
Dismissal; Resignation Accepted, Demotion	0	0	0	0
Resulting in Police Act or other charges laid	0	0	1	0

Table 3 – Appeals of Conduct Complaint Decisions	2023	2024	2025	2026 YTD
Appealed to LECA	4	7	5	5
Outstanding/Under Review	0	1	2	5
Confirmed by LECA	4	5	2	0
Modified by LECA	0	1	1	0

Policing Complaints:

The Inspectorate of Policing (IoP) is Ontario's policing oversight body, led by the Inspector General of Policing, responsible for monitoring compliance with the Community Safety and Policing Act, 2019 (CSPA) and its regulations. The IoP handles specific types of public complaints, including complaints concerning inadequate or ineffective policing, non-compliance with the Act or its regulations, police service board policies, and procedures established by chiefs of police.

Within 30 days of receiving the Chief's written report, a complainant may request a review by the Board of the Chief's decision.

Table 4 – Requests for Review of Chief's Decision	2023	2024	2025	2026 YTD
Total Number of Policing Complaints	1	7	2	2
Requests to the Police Services Board for Review	0	2	0	0
Outstanding/Under Review	0	0	0	0
No action taken by the Board	0	2	0	0
Action taken by the Board	0	0	0	0

Special Investigations Unit (SIU) Investigations

Table 5 - Special Investigations Unit Investigations	2023	2024	2025	2026 YTD
Investigations Commenced by SIU	12	10	15	5
Outstanding	0	0	2	3
Concluded with No Action Taken	12	10	13	2
Concluded with Criminal Charges Laid	0	0	0	0

Chief's Internal Conduct Complaints

Table 6 provides a summary of internal complaints initiated by the Chief of Police regarding the conduct of a Police Officer.

Table 6 - Summary - Internal Complaints		2023	2024	2025	2026 YTD
Line 1	Total Internal Chief's Complaints	9	28	18	11
Line 2	Still Outstanding/under Investigation	0	3	5	7
Line 3	Referred to another Chief for investigation ⁴	0	1	1	0
Line 4	Completed/disposed – Refer to Table 7	9	25	13	4

⁴ The Chief is required to seek Board approval prior to referring a complaint to the Chief of another Service to investigate.

The following charts outline the disposition and any discipline imposed regarding the Chief's Internal Conduct Complaints.

Table 7 - Disposition of Chief's Internal Conduct Complaints	2023	2024	2025	2026 YTD
Total Number of Internal Complaints Completed/Disposed (Line 4 of Table 6)	9	25	13	4
Unsubstantiated	1	8	6	0
Substantiated	8	17	7	4
Substantiated Complaints				
Awaiting Discipline Disposition	0	0	0	0
Discipline without a Hearing	6	11	1	2
Discipline with a Hearing	2	6	6	2
Suspension without pay, forfeiture of time, reprimand, counselling, specific program	1	0	3	2
Dismissal; Resignation Accepted, Demotion	1	6	3	0
Resulting in CSPA or other charges laid	0	0	4	2
Withdrawn or Resolved prior to hearing	0	1	4	0

Table 8 - Appeals of Chief's Internal Conduct Complaint Decisions	2023	2024	2025	2026 YTD
Appealed to LECA	0	1	1	0
Outstanding/Under Review	0	0	0	0
Confirmed by LECA	0	0	0	0
Modified by LECA	0	1	0	0

Workplace Violence and Harassment Investigations

Table 9 - Workplace Violence and Harassment Investigations	2023	2024	2025	2026 YTD
Total Number of Complaints filed by employees this period	7	4	5	5
Total Complaints Still Outstanding	0	0	2	5
Disposition				
Unsubstantiated	3	3	1	0
Informal Resolution	4	0	1	0
Formal Resolution	0	1	1	0



Stephen J. Tanner
Chief of Police

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Attachment: Appendix A – 2026 Discipline Measures Report

Appendix A

2026 Discipline Measures Report - Substantiated Investigations ONLY						
Allegation		Disposition	# Incidents	# Times Measure Imposed	Disposition Total Hours	Avg. # Disposition Hours
#10 - Conduct Undermining Public Trust, Ontario Regulation 407/23 of the Community Safety and Policing Act		Hours	2	2	240	120
#27 – Fail to Comply with Procedures Established by the Chief, Ontario Regulation 407/23 of the Community Safety and Policing Act		Counselling	1	1	0	0
#27 – Fail to Comply with Procedures Established by the Chief, Ontario Regulation 407/23 of the Community Safety and Policing Act		Hours/ Training/ Restorative	1	1	12	12
#27 – Fail to Comply with Procedures Established by the Chief, Ontario Regulation 407/23 of the Community Safety and Policing Act		Hours	22	22	132	6
#27 – Fail to Comply with Procedures Established by the Chief, Ontario Regulation 407/23 of the Community Safety and Policing Act		Hours	1	1	24	24
#27 – Fail to Comply with Procedures Established by the Chief, Ontario Regulation 407/23 of the Community Safety and Policing Act		Counselling	1	1	0	0
#27 – Fail to Comply with Procedures Established by the Chief, Ontario Regulation 407/23 of the Community Safety and Policing Act		1-month ineligible to perform pay duties	1	1	0	0
#28 – Lost or Caused Damage to Clothing, Equipment, etc., Ontario Regulation 407/23 of the Community Safety and Policing Act		Hours/Counselling	5	5	8	4
* Note - some charges have double disposition (ie. Guidance, Counselling, Remedial Training, Restorative Circle and/ or Hours).						
Total incidents - 34						



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: SECONDARY EMPLOYMENT

Report #: P26-10-I-06

Date: October 29, 2026

INTRODUCTION AND BACKGROUND:

As per Service Directive EXE-007, members who wish to engage in secondary employment must receive permission from the Chief of Police. The term of approval is three (3) years, at which time members who wish to continue in secondary employment are required to reapply.

A total of eight (8) members requested permission for secondary employment during 2026. The approved activities are:

- System Support Analyst
- Commercial Actor
- Server
- Self-employed – Installation and Design company
- Self-employed – Wellness Coaching
- Minor Hockey Official
- Volunteer Crisis Responder
- Administrative Assistant

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Stephen J. Tanner
Chief of Police

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Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: MODERNIZATION OF IN-CAR CAMERA
AND AUTOMATED LICENCE PLATE RECOGNITION TECHNOLOGY

Report #: P26-10-I-07

Date: October 29, 2026

INTRODUCTION AND BACKGROUND:

Halton Regional Police Service (HRPS) is replacing its legacy Panasonic Arbitrator In-Car Camera System (ICCS) and Vigilant Automated Licence Plate Recognition (ALPR) platforms, both of which have reached end of life. The existing systems are increasingly difficult to maintain and administer, replacement components are becoming difficult to source, and the legacy technology no longer fully supports the Service's operational, evidentiary, information management, and integration requirements.

The replacement initiative represents more than a technology refresh. It provides HRPS with an opportunity to modernize how video and other digital evidence is captured, transferred, managed, disclosed, and retained throughout its lifecycle.

The new solution will provide HRPS with a unified ICCS and ALPR platform that securely captures and transmits in-car audio, video, and licence plate recognition data to the Service's Digital Evidence Management System (DEMS). This will establish a more streamlined and integrated approach to the collection, storage, management, disclosure, and retention of digital evidence.

The modernization will also reduce reliance on manual processes and provide a foundation for further innovation in the use of digital evidence across operational policing, investigations, court disclosure, and information management.

PROCUREMENT PROCESS:

Competitive Request for Proposal P-1307-26 was issued on February 6, 2026, and closed on March 18, 2026. Four vendors obtained the RFP documents, and two bids were received from Axon Public Safety Canada Inc. and Motorola Solutions.

Following the competitive evaluation process, Axon Public Safety Canada Inc. was selected as the successful proponent based on its ability to meet the Service's technical, operational, security, and integration requirements.

DISCUSSION AND ANALYSIS:

The Axon solution will modernize HRPS in-car video, audio, and ALPR capabilities while improving governance, security, information management, and integration with the Service's existing digital evidence environment.

The implementation includes the hardware, software, licensing, vehicle installation, training, warranty, maintenance, and ongoing support required for approximately 120 operational patrol vehicles. Implementation is scheduled to begin November 1, 2026.

Improved Disclosure and Information Management

The modernization will also support improvements to the digital evidence disclosure process. As the volume and importance of video evidence continues to increase in modern policing, efficient management and disclosure of digital evidence is increasingly important to operational effectiveness and the justice system.

By integrating evidence capture and management technologies, HRPS will be better positioned to identify, organize, retrieve, review, and disclose relevant digital evidence. This will reduce unnecessary manual handling and support more timely and consistent evidence workflows.

The solution will also provide improved auditability and governance over digital evidence, including greater visibility into how evidence is accessed and managed throughout its lifecycle.

Innovation and Future Technology Enablement

The new platform establishes a modern technology foundation that can support continued innovation in policing. Rather than replacing individual legacy systems with standalone technologies, HRPS is moving toward a more integrated digital evidence ecosystem.

This approach will allow the Service to take advantage of future capabilities as they become available, including enhanced automation, analytics, integration with other policing systems, and emerging technologies that can improve the collection and dissemination of digital evidence.

This modernization effort supports HRPS's broader objective of using technology to improve operational efficiency while maintaining appropriate security, privacy, governance, and evidentiary controls.

FINANCIAL CONSIDERATIONS:

The Year 1 implementation cost is \$1,371,083, inclusive of net tax, and will be funded through approved capital account T6933A, In Car Camera System Replacement.

Years 2 through 5 will be funded through IT operating account 916002-12682. Annual software licensing, support, and maintenance costs are \$238,194.35, inclusive of net tax.

The total five-year contract value with Axon Public Safety Canada Inc. is \$2,556,247, inclusive of net tax and confidential contingency.

CONCLUSION:

The award of RFP P-1307-26 to Axon Public Safety Canada Inc. will replace end-of-life ICCS and ALPR platforms with a modern, integrated solution that strengthens HRPS's ability to capture, manage, secure, and disclose digital evidence.

The initiative is also an important step in modernizing the Service's broader digital evidence ecosystem. By connecting evidence capture in the field with centralized digital evidence management, HRPS will reduce manual processes, improve information governance, streamline disclosure, and establish a foundation for future technological innovation.

The modernization will support more efficient and secure evidence management while providing officers and operational units with modern tools that better align with the increasingly digital nature of policing.

This report is provided to the Police Board for information.



Stephen J. Tanner
Chief of Police

:AW



Public Agenda Information Report

To: Halton Police Board

From: Jessica Warren
Manager of Board
Operations

Subject: Crime Stoppers Quarterly Report – October 2026

Report #:

Date: 29 October 2026

RECOMMENDATION:

“THAT the Halton Police Board receive the Quarterly Update from Crime Stoppers.”

INTRODUCTION:

As part of the 2025-2030 Memorandum of Understanding between the Halton Police Board and Crime Stoppers, it is a requirement that Crime Stoppers provide quarterly stats and updates on programs and fundraising. The next update will be available in January 2027.

Crime Stoppers has not yet provided the 2025 Audited Financial Statements.

DISCUSSION AND BACKGROUND:

Crime Stoppers quarterly report is attached to this report. It is noted that a \$200 reward was approved in September 2026 and is not included in the attachment.

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

N/A

Jessica Warren

Jessica Warren
Manager of Board Operations

Excellence in Governance

Appendix - Q3 Crime Stoppers Results



Crime Stoppers of Halton - Statistical Report

Filter Date: December 2026 Run Date: 2026/10/13

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	102	120	111	97	105	108	111	123	143	48	0	0
Tip Follow-ups	69	168	208	167	417	255	327	265	303	65	0	0
Arrests	2	0	0	0	0	0	0	0	0	0	0	0
Cases Cleared	0	0	0	0	0	0	0	0	0	0	0	0
Charges Laid	4	0	0	0	0	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	0	0	0	0	0	0	0	0	0	0	0	0
Rewards Approved	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	0	0	0	0	0	0	0	0	0	0	0	0
Rewards Paid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	0	0	0	0	0	0	0	0	0	0	0	0
# of Vehicles Recovered	0	0	0	1	0	0	0	0	0	0	0	0
Property Recovered	\$0	\$0	\$0	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$2,190	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$20,400	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$22,590	\$0	\$0	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: 2027 OPERATING & CAPITAL BUDGET REPORT

Report #: P26-10-R-11

Date: October 29, 2026

RECOMMENDATION:

"It is recommended that the Halton Police Board approve the following budgets:

1. *2027 Operating Budget in the amount of \$276,151,495 consisting of:*
 - a. *Halton Regional Police - \$275,112,642*
 - b. *Halton Police Service Board - \$1,038,853*
2. *2027 Capital Budget totalling \$12,686,663*
3. *2027 10-Year Capital Plan totalling \$326,534,558 be received in principle for planning purposes."*

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Stephen J. Tanner
Chief of Police

:KB/GK

Attachments:

- Appendix A: 2027 Operating Budget
- Appendix B: 2027 Police Service Board Governance Budget
- Appendix C: 2027-2036 Capital Plan
- Appendix D: Budget Enhancements

INTRODUCTION AND BACKGROUND:

Highlights:

- The 2027 HRPS Operating Budget includes the amount of funding required to meet existing public safety operating and remain in compliance with the *Community Safety and Policing Act (CSPA)*.
- The 2027 Operating Budget totalling \$276,151,495 results in a budget increase of 9.4% and is inclusive of an additional 38 officers and 17 civilian professionals.
- After considering Assessment Growth projections as provided by the Region, the 2027 budget represents an increase of 7.4% as compared to the approved 2026 Budget.
- The 2027 Capital Budget totals \$12,686,663 and the 10-Year Capital Plan totals \$326,534,558.

In compiling the 2027 funding request, the Service has maintained its focus on the Strategic Plan objectives while recognizing increased demand for services driven by population growth and public expectations, complexity of crimes and increased community concerns, emerging trends and staffing requirements.

DISCUSSION / ANALYSIS:

1. 2027 Operating Budget – \$276,151,495

The 2027 Operating Budget reflects an increase of \$23.7 million over the 2026 approved budget and includes an additional 38 officers and 17 civilian professionals.

a. Base Budget Increase

The operating budget includes \$11.7 million for compensation and benefits for existing staff. There is also \$3.8 million included for inflationary pressures on operating requirements, such as software subscriptions, information technology infrastructure maintenance, fuel and facilities operating.

b. Service Demands

The budget request includes \$5.7 million for new sworn and civilian positions to address population growth, increasing complexity of crime and aligned to our growing community's needs. It also includes \$2.5 million in operating funding (transfer to reserves) to support the 2027 10-year Capital Plan for new facility capital infrastructure.

c. Police Board Governance

The budget request includes \$1.0 million for Halton Police Service Board operations, as detailed in Appendix B.

2. 2027 Capital Budget - \$12,686,663

The 2027 Capital Budget totalling \$12.7 million includes capital investments to expand, maintain and/or replace critical infrastructure, vehicles, equipment, facilities and technological assets.

3. 2027 10-Year Capital Plan - \$326,534,558

The 10-Year Capital Plan totalling \$326.5 million supports the investment into our infrastructure, as well as new buildings, to support the growth within our community and is presented for financial planning purposes. At this time, it provides a guideline for planning purposes.

CONSULTATION:

- Kari Buzzelli, CFO & Executive Director Corporate Services (author)
- Deputy Chief Jeff Hill – Investigative and Frontline Support Services
- Deputy Chief Kevin Maher – Specialized Support Units
- Deputy Chief Roger Wilkie – Frontline Operations
- Greg Kinnear, Manager – Finance

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

The Board's objective of demonstrating prudent use of taxpayer dollars while ensuring the provision of adequate and effective police services for Halton Region remains a key consideration in the budget process. The challenge for the Board and Management is to balance the needs of a growing community and evolving service delivery requirements with the need to maintain a fiscally responsible approach to resource and funding requests; the 2027 Budget achieves this balance.

STRATEGIC MANAGEMENT ISSUES:

The approval of the 2027 Budget aligns with the priorities as set out in the Service's Strategic Plan 2024-2027.

APPENDIX A: 2027 OPERATING BUDGET

	2026	2027	\$	%
\$000's	Approved Budget	Proposed Budget	Change	Change
Compensation & Benefits	214,569	230,963	16,394	7.6%
Materials & Supplies	8,617	10,551	1,934	22.4%
Purchased Services	22,114	25,362	3,248	14.7%
Rent & Financial	1,209	1,184	(25)	(2.1%)
Debt Charges	6,874	6,874	-	0.0%
Transfer To Reserve	11,165	14,359	3,194	28.6%
Interdepartmental Charges	3,464	3,556	92	2.7%
Total Expenditure	268,011	292,849	24,837	9.3%
Total Revenue	15,609	16,697	1,088	7.0%
Total Net Expenditure	252,402	276,151	23,749	9.4%

APPENDIX B: 2027 POLICE SERVICE BOARD GOVERNANCE BUDGET

Cost Elements	2026 Budget	2027 Proposed	2027 Required vs 2026 Budget
Expenditures			
Salaries & Benefits	213,857	488,473	274,616
S&B - Salary	172,880	415,480	242,600
S&B - Wages	-	-	-
S&B - OT	-	-	-
S&B - Other Personnel Costs	-	-	-
S&B - Retention	-	-	-
S&B - Benefits	40,977	72,993	32,016
Materials & Supplies	750	2,000	1,250
M&S - Tires & Parts for Fleet	-	-	-
M&S - Telephone & Data Lines	750	2,000	1,250
M&S - Fuel Cost for Fleet	-	-	-
M&S - Clothing & Equipment	-	-	-
M&S - Supplies	-	-	-
M&S - Utilities	-	-	-
M&S - Minor Capital	-	-	-
M&S - Other Misc	-	-	-
Purchased Services	527,238	548,380	21,142
PS - Computer Maintenance	40,000	52,880	12,880
PS - Building Maintenance	-	-	-
PS - Janitorial Services	-	-	-
PS - Staff Development	76,467	85,000	8,533
PS - Professional Services	372,539	350,000	(22,539)
PS - Fleet Support	-	-	-
PS - Advertising	-	-	-
PS - Other Misc	38,232	60,500	22,268
Rent & Financial	-	-	-
Rent & Financial	-	-	-
Debt Charges	-	-	-
Debt Charges	-	-	-
InterDept Charges	-	-	-
Int - Fleet Charges	-	-	-
Int - Other Charges	-	-	-
Int - Risk Management	-	-	-
Transfer To Reserves	-	-	-
Trf - Transfer To Reserves	-	-	-
Total Expenditures	741,845	1,038,853	297,008
Revenue			
Rev - Government Subsidies	-	-	-
Rev - Financing Revenue	-	-	-
Rev - Program Fees	-	-	-
Rev - External Recoveries	-	-	-
Rev - Transfer From Reserve	-	-	-
Rev - Internal Recoveries	-	-	-
Total Revenue	-	-	-
NET POSITION	741,845	1,038,853	297,008

APPENDIX C: 2027-2036 CAPITAL PLAN

\$000's	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	Total
Facilities	1,250	2,450	3,850	15,770	550	550	125,550	10,775	800	45,550	207,095
Fleet	4,176	4,348	4,291	4,515	4,566	4,650	4,750	4,850	4,950	5,050	46,145
Information Technology	6,625	10,700	3,925	4,475	10,376	6,200	6,200	6,200	5,200	5,200	65,101
Equipment	636	1,657	1,050	3,250	100	0	1,500	0	0	0	8,193
Total	\$ 12,687	\$ 19,155	\$ 13,116	\$ 28,010	\$ 15,592	\$ 11,400	\$ 138,000	\$ 21,825	\$ 10,950	\$ 55,800	\$ 326,535

APPENDIX D: BUDGET ENHANCEMENTS

I. OPTION – ACCELERATE REAL TIME OPERATIONS CENTRE (RTOC) – 9.7%

“It is recommended that the Halton Police Service Board approve the following budgets:

- 1. 2027 Operating Budget in the amount of \$276,802,240 consisting of:
 - a. Halton Regional Police - \$275,763,387*
 - b. Halton Police Service Board - \$1,038,853**
- 2. 2027 Capital Budget totalling \$12,686,663*
- 3. 2027 10-Year Capital Plan totalling \$326,534,558 be received in principle for planning purposes.”*

II. OPTION – FRONTLINE PISTOL LIGHTS – 9.7%

“It is recommended that the Halton Police Service Board approve the following budgets:

- 4. 2027 Operating Budget in the amount of \$276,851,495 consisting of:
 - a. Halton Regional Police - \$275,812,642*
 - b. Halton Police Service Board - \$1,038,853**
- 5. 2027 Capital Budget totalling \$12,686,663*
- 6. 2027 10-Year Capital Plan totalling \$326,534,558 be received in principle for planning purposes.”*

III. OPTION – ACCELERATE RTOC & FRONTLINE PISTOL LIGHTS – 9.9%

“It is recommended that the Halton Police Service Board approve the following budgets:

- 7. 2027 Operating Budget in the amount of \$277,502,240 consisting of:
 - a. Halton Regional Police - \$276,463,387*
 - b. Halton Police Service Board - \$1,038,853**
- 8. 2027 Capital Budget totalling \$12,686,663*
- 9. 2027 10-Year Capital Plan totalling \$326,534,558 be received in principle for planning purposes.”*



2027 Budget

PRESENTED TO THE HALTON POLICE BOARD OCTOBER 29TH 2026



AGENDA



SECTION I OVERVIEW

SECTION II OPERATING BUDGET

SECTION III CAPITAL BUDGET

SECTION IV FORECAST & ENHANCEMENTS





SECTION I

Overview

PERFORMANCE RANKINGS

Lowest Across Key Indicators:

Overall Crime Rate <i>(per 100,000 pop'n)</i>	Overall Crime Severity Index	Violent Crime Severity Index	Non-Violent Crime Severity Index
--	---------------------------------	---------------------------------	-------------------------------------



Halton consistently ranks at the lowest end of the Crime Severity Index (CSI), with a recent significant decline in overall crime across the region. However, there is still more work to be done.



POLICING TRENDS IN HALTON



Retail Thefts



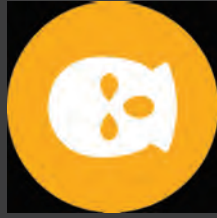
Auto Thefts



Intimate
Partner Violence



Mental Health Calls



Organized Crime



Cyber Crime



2026 ACHIEVEMENTS

PROJECT JESTER

Largest methamphetamine seizure in HRPS history
273 kg of methamphetamine | 20 kg of cocaine

PROJECT TROUBADOUR

Largest human trafficking case in HRPS history
9 individuals arrested | 85 criminal charges laid

PROJECT CYPRUS

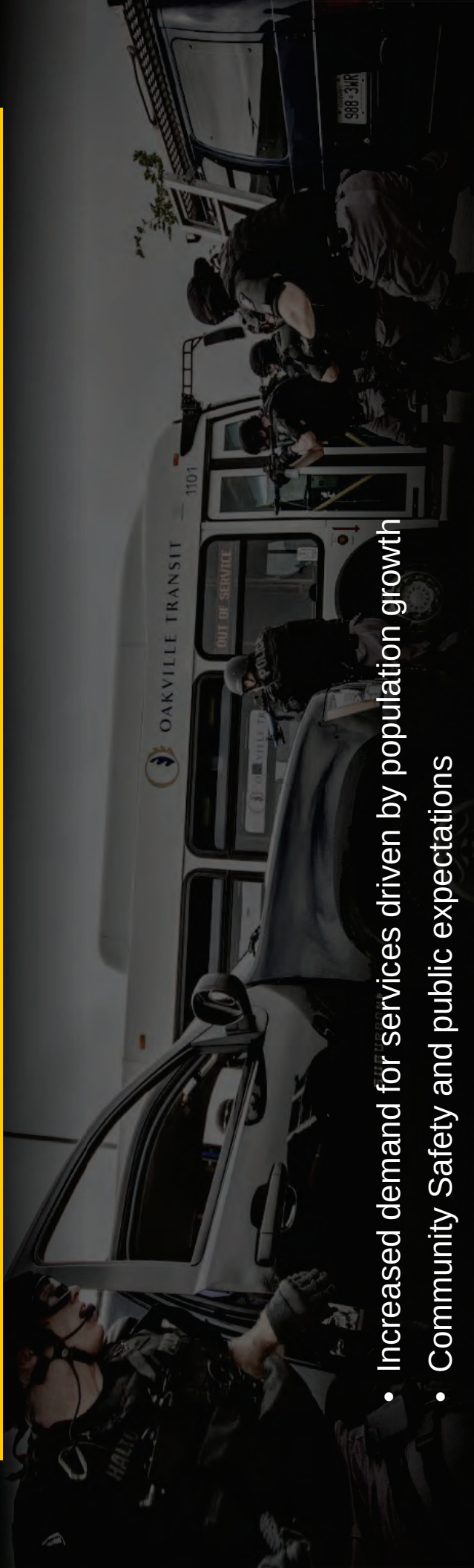
Seized items include:

24 handguns (12 prohibited | 12 restricted)
20 over-capacity magazines and ammunition
\$728,000 worth of drugs
\$375,000+ in Canadian currency and cryptocurrency



2027 BUDGET PRESSURES

- Increased demand for services driven by population growth
- Community Safety and public expectations
- Increase in complexity of crime
- Limited reserve funds and increasing capital costs and needs
- Expanding technology requirements and increasing support costs
- Continued increases to overall compensation costs



2027 BUDGET PRIORITIES



Resources



Staffing



Innovation



SECTION II

Operating Budget



2027 BUDGET

\$252.4M

2026 Net Budget

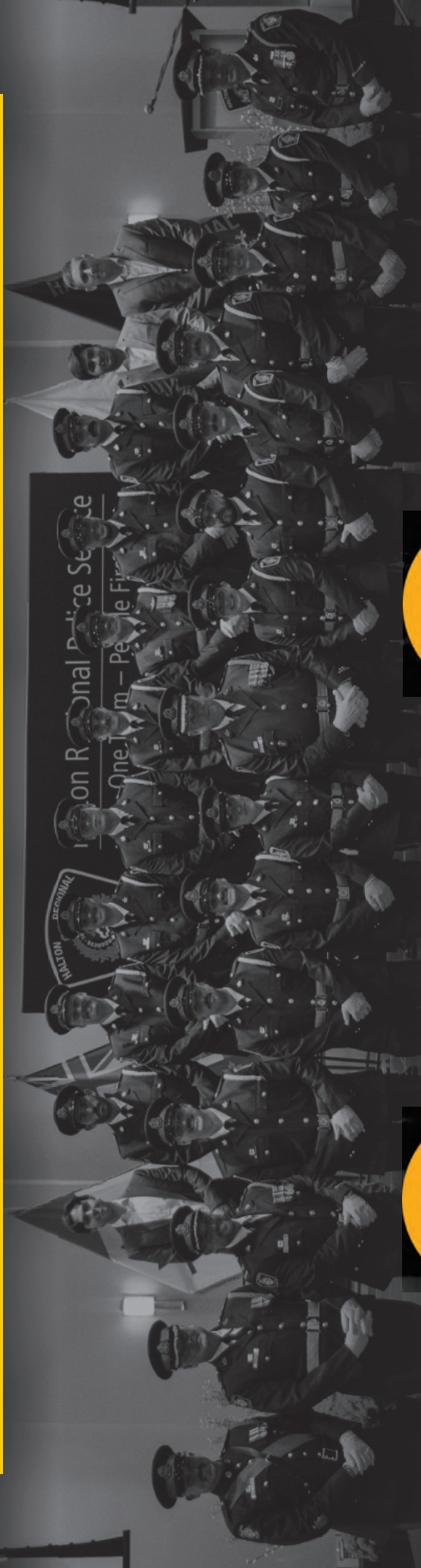
9.4%

\$276.2M

2027 Net Budget



2027 BUDGET STAFFING INCREASE



+38

Sworn Officers



+17

Civilian

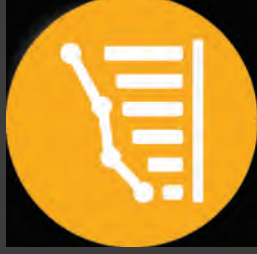
Hiring 38 officers is critical to keeping up with growth and providing adequate and effective policing in Halton Region



2027 BUDGET BREAKDOWN



**Compensation
& Benefits**
\$11.7M – 4.6%



Inflationary Pressure
\$3.8M – 1.5%



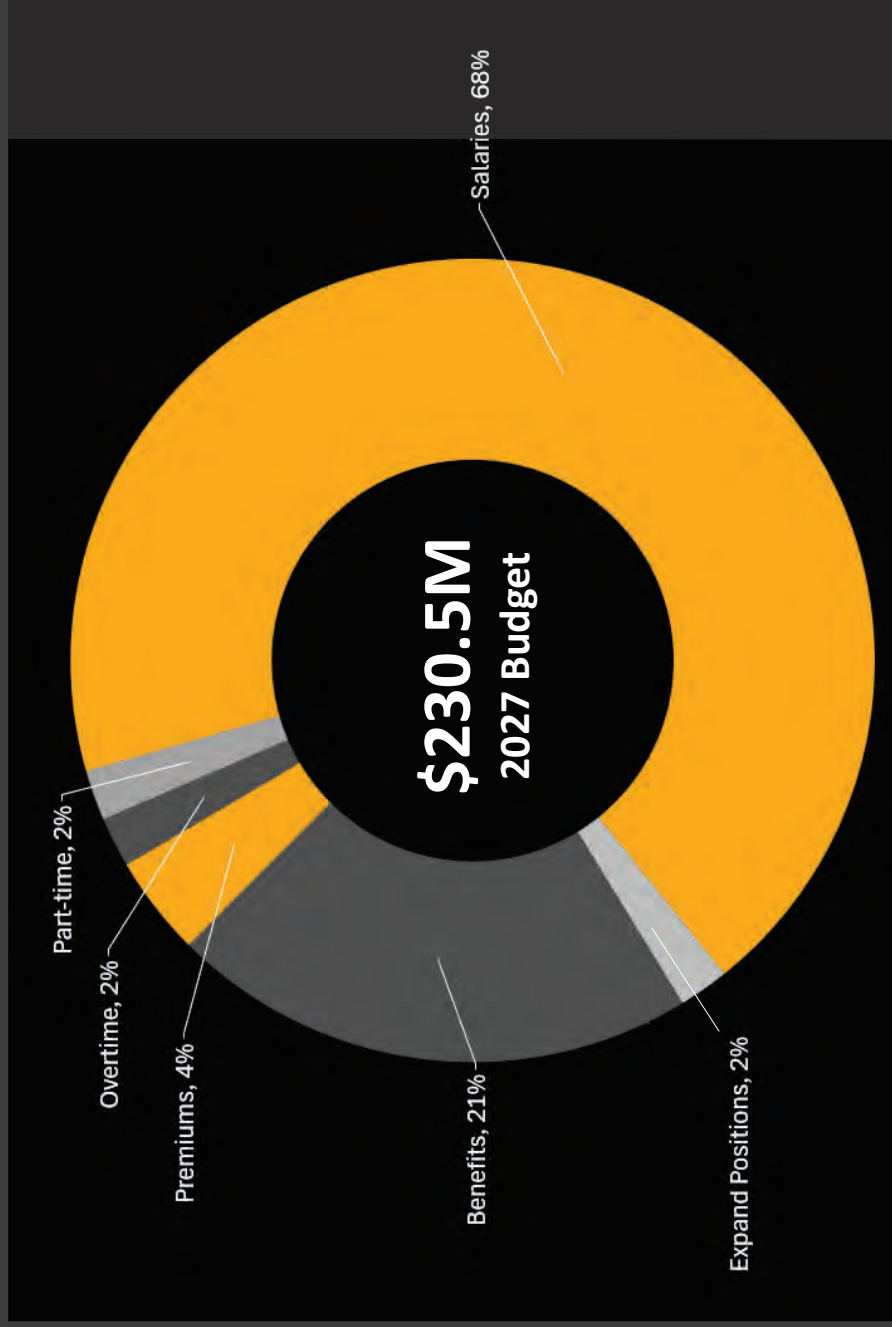
Staffing
\$5.7M – 2.3%



Capital Funding
\$2.5M – 1%

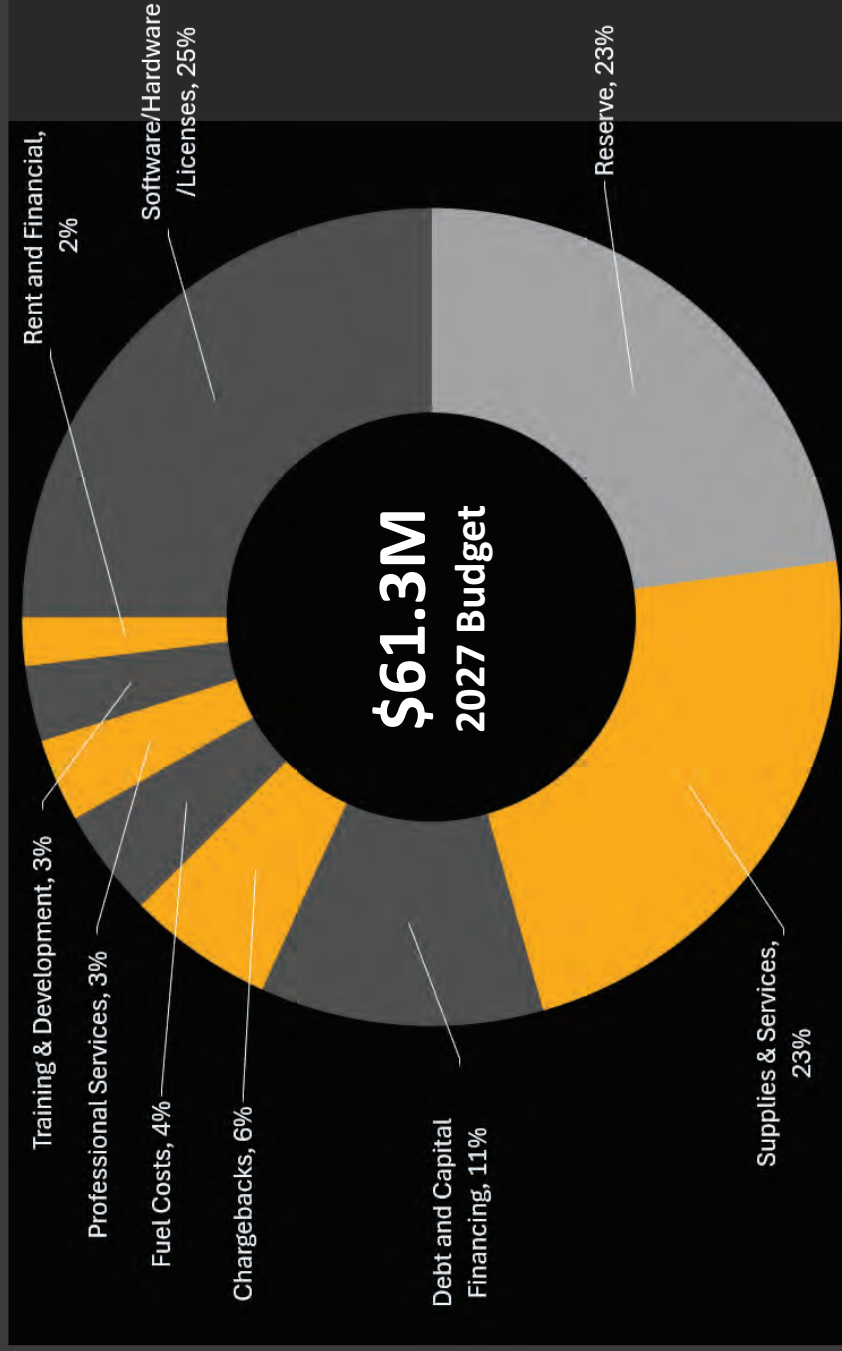


COMPENSATION & BENEFITS BREAKDOWN

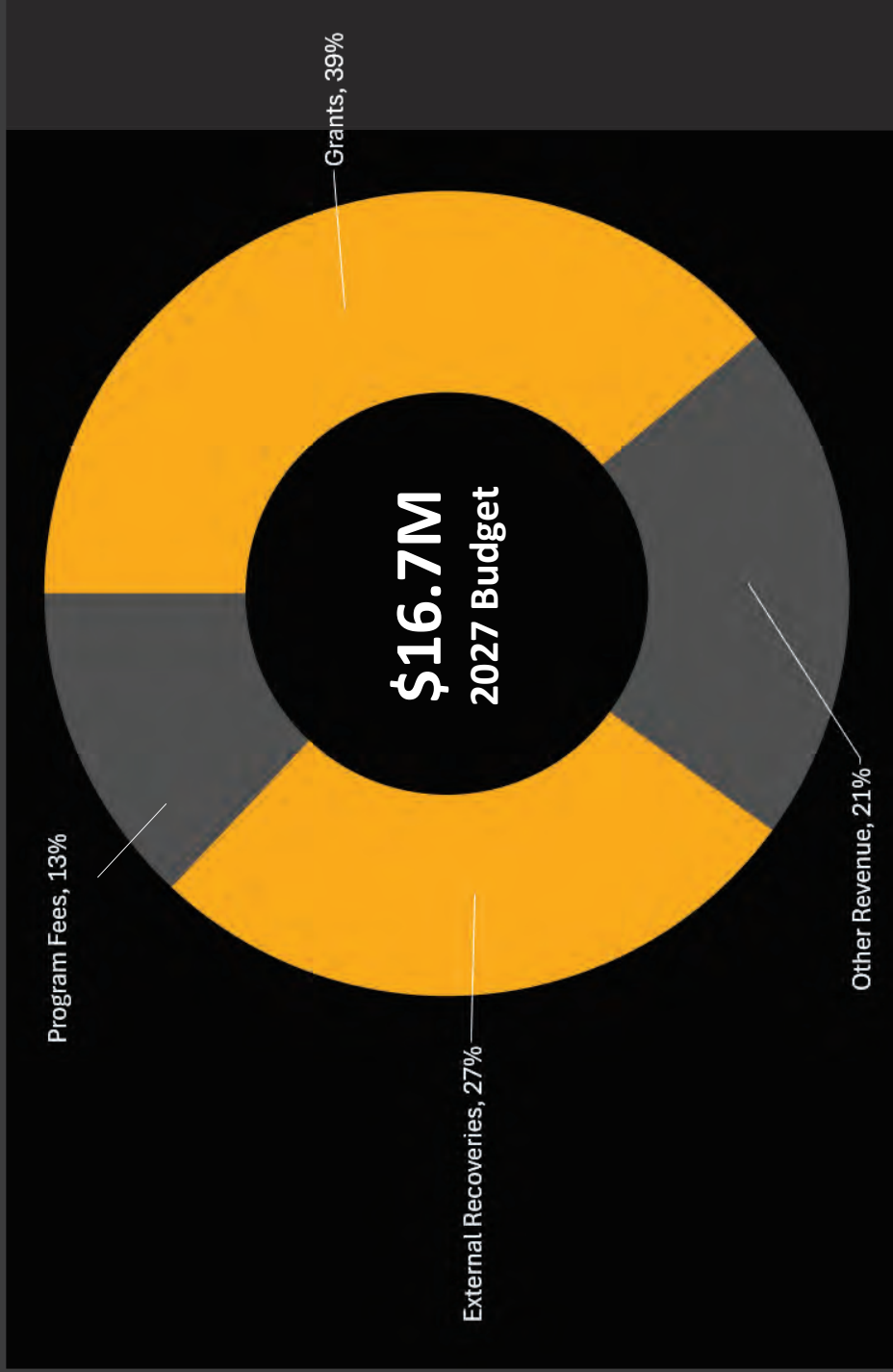


OPERATING BUDGET*

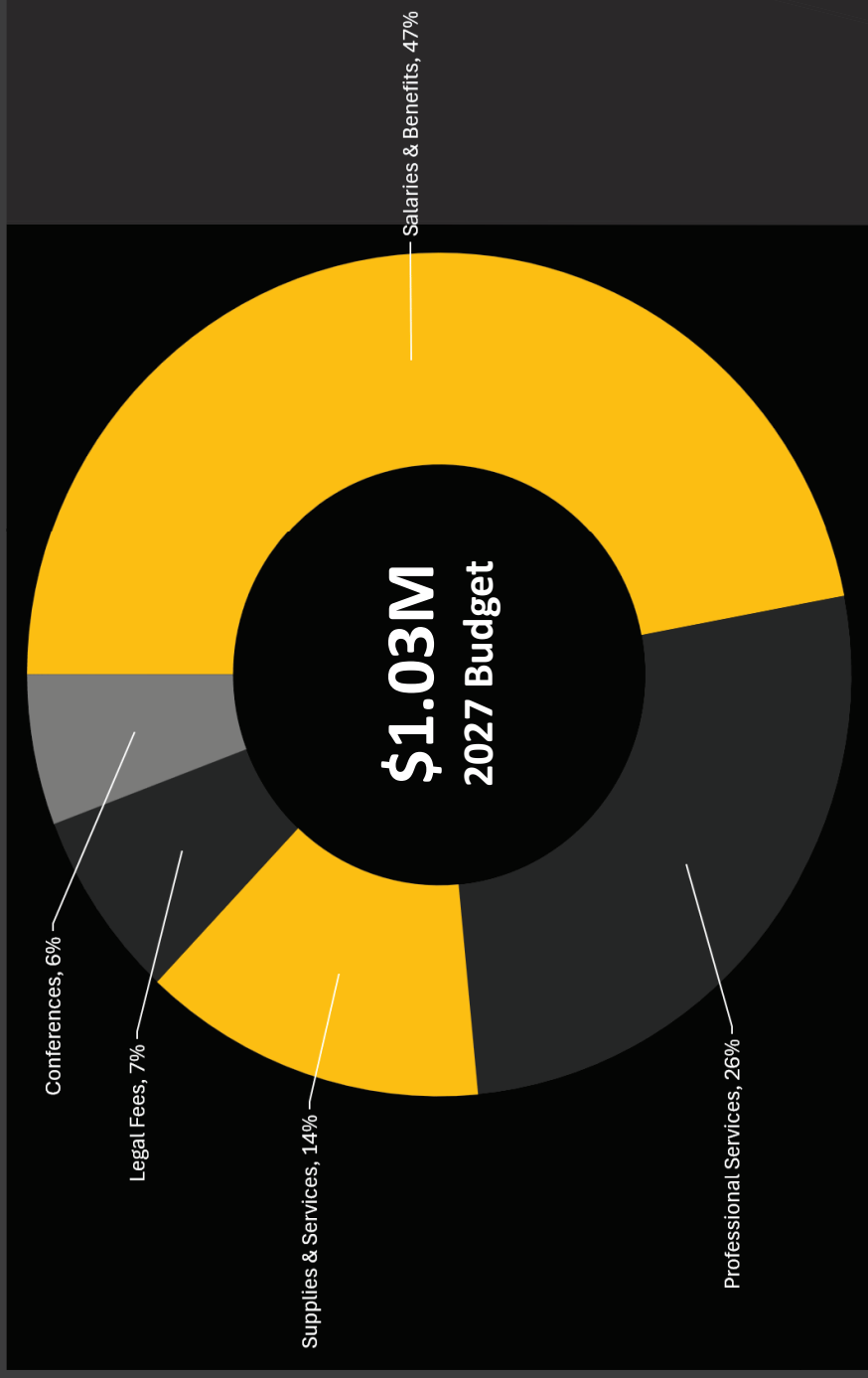
* Excluding Compensation



REVENUE BUDGET



POLICE SERVICE BOARD GOVERNANCE BUDGET



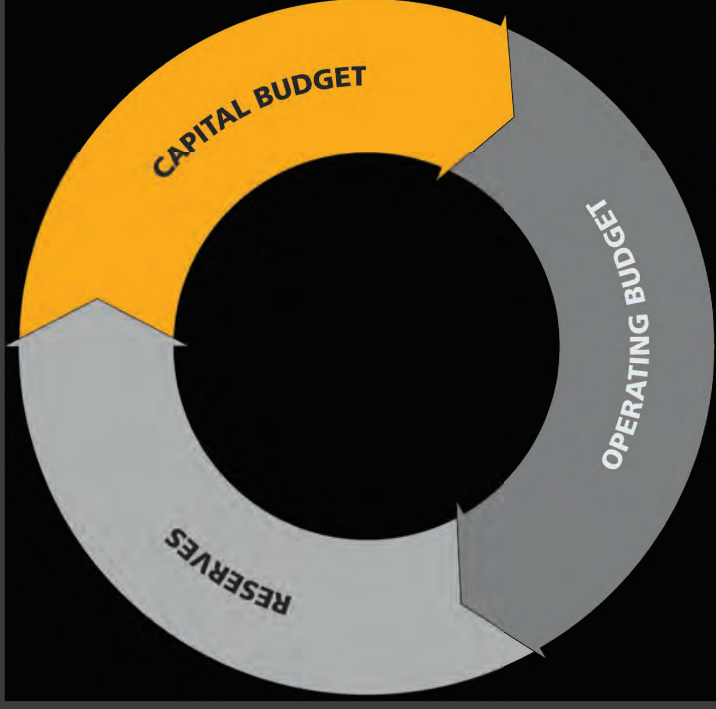


SECTION III

Capital Budget

FUNDING FOR CAPITAL

Funding from the reserves pays for capital expenditures.



Purchase of required IT equipment, vehicles, facility infrastructure and state of good repair projects.

Day-to-day operating costs of capital items.
Funding from the operating budget is contributed to the capital reserve.



2027 CAPITAL BUDGET



\$6.6M

Information Technology



\$4.2M

Fleet



\$1.3M

Facilities



\$0.6M

Equipment



10 YEAR CAPITAL PLAN

	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	Total
Facilities	1.3	2.5	3.9	15.8	0.6	0.6	125.6	10.8	0.8	45.6	207.1
Fleet	4.2	4.3	4.3	4.5	4.6	4.7	4.8	4.9	5.0	5.1	46.1
Information Technology	6.6	10.7	3.9	4.5	10.4	6.2	6.2	6.2	5.2	5.2	65.1
Equipment	0.6	1.7	1.1	3.3	0.1	0.0	1.5	0.0	0.0	0.0	8.2
Total (Millions)	\$12.7	\$19.2	\$13.1	\$28.0	\$15.6	\$11.4	\$138.0	\$21.8	\$11.0	\$55.8	\$326.5





SECTION IV

Forecast & Enhancements



5 YEAR FORECAST

	2027	2028	2029	2030	2031
Total Budget	\$276.2M	\$301.4M	\$325.9M	\$351.9M	\$379.5M
% Increase	9.4%	9.1%	8.1%	8.0%	7.8%
Authorized Strength Change					
Sworn Officers	934	962	990	1018	1046
Increase	38	28	28	28	28
Civilian	393	405	417	429	441
Increase	17	12	12	12	12
Cost per Capita (est.)					
	\$370	\$392	\$413	\$434	\$456
Increase	6.3%	6.1%	5.2%	5.1%	5.1%
Cop to Pop					
	1.25	1.25	1.25	1.25	1.26
Staff to Pop					
	1.78	1.78	1.78	1.78	1.79

2027 BUDGET ENHANCEMENTS

Accelerate Real Time Operations Center

\$ 0.7M

Total Annual Cost

\$ 0.5M
Software

+

\$ 0.2M
3 Sergeants (6 Months)



2027 BUDGET ENHANCEMENTS

Pistol Lights and Red Optics

\$0.7M

Equipment for Frontline Officers



BUDGET ENHANCEMENTS

Base Budget Request	9.4%
Base + RTOC	9.7%
Base + Pistol Lights	9.7%
Base + RTOC + Pistol Lights	9.9%



2027 BUDGET

Questions?





Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: KOZY KIDS DONATION FROM THE DOMSY FOUNDATION

Report #: P26-10-R-10

Date: October 29, 2026

RECOMMENDATION:

"That the Halton Police Board approves the donation of \$15,000 from The Domsy Foundation, in support of the Kozy Kids winter clothing initiative."

A handwritten signature in black ink, appearing to be "S. J. Tanner".

Stephen J. Tanner
Chief of Police

:AL/KB

INTRODUCTION AND BACKGROUND:

Throughout the year, organizations and individuals donate funds, goods, and services to the Service. For many years, community member John Domsy and his foundation have provided financial support for the Kozy Kids initiative. This year, Mr. Domsy has expressed a desire to increase his contribution to \$15,000.

In accordance with Board policy, all community donations and sponsorships with a one-time or cumulative value exceeding \$10,000 require Board approval.

DISCUSSION / ANALYSIS:

The Kozy Kids winter clothing initiative was initially launched in Milton in 2021 in response to a growing need among local youth for adequate winter clothing. Initially inspired by reports of children missing school due to a lack of proper winter gear, the initiative began with school outreach efforts and quickly identified over 100 students in need. Through generous community donations of gently used and new winter wear, each child received a snow suit or winter coat, distributed by the HRPS Youth Engagement Team (YET).

Since its launch, the initiative has expanded to include the entire Region of Halton and with the support of residents, we have clothed over 1,500 youth in need. The Kozy Kids program is now entering its sixth year. Kozy Kids relies entirely on community support and financial contributions. Every dollar raised is used directly to provide winter clothing for children in the Region of Halton.

Mr. Domsy and his foundation are a vetted donor with our Service. The increased donation will ensure that Kozy Kids can support more youth in need and expand our reach to other community partners who support youth in our community.

ALTERNATIVES:

N/A

CONSULTATION:

- Kari Buzzelli – CFO & Executive Director of Corporate Services
- Staff Sergeant Ryan Smith – Community Services

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

This recommendation is in accordance with the Halton Police Board Policy A-03, *Financial Conditions and Activities*.



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: LIMITED TENDERING – MOTOROLA SOLUTIONS HYPER AI SOFTWARE SUBSCRIPTION

Report #: P26-10-R-12

Date: October 29, 2026

RECOMMENDATION:

"That the Halton Police Board authorize the award of a three (3) year limited tendering contract to Motorola Solutions for the renewal of the Hyper AI software subscription, for a total three-year cost not to exceed \$299,327, including net tax."

A handwritten signature in black ink, appearing to be "S. J. Tanner", written over a horizontal line.

Stephen J. Tanner
Chief of Police

:AW

INTRODUCTION AND BACKGROUND:

In 2024, the Halton Regional Police Service entered into an agreement with HyperYou, Inc. (Hyper) to assess and develop use cases for an artificial intelligence-based system capable of handling non-emergency administrative calls. At the time, this area of technology was at an early stage of market development. Hyper was selected because it had a functional base model that HRPS could configure and train for the Service's operational requirements, while other available offerings were largely conceptual or at a rudimentary stage.

Following development, testing and a controlled implementation, HRPS entered into a 13-month production term effective December 1, 2025. The service, known as SARA (Smart Answering Routing Assistant), provides immediate automated handling and triage of calls received through the non-emergency administrative line. The implementation was intended to reduce avoidable demand on Communications personnel and allow 9-1-1 call takers to focus on calls requiring human judgment and intervention.

Since the initial agreement, Hyper has been acquired by Motorola Solutions. The Service is now seeking Board approval to renew the Hyper AI software subscription directly with Motorola

Solutions for a three-year term from January 1, 2027, to December 31, 2029. The proposed contract provides price certainty, annual invoicing and capacity for up to 185,000 calls per year.

DISCUSSION / ANALYSIS:

Hyper AI has progressed from a proof-of-concept into a production service supporting non-emergency call diversion in the Communications Centre. The vendor continues to work closely with HRPS to train, refine and expand the AI model so that additional call types can be handled without intervention by a 9-1-1 call taker.

From January 1, 2026, to October 1, 2026, SARA answered over 95,000 calls and spent 1,195 hours speaking with residents. The system currently diverts approximately 10 call types from Communications, has transferred 271 calls to the Ontario Provincial Police, and has also sent more than 2,470 text messages directing callers to alternate reporting channels, including online reporting services and collision reporting centres.

These results demonstrate that the service is providing immediate access for residents while redirecting eligible administrative demand away from Communications personnel. SARA complements, rather than replaces, trained call takers by handling defined non-emergency interactions and transferring or redirecting callers when another agency, reporting channel or human intervention is required.

The proposed renewal reflects the transition from a pilot program to sustained operational service delivery. The subscription includes the non-emergency AI call agent, ongoing software access, maintenance and vendor support. Motorola Solutions will continue to work with HRPS to broaden the range and complexity of supported call types and to refine the model using operational experience.

Staff will monitor call volumes, call types diverted, transfers, alternate-reporting referrals, resident experience and the effect on Communications workload throughout the renewal term. This performance information will support ongoing governance and will inform future decisions regarding the service.

ALTERNATIVES:

1. Complete a formal competitive bid process - This is not recommended. The proposed renewal is for the continued use of the existing Hyper AI service, which has been configured and trained for HRPS call-handling requirements and is operating in production. HyperYou, Inc. has been acquired by Motorola Solutions, which now provides the subscription. Replacing the service would require the Service to procure, configure, train, test and transition to another platform, creating additional cost, operational disruption and implementation risk.
2. Do not renew the Hyper AI software subscription - This is not recommended. Non-renewal would end the existing automated non-emergency call-diversion capability and return eligible

call demand to Communications personnel or require alternate processes. This could impact our response time to 911 Emergency calls. It would also discontinue the operational benefits and performance data developed through the pilot and initial production term.

CONSULTATION:

- Deputy Chief Roger Wilkie – Frontline Operations
- Kari Buzzelli, Executive Director – Corporate Services & Chief Financial Officer
- Ken Kelertas, Director – Legal Services & Legal Counsel
- Raf Skwarka, Superintendent - Support Services
- Adam Woods, Acting Director – Information Technology (co-author)
- Brian Dodd, Manager - Communications
- Mansoor Ahsan, Manager - Operations, Information Technology
- Shanley Southworth, Supervisor – Purchasing Services

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

The proposed renewal costs have been included in the Service's Information Technology operating budget (916002-12682 - Software Maintenance).

Hyper AI Subscription Details	Annual Cost Breakdown
Year 1 - Software Subscription - January 1, 2027, to December 31, 2027	\$98,050
Year 2 - Software Subscription - January 1, 2028, to December 31, 2028	\$98,050
Year 3 - Software Subscription - January 1, 2029, to December 31, 2029	\$98,050
Net Tax (0.0176%)	\$5,177
Total Cost	\$299,327

STRATEGIC MANAGEMENT ISSUES:

The approval of this request aligns with the Service's **Strategic Plan 2024-2027**;

Strategic Priority 1 – Achievement of the highest weighted clearance rate among comparator police services.

Strategic Application:

Research and develop platforms, data-driven applications, and technologies (e.g. Artificial Intelligence) to support operations and effectiveness - contributes significantly to this strategic priority.



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: LIMITED TENDERING – RESOLVE SYSTEMS SOFTWARE SUBSCRIPTION

Report #: P26-10-R-13

Date: October 29, 2026

RECOMMENDATION:

"That the Halton Police Board authorize the award of a one (1) year Limited Tendering contract to SHI Canada for the renewal of the Resolve Systems software subscription, with the option to extend the contract for two (2) additional one (1) year terms, for a total three-year cost not to exceed \$367,050 including taxes; and further,

That the Halton Police Board delegate authority to the Chief of Police to negotiate and execute one (1) or more of the optional term extensions available within the funding identified, should it be in the best interests of the Service to do so."

A handwritten signature in black ink, appearing to be "S. Tanner", written over a horizontal line.

Stephen J. Tanner
Chief of Police

:AW

INTRODUCTION AND BACKGROUND:

The Information Technology (IT) Department acquired the Resolve Systems Agentic Platform in October 2025 to support the automation and transformation of Niche RMS mugshot and body markings data as part of the Service's Facial Recognition initiative. The Software-as-a-Service (SaaS) platform was acquired under the Chief's signing authority (AR-25-095) and provides a scalable automation framework capable of supporting unlimited workflows and integrations. The platform enhances operational efficiency, improves reliability and security, and strengthens governance across multiple IT systems.

In November 2025, the Service acquired Technical Account Manager (TAM) services from Resolve Systems under the Chief's signing authority (Report P25-11-R-07) to accelerate the development and implementation of automation initiatives beyond the Facial Recognition project.

The engagement provided HRPS IT staff with specialized technical guidance and hands-on support, enabling the successful development of foundational automation workflows and building internal expertise to support future initiatives.

The Service is now seeking approval to renew the Resolve.io subscription through SHI Canada, the authorized Canadian reseller, to ensure the continued operation of existing workflows and support the ongoing automation of IT operational processes. Renewal of the platform will enable staff to expand automation capabilities across additional systems while maintaining the efficiencies, reliability, and governance benefits realized to date. Technical Account Manager services are not included in the renewal, as HRPS staff have completed the required training and will design, implement, maintain, and support future automation routines internally.

DISCUSSION / ANALYSIS:

The Resolve.io platform has become a strategic component of the Service's technology environment, providing an enterprise automation capability that supports operational efficiency, reliability, security, and governance across multiple systems. Initially acquired to automate the transformation and transfer of Niche RMS mugshot data for the Facial Recognition initiative, the platform has demonstrated its value by reducing manual intervention, improving data consistency, and providing monitoring and alerting capabilities for critical automated processes.

Renewing the Resolve.io subscription will ensure the continuity of existing automation workflows and maintain the platform required to support the ongoing operation of the Facial Recognition initiative. The platform currently performs functions that are operationally important to the Service and would otherwise require staff to complete time-consuming manual processes.

Discontinuing the subscription would interrupt established workflows, reduce operational efficiency, and require the development of alternative solutions at additional cost and effort.

Beyond its original use case, Resolve.io provides a scalable foundation for broader automation initiatives across the Information Technology environment. Functional use cases include data synchronization between systems, routine server and operational tasks as well as Active Directory administration processes.

During the initial subscription term, IT staff worked closely with Resolve Systems TAM services to develop automation workflows and build internal expertise. As a result, staff now possess the knowledge and experience required to administer the platform and develop future automations independently. Consequently, the proposed renewal does not include Technical Account Manager services, resulting in a lower overall cost while maintaining the full functionality of the platform.

Funding for the renewal has been identified within the Information Technology operating budget (916002-12682 – Software Maintenance) and will enable the Service to continue expanding automation capabilities while maximizing the value of the investment already made in the platform.

Resolve Subscription Details	Annual Cost Breakdown
Year 1 - Software Maintenance - October 28, 2026 to October 27, 2027	\$116,698
Year 2 - Software Maintenance - October 28, 2027 to October 27, 2028	120,199
Year 3 - Software Maintenance - October 28, 2028 to October 27, 2029	123,805
Net Tax (0.0176%)	6,348
Total Cost	\$367,050

ALTERNATIVES:

- 1. Complete a formal competitive bid process** – This is not recommended. The requested renewal is for the continued use of the proprietary Resolve.io platform, which is already integrated into Service operations and supports existing automated workflows, including processes associated with the Facial Recognition initiative. Resolve Systems has designated SHI Canada as its authorized Canadian reseller. Conducting a competitive procurement process would not provide an equivalent solution without requiring the replacement and redevelopment of existing automations, resulting in additional implementation costs, operational disruption, and project risk.
- 2. Do not renew the Resolve.io subscription** – This is not recommended. Failure to renew the subscription would result in the loss of existing automation capabilities and require staff to revert to manual processes or develop alternative solutions. This would reduce operational efficiency, increase administrative effort, and diminish the value of the investments already made in platform implementation, workflow development, and staff training. It would also impact workflows that support the Service's Facial Recognition initiative and other operational automation activities.

CONSULTATION:

- Deputy Chief Roger Wilkie – Frontline Operations
- Kari Buzzelli, Executive Director – Corporate Services & Chief Financial Officer
- Ken Kelertas, Director – Legal Services & Legal Counsel
- Adam Woods, Acting Director – Information Technology (co-author)
- Mansoor Ahsan, Manger – Operations, Information Technology
- Susan Zhang, Supervisor – Application Support Services, Information Technology
- Shanley Southworth – Supervisor – Purchasing Services

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

This recommendation is in accordance with the Halton Regional Police Service By-Law No. 2020-5(as amended) *A By-Law to Govern Procurement of Goods and Services by the Halton Regional Police Service*.

Section 13 – Reporting Procedures

13.2 Recommendation Report

Prior to the Award of any Contract for Goods and/or Services, a report shall be submitted to the Board for authorization by the Chief in the following instance:13.2.3 where the Limited Tendering provisions have been applied and the Total Cost exceeds \$100,000.

STRATEGIC MANAGEMENT ISSUES:

The approval of this request aligns with the Service's **Strategic Plan 2024-2027**;

Strategic Priority 1 – Achievement of the highest weighted clearance rate among comparator police services.

Strategic Application:

Research and develop platforms, data-driven applications, and technologies (e.g. Artificial Intelligence) to support operations and effectiveness - contributes significantly to this strategic priority.



Public Agenda Recommendation Report

To: Halton Police Board

From: Jessica Warren
Manager of Board
Operations

Subject: Community Fund Applications – September / October 2026

Report #:

Date: 29 October 2026

RECOMMENDATION:

“THAT the Board review the Community Fund Applications and make a recommendation.”

INTRODUCTION AND BACKGROUND:

At the May 28, 2026 Board meeting the Board suspended the Community Fund Committee temporarily pending review of the policy and process.

Applications received from September 1, 2026 to October 16, 2026 are included. The financial statements for the applications are in the Board-only agenda for consideration.

DISCUSSION AND BACKGROUND:

The Board has received nine applications requesting a combined \$30,000 from three organizations. All three organizations have provided up to date financial records.

1. Oakville Meals on Wheels

Organization: Oakville Meals on Wheels

Project: *No Door Goes Unanswered*

Request: Support for enhanced meal subsidies and community safety initiatives for vulnerable Oakville residents over a 12-month period starting January 2027.

What funding would support:

- Approximately 1,000 subsidized meals for low-income seniors and vulnerable adults

- Fraud awareness and prevention education focused on scams targeting older adults
- Ongoing wellness checks and social connection through meal delivery volunteers

Community impact: Helps reduce food insecurity, social isolation, and crisis situations while strengthening collaboration with police and community partners.

Funding amount requested: \$10,000

2. Cyber Harassment Support (CHS)

Organization: Cyber Harassment Support (CHS)

Project: *Halton Digital Safety and Online Harm Prevention Workshop*

Request: Funding to deliver a free workshop for Halton residents on digital safety and online harm prevention.

What funding would support:

- Workshop delivery and promotion costs
- Education on online scams, cyber harassment, and sextortion
- Practical guidance on account protection, evidence preservation, and reporting incidents

Community impact: Aims to improve prevention, encourage informed reporting, and help residents understand when police involvement is appropriate.

Funding amount requested: \$10,000

3. Halton Black History Awareness Society (HBHAS)

Organization: Halton Black History Awareness Society

Project: *HBHAS Emancipation Festival* and related programming throughout 2027

Request: Funding to support educational and cultural programming focused on anti-racism, cultural awareness, and community engagement.

What funding would support:

- Cultural Dynamics Leadership Training (CDLT)
- Emancipation Speakers' Forum
- Festival and gala speakers, musicians, and sound management

Community impact: Seeks to reduce racism, prejudice, and exclusion; strengthen police-community relationships; support youth and underserved communities; and promote multicultural understanding.

Funding amount requested: \$10,000

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

Should the Board approve all applications the financial impact would be \$30,000.

Jessica Warren

Jessica Warren
Manager of Board Operations

Attachments: Appendix A – Application Package

Confidential Appendix B – Financial Statements (Board only agenda)

From: [Halton Police Board](#)
To: [Jessica Warren](#)
Subject: New Community Fund Application
Date: September 23, 2026 11:13:43 AM

Organization Information:

Name of Organization: Oakville Meals on Wheels

Address: 760 Pacific Road Unit 17

Email: michelle@oakvillemealsonwheels.com

Phone Number: 9058421411

Contact Name: Michelle Nichols

Contact Title: Director of Operations

Social Media Accounts: Facebook - [@oakvillemealsonwheels](#)

Instagram - [@oakvillemealsonwheels](#)

X - [@oakvillemeals](#)

LinkedIn - [@oakvillemealsonwheels](#)

Description of Applicant Organization: Oakville Meals on Wheels (OMoW) enables seniors and other adults facing disabilities, health challenges, limited mobility, low incomes, or social isolation to remain nourished, connected, and independent at home. In partnership with local volunteers, OMoW provides affordable, choice-based nutritious meals, meaningful social interaction, and informal wellness checks that help reduce barriers to food and community connection. By supporting physical and emotional well-being, strengthening client safety, and reassuring families and caregivers, OMoW helps vulnerable Oakville residents live with dignity in their own homes.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : Yes

What is your CRA Business Number?: 12995051515 RR0001

Event Information:

Event Name: No Door Goes Unanswered

Event Date(s): Ongoing

Reason for Request: Oakville Meals on Wheels (OMoW) respectfully requests \$10,000 from the Halton Police Community Fund to support enhanced meal subsidies and community safety initiatives for vulnerable Oakville residents during a 12-month period beginning in January 2027.

Based on the current approximate meal cost of \$12.25 per meal and the \$2.25 fee paid by clients receiving the highest subsidy, this funding will help close the \$10-per-meal funding gap for approximately 1,000 meals for residents facing significant financial hardship.

Every weekday, Oakville Meals on Wheels delivers affordable, choice-based hot and frozen meals directly to individuals who cannot safely shop for groceries or prepare nutritious meals independently. Beneficiaries include seniors, people living with disabilities, individuals managing serious health conditions, those facing mental health or addiction challenges, and adults requiring short-term support following hospitalization. More than 80% of our home-delivery clients are seniors, many of whom live alone and are at increased risk of social isolation, victimization, and health-related crises.

Beyond nutrition, our volunteers provide a vital community safety function through regular social contact and informal wellness checks. Under OMoW's "No Door Goes Unanswered" policy, a missed delivery response or noticeable change in a client's condition prompts follow-up by staff, which may include contacting caregivers, healthcare providers, crisis response services, or emergency services. This additional layer of oversight provides reassurance to families and helps vulnerable individuals remain safely in their homes.

As a trusted presence in the community, OMoW volunteers often become aware of emerging concerns affecting clients. We have worked collaboratively with Halton Regional Police Service, COAST, healthcare providers, caregivers, and community agencies when client safety concerns have arisen. Our organization has requested wellness checks when clients could not be reached or there were concerns regarding their wellbeing, ensuring timely intervention and support.

We also serve many residents in and around the Kerr Street community, including individuals and families living below the poverty line. Through regular interactions, our volunteers are often another set of eyes and ears in the community, helping to identify risks related to isolation, declining health, self-neglect, food insecurity, and elder abuse.

A growing concern among our client population is fraud and financial exploitation, particularly romance scams and scams targeting older adults. We have supported several clients who were actively being targeted or victimized. Funding will help OMoW work alongside police and community partners to educate clients on fraud prevention, recognize warning signs, and connect individuals with trusted resources before significant financial and emotional harm occurs.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships
 - Partner organization
 - How would will your organization publicize the participation of the Halton Police Board?:
- Oakville Meals on Wheels (OMoW) Enhanced Meal Subsidy and Community Safety Program will help vulnerable seniors and adults remain healthy, connected, and safe in their own homes while strengthening relationships between community members and Halton Regional Police.

Approximately 1,000 subsidized meals provided to Oakville residents experiencing financial hardship.

Improved food security, nutrition, and overall wellbeing for vulnerable seniors and adults.

Reduced social isolation through regular volunteer contact and wellness checks.

Early identification of health, safety, or wellbeing concerns before they escalate into emergencies.

Increased awareness and prevention of fraud, elder abuse, financial exploitation, and romance scams targeting seniors.

Reduced need for crisis intervention through proactive monitoring and community support.

Greater ability for vulnerable individuals to age safely and independently in their homes.

Strengthened trust and collaboration between residents, community organizations, and Halton Regional Police.

Partner Organizations

Halton Regional Police Service

COAST (Crisis Outreach and Support Team)

Healthcare providers and home care agencies

Family caregivers and community support organizations

In 2025-2026, OMoW delivered 57,904 meals to 334 home-delivery clients and reached approximately 700 additional individuals through congregate dining partnerships. More than 80 volunteers contributed approximately 10,000 volunteer hours, providing not only nutritious meals but also social connection, wellness checks, and a trusted link to community supports.

Oakville Meals on Wheels would be honoured to recognize and promote the support of the Halton Police Board through:

Social media posts highlighting the partnership and funding impact.
Recognition on the OMoW website and blog.
Inclusion in newsletters, annual reports, and community impact communications.
Public acknowledgement at community events and presentations.
Invitations for Board and Police Service representatives to participate in fraud awareness and senior safety education meal delivery.
Recognition in media releases and promotional materials related to the funded initiative.

Through this partnership, OMoW and the Halton Police Board will work together to improve community safety, reduce isolation, prevent victimization, and ensure vulnerable residents remain connected, supported, and protected.

Budget:

- What specifically would the funding be used for?
 - Other funding sources
 - Has the organization received any other grants this year? Or had funding requests denied?:
- The requested \$10,000 would support two key areas:

Enhanced Meal Subsidies: Funding will help bridge the gap between the actual cost of preparing and delivering meals and the reduced rate paid by clients receiving the highest level of subsidy. This will provide approximately 1,000 subsidized meals to low-income seniors and vulnerable adults facing food insecurity.

Fraud Awareness and Prevention: Funding will support delivery of educational resources designed to help seniors recognize and avoid fraud, including romance scams, financial exploitation, and other scams that disproportionately target older adults. These initiatives will be delivered in collaboration with community partners, including Halton Regional Police, where possible.

The program will improve food security, reduce social isolation, provide informal wellness checks, and help vulnerable residents remain safe and independent in their homes.

Oakville Meals on Wheels is supported through a combination of community donations, grants, foundations, and fundraising activities. Significant funding partners include the Oakville Community Foundation, United Way Halton & Hamilton, service clubs, local businesses, and individual donors.

Yes, Oakville Meals on Wheels receives support from a variety of grant-makers and foundations throughout the year to help sustain and expand programs. As with many non-profit organizations, OMoW regularly submits funding applications to multiple sources. While some applications are successful, others are not approved due to limited funding availability and the competitive nature of grant programs. Continued community and grant support remains critical to meeting the growing demand for meals, wellness checks, and client support services.

Amount Requested (Maximum \$10,000): \$10,000.00

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: Oakville Meals on Wheels' funding request aligns with the Halton Police Community Fund objectives of Community Relations and Outreach, Public Education and Awareness, and Community Safety by providing approximately 1,000 subsidized meals to low-income and vulnerable residents while delivering regular wellness checks, social connection, and early identification of health and safety concerns. The initiative will also support fraud prevention education focused on

romance scams, financial exploitation, and elder abuse, helping seniors recognize and avoid becoming victims of crime. Through ongoing collaboration with Halton Regional Police Service, COAST, healthcare providers, and other community partners, OMoW helps vulnerable residents remain safe, informed, connected, and independent in their homes while strengthening community relationships and reducing the likelihood that issues escalate into crises requiring emergency intervention.

Policy Acceptance: on

Date: September 23, 2026

Time: 11:13 am

Page URL: <https://haltonpoliceboard.ca/community-fund-application/>

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/153.0.0.0 Safari/537.36 Edg/153.0.0.0

Remote IP: 24.50.62.226

From: [Halton Police Board](#)
To: [Jessica Warren](#)
Subject: New Community Fund Application
Date: September 28, 2026 4:30:41 PM

Organization Information:

Name of Organization: Cyber Harassment Support (CHS)

Address: 55 Speers Road 712, Oakville, L6K0H9

Email: varsha.vaishali@chssupport.org

Phone Number: 4377797096

Contact Name: Varsha Vaishali

Contact Title: Founder, President

Social Media Accounts: www.chssupport.org

https://x.com/CHS_NPO

<https://www.instagram.com/cyberharassmentsupport/>

<https://www.facebook.com/CyberHarassmentSupport/>

<https://linkedin.com/company/cyber-harassment-support>

Description of Applicant Organization: Cyber Harassment Support (CHS) is an Oakville-based not-for-profit organization that promotes digital safety and dignity. Through public education, community outreach, and support navigation, CHS helps people recognize and respond to cyber harassment, sextortion, and online fraud. Its work includes awareness materials, presentations, and guidance that helps community members preserve evidence, find appropriate resources, and report concerns.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : No

What is your CRA Business Number?: 777284431

Event Information:

Event Name: Halton Digital Safety and Online Harm Prevention Workshop

Event Date(s): 13-Dec-2026 (tentative)

Reason for Request: Cyber Harassment Support requests funding to deliver a free digital safety workshop for Halton residents. The session will address common online scams, cyber harassment and sextortion; practical steps to protect accounts and preserve evidence; and when and how to report concerns to police or other appropriate services. Funding would cover the direct costs of delivering and promoting the workshop, as detailed in the project budget.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

- Partner organization

- How would will your organization publicize the participation of the Halton Police Board?:

The workshop will give residents practical prevention and response skills, encourage timely and informed reporting, and clarify when police assistance is appropriate. CHS will seek a Halton community venue or outreach partner and identify that partner in the final event plan. If funding is approved, CHS will acknowledge the Halton Police Board's support in event materials and its event recap, following the Board's directions for naming or logo use.

Budget:

- What specifically would the funding be used for?

- Other funding sources

- Has the organization received any other grants this year? Or had funding requests denied?:

No other funding is committed to this workshop. CHS has had no funding requests denied in 2026.

Amount Requested (Maximum \$10,000): 10,000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: CHS's proposed Halton Digital Safety and Online Harm Prevention Workshop aligns with Policy A04's public education, community outreach, and crime prevention purposes. It will help Halton residents recognize online scams, cyber harassment, and sextortion; take practical steps to protect themselves and preserve evidence; and understand when and how to report incidents to police. Clear guidance can support earlier reporting and help residents reach the appropriate service. CHS will deliver the activity directly, use the requested funds for its documented project costs, and report on attendance, community impact, and spending after the event.

Policy Acceptance: on

Date: September 28, 2026

Time: 4:30 pm

Page URL: <https://haltonpoliceboard.ca/community-fund-application/>

User Agent: Mozilla/5.0 (Macintosh; Intel Mac OS X 10_15_7) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/150.0.0.0 Safari/537.36

Remote IP: 104.250.70.53

From: [Halton Police Board](#)
To: [Jessica Warren](#)
Subject: New Community Fund Application
Date: September 24, 2026 2:19:34 PM

Organization Information:

Name of Organization: Halton Black History Awareness Society

Address: 1303 Knights Bridge Court

Email: drscott@scottassociates.net

Phone Number: 9053200991

Contact Name: Dennis Scott

Contact Title: Chair

Social Media Accounts: HBHAS Website – <https://www.hbhas.ca/>

Instagram Art Exhibition - <https://www.instagram.com/hbhas.art/>

Instagram Festival - <https://www.instagram.com/hbhas2019/>

Facebook Halton Community/Halton Freedom Festival -
<https://www.facebook.com/groups/630227690517286>

HBHAS Website – <https://www.hbhas.ca/>

Instagram Art Exhibition - <https://www.instagram.com/hbhas.art/>

Instagram Festival - <https://www.instagram.com/hbhas2019/>

Facebook Halton Community/Halton Freedom Festival -
<https://www.facebook.com/groups/630227690517286>

Description of Applicant Organization: The HBHAS develops programs to erode racism, prejudice and stereotyping towards marginalized communities and individuals while increasing knowledge of Canadian Multicultural history and its cultural landscape. This is achieved through events including our 2027, 7-year live (plus 2 years virtual), Halton Emancipation Celebration Festival with audiences up to 5000, Annual Emancipation Art Exhibition in its 10th year, our 5th Emancipation Gala, our 4th- year Cultural Dynamics Leadership Training workshops and DEI consulting, program development and implementation. 2027 is also our 6th year of our “Local Lens” narrative, video and spoken word competition on researching Halton’s Multi-culturalism, and continuation throughout the year of our HBHAS Presents: Telling Our Stories (since 2014) - speaking engagements, workshops, and panel representation to students, businesses, community groups, and heritage organizations.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : No

What is your CRA Business Number?: 75634 5690

Event Information:

Event Name: HBHAS Emancipation Festival

Event Date(s): January 1, 2027 - December 31, 2027

Reason for Request: The HBHAS) aims to support a minimum of 14 Independent Projects within Halton Region encompassing 9010 total participants inclusive of speakers, facilitators, festival and art exhibition visitors, HBHAS project managers and volunteers, artists and musicians, to fulfil our mandates. We've also been asked to support Burlington, Ontario to develop their February Black History month, Halton Museums in managing their musical & literary presentations for 2027 and implementing a Black Canadian Artists mural (also at 2 schools), and an art exhibition for 2018. Our request is for funding for our Emancipation Speakers' Forum and engagements throughout the year educating minority history, cultural dynamics & integration, and our Emancipation Celebration Festival and Gala speakers,

musicians, and sound management. HBHAS “events” draw audiences to workshops and speaking engagements towards appreciating our individual and collective “Community, Roots and Culture” towards Halton achieving a Culture Capital of Canada status.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

- Partner organization

- How would will your organization publicize the participation of the Halton Police Board?:

The Halton Regional Police have participated in the HBHAS’ Emancipation Festival, Gala/Speakers’ Forum, and Flagraising Ceremonies since our inception. Other projects include CDLT officer training, security, speaking engagements, festival games and dance off competitions, and free site promotions including your Culture Cruiser presence at events. HBHAS has also contributed financially to the evaluation, development of this cruiser and student artist honorarium.

HBHAS has also collaborated on your DEI programs, HBHAS support on implementation of your Youth Council, referring the HRPS to a 34 country symposium on “Defunding” police financials, HBHAS’ HRPS consistent verbal and written promotions and referrals; participation on your Multi-cultural Roundtable, partnering on a male suit drive for underprivileged youth, as well as logo placement on HBHAS marketing promotions and posters. We are pleased that you are putting our logo on your culture car.

Your collaborative presences is extremely special as youth from our neighboring cities - Hamilton/Toronto - have a negative reaction to Police. By the festival interaction, they see that Police are human, can be their ally, and their respective Police forces also have good representation, as compared to what they may have previously seen, experienced or been told. We’re proud that our Halton Police are recognized as #1 in organization diversity, diversity training, de-escalation training and internationally recognized for their mental health education, which is why Burlington is the safest city to live in according to MacLean's Magazine 2019. Your Multi-cultural Roundtable, proactively looking at how best to service its diverse communities, we’ve been members of since 2015. We’ve presented to the HRPS Board on being Black in Halton; were Halton community representatives in presenting a victim impact statement against 2 adolescents who put hate posters on Burlington’s City Hall and Art Gallery, evolving in "sentencing with teeth" as the judge stated. We were one of three cultural entities invited to Halton's first Association of Black Law Enforcers (ABLE) Awards Ball in 2019 and the Peel Chief of Police, Nishan Duraiappah's Inauguration who was formerly Deputy Chief Police Chief in Halton prior. (Partners attached)

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

Our group of educators, life coaches, community business leaders, youth representatives, and community contributors are committed and focused to bringing awareness and being a benefit to our communities' cultural appreciation, promotion, and celebration.

Our Cultural Dynamics Leadership Training (CDLT) Program mitigates exclusion and inequality, teaches Educators how to educate cultural history and dynamics, integrates diverse cultures towards authentic inclusivity and cultural knowledge and offers consultation towards effective personal and corporate/institutional DEI system change and progression. We educate teachers and leaders how to integrate diversity; how to manage hate, racism and prejudice and the benefits of treating all with equality, dignity, jurisprudence, and progressive knowledge

reducing police intervention and building community relations as seen through the HBHAS support in the HRPS developing your Youth Council and participating in your DEI initiatives.

It is also important to appreciate that all HBHAS events are to develop audiences and network opportunities towards implementation of anti-racism and cultural history programs primarily within the Halton area, advantaging all marginalized individuals and communities in appreciating diversity, and eliminating bias, and racism towards a progressive collaborative development. Our programs also help “non-marginalized” individuals in appreciating cultural bias towards equalizing the business, educational, community, and home environments, eroding divisive communications and promoting authentic inclusivity.

We promote to and welcome diverse communities to appreciate the values of multi-cultural integration as it was this mixture of individuals who helped many Canadian Blacks find Emancipation/freedom in Canada as did many immigrants. This integration will support incorporating anti-racism education to the public; community, corporations and institutions eradicating bullyism, prejudice, stereotyping, abuse, harassment and crime. Our programs will also be a model for other cultures and "marginalized" communities on how to celebrate and educate our respective and collective cultures.

- Partner organizations – Partners attached

Budget:

- What specifically would the funding be used for?

- Other funding sources

- Has the organization received any other grants this year? Or had funding requests denied?:

Your funding would support our CDLT program, Emancipation Speakers’ Forum and Freedom Celebration Festival Speakers, Musicians and Sound Management. Financial details can be appreciated in the attached 2026 2027 HBHAS Projections. Other funding sources: Burlington Community Foundation, Burlington Arts & Culture, Heritage Canada, TD Bank, Canadian Race Relations Foundation; and Heritage Organization Development Grant are organizations applied to, some of which have already supported us for our 2027 calendar year. The HBHAS will also be soliciting Corporate and Community sponsors as our festival has been recognized as one of the best in Halton, multiculturally integrated, and community focused as seen in our Service Vendors such as Burlington Food Bank, Burlington Library, Burlington UBUNTU Grandwomen (Stephen Lewis Foundation), Burlington Library, Halton Museums, the Ontario Genealogy Society, Dare to be Youth, United Empire Loyalists Association of Canada, Ontario Ancestors, and the HRPS amongst others.

2025/2026 were especially tough years predominantly due to only receiving local funding. FACTOR have had their federal grant provision delayed, reduced and/or denied. Not being "black led", "black only", "Caribbean" or "African" has resulted in NO responses from Black funding organizations to the point where one MP is working to give "Canadian Blacks" a funding identity. An erosion in DEI programs has some HBHAS collaborators decreasing DEI programs thus decreasing revenue income. One other grantor stated that they were already granting another Emancipation Festival. Another stated they do not grant “galas”, which are basically Speaker Forums.

This is especially disheartening from a 7-generation Canadian-Black 20-culture slave-descendent, with 20+ years successful black history and dynamics practice, and family incorporating an Order of Canada recipient, a first black Nursing Graduate in Ontario (2nd in Canada), another the 2nd BME female pastor in their history and 2nd black deaconess in

Canada. We are proud to have Board members honoured with a Queen Elizabeth Platinum Jubilee Hero Award, a King Charles III Coronation Medal, Karina Gould Volunteer Awards, and in 2026, Burlington's "Key to the City".

Your grant would help us progress to the next level of community development and implementation into the educational, business and leadership mindset complimenting Burlington's recognition of "Best City to live in" and "safest city in Canada" – McLean's Magazine.

Amount Requested (Maximum \$10,000): 10,000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: Community Relations Outreach: This can be appreciated through the number of collaboratives developed since our inception (attached), our growth up to COVID of 5000+ participants participating in our programs and ceremonies, and the growth of our vendor participants through the years. Our 2027 festival will invite Burlington's business and tourism entities to collaborate with the Festival weekend which will further entice tourists. 2026 Festival was planned to have two indigenous groups presenting drum circles, dancing and cultural education alongside our multi-cultural music, education, promotions, and visual, written and verbal integration presentations in collaboration with the Heritage Week Celebration Committee, Burlington Public Library, and Halton Museums to name a few associates participating and attending.

Rewards: The HBHAS is pleased to award student winners honorariums for our 5th year annual "Local Lens" competition throughout all schools in Halton. This recognizes 3 winners each in three categories: narrative, spoken word or video with recipients ranging from Grades 9 through to Grade 12. All winner and "special mention" recipients are documented in a journal, inclusive of video links, and supported by all schools, museums, and libraries in Halton and documented through Metroland Media and other news publications and television interviews. Annually at our Gala, Black History and Cultural/Community Contributors are awarded with a HBHAS Special Recognition Certificate for their contributions.

At-Risk Youth

- Support at-risk youth in developing stronger social and leadership skills creating meaningful improvements in their overall wellness

"The 2012/13 Halton Youth Survey reported that elevated psychological distress is reported by 34% of students. This percentage represents about 341,000 Ontario students." - (Halton Region - Child and Youth Mental Health 2013). In the 2012/13 Halton Youth Survey, 11% of grade 10 students in Halton reported having serious thoughts of suicide in the last 12 months. The Halton Youth Survey is an initiative of the Our Kids Network.

The HBHAS has seen a constant increase in criminal activity and gang involvement because youth are often prejudiced against at home, school and work and don't have enough to do because of financial school cutbacks. We've seen visible minorities be "seconded" to health availability and equality. Visible minorities have consistently seen lip service vs. action in equalizing policy, systems and engagement. The time is NOW that we have the opportunity to clear up these and other atrocities.

Presenting to youth, we experienced their awe at the ravages of cultural history, the true

meaning and impact of the “N” word, their trauma and anxieties at “being different” and lack of safe space, etc. Teachers hired us because they were afraid to teach cultural history/dynamics. Thus, the HBHAS initially designed its CDLT program to teach teachers and leaders how to educate and manage cultural diversity including topics such as Cultural Dynamics. Unconscious Bias, Authentic Inclusivity, and Success Measurement. Educators along with being introduced to resources, program and implementation consulting, and mentor resources will build a more cohesive, collaborative, inclusive, progressive, proactive, positive, exhilarating experience and educational growth.

Community Wellbeing

- Support our most underserved community members to meet their needs enabling them to prosper and thrive

"Over the years, the HBHAS has been dedicated to their goals of promoting inclusivity and community integration through their programs and events. Their contribution to an increased knowledge of Canadian history and its cultural landscape plays a vital role in our city and the community's efforts to eradicate racism and celebrate diversity." Burlington Mayor Marianne Meed Ward

"Tomorrow, August 1st, marks Emancipation Day. On this day in 1834, the Abolition of Slavery Act became law, freeing over 800,000 enslaved people across the British Empire, including in Canada. As we continue to work to eradicate anti-black racism in Canada, I invite you to learn more about the history of slavery in Canada and the factors that contribute to systemic racism. Right here in our own community, the Halton Black History Awareness Society does great work educating on Black History and working to build a more inclusive Halton. Hon. Karina Gould, M.P. for Burlington

"I have always been impressed by the Halton Black History Awareness Society's combined focus on youth, black history, education, and community cultural development. For over a decade, the Society has achieved great strides in promoting black history in their region. In recent years, the Halton Black History Awareness Society has developed a popular Emancipation festival and picnic, cultural art exhibitions, musical showcases, speaker presentations, and educational forums, all in support of a greater appreciation of Canada's diverse history. I can personally confirm that this educational organization works for the public benefit." - Rob Leverty Former Executive Director, Ontario Historical Society (February 2016).

Policy Acceptance: on

Date: September 24, 2026

Time: 2:19 pm

Page URL: <https://haltonpoliceboard.ca/community-fund-application/>

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/153.0.0.0 Safari/537.36

Remote IP: 2001:1970:4982:b300:7042:30ce:76c1:12d2



Public Agenda Recommendation Report

To: Halton Police Board

From: Jessica Warren
Manager of Board
Operations

Subject: 2027 Board Meeting and Workshop Schedule

Report #:

Date: 29 October 2026

RECOMMENDATION:

"THAT the 2027 Board Meeting Schedule be approved."

INTRODUCTION AND BACKGROUND:

The proposed 2027 Schedule of Meetings is set forth below. The schedule follows the Board's established practice of holding meetings on the final Thursday of each month. It is also proposed that no meeting be scheduled in July. Board-only workshops have been included as needed to address budget matters and strategic planning.

In addition to Board meetings and workshops, Board members are expected to attend HRPS events throughout the year as they arise. The dates for these events will be shared as they are scheduled.

DISCUSSION/ ANALYSIS:

The proposed 2027 Schedule of Meetings and Workshops is below. A schedule of 11 meetings throughout the year is proposed. Additional meetings may be called as necessary by the Chair of the Board.

2027 Schedule of Meetings

Meeting No. 01-27 Thursday, January 28, 2027

Meeting No. 02-27 Thursday, February 25, 2027

Excellence in Governance

Meeting No. 03-27 Thursday, March 25, 2027

Meeting No. 04-27 Thursday, April 22, 2027

Meeting No. 05-27 Thursday, May 27, 2027

Meeting No. 06-27 Thursday, June 24, 2027

Meeting No. 08-27 Thursday, August 26, 2027

Meeting No. 09-27 Thursday, September 23, 2027

Meeting No. 10-27 Thursday, October 28, 2027

Meeting No. 11-27 Thursday, November 25, 2027

Meeting No. 12-27 Thursday, December 16, 2027

2027 Schedule of Board Only Workshops – 9a.m. – 4p.m.

April 14, 2027

September 15, 2027

October 6, 2027

2027 Holiday Closure of Board Office*

December 24 – January 2

**Board staff to remain on call as needed.*

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

N/A

Jessica Warren

Jessica Warren
Manager of Board Operations

Action Registry – Public Section

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
26 Jun 25	2.2	THAT the Annual Report policy be updated.	CGO	Oct 2026	
28 May 2026		<p>“THAT the Community Fund Committee be paused pending Policy revisions approved by the Board; and THAT all current and future Community Fund applications be referred directly to the Board for review and decision; and</p> <p>THAT Community Fund applications be placed on the Board's agenda for review on a monthly basis, when applications have been received; and</p> <p>AND THAT staff be directed to update any related procedures, forms, or public-facing materials as necessary to reflect this revised process.”</p> <p>THAT the 2027 Board meeting schedule be approved; and</p> <p>THAT Board staff liaison with Service Staff to amend the schedule to include Budget workshops.”</p>	Manager Board Ops	Q1 2027	
24 Aug 2026	5.3		Manager Board Ops	Oct 2026	



Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
24 Sept 2026	5.1	<i>"THAT the Halton Police Board receives Report P26-09-R-02 for information and discussion; and THAT staff present information on the coaching program at HRPS at their earliest opportunity."</i>	Executive Command	Q1 2027	



Monthly Correspondence List – OCTOBER 2026

Below is the list of Correspondence to the Halton Police Board received during the past month. Copies of the documents are available through the Board's online portal. Please contact the Board Secretary for further information.

<u>No.</u>	<u>Title</u>	<u>Date Received</u>
<u>1</u>	Huronia West O.P.P. Detachment Board Resolution - Traffic Calming & Speeding Mitigation Techniques	October 14, 2026