



Halton Police Board Public Agenda

AUGUST 27, 2026 - 9:00 a.m.

Community Room, Halton Police Headquarters

2485 North Service Road West

Oakville, Ontario



Halton Police Board Meeting - AUGUST 27, 2026

AUGUST 27, 2026 - 9:00 a.m.

1. General

- 1.1 Indigenous Land Acknowledgement
- 1.2 Regrets
- 1.3 Disclosure of Conflicts of Interest
- 1.4 Confirmation of Minutes of Meeting 06-26
held Thursday, June 25, 2026

2. Presentations/Delegations (NONE)

3. Information Reports

- 3.1 - Quarterly Human Resources Summary
- 3.2 - Financial Report and Forecast – Second
Quarter 2026
- 3.3 - Purchasing Activity Report – January – June
2026
- 3.4 - Board Community Fund as at June 30, 2026
- 3.5- FOI/Summary/IPC Annual Report
- 3.6 Semi-Annual Board Governance Expenditure
Report

4. Adequate and Effective Policing

- 4.1 - Accountability Mechanisms for the Police
Response to Survivors of Sexual Assault

5. Recommendation Reports

- 5.1 Total Power Contract – Facilities Report
- 5.2 Secondment – Area Firearms Officer
- 5.3 2027 Board Schedule
- 5.3 Community Fund Applications - August 27,
2026
To be distributed prior to meeting.
- 5.4 - Capital Projects / Program Status – June 30,
2026

6. Operational Verbal Updates

7. Action Registry

7.1 Public Information Action Registry

8. Receipt of Public Correspondence

9. New Business

9.1 - Electric Kick Scooters and Powered
Personal Transportation Devices

To be distributed.

10. Move Into Closed Session

11. Closed Session Report

12. Adjournment



Public Minutes

MEETING NO. P26-06

DATE OF MEETING: Thursday, June 25, 2026
9:14 a.m.

LOCATION: James Harding Community Room, HRPS Headquarters

MEMBERS PRESENT (in person): Jeff Knoll (Chair)
Nav Dhaliwal, Councillor Lisa Kearns, Ingrid Hann, Rod Dobson, Councillor Sameera Ali, Nadeem Akbar

STAFF PRESENT: Chief Stephen Tanner
Deputy Chief, Roger Wilkie
Deputy Jeff Hill
Deputy Kevin Maher
Kari Buzzelli, Chief Financial Officer
Louise More, Executive Director of Human Resources
Adam Woods, Acting Director of Information Technology
Paul Foley, Inspector
Jasvinder Sandhu, Chief Governance Officer
Fred Kaustinen, Chief Governance Officer
Jessica Warren, Manager of Board Operations/ Board Secretary

1. GENERAL

1.1 Indigenous Land Acknowledgement

1.2 Regrets



N/A

1.3 Disclosure of Conflict of Interest

N/A

1.4 Confirmation of Minutes of Meeting P26-05 held Thursday, May 28, 2026

Moved by: S. Ali
Seconded by: R. Dobson

"THAT the Minutes of Meeting P26-05 held Thursday, May 28, 2026, be adopted as circulated."

Carried.

2. PRESENTATIONS/DELEGATIONS

2.2 Presentation of Electronic Storage Detection Canine – (Cache)

Moved by: L. Kearns
Seconded by: S. Ali

"THAT the presentation be received."

Carried.

2.1 Crisis Intervention Coordinator – Victim Services Presentation

Moved by: L. Kearns
Seconded by: I. Hann

"THAT the presentation be received."

Carried.



3. INFORMATION REPORTS

3.1 New 1 District Facility – Quarterly Project Update

3.2 Semi-Annual Complaints Statistical Report – Public/Internal – January 1-May 31, 2026

3.3 Mid-Year Report on Community Safety, Wellbeing and Crime Prevention

Moved by: L. Kearns

Seconded by: R. Dobson

“THAT Items 3.1, 3.2 and 3.3 on the Information Reports agenda be received for information.”

Carried.

4. ADEQUATE AND EFFECTIVE POLICING

4.1 Annual Report 2025 Update

Moved by: I. Hann

Seconded by: R. Dobson

“THAT the Annual Report 2025 Update be received.”

Carried

5. RECOMMENDATION REPORTS

5.1 Employee Engagement Survey



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Moved by: I. Hann

Seconded by: N. Akbar

"THAT the Halton Police Board receive and approve the Organizational Review and Response Plan to the 2026 Employee Engagement Survey."

Carried.

5.2 Community Fund Applications

Moved by: N. Dhaliwal

Seconded by: S. Ali

"THAT the application from Oakville Remembrance Trail Run (ORTR) in Support of Wounded Warriors Canada be approved in the amount of \$10,000; and

THAT the application from Rotary Club of Oakville Trafalgar and Lions Club of Oakville be approved in the amount of \$10,000; and

THAT the application from Halton Agricultural Society be approved in the amount of \$10,000; and

THAT the application from ANE Global be approved in the amount of \$10,000; and

THAT the application from T.H.O.D. Resource Centre be referred back for additional information; and

THAT the application from Tamil Cultural Association of Milton be referred back for additional information; and

THAT the application from Help Me Bury Cancer be referred back for additional information; and

THAT the application from Global Pakistani Diaspora Council be referred back for additional information; and

THAT the application Hosanna Evangelical Free Church of Ontario be confirmed for eligibility."

Carried.

6. OPERATIONAL VERBAL UPDATES



- Summer students have started. Funding is provided through Canada Summer Job program.
- Update on Bill C-14.

6.1 2027 Budget - Verbal Update

- Update provided on 2027 Budget process.

6.2 Canada Day - Bronte Verbal Update

- Update provided on Canada Day events across the Region.

7 ACTION REGISTRY

7 Public Information Action Registry

Moved by: R. Dobson

Seconded by: S. Ali

"THAT the updated Public Information Action Registry be received and updated."

Carried.

8. RECEIPT OF PUBLIC CORRESPONDENCE

Moved by: L. Kearns

Seconded by: S. Ali

"THAT the Public Correspondence be received."

Carried.

9. NEW BUSINESS

Board Chair Jeff Knoll presented Fred Kaustinen with a plaque thanking him for his service, and welcomed the new Chief Governance Officer, Jasvinder Sandhu.



10. MOVE INTO CLOSED SESSION

Moved by: L. Kearns
Seconded by: I. Hann

"THAT the Board do now convene into closed session."

Carried.

11. CLOSED SESSION REPORT

The Chair reported that during the closed session, the Board considered matters pertaining to identifiable individuals, and information that Section 8 of the *Municipal Freedom of Information and Protection of Privacy Act* would authorize a refusal to disclose if it were contained in a record.

12. ADJOURNMENT

Moved by: L. Kearns
Seconded by: R. Dobson

"THAT the Halton Police Board do now adjourn this meeting."

Carried.

The meeting adjourned at 2:15 p.m.

Jeff Knoll
Chair

Jessica Warren
Board Secretary



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: 2026 Q2 HUMAN RESOURCES QUARTERLY BOARD REPORT

Report #: P26-08-I-01

Date: August 27, 2026

INTRODUCTION AND BACKGROUND:

The following is the Police Service's personnel summary as of quarter's end.

POLICE	Q3 2025 Actual	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Current Authorized Positions	Current Variance
Chief	1	1	1	1	1	0
Deputy Chief	3	3	3	3	3	0
Superintendent	6	6	5	7	6	1
Inspector	14	14	15	14	15	-1
Staff Sergeant	37	37	35	36	36	0
Sergeant	103	103	104	106	104	2
Constable (1st Class)	499	499	491	499	N/A	
Constable (2nd Class)	55	55	54	62		
Constable (3rd Class)	30	30	29	33		
Constable (4th Class)	64	76	76	87		
Recruits in Training	45	47	59	29		
Total Constables	693	707	709	710	731	-21
TOTAL SWORN	858	872	872	877	896	-19

CIVILIAN	Q3 2025 Actual	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Current Authorized Positions	Current Variance
Senior Management/ Administration	13	14	15	15	15	0
Supervisory/Professional Senior Clerical	126	127	127	131	143	-12
Clerical	115.5	114.5	111.5	112.5	121	-8.5

One Team – People First

Communications	56	55	54	53	60	-7
Special Constables (Escorts/Summons)	30	29	29	30	30	0
Facilities Technicians	7	7	7	7	7	0
TOTAL CIVILIAN	347.5	346.5	343.5	348.5	376	-27.5

TOTAL COMPLEMENT	1205.5	1218.5	1215.5	1225.5	1272	-46.5
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TEMPORARY STAFF <i>(Temporary employees do not form part of the authorized complement.)</i>	Q3 2025 Actual	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Comments
Full-time	8	5	6	9	* See details below
Part-time	4	4	2	13	1 - District Clerk 2 - IT Students 1 - HR Student 1 - Freedom of Information Student 1 - Records Services Student 1 - Fleet Student 3 - Community Services Students 1 - Corporate Communications Student 1 - 2D CMB Student 1 - 3D CMB Student
As Required	57	56	56	95	Communications/Courts Services/Districts/Drugs, Guns & Gangs/Forensic Identification/Homicide/ Training/ Intelligence/ Police Analytics/ Information & Records Services/Support Services/Victim Services/Monitors
Total Temporary Staff	69	65	64	117	

* FULL-TIME ALLOCATIONS	Q3 2025 Actual	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Comments
Replacements (Secondments/ Maternity/ LTD/etc).	5	3	4	6	1 - IT Service Desk Assistant 1 - 2 District Admin Assistant 1 - Central Property Clerk 1 - Community Services Admin 1 - Social Worker 1 - Assistant Buyer
Special Projects	1	1	1	1	1 - Victim Quick Response Coordinator
In Training	0	0	0	0	
Vacancy	0	0	0	0	

Work Volume	2	1	1	2	1 - Facilities Maintenance Technician 1 - Vehicle Installation Technician
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SPECIAL SITUATIONS - UNIFORM <i>*(Not included in authorized complement)</i>	Q3 2025 Actual	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Comments
External Secondments	10	9	9	11	1 – HRP A President 1 – Provincial Firearms Office 1 – OPP Power Case 1 – OPP Intelligence Led Joint Forces Strategy 1 - Repeat Offender Parole Enforcement 1 – OPP – Provincial Anti Terrorism Secondment 1 – OPP G&G 1 – OPP PATT 1 – PAFU 1 – BEU 1 - LCBO
Leaves of Absences	2	2	2	1	1 – Unpaid LOA
Long Term Disability > 1 yr	6	6	6	7	
Short Term Sick Leave < 1 Year	18	19	33	22	
WSIB >1 year	29	29	28	29	
WSIB < 1 Year	N/A*	N/A*	N/A*	12	
Parental/Pregnancy Leave	7	14	15	21	
Jobs Shared by 2 Members	0	0	0	0	
N/A* As of Q2 2026, STD and WSIB will be reported separately					
SPECIAL SITUATIONS - CIVILIAN <i>*(Not included in authorized complement)</i>	Q3 2025 Actual	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Comments
External Secondments	0	0	0	0	
Leaves of Absences	0	0	0	0	
* Long Term Disability > 2 yrs	11	12	12	14	
Short Term Sick Leave < 1 Year	18	19	17	22	
WSIB >1 year	4	4	3	3	
WSIB < 1 Year	N/A*	N/A*	N/A*	3	
Parental/Pregnancy Leave	12	7	7	15	Largely filled with Temporary Full-time
Jobs Shared by 2 Members	0	0	0	0	

N/A* As of Q2 2026, STD and WSIB will be reported separately

DEPARTURES	Q3 2025 Actual	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Total YTD 2026
TOTAL					
Uniform					
Retirements	2	1	6	3	9
Resignations	7	4	9	6	15
Terminations	0	0	0	1	1
Deaths	0	0	0	0	0
Civilian					
Retirements	0	0	5	2	7
Resignations	2	4	3	1	4
Terminations	0	1	0	0	0
Other – position redundant	0	0	0	0	0
Deaths	0	0	1	1	2

ADVANCEMENTS	Q3 2025 Actual	Q4 2025 Actual	Q1 2026 Actual	Q2 2026 Actual	Total YTD 2026
TOTAL					
Sworn Reclassifications	50	0	0	77	77
Sworn Promotions*	1	6	6	10	16
Civilian Reclassifications	8	0	0	19	19

*SWORN PROMOTIONS	
NAME	RANK
Anita Laframboise	Superintendent
Raf Skwarka	Superintendent
Steve Siomra	Inspector
Shaun Steinmar	Staff Sergeant
Sarah McCullagh	Staff Sergeant
Adam Groulx	Sergeant
Ashley Lilliman	Sergeant
Christopher Low	Sergeant
Cameron Bokstein	Sergeant
Autumn Mills	Sergeant



Stephen J. Tanner
Chief of Police

:LM



Halton Regional Police Service Public Agenda Information Report

To: Chair and Board Members

From: Chief Stephen J. Tanner

Subject: FINANCIAL REPORT AND FORECAST – SECOND QUARTER 2026

Report #: P26-08-I-02

Date: August 27, 2026

INTRODUCTION AND BACKGROUND:

The following provides a summary of the Quarterly Financial Report as of June 30, 2026. Detailed breakdowns of each major cost component referenced in the summary are presented in the following pages.

SUMMARY

\$ 000's

Favourable (Unfavourable)

Cost Elements	Current Quarter	June 30, 2026 YTD				2026 Full Year		2025 YTD
	Actual	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Compensation & Benefits	49,066	97,019	97,635	616	0.6%	214,569	1,125	94,082
Materials & Supplies	2,617	5,010	4,585	(425)	(9.3%)	8,934	(1,200)	5,295
Purchased Services	5,628	17,081	17,060	(22)	(0.1%)	21,797	(650)	14,329
Rent & Financial	108	786	854	68	8.0%	1,209	0	931
Debt Charges	2,601	2,601	2,601	(0)		6,874	0	3,437
Transfer To Reserve	11,165	11,165	11,165	0		11,165	0	4,895
Interdepartmental Charges	885	1,718	1,732	14	0.8%	3,464	150	1,647
Total Expenditure	72,070	135,382	135,633	251	0.2%	268,011	(575)	124,616
Total Revenue	6,012	8,428	7,833	596	7.6%	15,609	1,075	7,870
Net Expenditure	66,058	126,954	127,800	846	0.7%	252,402	500	116,746

Overall, \$0.5M Favourable:

- As of the end of the second quarter, we have expended \$127.0 million (or 50% of the annual budget) which results in YTD savings of \$0.8 million as compared to our approved 2026 Budget.
- Based on meetings with Operational and Administration managers to discuss their 2026 variances and expectations, Staff is currently conservatively projecting a Net Expenditure savings of \$0.5 million for the full year.

The following tables present additional details regarding year-to-date variances for each major cost element.

Compensation & Benefits

\$ 000's

Favourable (Unfavourable)

Cost Elements	Current Quarter	June 30, 2026 YTD				2026 Full Year		2025 YTD
	Actual	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Salaries	32,780	65,899	69,082	3,184	4.6%	151,788	7,300	63,256
Temporary Help	1,443	2,528	1,257	(1,271)	(101.1%)	3,809	(2,500)	2,936
Net Wages	34,223	68,427	70,340	1,913	2.7%	155,597	4,800	66,192
Overtime & Court-time	1,611	2,857	1,255	(1,602)	(127.6%)	3,805	(3,800)	3,363
Retention Pay	656	1,309	1,515	206	13.6%	3,284	425	1,210
Other Personnel Costs	1,074	1,612	1,486	(125)	(8.4%)	5,730	(300)	1,573
Total Expenditure	37,565	74,205	74,597	392	0.5%	168,415	1,125	72,338
Benefits	11,501	22,814	23,038	224	1.0%	46,154		21,743
Total Comp. & Benefits	49,066	97,019	97,635	616	0.6%	214,569	1,125	94,082

Compensation & Benefits, \$1.1M Favourable:

- **Net Wages** – Salaries and Temporary Help are projected to be favourable by \$4.8M due to staffing vacancies throughout the year. Temporary Help is utilized to offset much of the civilian vacancy savings.
- **Overtime & Court-time** – The projected unfavourable variance is related mainly to increasing overtime required to meet uniform staffing levels. The majority of overtime historically occurs in the second half of the year.
- **Retention Pay** – The projected favourable variance relates to retirements of officers who would otherwise have been eligible for Retention Pay.
- **Other Personnel Costs** – The projected favourable variance relates mainly to shift and work premiums.

Materials and Supplies

\$ 000's

Favourable (Unfavourable)

Cost Elements	Current Quarter	June 30, 2026 YTD				2026 Full Year		2025 YTD
	Actual	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Tires & Parts For Fleet	249	488	398	(90)	(22.6%)	797	(200)	417
Telephone & Data Line	249	485	478	(7)	(1.4%)	956		556
Fuel Cost For Fleet	716	1,269	1,000	(270)	(27.0%)	1,999	(750)	1,078
Clothing & Equipment	203	540	491	(49)	(10.0%)	1,147	(100)	594
Supplies	142	266	301	36	11.9%	603		384
Utilities	277	685	714	30	4.2%	1,429		550
Minor Capital	470	654	590	(64)	(10.8%)	780	(150)	1,061
Other Misc. Material & Supplies	312	622	612	(11)	(1.7%)	1,223		654
Total Materials & Supplies	2,617	5,010	4,585	(425)	(9.3%)	8,934	(1,200)	5,295

Materials & Supplies, (\$1.2M) Unfavourable:

- **Tires & Parts for Fleet** – The projected unfavourable variance relates to additional costs as we extend the usage of our vehicles (for non-patrol related purposes).
- **Fuel Cost for Fleet** – The projected unfavourable variance relates to an increase in the net pump price of fuel. We are actively monitoring the situation as prices continue to change due to global uncertainties.
- **Clothing & Equipment** – The projected unfavourable variance relates mainly to higher than anticipated costs related to new hires.
- **Minor Capital** – The projected unfavourable variance relates mainly to replacement portable radios required for officers.

Purchased Services

\$ 000's

Favourable (Unfavourable)

Cost Elements	Current Quarter	June 30, 2026 YTD				2026 Full Year		2025 YTD
	Actual	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Computer Maintenance	3,403	12,973	12,917	(56)	(0.4%)	13,382		10,245
Building Maintenance	287	646	687	42	6.0%	1,374		729
Janitorial Services	227	429	449	20	4.5%	898		373
Staff Development	394	643	703	60	8.5%	1,405	(200)	763
Professional Services	648	1,085	950	(135)	(14.2%)	1,899	(300)	849
Fleet Support Costs	116	317	308	(9)	(2.8%)	516	(150)	393
Advertising/Public Relations	7	47	41	(7)	(16.5%)	82		37
Other Misc. Services	548	942	1,005	63	6.3%	2,240		940
Total Purchased Services	5,628	17,081	17,060	(22)	(0.1%)	21,797	(650)	14,329

Purchased Services, (\$0.7M) Unfavourable:

- **Staff Development** – The projected unfavourable variance relates mainly to additional course enrollments and additional travel costs. The costs associated with most of the training courses have yet to materialize.
- **Professional Services** – The projected unfavourable variance relates mainly to IT related consulting to backfill for staffing vacancies and additional legal costs.
- **Fleet Support Costs** – The projected full year unfavourable variance relates to an increased utilization of external garages for maintenance partially offset by lower Regional garage charges (Interdepartmental Charges -Fleet Maintenance).

Various

\$ 000's

Favourable (Unfavourable)

Cost Elements	Current Quarter	June 30, 2026 YTD				2026 Full Year		2025 YTD
	Actual	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Rent & Financial	108	786	854	68	8.0%	1,209		931
Debt Charges	2,601	2,601	2,601	(0)		6,874		3,437
Transfer to Reserves	11,165	11,165	11,165	0		11,165		4,895
Total Various	13,875	14,553	14,621	68	0.5%	19,248	0	9,263

Various, On Budget:

- n/a

Interdepartmental Charges

\$ 000's

Favourable (Unfavourable)

Cost Elements	Current Quarter	June 30, 2026 YTD				2026 Full Year		2025 YTD
	Actual	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Risk Management	529	1,059	1,059	0	0.0%	2,118		994
Fleet Maintenance	348	644	657	14	2.1%	1,314	150	626
Other Charges	8	16	16	(0)	(0.0%)	32		27
Interdepartmental Charges	885	1,718	1,732	14	0.8%	3,464	150	1,647

Interdepartmental Charges, \$0.2M Favourable:

- **Fleet Maintenance** – The projected favourable variance relates to lower labour charges from the Regional garage partially offset by an increased utilization of external garages for maintenance (as noted in Purchased Services above).

Revenue

\$ 000's

Favourable (Unfavourable)

Cost Elements	Current Quarter	June 30, 2026 YTD				2026 Full Year		2025 YTD
	Actual	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Government Subsidy	987	1,980	1,850	130	7.0%	6,178	475	3,211
Program Fees	647	1,251	942	309	32.8%	1,885	400	1,142
External Recoveries	1,221	1,971	1,821	151	8.3%	4,116	200	1,884
Internal Recoveries	68	136	130	6	4.7%	342		131
Transfer from Reserve	3,089	3,089	3,089	0		3,089		1,502
Total Revenue	6,012	8,428	7,833	596	7.6%	15,609	1,075	7,870

Revenue, \$1.1M Favourable:

- **Government Subsidy** – The projected favourable variance relates mainly to Court Security and Prisoner Transportation funding (\$+136K) and the extension of Preventing Auto Theft funding.
- **Program Fees** – The projected favourable variance relates mainly to additional alarm and security clearance recoveries.
- **External Recoveries** – The projected favourable variance relates mainly to additional pay duty recoveries.

Summary

As of the end of the second quarter, we have YTD savings of \$0.8 million as compared to our 2026 Budget. This variance represents a mix of timing differences in expenditures – expected to normalize by year-end – and permanent savings from reduced expenses and increased revenues.

Following a detailed line-by-line review of all expense and revenue items with Budget Managers, Staff is currently projecting total annual savings of approximately \$0.5 million.



Stephen J. Tanner
Chief of Police

:GK/KB



Halton Regional Police Service Public Agenda Information Report

To: Chair and Board Members

From: Chief Stephen J. Tanner

Subject: PURCHASING ACTIVITY REPORT: JANUARY 1, 2026 – JUNE 30, 2026

Report #: P26-08-I-03

Date: August 27, 2026

INTRODUCTION AND BACKGROUND:

The Halton Police Board Approved By-law 2020-5 on November 26, 2020, which came into effect on March 1, 2021. This Purchasing Activity Report is submitted in compliance with the reporting requirements established under this By-law.

Article 13 — Reporting Procedures, Sub-article 13.3, states:

“Purchasing Activity Report: The Chief shall submit a report to the Board listing all HRPS procurements of Goods and Services, not otherwise approved by the Board, in excess of \$100,000 on a semi-annual basis as information to the Board.”

In addition to the attached listing of procurements exceeding \$100,000, the summary table below provides the Board with an overview of total procurement activity undertaken by the Service during the reporting period of January 1, 2026 through June 30, 2026.

	January 1, 2026 – June 30, 2026
Total Value of Purchase Orders	\$15,097,020
Total Number of Purchase Orders and Outline Agreements Issued	481
Total Number of Release Orders	2533
Total Number of Vendors Engaged	275

These figures reflect the scale and diversity of procurement activity required to support operational policing, specialized units, infrastructure, technology, fleet, uniforms, and administrative functions across the Service.

The Purchasing Services unit utilized the various procurement processes to award goods and services contracts during this reporting period. Bids & Tenders (3rd party bidding portal site) has been utilized whenever possible for the issuance of open market formal bid solicitations (Requests for Quotations (RFQ), Requests for Tenders (RFT), Requests for Proposals (RFP)). Purchasing Services has been successfully awarding contracts from the use of this portal site.

At times, due to resource pressures, the Service may utilize strategic sourcing support from Halton Region's Supply Chain Management division. During this reporting period, the Region assisted the Service with one (1) formal bid solicitation valued at more than \$100,000.

In addition to the various procurement processes, Purchasing Services also performs many of the contract administration functions for the awarded contracts. These may have included: resolving invoice discrepancies, coordinating security clearances, photo ID and fingerprinting requirements, ensuring the Board was covered under the service providers insurance policy, validating a WSIB status, collecting and distributing safety data sheets, expediting delivery of goods, strategic sourcing goods in short supply, negotiating new rates for contract extensions and monitoring supplier/contractor performance.

Team members of the Purchasing Services unit participate, contribute and have been the lead agency on cooperative procurements for two main Buying Groups – the HCPG (Halton Cooperative Purchasing Group) and the OACP's PCPG (Ontario Association of Chiefs of Police's Police Cooperative Purchasing Group).

Purchasing Services also monitors and researches other governmental agency's established contracts and/or Vendors of Record for opportunities to strategically procure goods and services. These processes support the Board's By-laws and the Service's Strategic Plan.

SUMMARY

The procurement activities undertaken during this reporting period were conducted in accordance with the Service's applicable procurement policies and procedures. The Service continues to ensure that procurement activities are conducted in a fair, transparent and compliant manner.



Stephen J. Tanner
Chief of Police

:KB/SS

Attachments: Procurement of Goods and Services in Excess of \$100,000

REPORTING - BY-LAW 2020-5, ARTICLE 13 PURCHASING ACTIVITY REPORT PROCUREMENT OF GOODS AND SERVICES IN EXCESS OF \$100,000 PERIOD: JANUARY 1, 2026 - JUNE 30, 2026					<i>HCPG = Halton Cooperative Purchasing Group</i> <i>PCPG = Police Cooperative Purchasing Group</i> <i>MoGS = Ministry of Government Services</i> <i>OSS = Ontario Shared Services</i>	
<i>Month</i>	<i>Vendor</i>	<i>Service / Goods</i>	<i>Value</i>	<i>Description</i>	<i>Budget Type</i>	<i>Comments</i>
January	Staples Professional	Goods	\$ 106,848.00	Stationary and related products	Operating	<i>Buying Group - HCPG</i>
January	FCA Canada	Goods	\$ 814,080.00	2026 Chrysler vehicles	Capital	<i>Buying Group - PCPG</i>
January	Info-Tech Research Group	Consulting	\$ 218,615.00	Consulting Services	Operating	<i>Limited Tendering</i>
January	Kennedy Ford Sales Limited	Goods	\$ 1,119,360.00	2026 Ford Vehicles	Capital	<i>Buying Group - PCPG</i>
January	General Motors	Goods	\$ 915,840.00	2026 General Motors vehicles	Capital	<i>Buying Group - PCPG</i>
January	MNP Digital	Goods & Services	\$ 111,740.00	Checkpoint firewalls including implementation	Operating	<i>Formal Bid Solicitation</i>
February	Cellebrite Inc.	Goods	\$ 249,235.00	Hardware and software licensing renewal	Operating	<i>Contract Extension</i>
February	Korth Group Lloyd Libke	Goods	\$ 963,103.00	Ammunition	Operating	<i>Formal Bid Solicitation</i>
March	Kennedy Ford Sales Limited	Goods	\$ 162,816.00	Additional Funds - POU transit van & one additional Ford purchase, if required	Operating	<i>Contract Extension</i>
April	Dell Canada	Goods & Services	\$ 2,361,850.00	Dell hardware and services	Capital Operating	<i>Buying Group - OECM</i>
April	Honda Canada Inc	Goods	\$ 217,626.00	2026 Honda Vehicles	Capital	<i>Buying Group - PCPG</i>
May	HCE Telecom	Services	\$ 274,765.00	High speed wide area network services	Operating	<i>Buying Group - HCPG</i>
May	Uniform Group	Goods	\$ 356,160.00	#1 Dress Tunics, mess kits, senior officer topcoats	Operating	<i>Buying Group - PCPG</i>
June	Lighting Equipment	Goods	\$ 120,980.00	Whelen lighting products	Capital	<i>Formal Bid Solicitation</i>
June	RossClair Contractors	Services	\$ 574,842.00	Locker room renovation at 30 Division	Operating	<i>Formal Bid Solicitation</i>



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: BOARD COMMUNITY FUND – AS AT JUNE 30, 2026

Report #: P26-08-I-04

Date: August 27, 2026

INTRODUCTION AND BACKGROUND:

Attached is a financial statement indicating the status of the Board's Community Fund held by the Halton Regional Police Services Board as at June 30, 2026.

The Community Fund's revenues are mainly generated through police auctions, interest earnings and seized funds. As per the Community Safety and Policing Act, these funds are directed specifically to purposes the Board considers to be in the public interest.

A handwritten signature in black ink, appearing to be "S. J. Tanner", written over a horizontal line.

Stephen J. Tanner
Chief of Police

: KB/GK

Attachments: Financial Statement

BOARD TRUST FUND/COMMUNITY FUND
FINANCIAL STATEMENT
For the 6 Month Period ended June 30, 2026

	<u>Revenues</u>	<u>Expenditures</u>	<u>Balance</u>
Balance as of January 1, 2026			<u>1,092,293</u>
Transactions:			
Auction Proceeds	0		
Found Money	3,642		
Interest Earnings	36,317		
Community Fund Distributions		102,850	
Halton Heroes Committee		3,000	
	<u>39,959</u>	<u>105,850</u>	<u>-65,891</u>
Balance Available - June 30, 2026			<u>1,026,402</u>
Approved Commitments	<u>Approved Amount</u>	<u>Balance Outstanding</u>	
Purpose:			
William McIntyre Homicide Reward	50,000	50,000	
Missing Person Investigation Reward	25,000	25,000	
Mathew Flannigan - Reward	5,000	5,000	
	<u>80,000</u>	<u>80,000</u>	
Unencumbered Balance - June 30, 2026			<u>946,402</u>

Halton Regional Police Service
Reserve Funds Status Report
For The Six Month Period January 1, 2026 to June 30, 2026

SAP #	\$ Available Period Opening (Jan 1/26)	Funds In			Funds Out			\$ Available Period Closing (June 30/26)	Notes
		From Operating Budget	From Capital Budget	Other / Interest	To Operating Budget	To Capital Budget	Other		
Statutory Reserves									
Development Charges - Residential	516040	2,189,265		18,703	2,046,567	148,796		12,605	1
Development Charges - Commercial	517020	(7,558,160)		36,733	1,042,477	58,084		(8,621,988)	1
		(5,368,896)	-	-	55,436	3,089,044	206,880	-	(8,609,383)
Board Approved Reserves									
Legal Indemnification	509010	387,494						387,494	
Vehicle Replacement	503010	34,563	2,911,294	500,000		3,384,187		61,670	2
Vested Sick Leave	519531	111,018						111,018	
		533,075	2,911,294	-	500,000	-	3,384,187	-	560,182
Capital Reserve	505040	70,672	8,254,089	202,155	621,009	7,834,283	500,000	813,642	3
Total		(4,765,149)	11,165,383	202,155	1,176,445	3,089,044	11,425,350	500,000	(7,235,560)

Notes:

- 1 Funds In from Other / Interest represents transfer of Development Charge Revenue (from Region).
- 2 Funds In from Other / Interest represents intrareserve transfer from Capital Reserve (505040).
- 3 Funds In from Other/ Interest represents 2025 Operating budget surplus.



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: RESERVE STATUS REPORT – AS AT JUNE 30, 2026

Report #: P26-08-I-06

Date: August 24, 2026

INTRODUCTION AND BACKGROUND:

The attached schedule indicates the financial status of the Police Reserves and any approved commitments.

Regional Council established these reserves at the request of the Police Services Board. As per policy approved by the Board, any year-end surplus is transferred *to* the Capital Reserve and any year-end deficit is transferred *from* Capital Reserve. Regional Council defers to the Police Services Board on how the reserves shall be used to cover capital projects or unexpected major commitments.

As the report indicates, as at June 30, 2026 the total balance of all Police Reserves is (\$7,235,560). The shortfall is mainly a result of the timing of non-residential development charges that tend to lag behind residential development.

Any funds not used for the intended purpose as described under commitments would be used for funding other capital programs and recommendations would be brought to the Board for consideration. Any further commitments to the Reserves will be determined by the Board at each year-end.

A handwritten signature in black ink, appearing to be "S. J. Tanner", written over a horizontal line.

Stephen J. Tanner
Chief of Police

:GK/KB

Attachments: Reserve Funds Status Report

2025 MFIPPA (Access & Correction) (ASR-0002737) Submitted

Due Date: 2026-03-31

Section 1: Identification

Organization Name: Halton Regional Police Service

Organization Type: Police Service Board

Is Healthcare Custodian? No

Head of the Organization: Chief Stephen Tanner

Contact Info

2485-2485 North Service Rd W

Oakville ON L6M 3H8

Canada

 [9058254710](tel:9058254710)

 amanda.shantz@haltonpolice.ca

Section 2: Inconsistent Use of Personal Information

Whenever your institution uses or discloses **personal information** in a way that differs from the way the information is normally used or disclosed (**an inconsistent use**), you must attach a record or notice of the inconsistent use to the affected information.

2.1 How many such records did your institution attach, if any?

2.2 If your institution:

Received or completed formal written requests for access to records (will continue to section 3)

Section 3: Number of Requests Received and Completed

	Personal Information	General Records
3.1 New Requests received during the reporting year	1804	534
3.2 TOTAL NUMBER OF REQUESTS COMPLETED (during the reporting year)	1758	521

Section 4: Source of Requests

	Personal Information	General Records
4.1 Individual/Public	1758	10
4.2 Individual by Agent	0	1
4.3 Business	0	256
4.4 Academic/Researcher	0	2
4.5 Association/Group	0	2
4.6 Media	0	1
4.7 Government (all levels)	0	2

4.8 Other	0	247
4.9 TOTAL REQUESTS (4.1 to 4.8 = 4.9)	1758	521

Section 5: Time to Completion

	Personal Information	General Records
5.1 30 days or less	1550	457
5.2 31 – 60 days	201	61
5.3 61 – 90 days	6	3
5.4 91 days or longer	1	0
5.5 TOTAL REQUESTS (5.1 to 5.4 = box 5.5)	1758	521

Section 6: Compliance with the Act

In the following charts, please indicate the number of requests completed, within the statutory time limit and in excess of the statutory time limit, under each of the four different situations:

1. **NO** notices issued;
2. **BOTH** a Notice of Extension (s.20(1)) and a Notice to Affected Person (s.21(1)) issued;
3. **ONLY** a Notice of Extension (s.20(1)) issued; or
4. **ONLY** a Notice to Affected Person (s.21(1)) issued.

Please note that the four different situations are mutually exclusive and the number of requests completed in each situation should add up to the total number of requests completed in Section 3.2.

*Add Boxes **6.3 + 6.6 + 6.9 + 6.12 = BOX 6.13**

BOX 6.13 must equal **BOX 3.2**

A. No Notices Issued

	Personal Information	General Records
6.1 Number of requests completed within the statutory time limit (30 days) where neither a Notice of Extension (s.20(1)) nor a Notice to Affected Person (s.21(1)) were issued.	1549	454
6.2 Number of requests completed in excess of the statutory time limit (30 days) where neither a Notice of Extension (s.20(1)) nor a Notice to Affected Person (s.21(1)) were issued.	177	47
6.3 TOTAL REQUESTS (6.1 + 6.2 = box 6.3)	1726	501

B. Both a Notice of Extension (s.20(1)) and a Notice to Affected Person (s.21(1)) Issued

Personal Information General Records

6.4 Number of requests completed within the time limits permitted under both the Notice of Extension (s.20(1)) and Notice to Affected Person (s.21(1)).	0	0
---	--------------------------------	--------------------------------

6.5 Number of requests completed in excess of the time limit permitted by the Notice of Extension (s.20(1)) and the time limit permitted by the Notice to Affected Person (s.21(1)).	0	0
--	--------------------------------	--------------------------------

6.6 TOTAL REQUESTS (6.4 + 6.5 = box 6.6)	0	0
--	--------------------------------	--------------------------------

C. Only a Notice of Extension (s.20(1)) Issued

	Personal Information	General Records
6.7 Number of requests completed within the time limit permitted under the Notice of Extension (s.20(1)).	16	13
6.8 Number of requests completed in excess of the time limit permitted under the Notice of Extension (s.20(1)).	6	5
6.9 TOTAL REQUESTS (6.7 + 6.8 = box 6.9)	22	18

D. Only a Notice to Affected Person (s.21(1)) Issued

	Personal Information	General Records
6.10 Number of requests completed within the time limit permitted under the Notice to Affected Person (s.21(1)).	10	2
6.11 Number of requests completed in excess of the time limit permitted under the Notice to Affected Person (s.21(1)).	0	0
6.12 TOTAL REQUESTS (6.10 + 6.11 = box 6.12)	10	2

E. Total Completed Requests (sections A to D)

	Personal Information	General Records
6.13 TOTAL REQUESTS (boxes 6.3 + 6.6 + 6.9 + 6.12 = box 6.13)	1758	521

Section 6a: Contributing Factors

Please outline any factors which may have contributed to your institution not meeting the statutory time limit. If you anticipate circumstances that will improve your ability to comply with the Act in the future, please provide details in the space below.

The Institution remains committed to meeting its obligations under the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), and FOI Unit staff consistently make every reasonable effort to process requests within the 30-day timeline. However, full compliance has been affected by several systemic and operational factors.

The FOI Unit continues to manage a high volume of increasingly complex requests with dedication and professionalism. Staff consistently demonstrate strong commitment to meeting legislated deadlines, often

Section 7: Disposition of Requests

	Personal Information	General Records
7.1 All information disclosed	59	13
7.2 Information disclosed in part	1160	282
7.3 No information disclosed	477	175
7.4 No responsive records exist	29	16
7.5 Request withdrawn, abandoned or non-jurisdictional	33	35
7.6 TOTAL REQUESTS (7.1 to 7.5 = Box 7.6)	1758	521

Section 8: Exemptions & Exclusions Applied

	Personal Information	General Records
8.1 Section 6 – Draft Bylaws, etc.	0	0
8.2 Section 7 – Advice or Recommendations	0	0
8.3 Section 8 – Law Enforcement ¹	1358	346
8.4 Section 8(3) – Refusal to Confirm or Deny	15	4
8.5 Section 8.1 – Civil Remedies Act, 2001	0	0
8.6 Section 8.2 – Prohibiting Profiting from Recounting Crimes Act, 2002	0	0
8.7 Section 9 – Relations with Other Governments	0	0
8.8 Section 10 – Third Party Information	0	2
8.9 Section 11 – Economic/Other Interests	0	2
8.10 Section 12 – Solicitor-Client Privilege	8	2
8.11 Section 13 – Danger to Safety or Health	0	1

8.12 Section 14 – Personal Privacy (Third Party) ²	N/A	320
8.13 Section 14(5) – Refusal to Confirm or Deny	17	6
8.14 Section 15 – Information Soon to be Published	80	33
8.15 Section 20.1 – Frivolous or Vexatious	12	0
8.16 Section 38 – Personal Information (Requester)	1152	N/A
8.17 Section 52(2) – Act Does Not Apply ³	175	88
8.18 Section 52(3) – Labour Relations & Employment Related Records	4	1
8.19 Section 53 – Other Acts	40	8
8.20 PHIPA s.8(1) applies	0	0
8.21 TOTAL EXEMPTIONS & EXCLUSIONS (8.1 to 8.20 = box 8.21)	2861	813

Section 9: Fees

Personal Information

General Records

Total

9.1 Number of REQUESTS where fees other than application fees were collected	113	292	405
9.2.1 Total dollar amount of application fees collected	CA\$ 9,045.00	CA\$ 2,680.00	11725
9.2.2 Total dollar amount of additional fees collected	CA\$ 1,875.50	CA\$ 18,532.10	20407.6
9.2.3 Total dollar amount of fees collected (boxes 9.2.1 + 9.2.2 = box 9.2.3)	10920.5	21212.1	32132.6
9.3 Total dollar amount of fees waived	CA\$ 1,706.60	CA\$ 1,195.90	2902.5

Section 10: Reasons for Additional Fee Collection

	Personal Information	General Records	Total
10.1 Search time	N/A	283	283
10.2 Reproduction	102	277	379
10.3 Preparation	N/A	276	276
10.4 Shipping	N/A	266	266
10.5 Computer costs	63	72	135

10.6 Invoice costs (and others as permitted by regulation)	N/A	—	0
10.7 TOTAL (10.1 to 10.6 = box 10.7)	165	1174	1339

Section 11: Correction and Statements of Disagreement

Personal Information

11.1 Number of new correction requests received	23
11.2 Correction requests carried forward from the previous year	0
11.3 Correction requests carried over to the next year	1
11.4 TOTAL CORRECTIONS COMPLETED [(11.1 + 11.2) – 11.3 = box 11.4]	22

BOX 11.4 must equal BOX 11.9

Personal Information

11.5 Correction(s) made in whole	7
-------------------------------------	---

11.6 Correction(s) made in part

11.7 Correction requests refused

11.8 Correction requests withdrawn by requester

11.9 TOTAL REQUESTS (11.5 to 11.8 = box 11.9)

BOX 11.9 must equal BOX 11.4

Personal Information

11.10 Number of statements of disagreement attached:

Personal Information

11.11 Number of notifications sent:

Attestation *

☒ I confirm that my institution has authorized me to complete and submit its 2025 Annual Statistical Report. This is the institution's official submission for the 2025 reporting period. To the best of my knowledge, the information provided is accurate and complete, and I have the necessary knowledge of our practices to make this confirmation.

Submitted By

Amanda Shantz

Submitted On



Public Agenda Information Report

To: Halton Police Board

From: Jessica Warren
Manager of Board

Operations

Subject: Semi-Annual Board Governance Expenditure Report

Report #:

Date: 27 August 2026

RECOMMENDATION:

THAT the 2026 Semi-Annual Board Governance Expenditure Report as of June 30, 2026, be received for information.

INTRODUCTION AND BACKGROUND:

Per standing direction, semi-annual reporting on the Board's expenditures will be submitted in August and February each year.

DISCUSSION:

A summary of the Board's expenditures for the period ending June 30, 2026 is appended as a schedule to this report.

As of June 2026, the Police Services Board is in good shape financially, spending less than planned. So far this year, the Board has spent \$267,222, compared to the \$392,682 expected to be spent by this point, meaning the Board is about \$125,460 under budget. Looking at the full year, the Board has only used around 36% of its total \$741,845 budget with half the year done. Most of the savings come from staffing and benefits costs coming in lower than expected. Spending has exceeded plan in a few areas, mainly outside contractors and professional services, staff training and memberships, and some salary costs, but those overages are well covered by the savings in other areas. Additionally, there are overages in certain categories due to 2025 invoices being posted in 2026.

Overall, the Board's finances are in line at the halfway mark.

The next report on this matter is due to be presented to the Board in February 2027.

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

As noted above.



Jessica Warren
Manager of Board Operations

Attachments: Board Governance Budget – at June 30, 2026

HRPS

PSB

As of Jun 2026

Favourable (Unfavourable)

Actual (YTD)	Open PO's	Total Assigned	Cost Elements	Plan (YTD)	Var \$ (YTD)	Annual Plan
79,992		79,992	11102 - Salaries: Regular	50,020	-29,972	172,880
79,992		79,992	Total S&B - Salary	50,020	-29,972	172,880
3,834		3,834	11711 - CPP: Company Portion	44,132	40,298	2,901
960		960	11712 - UIC Premiums: Comp	4,530	3,570	956
1,565		1,565	11713 - Employer Health Tax	1,477	-88	951
855		855	11714 - WSIB Premiums	1,485	629	804
6,193		6,193	11721 - OMERS: Company Contr		-6,193	
1,444		1,444	11731 - EHC Premiums		-1,444	
457		457	11732 - Dental Plan		-457	
67		67	11733 - Deluxe Travel		-67	
217		217	11741 - Life Insurance		-217	
20		20	11742 - AD&D Premiums		-20	
724		724	11743 - LTD Premiums		-724	
		0	11700 - Fringe Benefit Summ	93,353	93,353	35,365
16,335		16,335	Total S&B - Benefits	144,976	128,642	40,977
96,327		96,327	Total Salaries & Benefits	194,996	98,670	213,857
0		0	12851 - Pol Uniform Crests		0	
136		136	12862 - Cloth & Equ-Sr Offic		-136	
298		298	12866 - Cloth & Equ-Civilian		-298	
434		434	Total M&S - Clothing & Equipment		-434	
27		27	12800 - Mats and Supplies		-27	
		0	12660 - Gifts and Mementos	1,250	1,250	750
27		27	Total M&S - Supplies	1,250	1,223	750
462		462	Total Materials & Supplies	1,250	788	750
		0	12682 - Cont Maint: Software	1,250	1,250	40,000
		0	Total P&S - Computer Maint	1,250	1,250	40,000
25,376		25,376	13011 - Dues/Memberships AP	210	-25,166	16,667
13,927		13,927	13020 - Conf/Conventions	375	-13,552	59,800
-1,356		-1,356	13040 - Travel Expenses		1,356	
37,947		37,947	Total P&S - Staff Development	585	-37,362	76,467
124,535		124,535	13100 - Profess Services	1,501	-123,035	282,539
5,392		5,392	13130 - Prof Serv: Legal	10,000	4,608	50,000
445		445	13199 - Prof Serv: Consult	45,100	44,655	40,000
130,372		130,372	Total P&S - Professional Services	56,601	-73,772	372,539
1,180		1,180	13090 - Meals/ Official Func	137,500	136,320	5,000
936		936	13999 - Other Expenses	500	-436	33,232
2,115		2,115	Total P&S - Other Misc	138,000	135,885	38,232
170,434		170,434	Total Purchased Services	196,436	26,002	527,238
267,223		267,223	Total Expenditure	392,682	125,460	741,845
267,223		267,223	Net Position	392,682	125,460	741,845



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: **ACCOUNTABILITY MECHANISM FOR THE POLICE RESPONSE TO
SURVIVORS OF SEXUAL ASSAULT**

Report #: P26-08-R-11

Date: August 27, 2026

RECOMMENDATION:

"That the Halton Police Board receive and review this annual report and update on the activities of the Sexual Assault Advisory Committee in their ongoing mandate of ensuring a mechanism of accountability for survivors of sexual assault."

A handwritten signature in black ink, appearing to be "S. J. Tanner", written over a horizontal line.

Stephen J. Tanner
Chief of Police

:DC

INTRODUCTION AND BACKGROUND:

The Halton Police Board passed the following resolution at its February 23, 2017 meeting:

"That the Halton Regional Police Services Board undertake a review of how sexual assault cases are handled by the Halton Regional Police Service, including:

- *policies and procedures and;*
- *the classifications of sexual assault occurrences;*

And, further that the Halton Regional Police Services Board undertake this work in collaboration with local community and justice partners; to ensure victims of sexual assault are provided a timely and dignified response, the best support possible from our police service, and that the process is comprehensive, fair and respectful."

In response to the resolution the Service worked alongside several external stakeholder agencies to create the Sexual Assault Advisory Committee of Halton.

The committee is comprised of members from a number of community agencies that work directly to support survivors of sexual assault including; *Thrive Counselling, Sexual Assault and Violence Intervention Services of Halton (SAVIS), Halton Women's Place, Halton Violence Prevention Council, Joseph Brant Hospital- Nina's Place, Ministry of the Attorney General, H.R.P.S RIS Inspector, HRPS Victim Services Unit and the Elizabeth Fry Society of Greater Toronto.*

The committee works as a collective voice to enhance the overall response to incidents of sexual assault to ensure survivors feel empowered, supported and believed. The attached report provides an annual snapshot of the progress of The Sexual Assault Advisory Committee (S.A.A.C.).

DISCUSSION / ANALYSIS:

Key achievements:

Case review- In the winter of 2025 the Halton SAAC once again engaged in a fulsome case review involving a sample of sexual assault occurrences that had been investigated by members of the Child Abuse and Sexual Assault Unit (CASA). The focus was on both “unfounded” and “cleared” occurrences. These ongoing, thorough case reviews ensure transparency and accountability to the community while also providing recommendations to improve the experience of the survivor.

The result of the case review included some minor recommendations but primarily reminders about existing policies and practices such as “Cautions”, SAIG practices and “Closure Letters”.

The Intimate Partner Violence, Sexual Assault, Human Trafficking Hub -Thrive Counselling continues to act as the lead agency for the HUB model of service delivery in Halton that incorporate multi-disciplinary professionals whose collective expertise work to foster improved coordination among community partners, bridge gaps, streamline services, and reduce the barriers to service for those who need the services the most

Education/training – members of the S.A.A.C. are examining funding opportunities to host a one-day workshop for Halton to better support staff and victims located within long-term health facilities and senior residences to provide them with tools to better assist them. The SAAC believes that the creation of a sexual assault policy and backup plan to maintain victims' safety would be helpful to both Syl Apps and the long-term health facilities.

Administration – it was determined that since Case Review was the primary focus of the SAAC, the committee will no longer act as a standalone committee and instead fall under the umbrella of the HVPC as a sub-committee, chaired by Silvia Samsa, active only on a quarterly basis in order to provide Case Review.

The Halton Regional Police Sexual Assault Program continues to enhance the case review process by ensuring victims receive consistent, trauma-informed support. This approach is strongly supported by the committee and is recognized as a best practice at the provincial level.

Recent organizational shifts and resource constraints affected the ability to proceed within the anticipated timelines. Accordingly, the next Case Review has been scheduled for September 2026.

CONSULTATION:

Silvia Samsa – Executive Director of SAVIS/Chairperson of the Sexual Assault Advisory Committee

Superintendent Dave Costantini- Regional Investigative Services

Inspector Tom Hockney – Regional Investigative Services

Kim Clark – Victim Services Unit

STRATEGIC MANAGEMENT ISSUES:

The HRPS continues to be grateful for the engagement and commitment of the members of the committee. Through professional collaboration as well as the sharing of their own experience and unique perspective it has allowed the H.R.P.S. to greatly enhance the supports for survivors through the utilization of a trauma informed/victim centric response.



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: LIMITED TENDERING ACQUISITION – TOTAL POWER LIMITED – EMERGENCY ELECTRICAL GENERATOR MAINTENANCE

Report #: P26-08-R-09

Date: August 27, 2026

RECOMMENDATION:

"That the Halton Police Board authorize the award of a five (5) year Limited Tendering contract to Total Power Limited to provide scheduled maintenance and as needed repairs to the Service's building and radio tower site emergency electrical generators in the upset amount of \$1,209,484.20 (inclusive of HST)."

A handwritten signature in black ink, appearing to be "S. J. Tanner", written over a horizontal line.

Stephen J. Tanner
Chief of Police

: MD

INTRODUCTION AND BACKGROUND:

It is the policy of the Service to have adequate alternative power sources to maintain essential functions and operations of the Service in the event of a normal power source failure. To meet this policy requirement, the Service has emergency electrical generators installed within each police facility and the radio tower sites.

Design, installation, operation, maintenance and testing for all emergency electrical generators that supports life safety protection systems within buildings are required to meet the standards prescribed by the Canadian Standards Association C282 - Emergency Electrical Power Supply for Buildings. To ensure these mission critical pieces of infrastructure are maintained to the highest levels, the Service uses the CSA standard to guide the operation, maintenance and testing for all emergency electrical generators. To satisfy these requirements, the Facilities Management department utilizes both trained staff and 3rd party service providers to complete all required maintenance, testing and repairs.

DISCUSSION / ANALYSIS:

Currently the Service has nineteen (19) emergency generators of appropriate sizes to support the emergency electrical requirements of its facilities and radio tower sites. These emergency generators have been installed as part of the facility construction projects, major building retrofits or as part of the initial P25 Radio project. As a result, eighteen (18) of nineteen (19) generator units are Generac brand. Though they have proven to be very reliable and meet the Services requirements, they utilize proprietary software and controls that require Generac authorized dealer support.

Currently in Ontario, Generac has only one authorized dealer for commercial sales and support - Total Power Limited who are well represented in Ontario and the local area. Previously, when Total Power had been awarded the contract for emergency electrical generator maintenance and repairs, the Service had received good response and support. In the past, the Service has participated with the Halton Cooperative Purchasing Group (HCPG) in open procurements for an emergency electrical generator maintenance and repair contractor, but when the award goes to a non-authorized Generac dealer, the Service has experienced problems with timely repairs and maintenance due to the proprietary nature of the Generac software and controls. When these issues arise, the Service is left to contact Total Power for remedy which increases down time and the cost of a mission critical piece of infrastructure.

Staff is recommending the award of a five (5) year limited tendering contract to Total Power to provide scheduled maintenance and as-needed repairs to the Service's building and radio tower site emergency electrical generators so that the Service has:

- A single point of contact for all emergency generator maintenance and repairs.
- The required quinquennial maintenance requirements are successfully completed for all emergency generators under the term of the contract.
- Priority emergency response and support 24/7 by Generac certified Technicians.
- Preferred service labour rates and parts discounts; and,
- Enabled active monitoring of emergency generators by integrating the Generac Smart Monitoring system with compatible units.

ALTERNATIVES:

Conduct a Competitive Bid Process – The Service has utilized the competitive bid process in the past and has found that the proprietary software and controls prevent non-authorized dealers of Generac brand generators from being able to complete all maintenance and repairs. This requires the Service to subsequently contract with Total Power to complete the required work, which increases down time and cost of a mission critical piece of infrastructure.

CONSULTATION:

Kari Buzzelli - Chief Financial Officer and Executive Director of Corporate Services

Michael McMullen – Manager, Facilities Management

Mike Duhacek – A/Manager, Facilities Management

Shanley Southworth, Supervisor, Purchasing Services

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

Support, Maintenance, Repairs and Modifications	Cost
5-Year Service Maintenance Agreement (fixed cost)	\$570,340.00
5-Year Repair Allowance (variable cost)	\$500,000.00
5-Year Sub-total	\$1,070,340.00
13% HST	\$139,144.20
5-Year Total Limited Tender Award	\$1,209,484.20

The service maintenance agreement provides for the prescribed CSA C282 monthly, semi-annual, annual and quinquennial maintenance and testing of all Service generators by qualified and licensed emergency generator technicians. HRPS staff will continue to perform the required weekly maintenance and testing.

The repair allowance is a variable amount based on historical repair requirements and the age of the equipment. All emergency generators are currently in excellent operating condition. Sufficient funds are available within the operating budget to support this expense.

STRATEGIC MANAGEMENT ISSUES:

The approval of this request aligns with the Service's **Strategic Plan 2024-2027**, specifically:

Strategic Priority 1 – Achievement of the highest weighted clearance rate among comparator police services.

Strategic Application:

Maintaining reliable emergency electrical generation at Service facilities and radio tower sites supports the continuity and availability of critical communications and operational infrastructure. This ensures the Service can maintain essential policing operations and respond effectively to calls for service, supporting the achievement of this strategic priority.



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: SECONDMENT – AREA FIREARMS OFFICER

Report #: P26-08-R-10

Date: August 27, 2026

RECOMMENDATION:

"That the Halton Police Board authorize the Chair to sign an agreement with the Ministry of the Solicitor General, operating as the Chief Firearms Office for Ontario, for the continued secondment of an Area Firearms Officer on a full cost recovery basis."

A handwritten signature in black ink, appearing to be "S. J. Tanner", written over a horizontal line.

Stephen J. Tanner
Chief of Police

:RE

INTRODUCTION AND BACKGROUND:

In December 2009, the Board approved an increase in sworn authorized strength by one Detective Constable to create the position of Firearms Officer for a one-year pilot project (C09-12-CPO-R-08).

One of the key factors in this proposal was that the existing Provincial and Area Firearms Officers, employed by the Service and partially funded by the Province, would be seconded full time to the Provincial Firearms Office with the commensurate cost recovery to be put in place.

Since that time, the Board has entered into multiple contracts with Ministry of Community Safety and Correctional Services (now, the Ministry of the Solicitor General), - operating as the Chief Firearms Office for Ontario (CFO), setting out the conditions of the secondment. These contracts were established in 2010, 2013, 2015, 2018, and most recently; a five-year term, that began on April 1st, 2021 and extended to December 31st 2026.

DISCUSSION / ANALYSIS:

The primary responsibility of the seconded member is to investigate and support the initial and continuing eligibility of individual and business applicants for firearm licences and to conduct business inspections within the jurisdiction of the Board and surrounding municipalities. The CFO may require the seconded member to infrequently work in other jurisdictions within Ontario in a temporary support role. Case assignments and maintaining proper mandate focus is the responsibility of the CFO in collaboration with the Board representative – the Inspector of Special Investigative Services (Intelligence and Drugs)

The Service has actively supported the CFO providing seconded members. Through the specialized training they receive and the subsequent experience they gain, the seconded officer establishes qualifications as a subject matter expert and an invaluable internal resource for other members of the Service.

The Ministry has requested that the secondment continue for a further five-year period until March 31, 2031 and includes full cost recovery.

ALTERNATIVES:

N/A

CONSULTATION:

- Deputy Chief Jeff Hill- Investigative and Frontline Support Services
- Superintendent Dave Stewart- Special Investigative Services
- Inspector Steve Siomra – Special Investigative Services
- Ruth MacKeigan, Risk Management Advisor – Legal Services

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

The recommendation allows for the provision for full cost recovery for the seconded personnel.

STRATEGIC MANAGEMENT ISSUES:

Approval of the Service's participation in supporting the Chief Firearms Office of Ontario supports and coincides with the Community Safety and Well-Being Framework and the following Strategic Priorities as detailed in the 2024 – 2027 Strategic Plan:

Priority 1 – Achievement of the highest weighted clearance rate among comparator police services:

- *Prioritizing effective crime portfolio management and accountability.*
- *Enhancing collaborative partnerships with external stakeholders.*
- *Participation in multi-jurisdictional and joint force operations.*

Priority 2 – Achievement of 80% or better community satisfaction with the HRPS:

- *Through increased public communication on key policing activity, emerging trends and matters that impact public safety.*

Priority 4 – Reduced per capita property crime rate, including, including, through partnerships and collaboration.

- *Strategically build-out organizational capacity for specialized units that will have a direct impact on public safety and crime trends.*

Priority 5 – Increased enforcement and intervention in the following community-responsible policing priorities: Intimate Partner Violence, Hate Crime, Human Trafficking, Child Exploitation, Guns & Gangs/Firearms, and Road Safety:

- *Proactively monitor and investigate gang-based criminal conduct by leveraging police analytics and using an intelligence-led approach.*
- *Continue to participate in collaborative and coordinated efforts to disrupt and investigate the criminal activities of gangs.*
- *Utilize a forensic-based approach to all seizures of illegal firearms to ensure all possible investigative avenues are thoroughly pursued (i.e. linkages to other crimes, importation source, etc.).*



Public Agenda Recommendation Report

To: Halton Police Board

From: Jessica Warren
Manager of Board
Operations

Subject: 2027 Board Meeting Schedule

Report #:

Date: 27 August 2026

RECOMMENDATION:

THAT the 2027 Board Meeting Schedule be approved.

INTRODUCTION AND BACKGROUND:

The proposed 2027 Schedule of Meetings is reflected below. The schedule adheres to the Board's practice of scheduling meetings on the final Thursday of the month. It is also proposed that no July meeting be scheduled.

DISCUSSION/ ANALYSIS:

The proposed 2027 Schedule of Meetings is below. A schedule of 11 meetings throughout the year is proposed. Additional meetings may be called as necessary by the Chair of the Board.

2027 Proposed Schedule of Meetings

Meeting No. 01-27 Thursday, January 28, 2027

Meeting No. 02-27 Thursday, February 25, 2027

Meeting No. 03-27 Thursday, March 25, 2027

Meeting No. 04-27 Thursday, April 22, 2027

Meeting No. 05-27 Thursday, May 27, 2027

Meeting No. 06-27 Thursday, June 24, 2027

Excellence in Governance

Meeting No. 08-27 Thursday, August 26, 2027

Meeting No. 09-27 Thursday, September 23, 2027

Meeting No. 10-27 Thursday, October 28, 2027

Meeting No. 11-27 Thursday, November 25, 2027

Meeting No. 12-27 Thursday, December 16, 2027

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

N/A



Jessica Warren
Manager of Board Operations



Public Agenda Recommendation Report

To: Halton Police Board

From: Jessica Warren
Manager of Board
Operations

Subject: Community Fund Applications – August 27, 2026

Report #:

Date: 27 Aug 26

RECOMMENDATION:

“THAT the Board review the Community Fund Applications and make a recommendation.”

INTRODUCTION AND BACKGROUND:

At the May 28, 2026 Board meeting the Board suspended the Community Fund Committee temporarily pending review of the policy and process.

Applications received in July and August are detailed below for review.

DISCUSSION AND BACKGROUND:

The Board has received nine applications requesting a combined \$76,580 (ranging from \$1,800 to \$10,000). Applications align well with Board priorities across youth engagement, crime prevention, cultural inclusion, and police–community trust. Overall quality is strong, but several compliance issues require resolution before awards are made.

1. **Canadian Caribbean Association of Halton (CCAH) – Transforming Futures.** CCAH requests \$10,000 to run anti-hate focus groups with Black African Caribbean youth and build a youth-informed toolkit. The organization has already secured partial federal funding for the project.
2. **CPWF Group Inc. – Milton Mosaic Halal Food Festival & Azadi Mela 2026.** This \$10,000 request supports a free multicultural community event promoting inclusion and public safety ties. No financial statements were provided.

3. **Halton Equity Diversity Roundtable (HEDR) – Truth & Reconciliation Summit.** HEDR seeks \$5,000 for a full-day Indigenous cultural and reconciliation event, co-created with the Mississaugas of the Credit First Nation. No financial statements were provided.
4. **Kerr Street Mission – LIT Program Expansion.** Kerr Street Mission requests \$10,000 to double its youth leadership program from 15 to 30 participants, backed by a 30-year track record.
5. **Lions Foundation of Canada Dog Guides – Dog Guide Graduation Ceremonies.** This \$10,000 request supports graduation ceremonies for recipients of no-cost Dog Guides. The foundation has served Oakville for over 40 years and is the only Canadian school training Dog Guides across seven programs.
6. **Mind and Soul Community Connection – Police and Community Connect.** This \$1,800 request would provide funding a family event where children can meet and talk with police officers.
7. **Fareshare Oakville Food Bank – Fresh Food Drive.** The food bank requests \$10,000 to purchase fresh food, with every dollar going directly to purchasing since it is 100% volunteer-run. No financial statements were provided.
8. **Thrive-4-Blacks – Youth Leadership Forum.** This \$9,780 request funds a five-session leadership series for Black and racialized youth across Halton.
9. **Wellspring Cancer Support Foundation – From Crisis to Care.** Wellspring seeks \$10,000 to deliver 26 evidence-informed cancer support sessions for patients and families. No financial statements were provided.

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

Should the Board approve all applications the financial impact would be \$76,580.



Jessica Warren
Manager of Board Operations

Attachments: Appendix A – Application Package and Financial Statements

Organization Information:

Name of Organization: Canadian Caribbean Association of Halton

Address: 2302 Bridge Road

Email: dionne@ccah.ca

Phone Number: 9058156184

Contact Name: Dionne Downer

Contact Title: Executive Director

Social Media Accounts: Facebook:

<https://www.facebook.com/CANADIANCARIBBEANASSOCIATIONOFHALTON/>

LinkedIn: <https://www.linkedin.com/company/canadian-caribbean-association-of-halton/>

Instagram: <https://www.instagram.com/ccahofficial/>

Description of Applicant Organization: CCAH is a charitable organization that provides accessible cultural programs and services that bring communities together, inspire young and old, and strengthen the Halton community. established in 1977 and serves Halton Region, guided by its Four Pillars—Education, Culture, Community, Harmony.

CCAHA's mandate:

- Provide cultural education through programs on history, art, literature, and music of Black African Caribbean cultures.
- Develop understanding of discrimination and the impacts of racism
- Promote mutual respect, acceptance, and harmony among community members.
- Offer resources for public education and activities that build bridges of understanding across ethno-cultural groups, institutions, and the broader community

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : Yes

What is your CRA Business Number?: 887892446RR0001

Event Information:

Event Name: Transforming Futures: Youth Led Anti-Hate Education and Leadership Focus Group

Event Date(s): September 30, 2026

Reason for Request: CCAH has successfully secured partial funding from the Federal Government to produce and deliver to Halton schools and community partners youth-informed resources/toolkit to prevent and respond to hate.

A core activity, critical to the success of the project, is collecting the input from youth-driven recommendations that involves conducting 10-12 focus groups with Black African Caribbean youth, families, and school representatives to identify experiences of hate and inform program and toolkit design.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships
- Partner organization
- How would will your organization publicize the participation of the Halton Police Board?: Benefits
- Increased youth leadership and participation through focus groups and a Youth Advisory Committee co-designing anti-hate strategies.
- Improved awareness and skills among youth and educators to recognize and respond to anti-

Black racism
and hate incidents.

- Development and dissemination of youth-led anti-hate toolkits, workshops, and digital campaigns promoting belonging, safety, and allyship.
- Strengthened relationships among youth, schools, community organizations, and police services

Partner Organization include: HRPS, Halton Catholic District School Board; Halton District School Board; Sheraton College

CCAH will publicize the participation of the Halton Police Board by acknowledging the generous support by way of our social channels, all printed planning and promotional material associated with the project and recognition on the final product - anti-hate toolkit

Budget:

- What specifically would the funding be used for?
 - Other funding sources
 - Has the organization received any other grants this year? Or had funding requests denied?: •
- Program Staff Salary(s) - focus group coordination and facilitation - \$5,500
- Program/Service Supplies & Materials - \$550
 - Marketing & Communications - outreach and community engagement to increase participation - \$950
 - Workshops & Meetings - meeting space - \$500
 - Other Expenses (please detail) - honorarium for youth participation (\$25 pp) - \$2,500

TOTAL = \$10,000

Amount Requested (Maximum \$10,000): \$10000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: The funding request aligns with HRPS priorities related to community safety, outreach and collaboration in the areas of crime prevention, community policing.

Our project, Transforming Futures: Youth-Led Anti-Hate Education and Leadership will empower Black youth in Halton schools and communities to lead initiatives that confront racism and discrimination. Through youth advisory committees, focus groups, and partnerships with educators, police, and community organizations, youth participants will co-create anti-hate toolkits, peer-led workshops, and digital awareness campaigns that promote inclusion, allyship, and community safety.

Policy Acceptance: on

The Canadian Caribbean Association of Halton

Financial Statements

Year ended October 31, 2024

Independent Auditor's Report

To the Board of Directors of The Canadian Caribbean Association of Halton

Qualified Opinion

We have audited the financial statements of The Canadian Caribbean Association of Halton (the "Organization"), which comprise the statement of financial position as at October 31, 2024, and the statements of operations and changes in fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of The Canadian Caribbean Association of Halton as at October 31, 2024, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Organization derives revenue from donations and fundraising activities the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Organization. Therefore, we were not able to determine whether any adjustments might be necessary to recorded donations and fundraising revenue, (deficiency) excess of revenues over expenses, and cash flows from operations for the years ended October 31, 2024 and 2023, current assets as at October 31, 2024 and 2023, and fund balances as at November 1 and October 31 for both the 2024 and 2023 years. Our audit opinion on the financial statements for the year ended October 31, 2023 was modified accordingly because of the possible effects of this scope limitation.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Independent Auditor's Report, continued

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- ♦ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ♦ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- ♦ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ♦ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- ♦ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in blue ink that reads 'Pettinelli Martuskucci LLP'.

**Chartered Professional Accountants
Licensed Public Accountants**

Hamilton, Ontario
August 28, 2025

The Canadian Caribbean Association of Halton

Statement of Financial Position

October 31, 2024, with comparative information for 2023

	October 31				
	General Fund	Projects Fund	Special Projects Fund	2024 Total	2023 Total
Assets					
Current assets					
Cash	\$ 137,864	\$ -	\$ 4,721	\$ 142,585	\$ 110,037
Accounts receivable (Note 2)	12,536	38,450	-	50,986	43,672
Due from Projects Fund	14,134	-	-	-	-
Sales tax receivable	3,850	6,709	-	10,559	23,603
Prepaid expenses	2,325	2,336	-	4,661	17,402
Loan receivable	2,200	-	-	2,200	-
	172,909	47,495	4,721	210,991	194,714
Furniture and equipment (Note 3)	893	-	-	893	1,116
	<u>\$ 173,802</u>	<u>\$ 47,495</u>	<u>\$ 4,721</u>	<u>\$ 211,884</u>	<u>\$ 195,830</u>
Liabilities					
Current liabilities					
Accounts payable and accrued liabilities (Note 4)	\$ 42,481	\$ 2,953	\$ -	\$ 45,434	\$ 47,303
Deferred revenue (Note 5)	116,566	-	-	116,566	-
Due to General Fund	-	14,134	-	-	-
	159,047	17,087	-	162,000	47,303
Fund Balances					
Unrestricted	14,755	-	-	14,755	92,043
Externally restricted	-	30,408	-	30,408	51,763
Internally restricted	-	-	4,721	4,721	4,721
	14,755	30,408	4,721	49,884	148,527
	<u>\$ 173,802</u>	<u>\$ 47,495</u>	<u>\$ 4,721</u>	<u>\$ 211,884</u>	<u>\$ 195,830</u>

Commitment (Note 6)

See accompanying notes to the financial statements.

APPROVED BY THE BOARD:

Director

Director

The Canadian Caribbean Association of Halton

Statement of Operations and Changes in Fund Balances

Year ended October 31, 2024, with comparative information for 2023

	General Fund	Projects Fund	Special Projects Fund	Year ended October 31 2024 Total	2023 Total
Revenues					
Government grants (Note 7)	\$ 50,048	\$ 245,982	\$ -	\$ 296,030	\$ 374,945
Grants from other organizations	38,881	95,000	-	133,881	116,810
Service revenue (Note 8)	84,455	-	-	84,455	219,001
Donations and fundraising	79,732	-	-	79,732	16,013
	<u>253,116</u>	<u>340,982</u>	<u>-</u>	<u>594,098</u>	<u>726,769</u>
Expenses					
Wages and benefits	92,114	196,256	-	288,370	238,899
Subcontractors	12,680	91,391	-	104,071	233,379
Professional fees	89,872	-	-	89,872	46,717
Other fundraising	48,337	-	-	48,337	-
Office and general	23,510	14,445	-	37,955	15,672
Rent	5,518	27,749	-	33,267	47,869
Advertising and promotion	26,282	3,530	-	29,812	27,603
Project costs	-	23,223	-	23,223	47,684
Donations	21,150	-	-	21,150	39,950
Insurance	5,583	864	-	6,447	3,786
Travel	799	3,528	-	4,327	5,167
Interest and bank charges	2,847	-	-	2,847	3,205
Telephone	1,489	1,351	-	2,840	2,938
Amortization	223	-	-	223	124
	<u>330,404</u>	<u>362,337</u>	<u>-</u>	<u>692,741</u>	<u>712,993</u>
(Deficiency) excess of revenues over expenses from operations	(77,288)	(21,355)	-	(98,643)	13,776
Recovery of sales tax	-	-	-	-	28,027
(Deficiency) excess of revenues over expenses for the year	(77,288)	(21,355)	-	(98,643)	41,803
Fund balances at the beginning of the year	92,043	51,763	4,721	148,527	106,724
Fund balances at the end of the year	<u>\$ 14,755</u>	<u>\$ 30,408</u>	<u>\$ 4,721</u>	<u>\$ 49,884</u>	<u>\$ 148,527</u>

See accompanying notes to the financial statements.

The Canadian Caribbean Association of Halton

Statement of Cash Flows

Year ended October 31, 2024, with comparative information for 2023

	Year ended October 31	
	2024	2023
Cash flows from (used in) operating activities		
(Deficiency) excess of revenues over expenses for the year	\$ (98,643)	\$ 41,803
Items not involving cash		
Amortization	223	124
	(98,420)	41,927
Net change in non-cash working capital balances relating to operations		
Increase in accounts receivable	(7,314)	(4,966)
Decrease (increase) in sales tax receivable	13,044	(7,318)
Decrease (increase) in prepaid expenses	12,741	(17,402)
Increase in loan receivable	(2,200)	-
(Decrease) increase in accounts payable and accrued liabilities	(1,869)	6,898
Increase in deferred revenue	116,566	-
	130,968	(22,788)
	32,548	19,139
Cash flow from (used in) investing activities		
Purchase of furniture and equipment	-	(1,240)
Net increase in cash during the year	32,548	17,899
Cash at beginning of the year	110,037	92,138
Cash at end of the year	\$ 142,585	\$ 110,037

See accompanying notes to the financial statements.

The Canadian Caribbean Association of Halton

Notes to Financial Statements

October 31, 2024

Nature of operations

The Canadian Caribbean Association of Halton (the "Organization") is a not-for-profit organization operating as a registered charity within the meaning assigned in Section 149 of the Income Tax Act, and as a result is exempt from income tax. The Organization was established to promote diversity and inclusion, support cultural development, encourage civic engagement through volunteering, and to offer arts and educational programs to the residents of Oakville, Milton, Halton Hills and Burlington.

1. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations as found in Part III of the CPA Canada Handbook. The significant accounting policies are detailed as follows:

Cash

Cash consists of balances held with financial institutions, net of outstanding cheques and deposits.

Furniture and equipment

Furniture and equipment are recorded at cost, less accumulated amortization. Furniture and equipment are amortized over the estimated useful lives of the related assets. Amortization is provided for using the declining balance method at the following annual rates:

Furniture and equipment	20%
-------------------------	-----

Impairment of long-lived assets

Long-lived assets, which comprise furniture and equipment, are tested for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected undiscounted future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent carrying value exceeds its fair value. An impairment loss is not reversed if the fair value of the related asset subsequently increases.

Contributed services

Contributed materials and services are not recorded in the financial statements because the fair value is not readily determinable. With the exception of volunteer time, such materials and services are not significant.

The Canadian Caribbean Association of Halton

Notes to Financial Statements

October 31, 2024

1. Significant accounting policies, continued

Revenue recognition

The Organization follows the restricted fund method of accounting for contributions.

Unrestricted contributions are recognized as revenue of the General Fund in the year they are received or receivable, if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions subject to externally imposed restrictions specifying how the funds are to be used are recognized in the corresponding restricted fund. Restricted contributions are recognized in the General Fund using the deferral method when an appropriate restricted fund does not exist. Management prepares reconciliations and reporting for restricted contributions and related expenditures that is subject to review by funders. Any adjustments or required repayments that may result from excess contributions will be reflected in the year of settlement.

All other contributions and types of revenue are recorded when earned on an accrual basis.

Fund accounting

Under the restricted fund method of accounting, restricted funds are set up which accumulate resources for specific purposes.

The General Fund accounts for the Organization's program delivery and administrative activities. This fund reports unrestricted contributions and restricted contributions to be used for general operations.

The Projects Fund has been established to include all of the contributions restricted for use on specific individual projects undertaken by the Organization.

The Special Projects Fund reports internally restricted resources that are to be used for funding future individual projects where a dedicated grant is not practical or to support other internal initiatives.

Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Significant items subject to estimates and assumptions include the valuation of accounts receivable. Actual results could differ from those estimates.

The Canadian Caribbean Association of Halton

Notes to Financial Statements

October 31, 2024

1. Significant accounting policies, continued

Financial instruments

(i) Measurement of financial instruments

The Organization initially measures its financial assets and liabilities originated or exchanged in arm's length transactions at fair value. Financial assets and liabilities originated and exchanged in related party transactions, except for those that involve parties whose sole relationship with the Organization is in the capacity of management, are initially measured at cost. The cost of the financial instrument in a related party transaction depends on whether the instrument has repayment terms. The cost of a financial asset or liability that has repayment terms is determined using its undiscounted cash flows, excluding interest and dividend payments, less any impairment losses previously recognized by the transferor. When the financial instrument does not have repayment terms, its cost is determined using the consideration transferred or received by the Organization in the transaction.

The Organization subsequently measures all its financial assets and financial liabilities at cost or amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in (deficiency) excess of revenues over expenses in the period incurred.

Financial assets measured at cost or amortized cost include cash, accounts receivable and loan receivable.

Financial liabilities measured at cost or amortized cost include accounts payable and accrued liabilities.

The Organization has not designated any financial asset or financial liability to be measured at fair value.

(ii) Impairment

For financial assets measured at cost or amortized cost, the Organization determines whether there are indications of possible impairment. When there is an indication of impairment, and the Organization determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows, a write-down is recognized in (deficiency) excess of revenues over expenses. A previously recognized impairment loss may be reversed to the extent of the improvement. The carrying amount of the financial asset may not be greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in (deficiency) excess of revenues over expenses.

The Canadian Caribbean Association of Halton

Notes to Financial Statements

October 31, 2024

1. Significant accounting policies, continued

Financial instruments, continued

(iii) Transaction costs

Transaction costs related to financial instruments that will be subsequently measured at fair value are recognized in (deficiency) excess of revenues over expenses in the period incurred. Transaction costs related to financial instruments subsequently measured at amortized cost are included in the original cost of the asset or liability and recognized in (deficiency) excess of revenues over expenses over the life of the instrument using the straight-line method.

2. Accounts receivable

	October 31	
	2024	2023
Grants receivable from another organization (Projects Fund)	\$ 31,250	\$ 13,500
Grant receivable from Ontario Provincial Government (Projects Fund)	<u>7,200</u>	<u>7,500</u>
Total Projects Fund	38,450	21,000
Accounts receivable (General Fund)	12,536	10,172
Grant receivable from another organization (General Fund)	<u>-</u>	<u>12,500</u>
Total General Fund	<u>12,536</u>	<u>22,672</u>
	<u>\$ 50,986</u>	<u>\$ 43,672</u>

3. Furniture and equipment

	October 31			
	Cost	Accumulated Amortization	2024 Net Book Value	2023 Net Book Value
Furniture and equipment	<u>\$ 1,240</u>	<u>\$ 347</u>	<u>\$ 893</u>	<u>\$ 1,116</u>

4. Accounts payable and accrued liabilities

Included in accounts payable and accrued liabilities are government remittances payable of \$7,053 (2023 - \$5,532), which includes amounts payable for payroll related taxes.

Accounts payable and accrued liabilities also includes \$525 (2023 - \$8,191) of expense reimbursements due to a past director of the Organization.

The Canadian Caribbean Association of Halton

Notes to Financial Statements

October 31, 2024

5. Deferred revenue

Deferred revenue relates to expenses of future periods and is comprised of unspent externally restricted grants for wages and benefits of the General Fund. The change in the deferred revenue balance is as follows:

	October 31	
	2024	2023
Balance, beginning of year	\$ -	\$ -
Add: Amounts received and initially deferred	164,766	-
Less: Amounts recognized as revenue	<u>(48,199)</u>	<u>-</u>
Balance, end of year	<u>\$ 116,567</u>	<u>\$ -</u>

6. Commitment

The Organization has an operating lease with respect to its premises, the fee for which is based on a Town council approved rate per square foot which is revised annually. Expected operating lease commitments for the duration of the agreement approximate the following:

2025	\$ 6,446
2026	6,636
2027	6,636
2028	<u>5,530</u>
	<u>\$ 25,248</u>

7. Government grants

Government grants is comprised of the following amounts from various levels of government:

	2024	2023
Government of Canada	\$ 149,265	\$ 202,038
Halton Region	72,936	137,657
Ontario Provincial Government	72,400	32,750
Town of Oakville	1,429	-
Town of Milton	<u>-</u>	<u>2,500</u>
	<u>\$ 296,030</u>	<u>\$ 374,945</u>

The Canadian Caribbean Association of Halton

Notes to Financial Statements

October 31, 2024

8. Service revenue

Service revenue is derived from various sources including events, presentations, music performances, summer camp fees and culturally centric curriculum evaluation and development.

9. Financial instruments risks and uncertainties

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of financial statements in assessing the extent of risk related to financial instruments. It is management's opinion that the Organization is not exposed to significant currency, foreign exchange, credit, concentration of credit or interest rate risk.

(a) Liquidity risk

The Organization has liquidity risk in respect to its accounts payable and accrued liabilities. Liquidity risk is the risk that the Organization will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Organization reduces its exposure to liquidity risk by monitoring its operating requirements and ensuring that it documents when authorized payments become due. There has been no change to the risk exposure from 2023.

Organization Information:

Name of Organization: CPWF GROUP LTD

Address: 1349 Argall Crt, Milton, ON, L9E 1L7

Email: mahmoodbashir@live.ca

Phone Number: 6475649523

Contact Name: MAHMOOD BASHIR

Contact Title: manager

Social Media Accounts: CPWF.CA

<https://www.facebook.com/profile.php?id=100090751793450>

Description of Applicant Organization: CPWF Group Ltd. (Canadian Pakistan Women Foundation Group Ltd.) is a federally incorporated not-for-profit organization dedicated to strengthening communities through cultural engagement, youth development, education, diversity, inclusion, and community outreach initiatives. Based in Milton, Ontario, CPWF Group works with residents, community organizations, businesses, volunteers, and public agencies to create programs and events that foster social cohesion, community safety, civic participation, and cross-cultural understanding.

The organization has successfully organized and supported numerous community events across Halton Region and the GTA, including multicultural festivals, educational workshops, youth engagement activities, health awareness programs, newcomer support initiatives, and community celebrations. Through these initiatives, CPWF Group promotes volunteerism, leadership development, positive community relationships, and opportunities for residents from diverse backgrounds to connect and participate in civic life.

CPWF Group is committed to building safer, stronger, and more inclusive communities by providing accessible programs that encourage youth engagement, community well-being, crime prevention awareness, and positive interactions between residents and community stakeholders. The organization relies on dedicated volunteers and community partnerships to maximize its impact and deliver meaningful programs that benefit individuals and families throughout the region.

Through collaboration, education, and community engagement, CPWF Group continues to work toward its mission of empowering residents, celebrating diversity, and creating opportunities that enhance the quality of life for all members of the community.

Does your organization have a not-for-profit status?: No

Is your organization a registered charity? : Yes

What is your CRA Business Number?: 755290418RC0001

Event Information:

Event Name: MILTON MOSAIC HALAL FOOD FESTIVAL AND AZADI MELA

Event Date(s): 16 AUG 2026

Reason for Request: CPWF (Canadian Pakistani Women Foundation) is requesting support from the Halton Police Community Fund for the Milton Mosaic Halal Food Festival and Azadi Mela 2026, a free multicultural community event expected to bring together thousands of residents from diverse cultural, ethnic, and religious backgrounds across Halton Region and the GTA.

The event promotes community engagement, diversity, inclusion, youth participation, and positive social interaction in a safe and welcoming environment. Through cultural performances, family activities, educational exhibits, food vendors, and community information booths, the event creates opportunities for residents to connect, build relationships, and celebrate the diversity that makes Halton a vibrant community.

Funding will help support event infrastructure, safety measures, youth activities, volunteer coordination, accessibility initiatives, and community outreach efforts. The event aligns with the Halton Police Board's objective of strengthening community relationships, fostering trust between residents and public institutions, promoting social inclusion, and creating positive opportunities for youth and families to engage in a safe environment.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

- Partner organization

- How would will your organization publicize the participation of the Halton Police Board?: The Milton Mosaic Halal Food Festival and Azadi Mela will:

- Strengthen positive relationships between residents, community organizations, and public safety agencies.

- Promote diversity, inclusion, cultural understanding, and social cohesion among Halton residents.

- Provide youth with positive community engagement opportunities through volunteerism, leadership development, and cultural participation.

- Create a welcoming environment that encourages community pride, belonging, and mutual respect among diverse populations.

- Reduce social isolation by bringing together families, newcomers, seniors, youth, and community leaders in a shared celebration of culture and community.

Partner Organizations:

CPWF (Canadian Pakistani Women Foundation) – Lead Organizer

Milton Mosaic Festival – Community Partner

Local businesses, volunteers, community groups, and service providers

How CPWF will Publicize the Participation of the Halton Police Board:

CPWF will recognize the Halton Police Board as a Community Partner and Supporter through:

Event flyers and promotional materials

Social media campaigns and event advertisements
Website and event listings
Stage acknowledgements during the event
Sponsor recognition signage at the venue
Public thank-you announcements before, during, and after the event
Post-event media and community reports highlighting the Board's contribution to community engagement and public safety initiatives

This recognition will demonstrate the Halton Police Board's commitment to supporting diversity, inclusion, youth engagement, and stronger community relationships throughout Halton Region.

Budget:

- What specifically would the funding be used for?
- Other funding sources
- Has the organization received any other grants this year? Or had funding requests denied?: CPWF (Canadian Pakistani Women Foundation) is requesting \$10,000 from the Halton Police Community Fund to support the Milton Mosaic Halal Food Festival and Azadi Mela 2026. Funding will be used to offset costs associated with event safety, security, youth engagement activities, volunteer coordination, community outreach, accessibility measures, event infrastructure, signage, insurance, equipment rentals, and family-focused programming.

The event is free to attend and is designed to promote diversity, inclusion, community engagement, youth participation, and positive relationships between residents and public institutions. The funding will help ensure a safe, welcoming, and accessible environment for all attendees.

Other Funding Sources:

The event is also supported through sponsorships, vendor fees, community partnerships, and fundraising efforts organized by CPWF and its community partners.

Grant History:

CPWF has not received any grants this year and has not had any grant applications denied by any organization to date. This application represents a request for support to expand community programming and enhance the positive impact of this event for residents across Halton Region.

Amount Requested (Maximum \$10,000): 10000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: CPWF (Canadian Pakistani Women Foundation) believes that the Milton Mosaic Halal Food Festival and Azadi Mela 2026 strongly supports the objectives of the Halton Regional Police Service by promoting community safety, inclusion, engagement, and positive relationships between residents and public institutions.

The event will bring together thousands of residents from diverse cultural, ethnic, and religious backgrounds in a safe, family-friendly environment that encourages community participation, social cohesion, and mutual understanding. By providing positive opportunities for youth, families, newcomers, seniors, and community members to engage with one another, the event helps

strengthen community bonds and reduce social isolation.

The festival promotes volunteerism, youth leadership, cultural awareness, and civic engagement while creating opportunities for positive interaction between community members, local organizations, and public safety representatives. These activities contribute to building trust, fostering respect, and strengthening partnerships that support safer and more connected communities.

Through educational displays, family programming, cultural performances, community outreach, and accessible public participation, the initiative aligns with the Halton Regional Police Service's commitment to community well-being, crime prevention through engagement, diversity and inclusion, and stronger police-community relationships.

As a free public event, the festival is accessible to all residents and will serve as a platform for celebrating diversity, promoting unity, and building a stronger, safer, and more inclusive Halton Region.

Policy Acceptance: on

Organization Information:

Name of Organization: Halton Equity Diversity Roundtable

Address: 3262 Mead Cres

Email: daven@hedroundtable.com

Phone Number: 3656575069

Contact Name: Daven Seebarran

Contact Title: Executive Director

Social Media Accounts: @hedroundtable

Description of Applicant Organization: The Halton Equity Diversity Roundtable is a collaborative network dedicated to advancing equity, diversity, and inclusion across the Halton region. We bring together individuals, organizations, and businesses who share a common vision: building a community where everyone feels they belong.

Our mission is to strengthen the capacity of people and organizations to create equitable and inclusive spaces through learning, connection, and shared action. Together, we work to foster a community where individuals of all identities—across race, ethnicity, gender, sexual orientation, age, ability, and socioeconomic background—are valued and empowered.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : No

What is your CRA Business Number?: 777307422

Event Information:

Event Name: HEDR Truth & Reconciliation Summit

Event Date(s): September 17, 2026

Reason for Request: We are requesting \$5,000 to support the delivery of HEDR's Community Learning & Gathering, presented in partnership with the Mississaugas of the Credit First Nation (MCFN).

This inaugural gathering is a full day of cultural immersion and learning hosted onsite at the Mississaugas of the Credit First Nation and co-created with the stewards of the land. The day will be hosted by Chief Margaret Sault, whose leadership has strengthened governance, advanced meaningful partnerships, and championed Indigenous rights, self-determination, and community well-being.

Grounded in Indigenous knowledge, teachings, and lived experience, the gathering creates opportunities for participants to deepen their understanding of First Nations culture, history, and contemporary realities. Through ceremony, storytelling, reflection, and dialogue led by local Knowledge Keepers and community leaders, participants will engage in meaningful truth-telling and relationship-building that supports reconciliation and advances equity.

Funding of \$5,000 will directly support speaker and Knowledge Keeper honoraria, cultural programming, and other event delivery costs, ensuring Indigenous voices and teachings remain at the centre of the experience. This investment will enable HEDR and the Mississaugas of the Credit First Nation to deliver a high-quality, community-centred event that fosters learning, strengthens relationships, and contributes to meaningful reconciliation across Halton Region.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

- Partner organization

- How would will your organization publicize the participation of the Halton Police Board?:

Sponsoring the Truth & Reconciliation Summit would provide the Halton Police Board with a meaningful opportunity to strengthen its relationship with the Mississaugas of the Credit First Nation (MCFN) and the broader Indigenous community. Indigenous Peoples have historically experienced significant harm and inequitable treatment through policing institutions, making trust-building an ongoing and essential priority.

As a co-chair of the summit, the Mississaugas of the Credit First Nation are leading the design and delivery of this event, ensuring that learning is grounded in Indigenous knowledge, perspectives, and lived experience. By supporting an event that is Indigenous-led, the Halton Police Board demonstrates a commitment to listening, learning, and engaging in reconciliation in partnership with the stewards of the land.

The sponsorship represents more than financial support, it is a tangible investment in relationship-building. It signals to the community that the Board recognizes the importance of reconciliation and is willing to support spaces that foster dialogue, cultural understanding, and mutual respect. This visible commitment will also reinforce to the Chief of Police and the Halton Regional Police Service that the Board values and encourages meaningful engagement with Indigenous communities as part of its governance and oversight role.

Ultimately, the partnership with the Mississaugas of the Credit First Nation will help build stronger community relationships, increase trust, and demonstrate the Halton Police Board's commitment to advancing reconciliation through concrete actions rather than symbolic gestures.

The Halton Police Board would be listed as the Hospitality Sponsor for the event.

Budget:

- What specifically would the funding be used for?

- Other funding sources

- Has the organization received any other grants this year? Or had funding requests denied?: in 2025 we received funding for a series of listening tables with Indigenous communities. That funding has resulted in a sustained monthly Truth & Reconciliation Action Table. Each month 25-30 HEDR members come together to learn Indigenous worldviews. The HRPS is a member of that committee.

Amount Requested (Maximum \$10,000): 5000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: This aligns with your purpose of community relations and outreach. By supporting this event there will be board and service members presence at this event and it will demonstrate the Board's goodwill and community involvement.

Policy Acceptance: on

Organization Information:

Name of Organization: Kerr Street Community Services or Kerr Street Mission

Address: 485 Kerr Street

Email: tony@kerrstreet.com

Phone Number: 9058457485x208

Contact Name: Tony O'Dell

Contact Title: Director of Fundraising and Communications

Social Media Accounts: Here are the full URLs for Kerr Street Mission's primary online channels:

Website: <https://www.kerrstreet.com>

Facebook: <https://www.facebook.com/KerrStreetMission>

Instagram: <https://www.instagram.com/kerrstreetmission/>

LinkedIn: <https://www.linkedin.com/company/kerr-street-mission/>

YouTube: <https://www.youtube.com/@KerrStreetMission>

X (formerly Twitter): <https://x.com/kerrstmission>

Description of Applicant Organization: Kerr Street Mission (KSM) is Oakville's Mission of Hope, a registered charity with a 30-year track record of providing care and support to individuals and families in our community who are struggling and in need. From our 20,000-square-foot facility, we serve over 2,000 people each week through food security programs, family services, and child and youth programming, working toward a vision of households free from poverty in Oakville. Our child and youth programming includes Leadership in Training (LIT), which gives youth in our community mentorship, life skills, and leadership development.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : Yes

What is your CRA Business Number?: 897106845RR0001

Event Information:

Event Name: Expansion of the Leadership in Training program for youth in need

Event Date(s): January and September 2027

Reason for Request: Kerr Street Mission is requesting \$10,000 to expand our Leadership in Training (LIT) program, which provides mentorship, life skills training, and leadership development to youth in Oakville who are at risk of disengagement or negative influences. This funding would sponsor spots for youth in need, allowing us to double annual enrolment from 15 to 30 participants. Each LIT graduate completes DISC self-awareness and teamwork training, financial literacy sessions, a leadership retreat, and 20+ hours of volunteer service back to the community — building the confidence, belonging, and positive relationships that reduce risk factors for at-risk youth and strengthen trust between youth and community institutions, including police. This request rather than a single event, the funds would support the 2027 program year.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships
- Partner organization
- How would will your organization publicize the participation of the Halton Police Board?: The Leadership in Training program engages youth in Oakville during the years when risk factors for negative outcomes: disengagement, low self-esteem, lack of positive adult mentorship - are most likely to take hold. By building self-awareness (DISC training), financial literacy, leadership

confidence (retreat), and a habit of community service (20+ volunteer hours per graduate), LIT gives youth positive alternatives and a sense of belonging that keeps them connected to supportive adults and their community rather than at risk of disengagement.

This directly supports HRPS's 2025-2027 Youth Engagement Strategy and its focus on mentorship and positive relationship-building with youth, reducing the likelihood that at-risk youth require police intervention later. Expanding LIT to sponsor more youth in need also strengthens trust between the Halton Police Board and Oakville's youth and families, particularly those who may otherwise have limited positive contact with community safety institutions.

KSM's Leadership in Training partners with Muskoka Woods Leadership Studio - which hosts the program's annual leadership retreat, along with an industry expert facilitator who leads financial literacy sessions and a certified DISC trainer who delivers our self-awareness and teamwork workshops.

Kerr Street Mission would recognize the Halton Police Board's support through: acknowledgment on KSM's website and social media channels, recognition in our donor/impact communications (e.g., annual report, "Impact Starts Here" campaign materials), signage or verbal recognition at the LIT leadership retreat and graduation, and an invitation for a Board or HRPS representative to attend a LIT session or graduation as a guest.

Budget:

- What specifically would the funding be used for?
- Other funding sources
- Has the organization received any other grants this year? Or had funding requests denied?:

Expansion of Kerr Street Mission's Leadership in Training (LIT) program, sponsoring 15 additional youth in need and doubling annual enrolment from 15 to 30 participants.

Requested funds would cover:

Muskoka Woods Leadership Studio – leadership retreat, site rental, and facilitation: $\$380 \times 15$ participants = \$5,700

DISC Workshop – personality profiling and team-building facilitation: $\$100 \times 15$ participants = \$1,500

DISC Assessment Fee – individual participant assessments: $\$55 \times 15$ participants = \$825

Travel & Mileage – transportation for participants: $\$90 \times 15$ participants = \$1,350

Workshops & Meetings – materials and refreshments for in-person sessions: \$350

Other Expenses – participant supplies, program materials, and certificates for 15 graduates: \$275

Total Amount Requested: \$10,000

Other funding or fundraising sources?

No.

Has the organization received any other grants this year? Or had funding requests denied?

No to both.

Amount Requested (Maximum \$10,000): \$10,000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: This request meets Policy A04's eligible disbursement categories on multiple counts. It supports Community Relations and Outreach by building direct, positive relationships between Oakville youth and the community institutions who mentor them. It supports Public Education and Awareness through the program's financial literacy and self-awareness (DISC) training. And it aligns with Board Priorities and crime prevention: LIT provides youth with positive mentorship and life-skills development during the years when risk factors for disengagement are highest, supporting the same objectives behind HRPS's 2025-2027 Youth Engagement Strategy and Youth Outreach Program.

The request also satisfies the policy's eligibility restrictions. Kerr Street Mission holds Not-for-Profit/registered charity status. This is a request for KSM's own program delivery, not an individual or team fundraising for a larger organization. It is not included in any current HRPS operating or capital budget. Funds would be spent within the current fiscal year on the 2026/27 LIT cohort and represent a one-time expansion rather than an ongoing financial dependency. Funds would go directly to Kerr Street Mission as the end user responsible for delivering the program.

Kerr Street Mission is committed to the policy's reporting requirements and will report back to the Board within 30 days of program completion with attendance figures, community impact, photos, at least three participant testimonials, and a full accounting of funds spent.

Policy Acceptance: on

KERR STREET COMMUNITY SERVICES
NON-CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2025

INDEX

Pages	1-2.	Independent Auditor's Report
	3.	Non-Consolidated Statement of Financial Position
	4.	Non-Consolidated Statement of Changes in Net Assets
	5.	Non-Consolidated Statement of Operations
	6.	Non-Consolidated Statement of Cash Flows
	7-18.	Notes to Non-Consolidated Financial Statements

INDEPENDENT AUDITOR'S REPORT

To the Directors of
Kerr Street Community Services

Qualified Opinion

We have audited the non-consolidated financial statements of Kerr Street Community Services which comprise the non-consolidated statement of financial position as at December 31, 2025, and the non-consolidated statement of operations, non-consolidated statement of changes in net assets and non-consolidated statement of cash flows for the year then ended, and notes to the non-consolidated financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the accompanying non-consolidated financial statements present fairly, in all material respects, the non-consolidated financial position of the entity as at December 31, 2025, and the results of its non-consolidated operations and its non-consolidated cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, Kerr Street Community Services derives revenue from the general public in the form of contributions, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the entity. Therefore, we were not able to determine whether any adjustments might be necessary to contributions revenue, excess of revenues over expenses, and cash flows from operations for the years ended December 31, 2025 and 2024, current assets as at December 31, 2025 and 2024, and net assets as at January 1 and December 31 for both the 2025 and 2024 years.

Our audit opinion on the non-consolidated financial statements for the year ended December 31, 2024 was modified accordingly because of the possible effects of their limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the non-consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Non-Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these non-consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of non-consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the non-consolidated financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

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PAUL A. SIMPSON, CPA
PAUL W. McMULLEN, CPA
MARK D. POTTER, CPA

MICHAEL J. MCNEILL, CPA
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ONE VALLEYWOOD DRIVE SUITE 200 MARKHAM ONTARIO L3R 5L9 T 905-479-7001 F 905-479-0045

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Non-Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the non-consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these non-consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the non-consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the non-consolidated financial statements, including the disclosures, and whether the non-consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



NORTON McMULLEN LLP

Chartered Professional Accountants, Licensed Public Accountants

MARKHAM, Canada

May 20, 2026

KERR STREET COMMUNITY SERVICES

NON-CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at December 31,

2025

2024

ASSETS

Current

Cash (Note 2)	\$ 1,451,220	\$ 988,852
Short-term investments (Note 3)	1,607,612	712,379
Marketable securities, at fair value	2,020	1,508
Accounts receivable	29,905	42,821
HST refundable	28,512	28,003
Due from Kerr Street Mission Foundation (Note 6)	3,737	1,044
Prepaid expenses	36,901	31,478
	<u>\$ 3,159,907</u>	<u>\$ 1,806,085</u>

Long-Term Investments (Note 3)

1,868,795 2,887,641

Capital Assets (Note 4)

4,046,661 3,903,590

\$ 9,075,363 \$ 8,597,316

LIABILITIES

Current

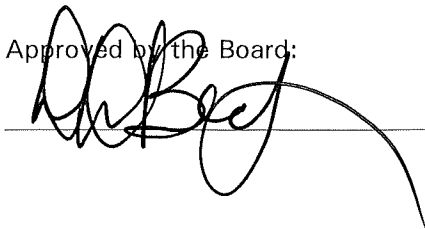
Accounts payable and accrued liabilities	\$ 90,599	\$ 110,062
Deferred contributions (Note 5)	255,009	218,198
	<u>\$ 345,608</u>	<u>\$ 328,260</u>

NET ASSETS

Unrestricted	\$ 6,715,844	\$ 6,255,145
Internally restricted (Note 10)	2,013,911	2,013,911
	<u>\$ 8,729,755</u>	<u>\$ 8,269,056</u>
	<u>\$ 9,075,363</u>	<u>\$ 8,597,316</u>

Commitments (Note 11)

Approved by the Board:



Director



Director

See accompanying notes

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KERR STREET COMMUNITY SERVICES**NON-CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS**

For the year ended December 31,

2025

2024

	Unrestricted	Internally Restricted	Total	Total
NET ASSETS - Beginning	\$ 6,255,145	\$ 2,013,911	\$ 8,269,056	\$ 8,223,128
Excess of revenues over expenses	<u>460,699</u>	<u>-</u>	<u>460,699</u>	<u>45,928</u>
NET ASSETS - Ending	<u>\$ 6,715,844</u>	<u>\$ 2,013,911</u>	<u>\$ 8,729,755</u>	<u>\$ 8,269,056</u>

See accompanying notes

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KERR STREET COMMUNITY SERVICES

NON-CONSOLIDATED STATEMENT OF OPERATIONS

For the year ended December 31,

2025

2024

REVENUES

Individuals (Note 12)	\$ 2,223,930	\$ 1,761,901
Corporations	650,591	496,032
Grants (Note 7)	455,335	458,076
Foundations	437,064	418,145
Investment income (Note 9)	296,987	277,548
Agencies	144,364	111,463
Churches	138,493	140,276
Gifts-in-kind (Note 12)	77,230	162,196
Other (Notes 6 and 8)	69,012	58,667
Service clubs	61,797	51,968
Gain (loss) on sale of capital asset	(234)	592
	<u>\$ 4,554,569</u>	<u>\$ 3,936,864</u>

EXPENSES

Programs

Food services program	\$ 1,314,812	\$ 1,270,882
Family program	807,384	787,804
Children's program	631,642	575,280
Youth program	448,666	419,749

Support

Fundraising and communication	390,456	327,083
Administration (Note 6)	336,849	345,850
	<u>\$ 3,929,809</u>	<u>\$ 3,726,648</u>

EXCESS OF REVENUES OVER EXPENSES BEFORE THE FOLLOWING:

	\$ 624,760	\$ 210,216
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Amortization

	<u>164,061</u>	<u>164,288</u>
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EXCESS OF REVENUES OVER EXPENSES

	<u>\$ 460,699</u>	<u>\$ 45,928</u>
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See accompanying notes

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KERR STREET COMMUNITY SERVICES

NON-CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended December 31,

2025

2024

CASH WAS PROVIDED BY (USED IN):

OPERATING ACTIVITIES

Excess of revenues over expenses	\$ 460,699	\$ 45,928
Items not affecting cash:		
Contributed marketable securities	(326,042)	(146,926)
Contributed food and clothing revenue	(77,230)	(162,196)
Contributed food and clothing expense	77,230	162,196
(Gain) loss on sale of capital asset	234	(592)
Unrealized gain on investments	(82,851)	(121,438)
Gain on investments	(78,151)	(7,441)
(Gain) loss on marketable securities	(259)	734
Amortization	164,061	164,288
	<u>\$ 137,691</u>	<u>\$ (65,447)</u>
Net change in non-cash working capital balances:		
Accounts receivable	12,916	54,570
HST refundable	(509)	1,118
Prepaid expenses	(5,423)	(5,168)
Accounts payable and accrued liabilities	(19,463)	25,925
Deferred contributions	36,811	(187,279)
	<u>\$ 162,023</u>	<u>\$ (176,281)</u>

INVESTING ACTIVITIES

Purchase of capital assets	\$ (307,651)	\$ (92,143)
Proceeds from (purchase of) investments	125,372	(524,614)
Proceeds from sale of marketable securities	325,789	149,460
Proceeds from sale of investments	159,243	17,468
Proceeds from sale of capital assets	285	592
Due from Kerr Street Mission Foundation	(2,693)	(15,733)
	<u>\$ 300,345</u>	<u>\$ (464,970)</u>

INCREASE (DECREASE) IN CASH

\$ 462,368 \$ (641,251)

CASH - Beginning

988,852 1,630,103

CASH - Ending

\$ 1,451,220 \$ 988,852

See accompanying notes

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KERR STREET COMMUNITY SERVICES

NOTES TO NON-CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2025

NATURE OF OPERATIONS

Kerr Street Community Services (the "Organization") operates in the community under the name of Kerr Street Mission ("KSM"). Following in the example of Jesus Christ, KSM is called to transform lives by serving people in Oakville living in economic, social and spiritual poverty. As a charitable Christian organization, KSM is committed to providing relief for the present and hope for the future to people of all walks of life. KSM was incorporated under the Ontario Corporations Act as a not-for-profit organization on March 12, 1996 and is a registered charity under the Income Tax Act and, therefore, is exempt from income taxes.

1. SIGNIFICANT ACCOUNTING POLICIES

These non-consolidated financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

a) Non-Consolidated Financial Statements

The Organization issues only non-consolidated financial statements.

b) Use of Estimates

The preparation of non-consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions based on currently available information. Such estimates and assumptions affect the reported amounts of assets and liabilities as at the date of the non-consolidated financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from the estimates used.

Significant estimates include the estimated useful life of capital assets.

c) Cash and Cash Equivalents

Cash and cash equivalents includes cash held in the Organization's bank accounts, cash held in trust, petty cash and gift cards.

d) Capital Assets

Capital assets are recorded at cost. Amortization is being provided over the estimated useful life of the assets using the following annual rates and methods:

	<u>Rate</u>	<u>Method</u>
Buildings	4%	declining balance
Motor vehicles	30%	declining balance
Computer equipment and software	30%	declining balance
Furniture and equipment	20%	declining balance

KERR STREET COMMUNITY SERVICES

NOTES TO NON-CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2025

1. SIGNIFICANT ACCOUNTING POLICIES - Continued

e) Impairment of Capital Assets

When a tangible capital asset no longer contributes to an organization's ability to provide goods and services, or the value of future economic benefits or service potential associated with the tangible capital asset is less than its carrying amount, the net carrying amount of the tangible capital asset is written down to the asset's fair value or replacement cost.

f) Revenue Recognition - Deferral Method

The Organization follows the deferral method of accounting for contributions. Unrestricted contributions are recognized as revenue when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Rental revenue is recognized when service is provided and collection is reasonably assured.

Grants for the purpose of funding current expenses are recognized as revenue in the current period. Grants for the purpose of funding expenses in another period are accounted for as deferred contributions and recognized as revenue in the same period as the related expenses.

g) Contributed Items and Services

The Organization occasionally receives contributed items, including securities, and services. These contributions are only recognized in the financial statements when the fair value of the contributed items or services can be reasonably estimated, the items are used in the normal course of the Organization's operations and they would otherwise have been purchased. Items and services for which fair value cannot be reasonably estimated are not recognized in the non-consolidated financial statements.

h) Financial Instruments

Measurement of Financial Instruments

The Organization initially measures all of its financial assets and liabilities originated or exchanged in arm's length transactions at fair value. The Organization subsequently measures its financial assets and liabilities at amortized cost, except for marketable securities consisting of investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the excess of revenues over expenses.

Financial assets subsequently measured at amortized cost include cash, guaranteed investment certificates, and accounts receivable. Financial liabilities subsequently measured at amortized cost includes accounts payable and accrued liabilities.

Other than marketable securities, the Organization has no financial assets measured at fair value and has not elected to carry any financial asset or liability at fair value.

KERR STREET COMMUNITY SERVICES

NOTES TO NON-CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2025

1. SIGNIFICANT ACCOUNTING POLICIES - Continued

h) Financial Instruments - Continued

Impairment

Financial assets measured at amortized cost are tested for impairment when events or circumstances indicate possible impairment. Write-downs, if any, are recognized in the excess of revenues over expenses and may be subsequently reversed to the extent that the net effect after the reversal is the same as if there had been no write-down. There were no impairment indicators in the current year.

i) Allocation of Expenses

The Organization reports expenses based on various operating functions as disclosed on the non-consolidated statement of operations. The costs of each function include salaries and benefits, supplies and other expenses that are directly related to the function. The Organization also incurs a number of operations and facilities support expenses that are common to various functions, and allocates certain common expenses.

Facilities support, consisting of materials and supplies, maintenance, utilities, property insurance and telephone is allocated to Food Services, Family, Children's, Youth, Fundraising and Communication programs and Administration based on a combination of their relative square foot usage of the facilities and the square footage used by support staff allocated based on staff hours incurred to support a particular function.

Operations support, consisting of materials, supplies, computer and equipment maintenance, directors' and officers' liability insurance, telephone, internet and postage is allocated to the Food Services, Family, Children's, Youth, Fundraising and Communication programs and Administration based on a combination of their relative square foot usage of the facilities and the square footage used by support staff allocated based on staff hours incurred to support a particular function.

Support staff, consisting of the executive director, finance department, fundraising and communication department, administrative assistants, volunteer coordinator and front line staff is allocated to the Food Services, Family, Children's, Youth, Fundraising and Communication programs and Administration based on the relative hours performed in support of a particular function.

2. CASH

Cash consists of the following:

	2025	2024
Cash	\$ 1,432,976	\$ 943,154
Gift cards	<u>15,448</u>	<u>28,889</u>
	\$ 1,448,424	\$ 972,043
Cash held in trust by Kerr Street Mission Foundation	<u>2,796</u>	<u>16,809</u>
	<u>\$ 1,451,220</u>	<u>\$ 988,852</u>

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KERR STREET COMMUNITY SERVICES

NOTES TO NON-CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2025

3. INVESTMENTS

Investments consist of both investments held directly by the Organization and investments held in trust by Kerr Street Mission Foundation ("KSMF"), a related party. The investments held in trust by KSMF benefit the Organization and its charitable activities. A summary of all investments is as follows:

	2025	2024
Investments Held in Trust by KSMF:		
Bond pooled fund, measured at fair value	\$ 734,329	\$ 634,272
Stable Inc. equity pooled fund, measured at fair value	677,325	590,372
RBC Canadian money market mutual fund, measured at amortized cost	548,781	-
Private client bond pooled fund, measured at fair value	546,666	528,256
Global stable equity pool fund, measured at fair value	457,141	425,989
Guaranteed investment certificate, measured at amortized cost, maturing February 23, 2026, 2.40%	7,106	-
Guaranteed investment certificate, measured at amortized cost, maturing February 23, 2026, 2.50%	5,059	-
BNS investment savings account, measured at amortized cost	-	360,654
CI high interest savings account, measured at amortized cost	-	348,098
Guaranteed investment certificate, measured at amortized cost, matured April 16, 2025, 4.30%	-	309,098
Guaranteed investment certificate, measured at amortized cost, matured February 8, 2025, 4.10%	-	3,281
	<u>\$ 2,976,407</u>	<u>\$ 3,200,020</u>
Investments Held Directly by the Organization:		
Guaranteed investment certificate, measured at amortized cost, maturing October 28, 2026, 2.04%	500,000	-
Guaranteed investment certificate, measured at amortized cost, matured August 22, 2025, 4.25%	-	400,000
	<u>\$ 3,476,407</u>	<u>\$ 3,600,020</u>
Less: Current portion	<u>1,607,612</u>	<u>712,379</u>
	<u>\$ 1,868,795</u>	<u>\$ 2,887,641</u>

KERR STREET COMMUNITY SERVICES

NOTES TO NON-CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2025

4. CAPITAL ASSETS

Capital assets consist of the following:

	2025		2024	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Land	\$ 1,050,000	\$ -	\$ 1,050,000	\$ 1,050,000
Buildings	5,035,604	2,255,733	2,779,871	2,647,826
Motor vehicles	117,405	92,239	25,166	35,952
Computer equipment and software	96,666	79,059	17,607	17,992
Furniture and equipment	565,071	391,054	174,017	151,820
	<u>\$ 6,864,746</u>	<u>\$ 2,818,085</u>	<u>\$ 4,046,661</u>	<u>\$ 3,903,590</u>

5. DEFERRED CONTRIBUTIONS

Deferred contributions consist of the following:

	2025	2024
Balance - Beginning	\$ 218,198	\$ 405,477
Less: amounts recognized as revenue in the year	(363,056)	(301,433)
Add: amounts received	<u>399,867</u>	<u>114,154</u>
Balance - Ending	<u>\$ 255,009</u>	<u>\$ 218,198</u>

6. RELATED PARTY BALANCES AND TRANSACTIONS

The following related party has engaged in transactions with the Organization:

Kerr Street Mission Foundation ("KSMF")

The Organization is the sole member of KSMF

Amounts due from the related party are as follows:

	2025	2024
Kerr Street Mission Foundation	<u>\$ 3,737</u>	<u>\$ 1,044</u>

The amount due from KSMF is non-interest bearing and has no specified terms of repayment.

KERR STREET COMMUNITY SERVICES
NOTES TO NON-CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2025

6. RELATED PARTY BALANCES AND TRANSACTIONS - Continued

The Company engaged with KSMF in the following transactions:

	2025	2024
Management service fee included in other revenues	\$ <u>5,000</u>	\$ <u>5,000</u>
Investment management fee included in administration expense	\$ <u>(7,518)</u>	\$ <u>(7,240)</u>

These transactions were carried out in the normal course of operations and have been measured at the exchange amount, which is the amount of consideration agreed upon by the related parties.

7. GRANT REVENUES

Grant revenues consist of the following:

	2025	2024
The Regional Municipality of Halton - Halton Food Connect	\$ 265,488	\$ 228,797
Canada Summer Jobs	55,650	54,473
The Regional Municipality of Halton	51,937	13,857
Other	(326,433)	82,989
Food Banks Canada	<u>30,588</u>	<u>77,960</u>
	\$ <u>77,230</u>	\$ <u>458,076</u>

8. OTHER REVENUES

Other revenues consist of the following:

	2025	2024
Rental revenue	\$ 42,450	\$ 41,579
Other contributions	27,401	17,571
Exchange loss	<u>(839)</u>	<u>(483)</u>
	\$ <u>69,012</u>	\$ <u>58,667</u>

Other contributions consists of contributions from schools, colleges and other charities.

KERR STREET COMMUNITY SERVICES
NOTES TO NON-CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2025

9. INVESTMENT INCOME

Investment income consists of the following:

	2025	2024
Interest and dividend income	\$ 135,726	\$ 149,404
Unrealized gain on investment	82,851	121,438
Gain on sale of investments	78,410	7,441
Gain on sale of marketable securities	-	(734)
	<u>\$ 296,987</u>	<u>\$ 277,549</u>

10. INTERNAL RESTRICTIONS

The Board of Directors resolved to restrict certain amounts for operational and capital reserves. The Organization may not use these internally restricted amounts without the approval of the Board of Directors. Internal restrictions are as follows:

	2025	2024
Board restricted reserve fund	\$ 1,512,974	\$ 1,512,974
Board restricted capital reserve fund	<u>500,937</u>	<u>500,937</u>
	<u>\$ 2,013,911</u>	<u>\$ 2,013,911</u>

11. COMMITMENTS

The Organization has an operating lease for printers which expires in September 2027, a five-month winter maintenance contract which expires in April 2026, and an HR professional services contract which expires in September 2028. Future minimum annual payments are as follows:

2026	\$ 12,318
2027	7,945
2028	<u>3,400</u>
	<u>\$ 23,663</u>

KERR STREET COMMUNITY SERVICES

NOTES TO NON-CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2025

12. NON-MONETARY TRANSACTIONS

The Organization regularly receives contributions in kind in support of operations. These transactions are accounted for at the fair value of the items provided. Contributed marketable securities are sold immediately to minimize any loss on disposition. During the year, the Organization recognized the following non-monetary contributions:

	2025	2024
Contributed marketable securities	\$ 326,042	\$ 146,926
Contributed food and clothing	<u>77,230</u>	<u>162,196</u>
	<u>\$ 403,272</u>	<u>\$ 309,122</u>

13. FINANCIAL INSTRUMENTS

Risks and Concentrations

The Organization is exposed to various risks through its financial instruments. The following analysis provides a summary of the Organization's exposure to and concentrations of risk at December 31, 2025:

a) Credit Risk

Credit risk is the risk that one party to a financial instrument will cause financial loss for the other party by failing to discharge an obligation. The Organization is not exposed to significant credit risk. There has been no change in the assessment of credit risk from the prior year.

In addition, the Organization, has cash balances totaling \$1,402,788 with a single financial institution. Of this total, only the first \$100,000 is insured by CIDC per depositor, per insured category, in the event of a member institution's failure, The amount in excess of the federally insured limit was therefore uninsured at the year end. The organization has not experienced any losses on its cash deposits and believes the risk of loss to be minimal.

b) Liquidity Risk

Liquidity risk is the risk that the Organization will encounter difficulty in meeting obligations associated with financial liabilities. The Organization is exposed to this risk mainly with respect to its accounts payable and accrued liabilities and mitigates this risk by managing its working capital, generating sufficient cash flow from operations and by establishing and maintaining an internally restricted reserve. There has been no change in the assessment of liquidity risk from the prior year.

KERR STREET COMMUNITY SERVICES

NOTES TO NON-CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2025

13. FINANCIAL INSTRUMENTS - Continued

c) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and price risk. The Organization is mainly exposed to interest rate risk and price risk as follows:

i) Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Organization is exposed to interest rate risk with respect to its investments held in guaranteed investment certificates. The exposure to this risk fluctuates as the investments and related interest rates change from year to year.

ii) Price Risk

Price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Organization is exposed to price risk through its investments in marketable securities. The exposure to this risk fluctuates as the Organization's investments change from year to year.

KERR STREET COMMUNITY SERVICES

NOTES TO NON-CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2025

14. ALLOCATION OF EXPENSES

Facilities support expenses including maintenance, utilities, materials and supplies, property insurance and telephone and internet totaling \$146,814 (2024 - \$171,340) have been allocated to the following functions:

	2025	2024
Children's program	\$ 36,703	\$ 42,835
Youth program	55,789	65,109
Family program	17,618	20,561
Food services program	29,363	34,268
Administration	5,873	6,854
Fundraising and communication	<u>1,468</u>	<u>1,713</u>
	<u>\$ 146,814</u>	<u>\$ 171,340</u>

Operations support expenses including computer and equipment maintenance, materials and supplies, directors' liability insurance, telephone and internet and postage totaling \$108,758 (2024 - \$120,349) have been allocated to the following functions:

	2025	2024
Children's program	\$ 26,102	\$ 28,884
Youth program	13,051	14,442
Family program	16,314	18,052
Food services program	26,102	28,884
Administration	15,226	16,849
Fundraising and communication	<u>11,963</u>	<u>13,238</u>
	<u>\$ 108,758</u>	<u>\$ 120,349</u>

Support staff payroll totaling \$1,387,362 (2024 - \$1,176,578) has been allocated to the following functions:

	2025	2024
Children's program	\$ 221,978	\$ 188,252
Youth program	249,725	211,784
Family program	124,863	105,892
Food services program	332,967	282,379
Administration	194,231	164,721
Fundraising and communication	<u>263,599</u>	<u>223,550</u>
	<u>\$ 1,387,362</u>	<u>\$ 1,176,578</u>

KERR STREET COMMUNITY SERVICES

NOTES TO NON-CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2025

15. EXPENSES

The Organization presents its expenses by function on the statement of operations. A breakdown of expenses by object is as follows:

	2025	2024
Salaries, wages, benefits	\$ 2,333,983	\$ 1,989,060
Food	616,578	733,689
Christmas Wonders	237,457	231,920
Trips and outings	65,461	73,865
Benevolence	30,237	25,545
Programs materials and supplies	74,169	64,697
Events	84,599	64,311
Communication	54,042	37,331
Computer software and equipment	70,122	82,743
Professional fees	20,256	38,716
Bank charges and investment management fees	63,738	50,847
Insurance	29,298	27,733
Membership fees	49,185	75,655
Personnel expenses	16,937	25,274
Facility and operations	129,983	147,163
Miscellaneous programming	50,444	49,964
Other	3,320	8,135
	<u>\$ 3,929,809</u>	<u>\$ 3,726,648</u>

KERR STREET COMMUNITY SERVICES

NOTES TO NON-CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2025

16. DISCLOSURE OF UNCONSOLIDATED CONTROLLED NOT-FOR-PROFIT ORGANIZATION

The Organization controls a not-for-profit organization, Kerr Street Mission Foundation. KSMF was established to support long-term sustainability of Kerr Street Community Services. KSMF was incorporated under the Ontario Corporations Act as a not-for-profit organization on January 1, 2023 and is a registered charity under the Income Tax Act and, therefore, is exempt from income taxes.

KSMF has not been consolidated in the Organization's financial statements. Unaudited financial statements for KSMF are available on request. Summary financial statements for this unconsolidated not-for-profit organization as at December 31, 2025 for the year then ended is as follows:

	2025 (unaudited)	2024 (unaudited)
Financial Position		
Total assets	<u>\$ 230,873</u>	<u>\$ 69,718</u>
Total liabilities	\$ 8,137	\$ 1,043
Total net assets	<u>222,736</u>	<u>68,675</u>
	<u>\$ 230,873</u>	<u>\$ 69,718</u>
	2025 (unaudited)	2024 (unaudited)
Results of Operations		
Total revenues	\$ 166,575	\$ 57,335
Total expenses	<u>12,514</u>	<u>5,628</u>
Excess of revenues over expenses	<u>\$ 154,061</u>	<u>\$ 51,707</u>
Cash Flows		
Cash from operating activities	\$ 161,906	\$ 48,866
Cash used in investing activities	(197,094)	(24,283)
Cash used in financing activities	<u>2,694</u>	<u>17,094</u>
Increase in cash	<u>\$ (32,494)</u>	<u>\$ 41,677</u>

17. COMPARATIVE FIGURES

Certain of the comparative figures have been restated in order to conform with the presentation adopted in the current year.

Organization Information:

Name of Organization: Lions Foundation of Canada Dog Guides

Address: 152 Wilson Avenue, Oakville, ON L6K 0G6

Email: cmarineau@dogguides.com

Phone Number: 905-842-2891 x 209

Contact Name: Chris Marineau

Contact Title: Interim Manager, Campaigns & Campaign Major Gifts Officer

Social Media Accounts: <https://www.facebook.com/LFCDogGuides>

<https://www.instagram.com/lfcdogguides/>

<https://www.youtube.com/user/dogguidescanada>

Description of Applicant Organization: Lions Foundation of Canada Dog Guides empowers Canadians living with disabilities to navigate their world with confidence and independence, by providing a Dog Guide at no cost and supporting them in their journey together. Located in Oakville, Ontario with a breeding and training facility in Breslau (between Kitchener and Guelph), we are the only school to train Dog Guides in seven distinct programs. From breeding to rearing and training with a lifetime of follow-up services, each Dog Guide is \$35,000 to train and place. The Foundation relies on donations to provide these special matches and does not receive any government funding for operations.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : Yes

What is your CRA Business Number?: 13024 5129 RR0001

Event Information:

Event Name: Dog Guide Graduation Ceremonies

Event Date(s): July 15, 2026, September 1, 2026, & September 23, 2026

Reason for Request: Lions Foundation of Canada Dog Guides (LFCDG) is seeking assistance with our monthly graduation ceremonies. Each month we celebrate the final phase of the Dog Guide and Client Handler journey where they have successfully completed their training and will leave our facility to start their new partnerships together. This evening event brings together all those involved in creating this life-changing partnership including foster families, dog and day school sitters, sponsors, LFCDG staff and the Handler's and their family members. The evening includes speeches from each of the graduating classes and trainers along with our leadership team. The event wraps up with private meet and greets with the Dog Guide Team graduates and their sponsors and fosters.

The partnership also highlights a shared commitment to community safety, wellness, and collaborative support services that benefit residents across Halton Region. For example, for our July 15, 2026, graduation event we anticipate having two individuals who are residents of Burlington and one individual who is a resident of Oakville will be graduating with their Dog Guide.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships
- Partner organization
- How would will your organization publicize the participation of the Halton Police Board?: This funding would demonstrate the Halton Police Board's commitment to supporting a trusted national

organization headquartered in Oakville for more than 40 years.

The initiative contributes to stronger police-community relationships by supporting programs that provide assistance to vulnerable individuals, victims of trauma, and first responders. One of our seven core programs, Facility Support Services, places highly trained support dogs with community organizations across Canada that assist individuals experiencing trauma, crisis, and emotional distress. These dogs help reduce anxiety, improve emotional well-being, and create supportive environments for those accessing services. By supporting this program, the Halton Police Board helps strengthen community-based resources that can reduce the need for crisis-related policing interventions while fostering positive connections between residents, service providers, and police.

The partnership also highlights a shared commitment to community safety, wellness, and collaborative support services that benefit residents across Halton Region and Canada.

As a sponsor, the Halton Police Board Community Fund would receive recognition throughout our event and promotional activities, including:

Recognition in our graduation presentations and slideshow materials. Acknowledgement during speeches and remarks at the graduation ceremony.

An invitation for representatives of the Halton Police Board to attend and be recognized at the graduation ceremonies and a join in a private meet and greet with any sponsored dogs graduating from our Facilities Support Program.

Budget:

- What specifically would the funding be used for?
- Other funding sources
- Has the organization received any other grants this year? Or had funding requests denied?: The requested funding would be allocated as follows: \$7,500 would support an Intermediate Scholarship, providing beginner program-specific training for a Dog Guide and contributing toward the approximately \$35,000 cost required to train and place a fully qualified Dog Guide. The remaining \$2,500 would be used to support the expenses incurred for the graduation events that celebrate the successful placement of Dog Guides and recognize the achievements of both the Client and Dogs. Examples of expenses would include our organization's staff time for event setup, audiovisual and technical support, decorations, refreshments, and other event-related materials (e.g. tissues for all attendees).

This is the first application submitted by Lions Foundation of Canada Dog Guides (LFCDG) to the Halton Police Board Community Fund.

Amount Requested (Maximum \$10,000): \$10,000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: Our funding request aligns closely with the objectives of the Halton Regional Police Service by supporting a long-standing Oakville-based charity that provides life-changing services to individuals living with disabilities and assists community organizations across Canada. Through this partnership, the Halton Police Board Community Fund would demonstrate its commitment to community engagement, collaboration,

and the well-being of residents both within Halton Region and beyond.

Public recognition at graduation events would highlight the Halton Police Board's support for programs that enhance accessibility, promote inclusion, and create a lasting positive impact for individuals, families, and communities.

Policy Acceptance: on

Lions Foundation of Canada Dog Guides
Statements of Operations and Net
Year ended June 30

	General	Endowment Fund	Stevenson Fellowship	Capital Fund	Total	
	2025	2025	2025	2025	2025	2024
Revenues						
Corporate and Foundation	2,134,703	-	-	-	2,134,703	2,139,901
Events	1,707,876	-	-	-	1,707,876	1,441,497
Individual Giving	1,999,292	-	-	-	1,999,292	1,686,934
Planned Giving	1,613,630	32,585	-	-	1,646,215	2,171,774
Other Income	605,944	-	106,497	3,373,636	4,086,077	2,308,067
Investment Income	600,699	262,909	142,125	-	1,005,733	1,360,308
	8,662,144	295,494	248,622	3,373,636	12,579,896	11,108,481
Expenditures						
Fundraising	1,636,978	-	-	646,739	2,283,717	2,003,304
Operating and Administration	1,245,202	35,153	23,137	-	1,303,492	1,592,454
	2,882,180	35,153	23,137	646,739	3,587,209	3,595,758
Mission						
Canine Development	3,367,074	-	-	-	3,367,074	3,250,027
Client Services	3,075,102	-	-	-	3,075,102	2,974,439
Communications and Marketing	424,383	-	-	-	424,383	396,933
	6,866,559	-	-	-	6,866,559	6,621,399
	9,748,739	35,153	23,137	646,739	10,453,768	10,217,157
Excess of revenues over expenditures (expenditures over revenues) before other	(1,086,595)	260,341	225,485	2,726,897	2,126,128	891,324
Other						
Gain on sale of capital assets	9,092,440	-	-	-	9,092,440	-
Excess of revenues over expenditures (expenditures over revenues) for year	\$ 8,005,845	\$ 260,341	\$ 225,485	\$ 2,726,897	\$ 11,218,568	\$ 891,324
Interfund transfers	345,579	(222,563)	(225,724)	102,708	-	-
Net Assets Beginning of Year	24,590,941	2,582,099	954,487	3,034,163	31,161,690	30,270,366
Net Assets End of Year	\$ 32,942,365	\$ 2,619,877	\$ 954,248	\$ 5,863,768	\$ 42,380,258	\$ 31,161,690

Statement of Financial Position
As at June 30

	General	Endowment Fund	Stevenson Fellowship	Capital Fund	Total	
	2025	2025	2025	2025	2025	2024
Assets						
Current - Cash and short term investments	\$ 2,219,532	\$ -	\$ 22,827	\$ -	\$ 2,242,359	\$ 5,911,521
Current - Other	1,525,420	-	-	273,773	1,799,193	19,920,462
Interfund Receivables	29,334,527	(596,853)	(807,505)	(27,930,169)	-	-
	33,079,479	(596,853)	(784,678)	(27,656,396)	4,041,552	25,831,983
Long-Term Investments	2,377,841	3,216,730	1,738,926	-	7,333,497	9,168,406
Capital Assets	8,018,700	-	-	47,069,488	55,088,188	18,520,332
	43,476,020	2,619,877	954,248	19,413,092	66,463,237	53,520,721
Liabilities						
Current - Other	496,780	-	-	12,508,091	13,004,871	3,416,448
Current - Deferred Income	9,264,808	-	-	-	9,264,808	9,092,440
	9,761,588	-	-	12,508,091	22,269,679	12,508,888
Long-term Liabilities						
Long Term - Other	-	-	-	1,041,233	1,041,233	-
Deferred Income	772,067	-	-	-	772,067	9,850,143
	10,533,655	-	-	13,549,324	24,082,979	22,359,031
Net Assets						
Building Construction Reserve	6,564,044	-	-	-	6,564,044	10,564,497
Operating Reserve	7,116,860	-	-	-	7,116,860	6,862,987
Capital asset reserve	715,656	-	-	-	715,656	1,720,782
Opportunity reserve	350,000	-	-	-	350,000	350,000
Externally Restricted	-	2,619,877	954,248	5,863,768	9,437,893	6,570,749
Unrestricted	18,195,805	-	-	-	18,195,805	5,092,675
	32,942,365	2,619,877	954,248	5,863,768	42,380,258	31,161,690
	\$ 43,476,020	\$ 2,619,877	\$ 954,248	\$ 19,413,092	\$ 66,463,237	\$ 53,520,721

Organization Information:

Name of Organization: Mind and Soul Community Connection

Address: 716 Edwards Avenue

Email: mindandsoulcommunityconnection@gmail.com

Phone Number: 4168750635

Contact Name: Muhammad Waqas Nabeel

Contact Title: Mr.

Social Media Accounts:

Description of Applicant Organization: This is a not for profit organization. We aim to improve the well being of the community and enhance connections within the community.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : No

What is your CRA Business Number?: 726340037RC0001

Event Information:

Event Name: Police and Community Connect

Event Date(s): 19. september.2026

Reason for Request: In this event, the families get to meet police officers, interact with them and talk to them. This builds police community relationship, people's trust on the police is increased and it forms a sense of bond with the community and the police officers.

The children will get an opportunity to talk to the police officers and ask questions. This reduces their hesitation and increases their confidence in their law system.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships
- Partner organization
- How would will your organization publicize the participation of the Halton Police Board?: We will use several marketing platforms.
social media marketing
word of mouth
advertisement via public library

Budget:

- What specifically would the funding be used for?
- Other funding sources
- Has the organization received any other grants this year? Or had funding requests denied?:

Budget:

Rent of venue (Milton sports center, 3hrs). \$350

Insurance. \$50

Event coordinator. \$300

Event Helper. \$200

Food plus beverages. \$600

Sound system rental (mikes and speakers etc). \$200

Community outreach. \$100

We have received a grant from Milton Community Connections.

Amount Requested (Maximum \$10,000): 1800

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: This event meets the objectives of Halton Regional Police Service because it strengthens the relationship between the community and the police officers. It enhances public awareness regarding their local law.

Policy Acceptance: on

Soul

Statement of Financial Position

As at July 1, 2026

Assets

Cash

Bank Account

Accounts Receivable

Total Assets

Liabilities and Net Assets

Accounts Payable

Loans Payable

Total Liabilities

Net Assets

Total Liabilities & Net Assets

Statement of Revenue and Expenses

For the period from Incorporation Date to July 1, 2026

Revenue

Donations

Grants

Membership Fees

Fundraising Revenue

Total Revenue

Expenses

Office Expenses

Registration Fees

Bank Charges

Program Expenses

Total Expenses

Net Surplus (Deficit): (215)

Notes to the Financial Statements

The organization was recently incorporated and is in its start-up phase.

As of the reporting date, the organization has not commenced financial operations other than incorporation and org

These financial statements have been prepared based on the organization's records and are unaudited.

If you have had any activity, tell me:

Date of incorporation

Opening bank balance

Donations received (if any)

Expenses paid (e.g., incorporation fee, website, insurance, event costs, bank charges)

Any grants or memberships

Amount (CAD)

\$0.00
\$0.00
\$0.00
\$0.00
\$0.00
\$0.00
\$0.00
\$0.00
\$0.00
\$0.00

Amount (CAD)

\$0.00
\$0.00
\$2000.00
\$0.00
\$0.00
\$2000.00
\$2000.00
\$0.00
\$200.00
\$15.00
\$0.00
\$2215.00

anizational activities.

Organization Information:

Name of Organization: Fareshare Oakville Food Bank Inc

Address: 1097 North Service Road East

Email: don.earl1515@gmail.com

Phone Number: 9053991515

Contact Name: Don Earl

Contact Title: Director - Fundraising

Social Media Accounts: Instagram: oakvillefareshare

Facebook: faresharefoodbankoakville

Description of Applicant Organization: Fare Share Oakville Food Bank is a 100% volunteer staffed organization whose mission statement appears below:

Fare Share Food Bank (Oakville) Inc. exists to provide food to those in need in our community. We commit to serve our clients with compassion and dignity while at all times respecting their privacy and confidentiality.

Sharing food and feeding hope – strengthening our community.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : Yes

What is your CRA Business Number?: 131736662RR001

Event Information:

Event Name: Fresh Food Drive

Event Date(s): Weekly

Reason for Request: The Oakville community does a fantastic job of supporting Fare Share Oakville Food Bank with donations of non-perishable food items. To augment these physical donations, Fare Share Oakville Food Bank purchases fresh food items eg poultry, dairy that are part of a balanced and healthy diet for our clients in need.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships
- Partner organization
- How would will your organization publicize the participation of the Halton Police Board?: By creating a pool of funds, Fare Share Oakville Food Bank can approach fresh food vendors with an offer of weekly commitment to purchase. This, in turn, should offer lower costs which in turn means more and higher quality food to our clients with food insecurity. Fare Share Oakville Food Bank would recognize Halton Police Board's contribution via Social Media, Website and printed materials (in development).

Budget:

- What specifically would the funding be used for?
- Other funding sources
- Has the organization received any other grants this year? Or had funding requests denied?: The funding would be used to purchase fresh food items as part of a healthy and balanced diet for our clients in need. Fare Share Oakville Food Bank does receive donations from the Oakville community and some businesses. In 2025, Fare Share Oakville Food Bank received 3 Grants totalling \$36,000; 1/ Halton Region Community Improvement Fund 2/ Jackman Foundation and 3/

Gift of Giving Back. This is on an annual operating budget of \$1.36 million of which \$1 million+ of that budget goes to purchasing food for our clients with the balance being taken up by rent, utilities, etc. Fare Share Oakville Food Bank is a 100% volunteer organization so no funds at all go to salaries or benefits.

Amount Requested (Maximum \$10,000): 10,000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: In our opinion, funding Fare Share Oakville Food Bank is 100% consistent with Community Fund Policy Criteria #1 Community Relations and Outreach. Clients served by Fare Share Oakville Food Bank are dealing with food insecurity which can be mitigated or minimized through funding. Please see a testimonial from a client below:

“As a single parent, I often find it challenging to provide for my children adequately. The Fare Share Food Bank Oakville program has been an absolute blessing for us. It has not only ensured that my children have access to nutritious meals, but it has also given me peace of mind knowing that they won’t go to bed hungry. The support we have received through this program has made a significant difference in our lives, and we are deeply thankful for the opportunity to participate.”

Most recent Financial Statement for the organization is attached.

Thank you for your consideration.

Policy Acceptance: on

Organization Information:

Name of Organization: Thrive-4-Blacks Community Services Society

Address: 1011 Kennedy Circle

Email: info@thrive4blacks.org

Phone Number: 604-354-9990

Contact Name: Gabriel Esu

Contact Title: Director of Operations and Programs

Social Media Accounts: Website: <https://thrive4blacks.org/>

Instagram: [instagram.com/thrive4blacks/](https://www.instagram.com/thrive4blacks/)

Facebook: [facebook.com/Thrive4Blacks](https://www.facebook.com/Thrive4Blacks)

Linkedin: [linkedin.com/company/thrive4blacks](https://www.linkedin.com/company/thrive4blacks)

Description of Applicant Organization: The mission of Thrive-4-Blacks Community Services Society is to equip and connect Black and racialized individuals—especially children, youth, and families—with the knowledge, skills, and support systems needed to thrive, belong, and lead in Canadian society through culturally grounded education, empowerment, and community integration programs.

Thrive-4-Blacks delivers culturally grounded, community-driven programs that educate, empower, and connect Black and racialized individuals, particularly children, youth, and families.

Our core activities include:

- (1) Youth Leadership Forum (YLF) – Monthly sessions for youth aged 13–19 to develop leadership, public speaking, and community engagement skills.
- (2) Kids Book & Storytelling Forum (KBSF) – Monthly interactive literacy sessions for children aged 6–12 to promote reading, creativity, and cultural awareness.
- (3) Financial Literacy Workshops – Quarterly workshops for children and youth, offering age-appropriate financial education, budgeting skills, and entrepreneurship awareness.
- (4) Heritage & Cultural Expressions Festival – Annual celebration of African and Caribbean heritage through food, art, music, and storytelling.
- (5) Volunteering & Community Service Drive – Initiatives connecting youth to meaningful volunteer opportunities that foster civic responsibility.
- (6) Youth Community Engagement Skills Workshops – Practical training on collaboration, advocacy, and local leadership.

These activities are delivered through in-person, online, and hybrid formats, with an emphasis on accessibility, cultural relevance, and inclusion and are each designed to enhance personal growth and strengthen community connections.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : Yes

What is your CRA Business Number?: 794880260RR0001.

Event Information:

Event Name: Youth Leadership Forum – Community Connection Series

Event Date(s): 2026-10-31, 2026-11-28, 2027-01-30, 2027-02-27, 2027-03-27

Reason for Request: Thrive-4-Blacks Community Services Society is requesting funding to deliver a

special six-month Youth Leadership Forum – Community Connection Series consisting of five monthly Youth Leadership Forum editions between October 2026 and March 2027 for Black and racialized youth across Halton Region.

Each Youth Leadership Forum will be expanded with a practical community-building activity that focuses on either Youth Community Engagement Skills, Youth Financial Literacy, or Volunteering and Community Service. This integrated approach moves beyond classroom learning by giving young people practical opportunities to develop leadership, build positive relationships, strengthen their sense of belonging, and contribute meaningfully to their communities.

Many Black and racialized youth continue to face barriers to mentorship, civic participation and positive community engagement. Without constructive opportunities, these barriers can increase isolation and reduce trust in community institutions.

This initiative will provide safe, inclusive spaces where youth gain practical life skills, interact with positive role models, work alongside community partners, and build confidence to become responsible leaders and active citizens who make positive choices for themselves and their communities.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships
- Partner organization
- How would will your organization publicize the participation of the Halton Police Board?: The Youth Leadership Forum – Community Connection Series is designed to strengthen protective factors that help young people avoid involvement in crime while becoming active contributors to their communities.

Between October 2026 and March 2027, Thrive-4-Blacks will deliver five monthly Youth Leadership Forums. Each session will include one enhanced practical component selected from:

1. Youth Community Engagement Skills Workshop
2. Youth Financial Literacy Workshop
3. Volunteering and Community Service Activity

Participants will learn leadership, communication, teamwork, conflict resolution, civic responsibility, financial decision-making and volunteerism while working with experienced facilitators, mentors and community leaders. The program combines education with hands-on experiences so that youth leave each session with practical skills they can immediately apply in their schools, families and communities.

Our goal is not simply to organize events. Our goal is to develop confident young leaders who understand their role within the community, value positive relationships with public institutions, and become ambassadors who influence other youth through service, leadership and responsible citizenship.

This initiative supports crime prevention by addressing several factors known to reduce youth involvement in negative behaviours.

Participants will:

1. build positive relationships with community leaders and public institutions;
2. develop leadership, communication and conflict-resolution skills;
3. strengthen their sense of belonging and community responsibility;
4. participate in meaningful volunteering and community service;
5. improve financial literacy and decision-making skills;
6. increase mentorship opportunities and positive peer networks;
7. gain confidence to make positive life choices;
8. better understand civic responsibility and community safety.

Thrive-4-Blacks will collaborate with local schools in the Halton District and other community organizations to support participant recruitment, guest speakers, workshop facilitation and community service opportunities.

Where appropriate, Halton Regional Police Service members will also be invited to participate as community partners through youth engagement sessions and leadership discussions.

Thrive-4-Blacks will publicly recognize the Halton Police Board's support throughout the project by:

1. displaying the Halton Police Board logo (subject to approval) on promotional materials;
2. acknowledging the Board during each Youth Leadership Forum;
3. recognizing the Board on our website and social media platforms;
4. including the Board in event media releases and post-event reports where appropriate;
5. inviting Board and Halton Regional Police representatives to attend and address participants;
6. acknowledging the Board in our final project report and impact summary.

Budget:

- What specifically would the funding be used for?

- Other funding sources

- Has the organization received any other grants this year? Or had funding requests denied?:

Funding will support direct delivery of the five-session Youth Leadership Forum – Community Connection Series, including:

1. educational materials and participant supplies;
2. refreshments;
3. venue rental;
4. youth transportation for the community engagement activity;
5. publicity and participant recruitment;
6. facilitator honoraria;
7. speaker honoraria;
8. insurance;
9. program coordination;
10. staff support required to organize and deliver the initiative.

Thrive-4-Blacks will contribute organizational resources, volunteer time and administrative support toward delivery of the project. Additional sponsorships and community partnerships may also be pursued to strengthen participant experience; however, the Halton Police Board Community Fund is being requested as the primary funding source for eligible project expenses.

We have received grant funding from other charitable foundations and community funders during the year to support separate youth development and community engagement initiatives. These grants support different programs and activities and do not duplicate this funding request.

Amount Requested (Maximum \$10,000): \$9,780

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: This initiative closely aligns with the objectives of the Halton Police Board Community Fund by promoting community outreach, public education and crime prevention through youth empowerment.

The project provides young people with practical leadership training, mentorship, financial literacy, civic engagement and volunteering opportunities that strengthen protective factors associated with reduced involvement in crime and victimization. Rather than responding after problems occur, the initiative invests in prevention by helping youth develop positive relationships, confidence, resilience and responsible decision-making skills.

The program also creates opportunities for constructive interaction between youth, community organizations and, where available, Halton Regional Police representatives. These positive engagements help build trust, improve understanding and strengthen relationships between police and the communities they serve.

The project directly supports the Community Fund priorities relating to Community Relations and Outreach, Public Education and Awareness, and initiatives that advance community safety and crime prevention.

By investing in leadership, service and education today, the Halton Police Board will help equip Black and racialized youth with the skills, confidence and community connections needed to become positive leaders who contribute to safer, stronger and more inclusive communities.

Policy Acceptance: on



YOUTH LEADERSHIP FORUM





Youth Leadership Forum: Empowering Tomorrow's Leaders Today

The **Youth Leadership Forum** is a key component of the Thrivers Club, designed to equip young individuals aged 12–25 with essential leadership skills and foster meaningful connections within their communities. This monthly initiative combines engaging activities, peer-to-peer networking, and expert-led sessions to nurture the next generation of leaders. This forum is ideal for youths who are passionate about leadership, personal growth, and making a positive impact in their communities.

About the Youth Leadership Forum

The Youth Leadership Forum is a structured program aimed at developing leadership capabilities among young people while enhancing their social networks. Through a combination of interactive sessions, group discussions, and hands-on activities, participants gain valuable insights and practical skills that prepare them for future challenges and opportunities.

- **Purpose:** To cultivate leadership qualities, promote community engagement, and build strong networks among youth.
- **Target Audience:** Youths of all races aged 12–25 who are eager to develop their leadership potential and contribute positively to society.

Program Structure

Monthly Sessions

The forum takes place every last Saturday of the month, lasting 60–90 minutes.

The session is delivered in a hybrid format to accommodate diverse needs:

- **In-Person Sessions:** Held at designated locations in British Columbia, offering face-to-face interaction and engagement.
- **Online Sessions:** Available via virtual platforms, allowing remote participation and inclusivity for those unable to attend in person

Key Activities

Each session includes a mix of the following components:

- **Youth Presentations/Panel Discussions/Debates :**

Participants engage in dynamic discussions, present their ideas, and hone their public speaking and critical thinking skills.

- **Interactive Fun Activities:** Team-building exercises and reforming activities encourage collaboration, creativity, and problem-solving.

- **Guest Speaker/Trainer Engagement:** Renowned leaders, experts, and trainers share their experiences and provide guidance on leadership development and career growth.

- **Recognition and Awards:** Outstanding contributions are acknowledged through prize awards, motivating participants to strive for excellence.

Expected Outcomes

The Youth Leadership Forum aims to achieve the following outcomes for its participants:

- **Improved Networks :**

Facilitate stronger connections with peers and community members, fostering a supportive environment for personal and professional growth.

- **Enhanced Community Engagement**

Skills: Equip participants with the tools and confidence needed to actively participate in and contribute to their communities.

- **Leadership Development:**

Instill key leadership qualities such as communication, decision-making, and teamwork, preparing participants for future roles as leaders and changemakers.

Why the Youth Leadership Forum Matters

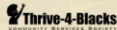
The forum addresses the growing need for leadership development among young people by providing a platform for learning, networking, and action. By participating, youths gain access to resources, mentorship, and opportunities that empower them to become effective leaders and contributors to society.

- **Skill Development:** Focuses on building essential leadership skills such as communication, teamwork, and problem-solving.
- **Community Impact:** Encourages active participation in community initiatives, fostering a sense of responsibility and empowerment.
- **Diversity and Inclusion:** Promotes an inclusive environment where participants from diverse backgrounds can learn and grow together.

How to get involved?

For more information about the Youth Leadership Forum, visit:
<https://thrive4blacks.org/youth-leadership-forum/>

Publications on Social Media

**YOUTH LEADERSHIP FORUM**
MAY EDITION

MEET OUR GUEST SPEAKER



UnyimeAbasi Odong is a lawyer qualified in Nigeria and Ontario. She is a specialist in technology law and currently works with the Canada Intellectual Property Office, while navigating the challenges of life and youth with her young children.

SHE WILL BE PRESENTING ON THE TOPIC:
DEFINING YOUR VALUES AND PRIORITIES: STRATEGIES FOR RESPONDING TO

PEER PRESSURE

DON'T MISS THIS PROGRAM! Register for the event below!
<https://bit.ly/T4bClub>

Walker Lake Conference Hall, SW, Edmonton

www.thrive4blacks.org

thrive4blacks

thrive4blacks Save the date and join us this Saturday for an inspiring session with our guest speaker on "Defining Your Values and Priorities: Strategies for Responding to Peer Pressure." This crucial conversation will provide essential guidance for youth in a time where distractions are abundant.

Don't miss it!

#getinvolved #leadership #blacksincanada #workshops #weekend

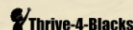
38w

3 likes

May 22, 2024

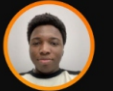
Add a comment...

Post

**PRESENTS**
YOUTH LEADERSHIP FORUM
JULY EDITION

Topic of the day:

DIGITAL LITERACY
TIPS FOR NAVIGATING FAKE NEWS ON
SOCIAL MEDIA



Justin Odiniya
Presenter



Peace Ajayi
Presenter

FEATURING...

1. GROUP DISCUSSION 2. QUIZZES
3. PRESENTATION 4. NETWORKING

DON'T MISS THIS PROGRAM! Register for the event below!
<https://bit.ly/T4bClub>

SATURDAY 27TH JULY 2024

1:30PM PST | 2:30PM MST | 4:30PM EST



SCAN TO REGISTER

www.thrive4blacks.org

thrive4blacks

thrive4blacks After the incredible success of our Youth Culinary Festival last month, we are thrilled to return with our monthly **Youth Leadership Forum!**

Date: July 27th, 2024
Venue: Online (Link to be shared via email to participants)

This month, we are diving into an essential topic: **Digital Literacy: Tips for Navigating Fake News on social media.** In today's digital world, it's more important than ever for our youth to be able to distinguish between reliable and fake news. This forum will provide a space for our young members to learn, share, and empower each other to navigate the online landscape safely.

3 likes

July 20, 2024

Add a comment...

Post

THRIVE4BLACKS YOUTH LEADERSHIP FORUM
MAY EDITION
TO BE HELD IN
EDMONTON



SATURDAY 25TH MAY

Walker Lake Conference Hall, SW, Edmonton

swipe to see details>>>

thrive4blacks

Join us for an in-depth discussion on this important topic in this month's Youth Leadership Forum. Don't miss out!

Guest Speaker: UnyimeAbasi Odong, who will discuss how to define values and priorities to effectively respond to peer pressure.

Mark your calendars!

Date: Saturday, May 25, 2024
Time: 1:30 PM PST | 2:30 PM MST | 4:30 PM EST
Location: Walker Lake Conference Hall, SW, Edmonton

Visit bit.ly/T4bClub to join us.

#leadershipforum #youths #blacksincanada #Canada #afro #workshop #learn

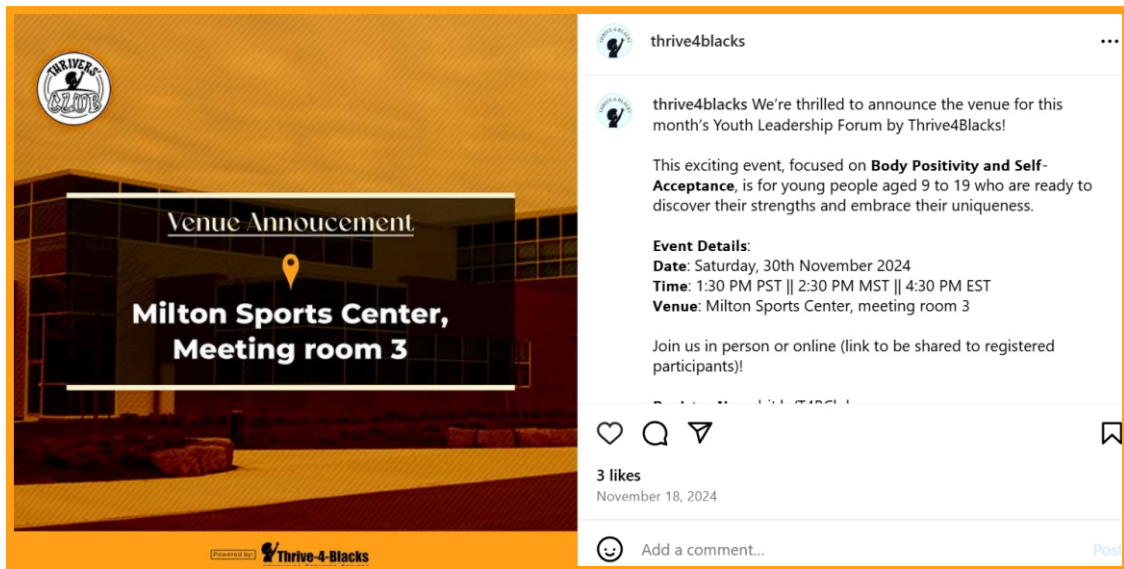
11 likes

May 18, 2024

Add a comment...

Post

Publications on Social Media



Past Events



Past Events



Audited financial statements of

Thrive-4-Blacks Community Services Society

For the year ended October 31, 2025

Audited financial statements of

Thrive-4-Blacks Community Services Society

For the year ended October 31, 2025

Index	Page
Independent Auditor's Report	1 - 2
Statement of Financial Position	3
Statement of Revenues and Expenditures	4
Statement of Cash Flows	5
Notes to Financial Statements	6 - 8



INDEPENDENT AUDITOR'S REPORT

To the Members of Thrive-4-Blacks Community Services Society:

Qualified Opinion

I have audited the accompanying financial statements of Thrive-4-Blacks Community Services Society (the Organization"), which comprise the statement of financial position as at October 31, 2025, and the statements of revenues and expenditures and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of my report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at October 31, 2025, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

In common with many charitable organizations, the Organization derives revenue from fundraising activities the completeness of which is not susceptible of satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Organization. Therefore, I was not able to determine whether any adjustments might be necessary to fundraising revenue, excess (deficiency) of revenues over expenses and cash flows from operations for the year ended October 31, 2025, current assets and net assets as at October 31, 2025.

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Corporation in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for private enterprises, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

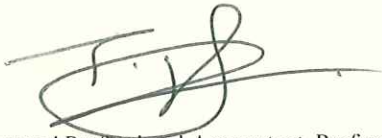
Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Chartered Professional Accountant, Professional Corporation
Authorized to practice public accounting by The Institute of Chartered Accountants of Ontario

Scarborough, Ontario
February 25, 2026

THRIVE-4-BLACKS COMMUNITY SERVICES SOCIETYStatement of Financial Position
As at October 31, 2025

	<u>BC</u>	<u>ON</u>	<u>AB</u>	<u>2025</u>	<u>2024</u>
ASSETS					
Current					
Cash	\$ -	3,625	4,489	8,114	9,906
Accounts receivable	<u>50,049</u>	<u>-</u>	<u>-</u>	<u>50,049</u>	<u>49</u>
	50,049	3,625	4,489	58,163	9,955
Equipment (note 2)	<u>1,084</u>	<u>3,088</u>	<u>1,158</u>	<u>5,330</u>	<u>-</u>
	<u>\$ 51,133</u>	<u>6,713</u>	<u>5,647</u>	<u>63,493</u>	<u>9,955</u>
LIABILITIES AND FUND BALANCE					
Liabilities					
Current					
Bank indebtedness	\$ 18,865	-	-	18,865	-
Accounts payable and accrued liabilities	<u>20,819</u>	<u>161</u>	<u>887</u>	<u>21,867</u>	<u>11,175</u>
	39,684	161	887	40,732	11,175
Net assets (shortfall)	<u>16,756</u>	<u>2,693</u>	<u>3,312</u>	<u>22,761</u>	<u>(1,220)</u>
	<u>\$ 56,440</u>	<u>2,854</u>	<u>4,199</u>	<u>63,493</u>	<u>9,955</u>

See accompanying notes to financial statements.

Approved by the Board _____ Director _____ Director _____

THRIVE-4-BLACKS COMMUNITY SERVICES SOCIETY

Statement of Revenues and Expenditures and Changes in Fund Balance
For the year ended October 31, 2025

	BC	ON	AB	2025	2024
Revenues					
Grants (note 3)	\$ 281,959	9,852	12,749	304,560	53,300
Other income	4,440	-	-	4,440	-
Donations	650	1,200	1,200	3,050	1,239
Fundraising	658	-	-	658	-
	<u>287,707</u>	<u>11,052</u>	<u>13,949</u>	<u>312,708</u>	<u>54,539</u>
Expenses					
Salaries and wages (note 4)	129,189	-	-	129,189	-
Program expenses (note 5)	86,170	6,085	8,793	101,048	40,644
Professional fees	23,076	-	-	23,076	16,430
Office and general	14,834	59	320	15,213	4,206
Communication and Publicity	11,709	213	-	11,922	-
Occupancy costs	3,994	1,200	1,200	6,394	1,170
Amortization	271	772	290	1,333	-
Bank charges and interest	488	30	34	552	185
	<u>269,731</u>	<u>8,359</u>	<u>10,637</u>	<u>288,727</u>	<u>62,635</u>
Excess (shortfall) of revenues over expenses	17,976	2,693	3,312	23,981	(8,096)
Net assets (shortfall) - beginning of year	(1,220)	-	-	(1,220)	6,876
Net assets (shortfall) - end of year	\$ <u>16,756</u>	<u>2,693</u>	<u>3,312</u>	<u>22,761</u>	<u>(1,220)</u>

See accompanying notes to financial statements.

THRIVE-4-BLACKS COMMUNITY SERVICES SOCIETY

Statement of Cash Flows
For the year ended October 31, 2025

	2025	2024
Cash provided by (used in)		
Operating activities:		
Excess (shortfall) of revenues over expenses	\$ 23,981	(8,096)
Non-cash expense		
Amortization	<u>1,333</u>	<u>-</u>
	25,314	(8,096)
Net changes in non-cash working capital balances		
Accounts receivable	(50,000)	210
Accounts payable and accrued liabilities	<u>10,692</u>	<u>4,452</u>
	<u>(13,994)</u>	<u>(3,434)</u>
Investing activities		
Purchase of equipment	<u>(6,663)</u>	<u>-</u>
Net increase (decrease) in cash	(20,657)	(3,434)
Bank, beginning of year	<u>9,906</u>	<u>13,340</u>
Bank (bank indebtedness), end of year	\$ <u>(10,751)</u>	<u>9,906</u>

See accompanying notes to financial statements.

THRIVE-4-BLACKS COMMUNITY SERVICES SOCIETY

Notes to Financial Statements
For the year ended October 31, 2025

Thrive-4-Blacks Community Services Society ("the Organization") was incorporated under the Societies Act on December 9, 2020 as a Not-for-Profit Corporation without share capital. The objective of the Organization is to educate and empower the black community by providing the platform and support to thrive in the society.

The Organization is a not-for-profit organisation under the Income Tax Act, Canada, accordingly, is exempt from income taxes provided certain requirements under the Income Tax Act are met. In the opinion of management, these requirements have been met.

1. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit-organizations (ASNPO) set out in Part III of the CPA Canada Handbook - Accounting, and include the following significant accounting policies:

(a) Revenue recognition

The organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Donations and fundraising revenues are recognized upon receipt of cash. The grants are recognized when received or receivable, if the amount to be received can be reasonably estimated and collection reasonably assured. The revenue from Gala and other events are recognized in the period in which the events are held, if amounts to be received can be reasonably estimated and collection is reasonably assured.

(b) Equipment

Equipment is recorded at cost and amortized using the following annual rates and methods:

Equipment	20% declining balance
-----------	-----------------------

Impairment of long-lived assets

Equipment subject to amortization are tested for recoverability whenever events or changes on circumstances indicate that their carrying amount may not be recoverable. An impairment loss is recognized when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the long-lived assets exceeds its fair value.

(c) Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit-organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Significant items subject to such estimates and assumptions include the collectability of accounts receivable and completeness of accrued liabilities. Actual amounts could differ from those estimates.

(d) Financial instruments

The organization initially measures its financial assets and financial liabilities originated or exchanged in arm's length transactions at fair value. Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing cost, which are amortized using the straight-line method.

Financial assets and financial liabilities originated or exchanged in related party transactions, except for those that involve parties whose sole relationship with the organization is in the capacity of management, are initially measured at cost. The cost of a financial instrument in a related party transaction depends on whether the instrument has repayment terms.

The organization subsequently measures all its financial assets and liabilities at cost or amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the statement of operations.

Financial assets measured at amortized cost include cash, accounts receivable and investments not quoted in active market which comprise investments classified as fixed income.

The organization's financial assets measured at fair value include investments quoted in active market.

THRIVE-4-BLACKS COMMUNITY SERVICES SOCIETY

Notes to Financial Statements
For the year ended October 31, 2025

2. Property and equipment	BC	ON	AB	2025	2024
Equipment	\$ 1,355	3,860	1,448	6,663	-
Accumulated amortization	(271)	(772)	(290)	(1,043)	-
Net book value	\$ 1,084	3,088	1,158	5,620	-
3. Grants	BC	ON	AB	2025	2024
Vancouver foundation	\$ 145,000	-	-	145,000	-
Immigration, refugees and citizenship Canada	52,884	-	-	52,884	-
Tropicana community services	50,804	-	-	50,804	-
Foundation for black communities	19,474	9,852	12,749	42,075	-
Actions interculturelles Canada	6,797	-	-	6,797	-
Canadian heritage	5,000	-	-	5,000	-
Black women business network	2,000	-	-	2,000	-
Other	-	-	-	-	53,300
	\$ 281,959	9,852	12,749	304,560	53,300
4. Salaries, wages and benefits	BC	ON	AB	2025	2024
Full time staff	\$ 61,527	-	-	61,527	-
Part time staff	58,165	-	-	58,165	-
Seasonall staff	9,497	-	-	9,497	-
	\$ 129,189	-	-	129,189	-
5. Program expenses	BC	ON	AB	2025	2024
Program expenses consists of following expenses.					
	\$				
Program delivery tools and materials	28,642	-	-	28,642	-
Youth leadership forum (YLF)	8,194	1,759	3,160	13,113	33,347
Youth entrepreneurship & empowerment program (YEEP)	10,006	-	-	10,006	-
Kids book & storytelling forum (KBSF)	3,675	2,224	2,502	8,401	-
Thrive-4-Blacks 5th anniversary Gala celebrations	6,106	-	-	6,106	-
Youth community engagement workshop (YCE)	5,382	-	-	5,382	6,659
Canadian multiculturalism day celebrations	4,898	-	-	4,898	-
Travel and accomodation	4,709	94	56	4,859	-
Staff and volunteer engagement costs	3,527	408	675	4,610	-
Program delivery personnel	-	1,600	2,400	4,000	638
IRCC program - AMSSA capacity building	3,413	-	-	3,413	-
Volunteering & community services drive (VCSD)	3,204	-	-	3,204	-
Youth financial literacy workshop (YFLW)	2,339	-	-	2,339	-
Kids financial literacy workshop (KFLW)	1,273	-	-	1,273	-
Annual international youth day essay competition	802	-	-	802	-
	\$ 86,170	6,085	8,793	101,048	40,644
6. Contributed services					

The work of the Organization is accomplished by a significant contribution of voluntary services. The organization does not record the vale of volunteer services unless the fair value can be reasonably estimated. There services are received gratuitously; therefore, no value has been included in these financial statements as the fair value is not determinable.

THRIVE-4-BLACKS COMMUNITY SERVICES SOCIETY

Notes to Financial Statements, continued
For the year ended October 31, 2025

7. Financial instruments

The organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the organization's risk exposure and concentration as of October 31, 2025.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The organization is exposed to credit risk on cash and accounts receivable. The Society's credit risk is considered low as cash is held at reputable financial institutions (Schedule 1 Canadian banks) and receivables are from provincial organizations, who have provided sponsorship for various events of the Society.

Liquidity risk

Liquidity risk is the risk that the Organization will be unable to fulfil its obligations on a timely basis or at a reasonable cost. The Organization's exposure to liquidity risk is dependent on maintaining the current level contribution. Cash flow from contributions and grants provide a substantial portion of the organization's cash requirements. Management is of the opinion that liquidity risk is not a significant risk.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The organization is not exposed to any market risk at October 31, 2024.

Organization Information:

Name of Organization: Wellspring Cancer Support Foundation

Address: 2545 Sixth Line, Oakville ON L6H 7V9

Email: rumsha@wellspring.ca

Phone Number: 9052571988

Contact Name: Rumsha Khan

Contact Title: Major Gifts Officer

Social Media Accounts: <https://www.linkedin.com/company/wellspring-cancer-support-canada/>

<https://www.instagram.com/wellspringcan/>

<https://x.com/WellspringGTA>

<https://www.facebook.com/WellspringCAN>

Description of Applicant Organization: Wellspring's Birmingham Gilgan House is a community-based organization in Oakville that provides free, evidence-informed programs and services for individuals living with cancer, as well as their caregivers and families across Halton Region. Through professionally facilitated counselling, peer support groups, therapeutic exercise, nutrition education, stress management, and practical resource navigation, Wellspring helps reduce the emotional, social, and financial impacts of a cancer diagnosis. By improving mental health, reducing isolation, strengthening resilience, and ensuring equitable access to supportive care regardless of income or referral status, Wellspring aligns strongly with the Halton Police Foundation Community Board's commitment to enhancing community well-being, supporting vulnerable residents, and investing in programs that build healthier, more connected, and more resilient communities.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : Yes

What is your CRA Business Number?: 892728940RR0001

Event Information:

Event Name: From Crisis to Care: Expanding Health and Wellness Support for Halton Residents Impacted by Cancer

Event Date(s): September 1, 2026 - March 31st, 2027

Reason for Request: Cancer affects thousands of individuals and families across Halton, creating emotional, psychological, social, and financial challenges that often extend well beyond medical treatment. While healthcare addresses the physical aspects of cancer, many people struggle with anxiety, isolation, depression, caregiver stress, and uncertainty without access to adequate community-based support. Demand for Wellspring Birmingham Gilgan House's programs has more than doubled since 2019, reflecting both increasing cancer incidence and growing recognition of the importance of supportive care.

Wellspring Cancer Support Foundation is requesting \$10,000 from the Halton Police Foundation Community Board to support the delivery of 26 professionally led psychosocial cancer support program sessions, providing 130 participant engagements for individuals living with cancer, caregivers, and family members across Halton between September 1, 2026, and March 31, 2027. Funding will support evidence-informed counselling, peer support, wellness education, exercise, symptom management, and other programs that improve mental health, reduce isolation, build resilience, and enhance overall quality of life, all at no cost to participants.

This investment aligns closely with the Halton Police Foundation Community Board's commitment to strengthening community well-being by supporting vulnerable residents and expanding access to essential community services. By helping individuals and families better cope with the emotional and practical impacts of cancer, Wellspring fosters healthier, more connected, and more resilient communities. Funding from the Community Board will ensure that local residents have continued access to compassionate, accessible support during one of life's most challenging experiences, ensuring no one in Halton has to face cancer alone.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships
- Partner organization
- How would will your organization publicize the participation of the Halton Police Board?: Support from the Halton Police Foundation Community Board will enable Wellspring Birmingham Gilgan House to deliver 26 professionally led psychosocial cancer support program sessions for individuals living with cancer, caregivers, and family members across Halton. These free, evidence-informed programs provide counselling, peer support, exercise, wellness education, and practical resources that reduce isolation, strengthen resilience, and improve mental, emotional, and physical well-being. By helping individuals and families better cope with the challenges of cancer, the initiative promotes healthier, more connected communities and strengthens protective factors that reduce personal and family crisis. Accessible community-based supports also help lessen reliance on emergency and crisis services by addressing mental health and social needs before they escalate.

The initiative also provides an opportunity to strengthen police-community relationships by demonstrating the Halton Police Board's commitment to investing in the health and well-being of local residents. Through this partnership, the Board is recognized as a community leader that supports prevention, compassion, and collaborative approaches to building safe, resilient communities.

Wellspring will recognize the Halton Police Board Community Fund's support through prominent acknowledgement on our in-centre donor recognition display, viewed by more than 1,000 visitors each month, as well as across our social media channels. The Board's contribution may also be featured in our community newsletters and other donor communications. We would welcome the opportunity to host representatives from the Halton Police Board for a visit and tour of Wellspring Birmingham Gilgan House to experience the impact of their investment firsthand. At the conclusion of the funding period, Wellspring will provide a personalized impact report highlighting how the grant was used, including program outcomes, participant engagement, and the difference the Board's support made for individuals and families affected by cancer. All recognition activities will be carried out in accordance with the Board's and Wellspring's communications and recognition guidelines.

Budget:

- What specifically would the funding be used for?
- Other funding sources

- Has the organization received any other grants this year? Or had funding requests denied?:
Wellspring Cancer Support Foundation receives no ongoing hospital or government funding for the delivery of its programs and services and relies entirely on the generosity of individual donors, corporate partners, foundations, and the broader community to ensure that all programs remain free of charge. A grant of \$10,000 from the Halton Police Foundation Community Board would directly support the delivery of professionally led psychosocial cancer support program sessions for individuals living with cancer, caregivers, and family members. Funding would help provide movement and exercise classes, peer support groups, counselling and coping skills programs, educational workshops, symptom management, and other evidence-informed services that improve mental, emotional, and physical well-being.

Wellspring is fortunate to receive philanthropic support from a variety of community foundations, corporate partners, service clubs, and individual donors to sustain its operations and meet growing demand for services. We have successfully received grants from other community foundations and charitable organizations to support cancer support programming and organizational capacity.

To date, Wellspring has received grants from several community funders during this fiscal year to support various aspects of our mission, from restricted funding for a particular program to unrestricted funding. We continue to seek additional funding to address the increasing demand for services, address waitlists, and ensure that no one affected by cancer is turned away due to any barrier.

Amount Requested (Maximum \$10,000): 10000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: Wellspring Cancer Support Foundation's funding request aligns with the objectives of the Halton Police Board Community Fund by advancing community safety and well-being through prevention, collaboration, and accessible community support. Consistent with Policy A04, this initiative strengthens community outreach by providing free, evidence-informed psychosocial support to individuals living with cancer, caregivers, and families throughout Halton, helping to address mental health challenges, reduce social isolation, and build resilience during times of significant personal and family stress. These protective factors contribute to healthier, more connected communities and can help reduce the need for crisis intervention by ensuring residents have access to support before challenges escalate.

Policy Acceptance: on



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Board Members

From: Chief Stephen J. Tanner

Subject: CAPITAL PROJECTS / PROGRAMS STATUS – JUNE 30, 2026

Report #: P26-08-R-08

Date: August 27, 2026

RECOMMENDATION:

"That the Halton Police Board approve the closure of the following projects, and that the resulting surplus funds of \$549,733 be returned to the Police Capital Reserves and the Development Charge Reserves, as appropriate,

- *T6853A – HRIS System*
- *T6879B – Body-Worn Cameras*
- *T6917A – Data Evidence Storage*
- *T6922A – Video Data Storage*
- *T6908A – New Centralized Computer Crime*
- *T6927A – Mental Health Crisis Response*
- *T6921A – Interview Room Equipment Replacement*
- *T6879A - Vehicle & Body-worn Cameras*
- *T6901A - InCar System and Video Management*
- *T6814G - Mobile Workstation Replacement*
- *T6892A - Operational Support Program*

And further, approve the establishment of a new capital project for the previously approved ICCS Replacement project in the amount of \$2,224,748, funded from the Police Capital Reserve."

The \$2,224,748 represents previously approved capital funding being consolidated from existing projects and does not represent a request for additional funding.



Stephen J. Tanner
Chief of Police

:KB/GK

Attachments: Capital Projects/Programs Status Report

INTRODUCTION AND BACKGROUND:

Attached is a summary of ongoing capital projects and capital programs showing the budget and expenditures to date, as at June 30, 2026. Capital projects and capital programs are reviewed regularly to assess not only the project status but also the ongoing need for the funding to remain as originally assigned.

DISCUSSION / ANALYSIS:

Project Closures:

Staff has reviewed the status of existing Capital Project Accounts and recommend closure/reduction of the following projects since the projects are complete. Any remaining surplus funds will be returned to the Police Capital Reserve / Police Vehicle Reserve and the Police Development Charge Reserves, as appropriate.

Capital Project Name	Year(s) Approved	Surplus/(De ficit) Balance	Reason for Closure/Reduction
T6853A – HRIS System	2016/22/24/25	\$432,559	This project is complete. Additional scope of work to be completed as part of T6929A Scheduling System Replacement.
T6879B – Body-Worn Cameras	2021/22	\$9,872	Project complete.
T6917A – Data Evidence Storage	2024	(\$1,760)	Project complete
T6922A – Video Data Storage	2025	(\$1,760)	Project complete
T6908A – New Centralized Computer Crime	2022/23	\$64,030	Project complete
T6927A – Mental Health Crisis Response	2025	\$50,312	Project complete
T6921A – Interview Room Equipment Replacement	2025	(\$3,520)	Project complete
Subtotal – Surplus to be Returned to Reserves		\$549,733	

T6879A - Vehicle & Body-worn Cameras	2016/22/26	\$753,869	Project to be closed and funds to be available in new project.
T6901A - InCar System and Video Management	2021/22/23/24	\$462,626	Project to be closed and funds to be available in new project.
T6814G - Mobile Workstation Replacement	2025	\$778,500	Project to be closed and funds to be available in new project.
T6892A - Operational Support Program		\$229,753	
New ICCS Replacement		(\$2,224,748)	Previously approved funding consolidated into new project.
Net Funds Returned to Reserves		\$549,733	

The first seven projects identified above have a combined surplus of \$549,733, which will be returned to the applicable reserves.

The remaining four projects have a combined balance of \$2,224,748, which will be consolidated into a new ICCS Replacement capital project. This represents previously approved capital funding and does not require additional funding.

New Project:

Through prior year budgets, funds had been approved in various capital projects (T6879A, T6901A, T6814G, T6892A) to support the implementation of the In-Car Camera System (ICCS) Replacement project.

To provide a single project account for the implementation and financial tracking of the ICCS project, the four capital projects identified above are recommended to be closed and the previously approved funding of \$2,224,748 consolidated into a new capital project. This will enable appropriate processing and monitoring of capital expenses related to the project.

As the funding has previously been approved, there is no additional financial impact associated with this recommendation.

ALTERNATIVES:

N/A

CONSULTATION:

- Greg Kinnear – Manager, Finance Services (author)
- Kari Buzzelli – CFO and Executive Director of Corporate Services
- Project Managers – Capital Projects
- Marko Stefanovic – Halton Region, Manager – Capital Budgets and Asset Management

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

Capital Project budgets are a guide in terms of planning for longer term expenditures of a major nature. If the original need is changed or the project is completed, the Board may authorize changes to close off accounts and allocate any remaining funds accordingly.

For projects that are partially funded by way of Development Charges, the amount identified above for closure / reduction is refunded to the Police Capital Reserves and the applicable Development Charge Reserve based on the original funding allocations.

The \$549,733 surplus identified through the closure of completed projects will be returned to the applicable reserves. The \$2,224,748 associated with the ICCS Replacement project represents previously approved capital funding being consolidated from existing projects into a new project. Accordingly, there is no additional funding request or incremental financial impact resulting from the establishment of the new project.

Action Registry – Public Section

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
Mar 26/26		<i>“THAT the board designate on its own accord Bronte Area Victoria Day and Bronte Area Canada Day as separate Major Events under Policy PoP05 - Policing Designated Major Events based on assessments under Sections 3.6, 3.8, 3.9;</i> <i>Under:</i> <i>Section 3.6 the event features extraordinary operational requirements;</i> <i>Section 3.8 that the event will be of medium or greater risk;</i> <i>Section 3.9 any other relevant criteria</i>	Chief	Ongoing Updates to Board	
28 May 26		<i>“THAT the 2025 Annual Repot be received and approve for distribution; and</i> <i>THAT the Board file the report with the Regional Municipality of Halton; and</i> <i>THAT the Service be directed to work with Board and Board staff to refine Annual Report expectations for the 2026 Annual Report; and</i>			

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
		<i>THAT the Service provide a report to the Board at its June 2026 meeting outlining the manner in which the Annual Report demonstrates compliance with the 2024–2027 Strategic Plan.”</i>			
28 May 26		<i>“THAT the Community Fund Committee be paused pending Policy revisions approved by the Board; and</i> <i>THAT all current and future Community Fund applications be referred directly to the Board for review and decision; and</i> <i>THAT Community Fund applications be placed on the Board’s agenda for review on a monthly basis, when applications have been received; and</i> <i>AND THAT staff be directed to update any related procedures, forms, or public-facing materials as necessary to reflect this revised process.”</i>		Policy and application revisions – Oct 2026	



Monthly Correspondence List – JULY & AUGUST 2026

Below is the list of Correspondence to the Halton Police Board received during the past month. Copies of the documents are available through the Board's online portal. Please contact the Board Secretary for further information.

<u>No.</u>	<u>Title</u>	<u>Date Received</u>
<u>1</u>	Inspector General Memo - Notice of Issue â Increase in Antisemitism and Hate Motivated Incidents	July 15, 2026
<u>2</u>	Inspector General Notice of Issue - The Increase in Antisemitism and Hate-Motivated Incidents [English]	July 15, 2026
<u>3</u>	The Annual Report of the Inspector General of Policing 2025	July 28, 2026
<u>4</u>	Inspector General Memo #12 Release of the Inspector General of Policing 2025 Annual Report	July 28, 2026