



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Halton Police Board Meeting - MAY 28, 2026

MAY 28, 2026 - 9:00 a.m.

James Harding Community Room, Halton Regional Police Headquarters

2485 North Service Road West

Oakville, ON, L6M 3H8



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Halton Police Board Meeting - MAY 28, 2026

MAY 28, 2026 - 9AM

1. General

- 1.1 Indigenous Land Acknowledgement
- 1.2 Regrets
- 1.3 Disclosure of Conflicts of Interest
- 1.4 Confirmation of Minutes of Meeting 04-26
held Thursday, April 30, 2026

2. Presentations/Delegations

- 2.1 - Councillor Jonathan McNeice - Victoria Day
in Bronte
- 2.2 - Real Time Operations Centre

3. Information Reports

- 3.1 - Financial Report and Forecast – First
Quarter 2025
- 3.2 - Semi-Annual Grant Agreements Execution
Report
- 3.3 - 2025 Annual Report

4. Adequate and Effective Policing

- 4.1 - Significant Major Event Report

5. Recommendation Reports

- 5.1 - Limited Tendering – Motorola Critical
Connect Licences Renewal
- 5.2 - Limited Tender – Kyzach Inc. – 1 District
Project Management Services
- 5.3 - Real Time Operations Centre and
Community Safety Alliance
- 5.4 - Community Fund Committee
Recommendations - April 30, 2026
- 5.5 - Request for Proposal - New Halton Police
Board Website

5. Operational Verbal Updates

6. Action Registry

6.1 Public Information Action Registry

7. Receipt of Public Correspondence

8. New Business

9. Move Into Closed Session

10. Closed Session Report

11. Adjournment



Public Minutes

MEETING NO. P26-04

DATE OF MEETING: Thursday, April 30, 2026
9:10 a.m.

LOCATION: James Harding Community Room, HRPS Headquarters

MEMBERS PRESENT (in person): Jeff Knoll (Chair)
Nav Dhaliwal, Councillor Lisa Kearns, Ingrid Hann, Rod Dobson, Sameera Ali (arrived at 10:55 a.m.)

STAFF PRESENT: Chief Stephen Tanner
Deputy Chief Jeff Hill
Deputy Chief Kevin Maher
Deputy Chief, Roger Wilkie
Kari Buzzelli, Chief Financial Officer
Louise More, Executive Director of Human Resources
Ken Kelartas, Director of Legal
Paul Foley, Inspector
Bill Payne, Director of Information Technology
Fred Kaustinen, Chief Governance Officer
Jessica Warren, Manager of Board Operations/ Board Secretary

ALSO PRESENT: David Tilley, Inspectorate of Policing

1. GENERAL

1.2 Regrets

N. Akbar
S. Ali



1.4 Disclosure of Conflict of Interest

N/A

1.4 Confirmation of Minutes of Meeting P26-03 held Thursday, March 26, 2026

Moved by: N. Dhaliwal
Seconded by: R. Dobson

“THAT the Minutes of Meeting P26-03 held Thursday, March 26, 2026, be adopted as circulated.”

Carried.

2. PRESENTATIONS/DELEGATIONS

2.1 Plaque Presentation – Jane McKenna

Chair Knoll presented Jane McKenna with a plaque for her 3 years' of service on the Halton Police Board.

2.2 Introduction of New Superintendents

Anita Laframboise was introduced as the newly promoted Superintendent for 3 District.

Raf Skwarka was introduced as the newly promoted Superintendent for Support Services.

Steve Siomra was introduced as the new inspector of intelligence, drug and organized crime units.

2.3 Privacy Presentation

Molly Reynolds from Torys LLC presented on biometric privacy.



2.3 Employee Engagement Survey Results

Forum Research presented the results of the employee engagement survey.

Moved by: R. Dobson
Seconded by: I. Hann

“THAT the employee engagement survey results be received; and

THAT Forum Research be directed to clarify the wording on the results; and

THAT the Executive team report back to the Board prior to the June 25, 2026 meeting, with a response to the results of employee engagement survey;

THAT the previous employee engagement survey results be reported to the Board for review; and

THAT the HRP and SOA be invited to submit written comments.”

Carried.

The meeting recessed from 12:02 - 12:32 p.m.

3. INFORMATION REPORTS

3.1 Seized Fund Statement – February 28, 2025

3.2 2025 Service Vehicles – Collisions & Damages

3.3 2025 Audit Report

3.4 2025 Q1 Human Resources Summary

3.5 Crime Stoppers Quarterly Update

Moved by: R. Dobson
Seconded by: I. Hann



“THAT Items 3.1, 3.2, 3.3, 3.4 and 3.5 on the Information Reports agenda be received for information.”

Carried.

4. ADEQUATE AND EFFECTIVE POLICING

4.1 2027 Budget Directions

Moved by: I. Hann

Seconded by: R. Dobson

“That the Halton Police Board proceed, for planning purposes, with a 2027 Budget forecast increase of 9.4%, and that this report be forwarded to Halton Region to inform the development of the Regional 2027 Budget Directions; and

THAT the Service report budget process transparency options at the June 25, 2026, Board meeting.”

Carried

4.2 Law Enforcement Policy

Moved by: L. Kearns

Seconded by: S. Ali

“THAT policy PoP-LE-01 Law Enforcement be approved as proposed; and

THAT the following 37 policies be repealed:

- *B-LE-001 Community Patrol*
- *B-LE-002 Communication and Dispatch*
- *B-LE-003 Crime Call and Public Disorder Analysis*
- *B-LE-004 Criminal Intelligence*
- *B-LE-005 Arrest*
- *B-LE-006 Criminal Investigation Management*
- *B-LE-007 Hate Bias Motivated Crime*



- *B-LE-008 Hate Propaganda*
- *B-LE-009 Joint Forces Operations*
- *B-LE-010 Internal Task Forces*
- *B-LE-011 Search of Premises*
- *B-LE-012 Search of Persons*
- *B-LE-015 Paid Informants and Agents*
- *B-LE-016 Prisoner Care and Control*
- *B-LE-017 Traffic Management Enforcement and Road Safety*
- *B-LE-018 Witness Protection*
- *B-LE-019 Stolen or Smuggled Firearms*
- *B-LE-020 Collection Preservation and Control of Evidence and Property*
- *B-LE-021 Elder and Vulnerable Adult Abuse*
- *B-LE-023 Bail and Violent Crime*
- *B-LE-024 Domestic Violence Occurrences*
- *B-LE-026 Missing Persons*
- *B-LE-027 Child Abuse and Neglect*
- *B-LE-028 Criminal Harassment*
- *B-LE-029 Preventing or Responding to Occurrences Involving Firearms*
- *B-LE-030 Property Offences*
- *B-LE-031 Drug Investigation*
- *B-LE-032 Illegal Gaming*
- *B-LE-033 Prisoner Transportation*
- *B-LE-035 Waterways Policing*
- *B-LE-036 Child Pornography*
- *B-LE-037 Sudden Death and Found Human Remains*
- *B-LE-038 Fraud and False Pretense Investigation*
- *B-LE-039 Homicide*
- *B-LE-040 Parental and Non-Parental Abductions and Attempts*
- *B-LE-042 Robbery*
- *B-ER-010 Canine Units”*

Carried

5. RECOMMENDATION REPORTS

5.1 Limited Tendering – Faction Four Systems Inc.



Moved by: L. Kearns

Seconded by: N. Dhaliwal

“That the Halton Police Board authorize the award of a five (5) year Limited Tendering contract with Faction Four Systems Inc., for the provision of licensing, support, maintenance and future developments of the HRPS Electronic Notes and eTicketing system (Smart Squad); and further;

That the Halton Police Board delegate authority to the Chief of Police to negotiate and execute the option to extend the contract for up to two (2) additional one (1)-year terms, for a total potential term of seven (7) years, at a total cost not to exceed \$1,556,913 (inclusive of taxes and contingency)”

Carried.

5.2 Agreement – Deployment of Metrolinx Special Constables in the Region of Halton

Moved by: I. Hann

Seconded by: S. Ali

“That the Halton Police Board enter into an agreement with the Crown, as represented by the Solicitor General, operating as the Ontario Provincial Police, to permit Special Constables employed by Metrolinx to act in the Region of Halton within the same scope, powers and procedures as previously approved by the Solicitor General pursuant to an Agreement between the Crown and Metrolinx dated July 1, 2025.”

Carried

6. OPERATIONAL VERBAL UPDATES

- Gas prices are negatively impacting the 2026 budget
- Updates to Oakville's by-laws and increased HRPS enforcement will be implemented in Bronte for Victoria Day and Canada Day. Public messaging about these events is being coordinated and rolled out by the Communications team.

7 ACTION REGISTRY



7 Public Information Action Registry

Moved by: S. Ali
Seconded by: R. Dobson

“THAT the updated Public Information Action Registry be received and updated.”

Carried.

8. RECEIPT OF PUBLIC CORRESPONDENCE

Moved by: R. Dobson
Seconded by: I. Hann

“THAT the Public Correspondence be received.”

Carried.

9. NEW BUSINESS

N/A

10. MOVE INTO CLOSED SESSION

Moved by: N. Dhaliwal
Seconded by: S. Ali

“THAT the Board do now convene into closed session.”

Carried.

11. CLOSED SESSION REPORT

The Chair reported that during the closed session, the Board considered matters pertaining to identifiable individuals.

12. ADJOURNMENT

Moved by:
Seconded by:



**HALTON
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"THAT the Halton Police Board do now adjourn this meeting."

Carried.

The meeting adjourned at 3:38 p.m.

Jeff Knoll
Chair

Jessica Warren
Board Secretary

Subject to Confirmation

Real Time Operations Centre (RTOC)



RTOC Overview

- **What is an RTOC?**
 - A centralized technology hub that aggregates and analyzes live data to deliver real-time situational awareness 24x7x365
- **Core Purpose**
 - Provide commanders a common operating picture to accelerate decision-making across all active operations
- **Key Functions**
 - Live monitoring of CCTV, drone & helicopter video feeds, and Automatic Licenses Plate Recognition (ALPR)
 - Intelligence fusion across Computer Aided Dispatch, records management, and partner agency databases and access to information
 - Coordination hub for critical incidents and major events



RTOC Live Feeds & Operational Inputs

Primary Data Feeds / Inputs

- CCTV / Traffic Cameras
- Drone & Helicopter Video
- ALPR (Hits, Hotlists, History)
- CAD / Calls for Service
- Radio / Talkgroup Status
- In-Car & Body-Worn Video
- Alarms / Sensor Alerts (Utilities)
- Partner Agency Feeds (Region/Municipal)
- Intel / BOLOs / Watchlists
- Mapping / Analytics / Dashboards



RTOC Video Wall Display

CCTV Input
Key intersections/ hotspots

LIVE | 00:00:00

ICCS/BWC/Drone Live
Overwatch / search / perimeter

LIVE | 00:00:00

ALPR Alerts
Hits • nearest units • route

LIVE | 00:00:00

Live TV Feed

LIVE | 00:00:00

CAD Queue
Priority calls • units • ETA

Priority	Call Type	Address	Phone	ETA	Status
1	SHOTS FIRED	1234 MAIN ST METROPOLIS	(555) 123-4567	21:42:28	DISPATCHED
1	STABBING	567 4th AVE METROPOLIS	(555) 987-6543	21:42:15	DISPATCHED
2	DOMESTIC DISPUTE	890 PINE DR METROPOLIS	(555) 222-3344	21:41:03	ASSIGNED
2	TRAFFIC ACCIDENT	432 S 1st ST METROPOLIS	(555) 444-5566	21:40:11	EN ROUTE
3	SUSPICIOUS PERSON	224 MAPLE ST METROPOLIS	(555) 777-8899	21:39:42	PENDING
3	NOISE COMPLAINT	445 BIRCH LN METROPOLIS	(555) 666-7788	21:38:55	PENDING
3	PARKING COMPLAINT	666 CEDAR AVE METROPOLIS	(555) 333-4455	21:38:12	PENDING
3	ANIMAL COMPLAINT	789 SPRUCE ST METROPOLIS	(555) 111-2233	21:37:45	PENDING
4	WELFARE CHECK	321 PINE ST METROPOLIS	(555) 999-0000	21:36:33	PENDING
4	INFO REQUEST	543 GARDEN BLVD METROPOLIS	(555) 121-1212	21:35:30	PENDING

LIVE | 00:00:00

Map / GIS
Incidents • cameras • units

Real Time Crime Center

14:32:11

Intel / BOLO
Persons/vehicles of interest

PERSON ALERT

BOLO STATUS 27

RECENT

- 1 HIGH PRIORITY
- 2 MEDIUM PRIORITY
- 3 MEDIUM PRIORITY
- 4 LOW PRIORITY

BOLO ACTIVITY

BOLO BULLETIN

Analytics Data
Crime hot spots

1,487

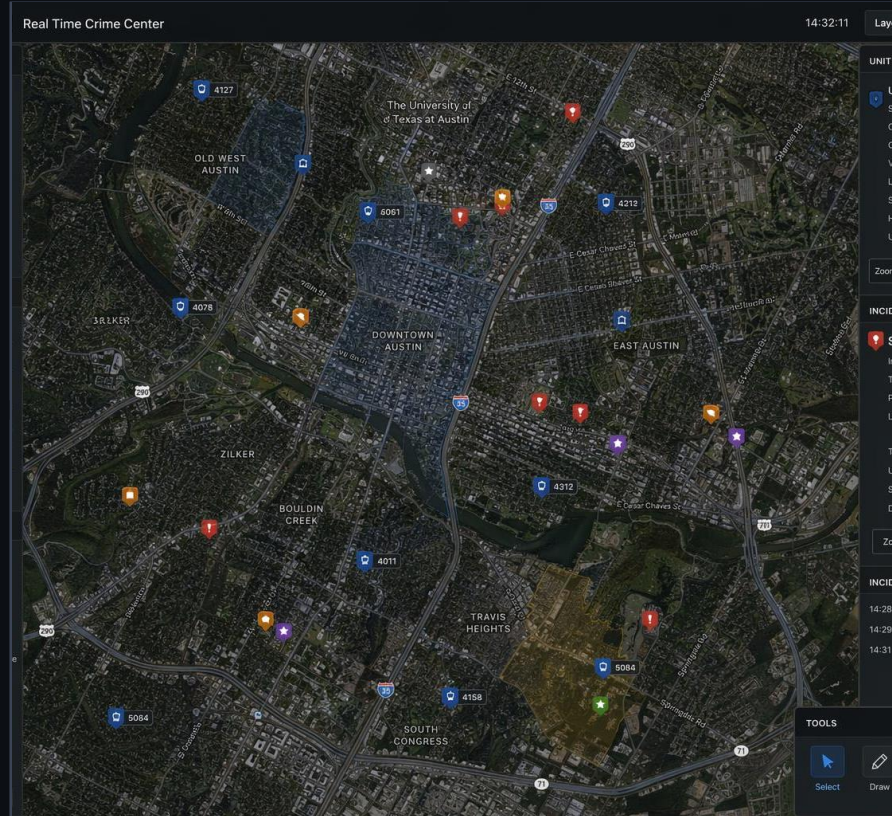
1,248

392



RTOC Situational Awareness

Map / GIS Data

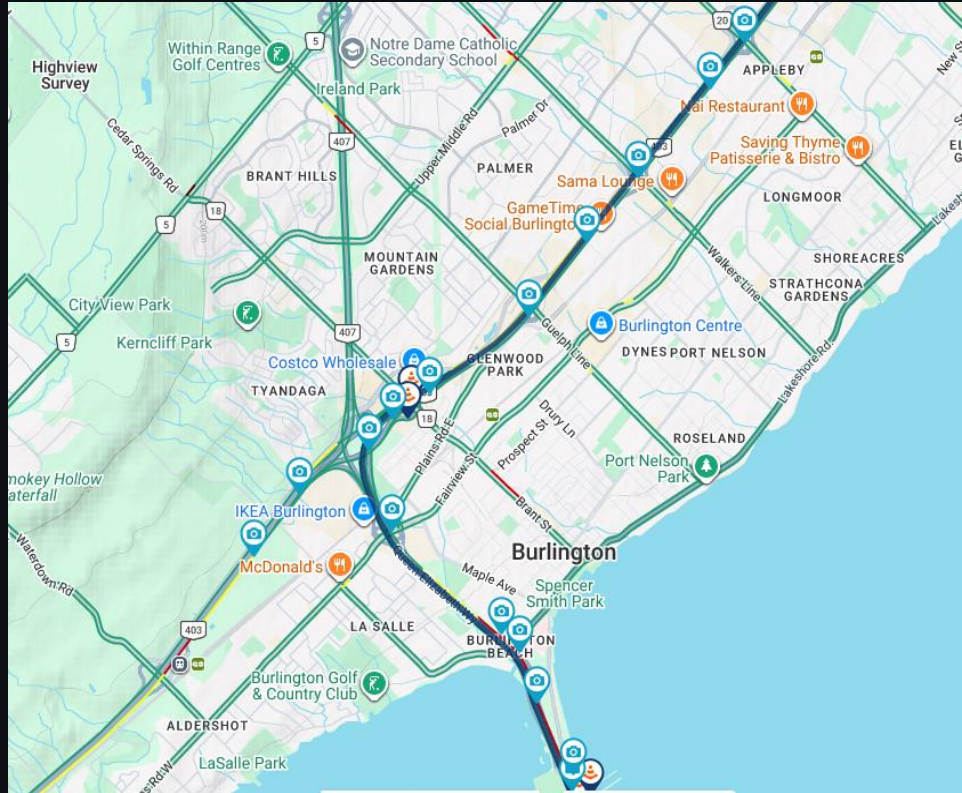


Analytics Data



RTOC Closed Circuit Television

CCTV Input



RTOC Drone/Helicopter Video



RTOC Automatic License Plate Recognition



IXQ 5678



ALERT: Quebec Plate. IXQ 5678

▶ Stolen Vehicle

⚠ WANTED HIT



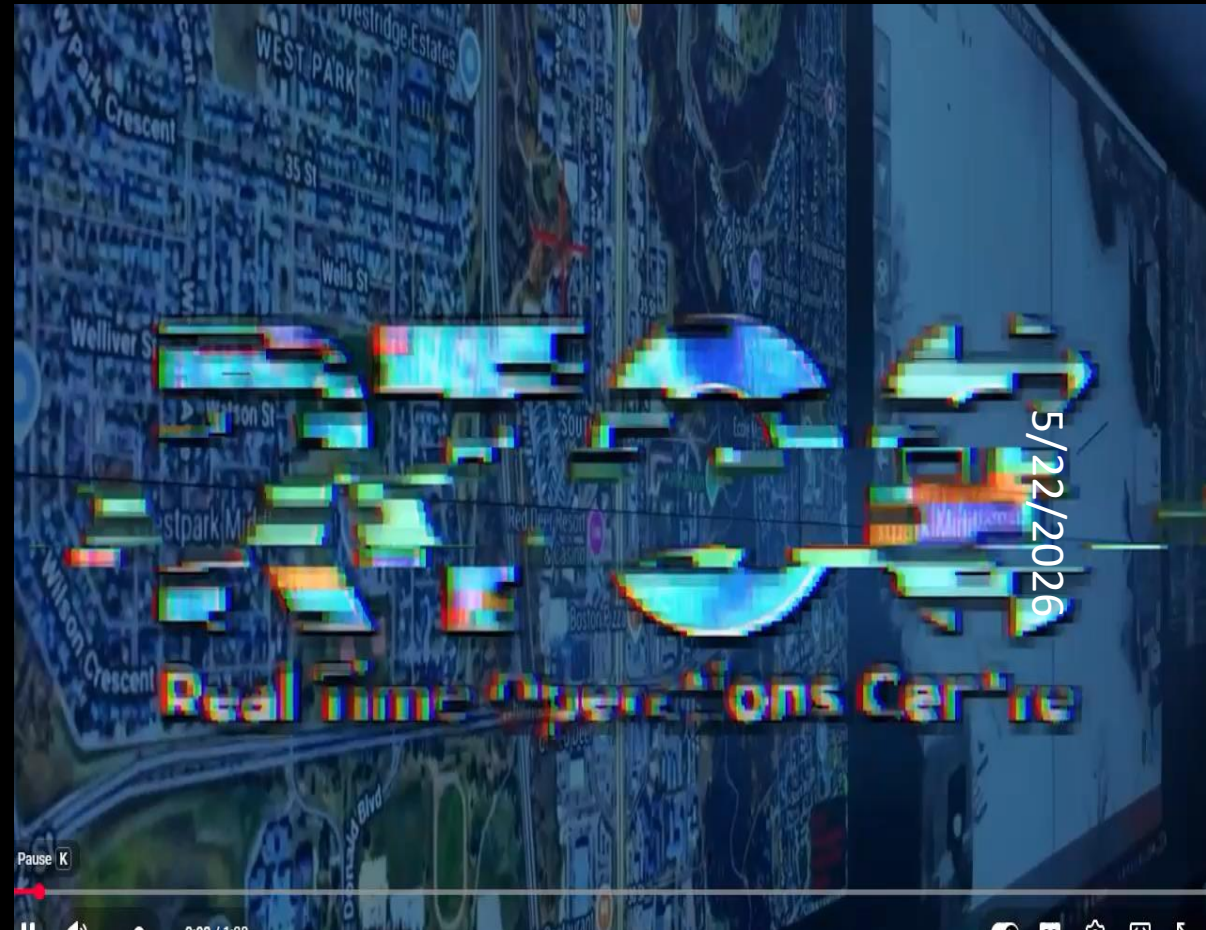


<p>OEW & APPELBY LINE 2024-05-21 10:15:43</p>	<p>DUNDAS ST & TRAFALGAR RD 2024-05-21 10:15:43</p>	<p>407 ETR & BRONTE RD 2024-05-21 10:15:43</p>	<p>BURLOAK DR & QEW 2024-05-21 10:15:43</p>
<p>QUELPH LINE & FAIRVIEW ST 2024-05-21 10:15:43</p>	<p>407 ETR & DORVAL DR 2024-05-21 10:15:43</p>	<p>MAINWAY & WALKERS LINE 2024-05-21 10:15:43</p>	<p>BRONTE RD & SPEERS RD 2024-05-21 10:15:43</p>



Integral role of staff in the RTOC

- Initially the RTOC would be staffed by a Uniform Sgt to make operational decisions on behalf of the Duty officer. They would work collaboratively with the Communications Supervisor and Command Staff to respond in real time to ongoing calls for service. It also allows the Sgt to allocate resources throughout the region.
- Depending on the type of events occurring in the region, this room could transform into a Command Centre with members of Senior Command.



The RTOC could also transform into an EOC, if required, to accommodate our partner agencies such as Fire, EMS, OPP, and Regional/Municipal Emergency personnel during major critical incidents, weather event's or disaster response operations.

The screenshot displays a mobile application interface for emergency response. On the left is a map with various icons representing different services and locations. The top right features a 'Stay Safe' section with a graphic of buildings and water, and a 'WARNING' section with a 'New Alarm' for 'Dangerous Road Flooding' and 'Power Outages' (25 affected). Below these are 'TRAFFIC' and 'WEATHER CONDITIONS' sections. The 'TRAFFIC' section lists incidents such as 'Badge Reader', 'License Reader', and 'Road Block' with their respective locations and responsible agencies. The 'WEATHER CONDITIONS' section shows a 'CURRENT RADAR' map for Scottsford.

Stay Safe
It only takes one foot of water to carry away a small car.

WARNING
New Alarm
Dangerous Road Flooding alarm added by Bushdale Transportation.

Road Flooding **19**
Major Roads since 8:00 am

Power Outages **25** ▲
Scottsford County Population Affected

TRAFFIC
Showing: Multiple O...

- Badge Reader**
Conference Center - Entrance
Scottsford Public Works
- License Reader**
License Reader - Intersection 3 - Facing W...
Bushdale Transportation Department
- Road Block**
105 Beckhaven Ave.
Bushdale Police Department
- Road Block**
302 Battlebell Rd.
Scottsford Police Department

WEATHER CONDITIONS
SCOTTSFORD

CURRENT RADAR

Thursday 61°F 43°F Friday 57°F 34°F



REAL-TIME OPERATIONS CENTRE (RTOC): HOW OUR STAFF SUPPORT PUBLIC SAFETY



24/7 MONITORING:

Watch over live information to stay aware of what's happening in the community



FASTER RESPONSE:

Provide officers with real-time updates to help them respond quickly and effectively



IMPROVED SAFETY:

Share critical information that helps keep both the public and officers safe



BETTER COORDINATION:

Connect police units and partner agencies during incidents



SMART USE OF RESOURCES:

Help ensure the right officers and tools are in the right place at the right time



SUPPORTING INVESTIGATIONS:

Gather and organize information that helps solve crimes



HALTON
REGIONAL
POLICE

SITUATIONAL UPDATES TO COMMAND: HOW WE SUPPORT EXECUTIVE DECISION-MAKING



REAL-TIME AWARENESS:

Keep leadership informed on what's happening as it unfolds



FASTER DECISIONS:

Enable quick, confident executive direction



RISK VISIBILITY:

Identify emerging threats early



COORDINATED RESPONSE:

Ensure alignment across units and partner agencies



CLEAR COMMUNICATION:

Support consistent messaging to the public



**HALTON
REGIONAL
POLICE**



The Alliance

1. Coordinated Infrastructure

Coordinate the installation and maintenance of CCTV and ALPR cameras across the region.

2. Efficient Partnerships

Enable more efficient technology deployment and grow community safety year over year.

3. Integrated Data Sharing

Partners can send their own CCTV feeds and alarm notifications directly into the RTOC.

4. Strategic Planning

Collaboratively map out future camera and ALPR locations based on community safety needs.





Halton Regional Police Service Public Agenda Information Report

To: Chair and Board Members

From: Chief Stephen J. Tanner

Subject: FINANCIAL REPORT AND FORECAST – FIRST QUARTER 2026

Report #: P26-05-I-01

Date: May 28, 2026

INTRODUCTION AND BACKGROUND:

The following provides a summary of the Quarterly Financial Report as of March 31, 2026. Detailed breakdowns of each major cost component referenced in the summary are presented in the following pages.

SUMMARY

\$ 000's

Favourable (Unfavourable)

Cost Elements	March 31, 2026 YTD				2026 Full Year		2025
	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Compensation & Benefits	47,954	49,016	1,062	2.2%	214,569	1,350	49,122
Materials & Supplies	2,393	2,255	(138)	(6.1%)	8,934	(1,150)	2,764
Purchased Services	11,453	11,525	72	0.6%	21,797	(300)	10,463
Rent & Financial	679	702	24	3.4%	1,209	0	764
Debt Charges	(0)	0	0		6,874	0	1,719
Transfer To Reserve	0	0	0		11,165	0	2,448
Interdepartmental Charges	833	833	(0)	(0.0%)	3,464	0	815
Total Expenditure	63,312	64,332	1,020	1.6%	268,011	(100)	68,094
Total Revenue	2,416	2,162	254	11.8%	15,609	600	3,760
Net Expenditure	60,896	62,170	1,274	2.0%	252,402	500	64,334

Overall, \$0.5M Favourable:

- As of the end of the first quarter, we have expended \$60.9 million (or 24% of the annual budget) which results in YTD savings of \$1.3 million as compared to our approved 2026 Budget.
- Based on meetings with Operational and Administration managers to discuss their 2026 variances and expectations, Staff is currently conservatively projecting a Net Expenditure savings of \$0.5 million for the full year.

The following tables present additional details regarding year-to-date variances for each major cost element.

\$ 000's
Favourable (Unfavourable)

Cost Elements	March 31, 2026 YTD				2026 Full Year		2025
	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Salaries	33,119	34,541	1,422	4.1%	151,788	7,700	33,950
Temporary Help	1,085	879	(206)	(23.5%)	3,809	(2,700)	1,252
Net Wages	34,204	35,420	1,216	3.4%	155,597	5,000	35,203
Overtime & Court-time	1,246	878	(368)	(42.0%)	3,805	(4,100)	1,326
Retention Pay	653	758	105	13.8%	3,284	450	653
Other Personnel Costs	538	508	(29)	(5.8%)	5,730		645
Total Expenditure	36,641	37,563	923	2.5%	168,415	1,350	37,827
Benefits	11,313	11,452	139	1.2%	46,154		11,296
Total Comp. & Benefits	47,954	49,016	1,062	2.2%	214,569	1,350	49,122

Compensation & Benefits, \$1.35M Favourable:

- **Net Wages** – Salaries and Temporary Help are projected to be favourable by \$5.0M due to lower than anticipated uniform staffing levels and vacant civilian positions throughout the year. We are targeting to hire 52 officers before the end of the year. Temporary Help is utilized to offset the much of the civilian vacancy savings.
- **Overtime & Court-time** – The projected unfavourable variance is related mainly to increasing overtime required to meet uniform staffing levels. The majority of overtime historically occurs after Quarter 1.
- **Retention Pay** – The projected favourable variance relates to retirements of officers who would otherwise have been eligible for Retention Pay.

Materials and Supplies

\$ 000's
Favourable (Unfavourable)

Cost Elements	March 31, 2026 YTD				2026 Full Year		2025
	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Tires & Parts For Fleet	239	199	(40)	(20.2%)	797	(100)	175
Telephone & Data Line	236	239	3	1.2%	956		184
Fuel Cost For Fleet	553	500	(53)	(10.7%)	1,999	(950)	572
Clothing & Equipment	338	283	(55)	(19.3%)	1,147	(100)	302
Supplies	124	151	27	17.6%	603		208
Utilities	408	382	(26)	(6.7%)	1,429		301
Minor Capital	184	195	11	5.6%	780		664
Other Misc. Material & Supplies	310	306	(4)	(1.4%)	1,223		357
Total Materials & Supplies	2,393	2,255	(138)	(6.1%)	8,934	(1,150)	2,764

Materials & Supplies, (\$1.15M) Unfavourable:

- **Tires & Parts for Fleet** – The projected unfavourable variance relates to additional costs as we extend the usage of our vehicles (for non-patrol related purposes).
- **Fuel Cost for Fleet** – The projected unfavourable variance relates to an increase in the net pump price of fuel. We are actively monitoring the situation as prices continue to change due to global uncertainties.
- **Clothing & Equipment** – The projected unfavourable variance relates mainly to higher than anticipated costs related to new hires.

Purchased Services

\$ 000's
Favourable (Unfavourable)

Cost Elements	March 31, 2026 YTD				2026 Full Year		2025
	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Computer Maintenance	9,570	9,571	1	0.0%	13,382		8,606
Building Maintenance	358	344	(15)	(4.3%)	1,374		335
Janitorial Services	202	225	22	10.0%	898		206
Staff Development	249	251	2	0.9%	1,405	(200)	274
Professional Services	437	475	38	8.0%	1,899	(100)	412
Fleet Support Costs	201	179	(22)	(12.1%)	516		207
Advertising/Public Relations	41	35	(6)	(15.6%)	82		12
Other Misc. Services	395	445	51	11.4%	2,240		410
Total Purchased Services	11,453	11,525	72	0.6%	21,797	(300)	10,463

Purchased Services, (\$0.3M) Unfavourable:

- **Staff Development** – The projected unfavourable variance relates mainly to additional course enrollments and additional travel costs. The majority of training occurs in the spring and fall.
- **Professional Services** – The projected unfavourable variance relates mainly to IT related consulting to backfill for staffing vacancies.

Various

\$ 000's
Favourable (Unfavourable)

Cost Elements	March 31, 2026 YTD				2026 Full Year		2025
	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Rent & Financial	679	702	24	3.4%	1,209		764
Debt Charges	(0)	0	0		6,874		1,719
Transfer to Reserves	0	0	0		11,165		2,448
Total Various	679	702	24	3.4%	19,248	0	4,930

Various, On Budget:

- n/a

Interdepartmental Charges

\$ 000's
Favourable (Unfavourable)

Cost Elements	March 31, 2026 YTD				2026 Full Year		2025
	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Risk Management	529	529	0	0.0%	2,118		497
Fleet Maintenance	296	296	(0)	(0.0%)	1,314		289
Other Charges	8	8	(0)	(0.0%)	32		30
Interdepartmental Charges	833	833	(0)	(0.0%)	3,464	0	815

Interdepartmental Charges, On Budget:

- n/a

Revenue

\$ 000's
Favourable (Unfavourable)

Cost Elements	March 31, 2026 YTD				2026 Full Year		2025
	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Government Subsidy	993	925	68	7.4%	6,178	250	1,576
Program Fees	604	471	133	28.2%	1,885	250	522
External Recoveries	750	700	50	7.1%	4,116	100	847
Internal Recoveries	68	65	3	4.3%	342		64
Transfer from Reserve	0	0	0		3,089		751
Total Revenue	2,416	2,162	254	11.8%	15,609	600	3,760

Revenue, \$0.6M Favourable:

- **Government Subsidy** – The projected favourable variance relates mainly to Court Security and Prisoner Transportation funding (\$+136K).
- **Program Fees** – The projected favourable variance relates mainly to additional alarm and security clearance recoveries.
- **External Recoveries** – The projected favourable variance relates mainly to additional pay duty recoveries.

Summary

As of the end of the first quarter, we have YTD savings of \$1.3 million as compared to our 2026 Budget. This variance represents a mix of timing differences in expenditures – expected to normalize by year-end – and permanent savings from reduced expenses and increased revenues.

Following a detailed line-by-line review of all expense and revenue items with Budget Managers, Staff is currently projecting total annual savings of approximately \$0.5 million.



Stephen J. Tanner
CHIEF OF POLICE

:GK/KB



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: SEMI-ANNUAL GRANT AGREEMENTS EXECUTION REPORT

Report #: P26-05-I-02

Date: May 28, 2026

INTRODUCTION AND BACKGROUND:

The Provincial and Federal Governments offer a variety of grant programs to support the delivery of policing services for community safety. The process to receive these grants involves an application and, if approved, an agreement with the Provincial or Federal Government. The grant programs include Province-wide initiatives and monies made available by the Province through proceeds of crime (POC) legislation. To ensure the Service is able to take advantage of these programs in a timely manner, the Board approved a policy on July 19, 2011 delegating signing authority for grant applications to the Chief of Police.

In addition, the policy authorizes the Board Chair to execute any agreements and ancillary documents needed to comply with the terms of the grant approvals.

The policy also requires that a semi-annual report be submitted to the Board detailing the agreements executed. The attached chart fulfills this requirement.

A handwritten signature in black ink, appearing to be "S. J. Tanner".

Stephen J. Tanner
Chief of Police

KK:RM

Attachments: Grant Agreements Chart

2025

Annual Report



Halton Regional Police Service

HaltonPolice.ca





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Message from The Chair

On behalf of the Halton Police Board, we remain firmly focused on our core responsibilities of ensuring effective and adequate police services, representing community interests, and setting clear objectives through strategic planning.



Jeff Knoll
Councillor, Board Chair



Halton Police Board Members:

Jeff Knoll, Chair and Regional Councillor

Ingrid Hann, Vice Chair and Citizen Appointee

Lisa Kearns, Regional Councillor

Sameera Ali, Regional Councillor

Navdeep Dhaliwal, Board Member

Jane McKenna, Outgoing Board Member
(February 2026)

Nadeem Akbar, Board Member

Rodney Dobson, New Board Member
(February 2026)

Fred Kaustinen, Chief Governance Officer

This Annual Report reflects meaningful achievements that demonstrate our shared commitment to the safety and security of our communities. Working collaboratively with the Service's leadership and members, the Board provides oversight and guidance to ensure our service remains responsive, professional, and aligned to our growing community's needs. The results in this year's report, speak to the strength of this partnership and to our collective responsibility to ensuring that everyone feels safe and protected.

The Police Board is guided by the principle of placing community needs at the forefront of policing while recognizing that effective public safety is directly supported by the wellness, resilience and professionalism of our members. Through strong governance, open dialogue and shared accountability, this partnership

continues to foster transparent, accountable and community-centered policing.

The Halton Regional Police Service is widely recognized for its *People First* culture, an approach that values both those who serve and those who are served. This commitment was further affirmed by being named one of the Greater Toronto's Top Employers, reflecting a workplace culture that supports member well-being, innovation, and excellence in public service.

We thank the people of Halton for the trust placed in the Police Service throughout the year and recognize the outstanding work of our officers and members. Their dedication and success in advancing key investigations continue to strengthen collective confidence in public safety.

Message from The Chief

As Chief of Police, I remain steadfast in our commitment to public safety, community policing, and dedicated public service. We recognize the trust placed in us by the community as a responsibility we honour every day, and it guides every decision we make.



Stephen J. Tanner
Chief of Police



Halton Police Executive Command:

Stephen J. Tanner, Chief of Police

Roger Wilkie, Deputy Chief

Jeff Hill, Deputy Chief

Kevin Maher, Deputy Chief

Our mission - *One Team — People First* - reflects a clear and enduring responsibility to the people we serve. In 2025, our Service achieved greater operational stability, supported by sustained performance improvements.

The crime clearance rate improved, rising to 35.4 per cent. Overall, crime declined, including reductions in both violent and property crime, while auto theft decreased significantly. Our officers remained highly visible on our roads through proactive traffic enforcement, resulting in increases in both tickets and warnings issued. Other notable achievements included a 10.8 per cent decrease in break and enters and an increase in the violent crime clearance rate to 78.1 per cent, reflecting enhanced investigative effectiveness in addressing serious offences.

Working closely with community partners, our Service strengthened mental health support initiatives, launched and implemented a comprehensive youth

engagement strategy, and expanded innovative capabilities, while growing specialized teams, including the Intimate Partner Violence Unit (IPVU). These positive outcomes are achieved as overall workload and calls for service continue to grow.

I am proud of the progress achieved through a shared commitment to service excellence. Every action is rooted in the belief that public safety begins with strong relationships and a united purpose.

Each and every day, I am reminded that our members—civilian and sworn—protect our community and go above and beyond in the performance of their duties. It continues to be my greatest honour to work alongside them, and our police services board, providing the support they need to carry out their duties and to care for themselves and their families as they continue to serve our community with exceptional dedication and professionalism.

A Message from the Halton Police Board

The 2024-2027 Strategic Plan is a primary mechanism through which the Halton Police Board provides direction to the Halton Regional Police Service. With a strong focus on community interests, it emphasizes measurable community safety outcomes.



As noted throughout this year's report, overall crime, violent and property crime rates declined in 2025, while auto theft decreased significantly. Other notable trends include a 26.5% increase in total traffic enforcement including a rise in impaired driving apprehensions by 5.4%.

The 2025 Annual Report presents an overview of the Service's performance and its progress toward achieving the five strategic objectives:

1. Achievement of the highest weighted clearance rate among comparator services

Performance measures show positive momentum. The overall clearance rate increased from 34.9% in 2024 to 35.4% in 2025, while the 2024 comparator data confirms continued

competitiveness among Ontario's Big 12 police services.

2. Achievement of 80% or better community satisfaction with the HRPS

The most recent Community Satisfaction Survey was conducted in 2023 as part of the current Strategic Plan. Results from the next survey will update benchmarking against the 80% satisfaction target and be reported by the Board upon completion. Continuing community engagement, communication, and performance measures remain key priorities.

3. Improved HRPS member wellness, job satisfaction, and engagement

The Service continues to prioritize member

wellness, engagement, and morale by fostering a healthy, inclusive workplace. In 2025, the People, Culture and Wellness Unit was established to support employee health and well-being through a coordinated and holistic approach that recognizes the diverse experiences and needs of all members. Key initiatives include the Peer Support Program, Wellness Incentive Program, Peer Integration and Mindfulness programs, all of which contribute to a supportive and resilient organizational culture.

4. Reduced per capita property crime rate, including through partnerships and collaboration, a 50 per cent reduction in auto theft

Over the first two years of the Strategic Plan, auto theft rate has declined by 38.2%, while the

property crime rate has stabilized and has been on a downward trend. Property crime declined by 4.3% in volume and 7.2% per capita basis in 2025. In 2025, auto theft decreased by 20.1% in volume and 22.6% per capita basis. As a result, the Halton Regional Police Service is well positioned to achieving this target.

5. Increased enforcement and intervention in the following community-responsive policing priorities: Intimate Partner Violence, Hate crime, Human Trafficking, Child Exploitation, Guns & Gangs/Firearms, and Road Safety.

In 2025, Intimate Partner Violence occurrences decreased by 0.3% compared to the previous year. Reported hate crime occurrences remained unchanged. Human trafficking incidents increased slightly from 11 in 2024 to 12 in 2025. The Child Abuse and Sexual Assault (CASA) unit investigated 477 occurrences, resulting in 56 arrests and 144 charges, while the Internet Child Exploitation (ICE) unit made 17 arrests and laid 94 charges. Firearms seizures declined from 64 in 2024 to 53 in 2025. The Halton Regional Police Service continues to actively investigate these incidents to ensure all community members feel safe and protected.

As a Board, we will continue to recognize and pursue policing excellence in collaboration with our community, partners, and members. We are pleased with the progress to date, and look forward to continued success.



Crime Trends & Service Data

The Halton Regional Police Service is committed to serving and protecting the people of Halton through collaborative partnerships that strengthen community safety and well-being. Together, we strive to keep our region safe, resilient, and inclusive.

This report contains a comprehensive overview of the Service's performance in 2025. Our goals and priorities as set out in the 2024-2027 Strategic Plan guide our efforts and decision-making, ensuring our work remains focused, accountable and responsive to community needs. These commitments are firmly rooted in our mission: *One Team – People First.*

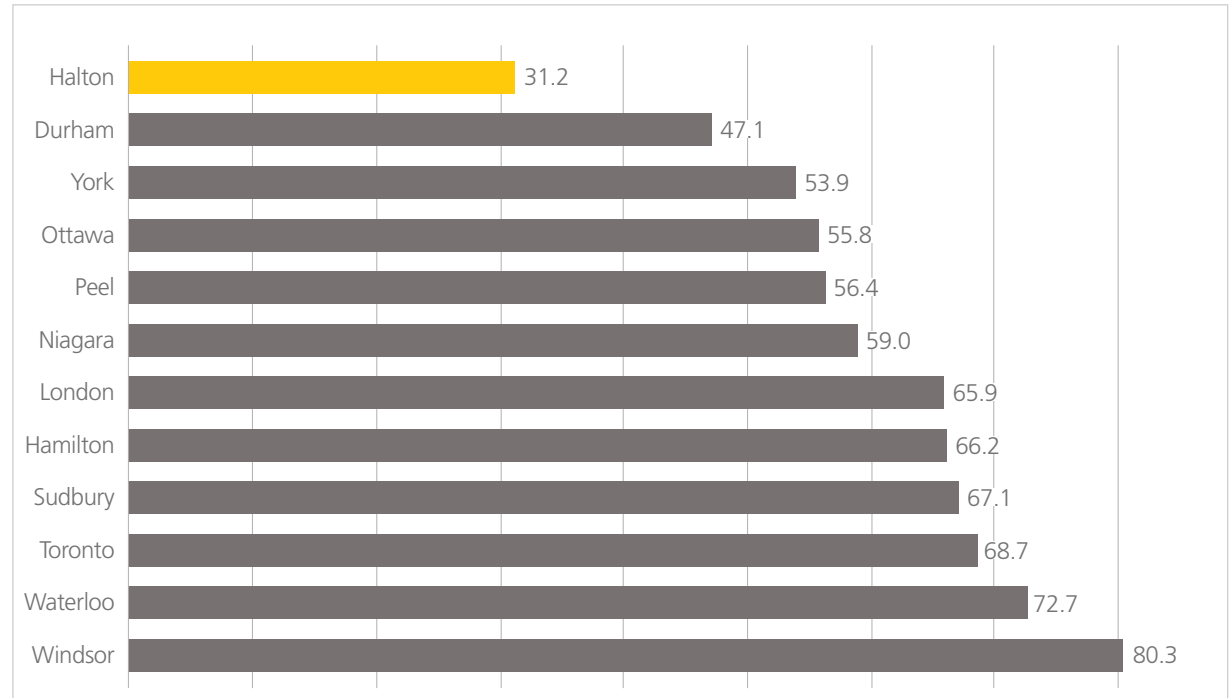
11,925 ▼

Property Crime
4.3% decrease since 2024

149,054 ▲

Calls for Service
7.1% increase since 2024

Crime Severity Index (CSI) for 2024



Halton consistently ranks at the lowest end of the Crime Severity Index (CSI) among peer police services, reinforcing its standing as a leader nationally. The CSI measures the overall seriousness of crime from one year to the next by tracking both the prevalence of crime within a community and the severity of the crimes committed.

946 ▼

Break and Enters
10.8% decrease since 2024

1,120 ▼

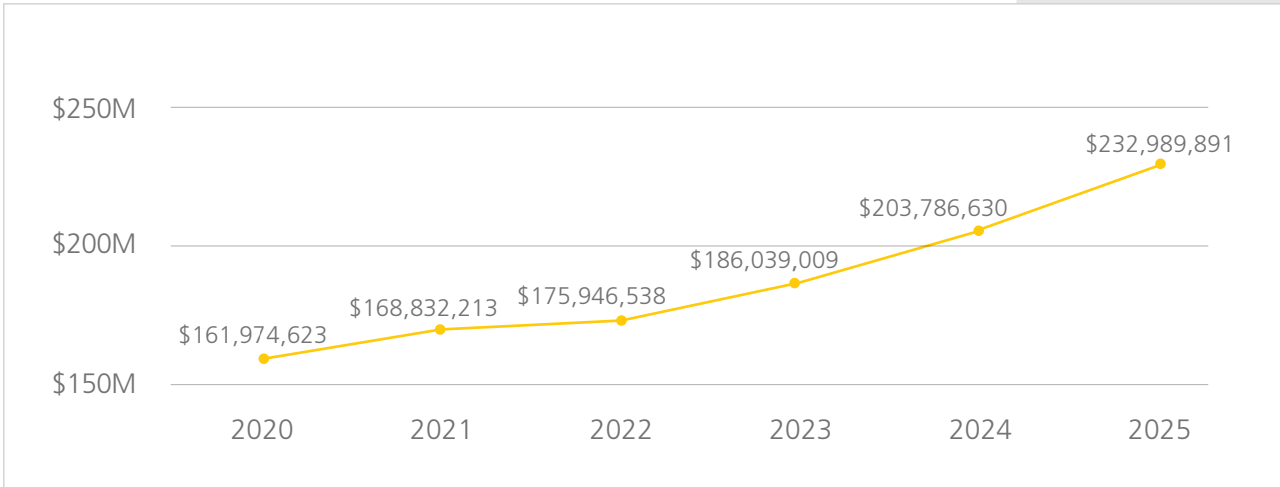
Auto Thefts
20.1% decrease since 2024

2,420 ▼

Violent Crime Offences
15.4% of total criminal offences in 2025

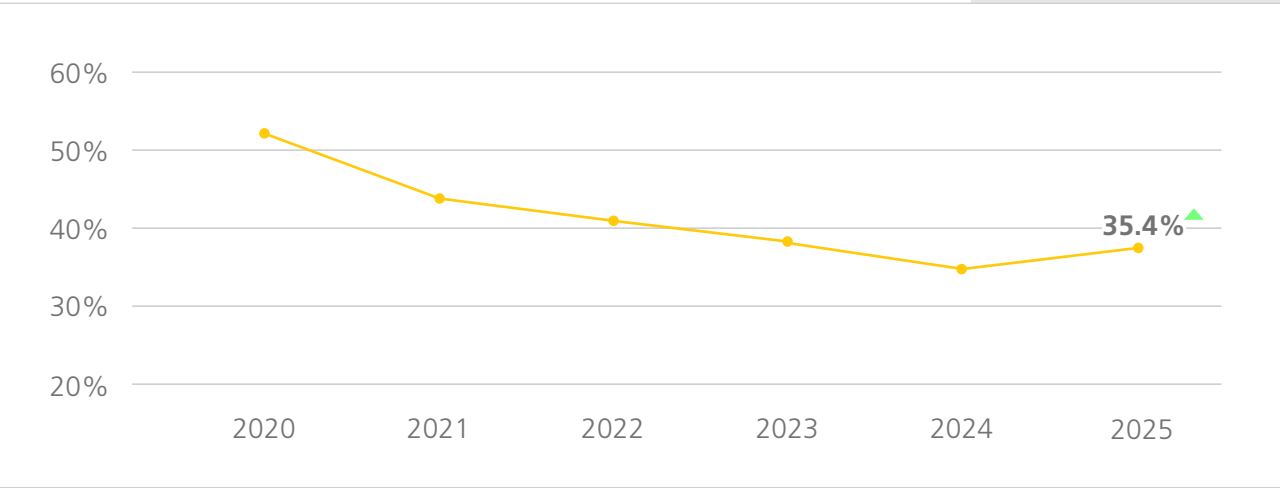
49,643 ▲

Traffic Enforcement
26.5% increase since 2024



2025 Budget

The operational budget strengthens frontline impact with the addition of 38 sworn officers and 21 civilian members, directly enhancing public safety outcomes and service delivery. Strategic investments in technology and data-leveraging the latest innovative tools – will drive more efficient, intelligence-led policing. Looking ahead, the Service will continue to invest in critical infrastructure, including expanded facilities, to keep pace with the demands of our rapidly growing communities.



Crime Clearance Rate

The overall clearance rate improved in 2025, rising from 34.9% in 2024 to 35.4%. Overall, violent crime rates have declined, while auto theft decreased significantly over the last five years. Of note, property crimes have much lower clearance rates than violent crimes because they are less solvable. Since property crime represents a large share of total crime, and its share increased from 2020 to 2024, this shift caused the overall clearance rate to decline.

Regional Statistics

Annual Totals

Violent Crime	Annual Totals					2024-2025 % Change*	5-Year Average Per 100,000†
	2021	2022	2023	2024	2025		
Homicide	2	5	2	0	3	N/A	0.4
Attempted Murder	4	8	9	5	4	-20.0%	0.9
Sexual Assault	213	265	195	175	148	-15.4%	30
Other Sexual Offences	61	68	91	74	55	-25.7%	11
Assault	1,171	1,399	1,308	1,355	1,391	2.7%	200
Abduction/Forcible Confinement	39	44	40	34	38	11.8%	6
Robbery	68	152	114	132	132	0.0%	18
Other Violent Crime	533	757	759	602	649	7.8%	100
Totals	2,091	2,698	2,518	2,377	2,420	1.8%	366
Property Crime							
Break & Enter	676	818	885	1,061	946	-10.8%	132
Auto Theft	872	1,302	1,701	1,402	1,120	-20.1%	193
Theft Under \$5,000	3,647	5,103	5,779	6,223	5,880	-5.5%	802
Theft Over \$5,000	138	185	195	273	459	68.1%	37
Arson	5	22	37	40	32	-20.0%	4
Fraud	1,017	1,411	1,554	2,252	2,537	12.7%	262
Mischief	981	1,123	960	1,075	815	-24.2%	151
Other Property Crime	125	154	143	129	136	5.4%	21
Totals	7,461	10,118	11,254	12,455	11,925	-4.3%	1,601

* Per cent change based on unrounded rates.

† Per 100,000 population. Totals and percentages may not align due to rounding.

Other Crime	Annual Totals					2024-2025 % Change*	5-Year Average Per 100,000†
	2021	2022	2023	2024	2025		
Counterfeiting	31	38	44	45	118	162.2%	8
Weapons Offences	88	109	107	76	94	23.7%	14
Administration of Justice Violations	1,669	1,928	1,172	851	939	10.3%	201
Other Criminal Code Offences	156	212	167	163	177	8.6%	27
Totals	1,944	2,287	1,490	1,135	1,328	17.0%	250
Total Crime	11,496	15,103	15,262	15,967	15,673	-1.8%	2,218
Road Safety							
Impaired	490	421	446	389	410	5.4%	66
Property Damage Collisions	5,410	7,719	8,937	9,434	9,076	-3.8%	1,221
Injury Collisions	764	937	1,004	1,037	1,012	-2.4%	143
Fatal Collisions	6	10	14	9	13	44.4%	1.6
Other Performance Indicators							
Computer Aided Dispatch (CAD) Events	134,167	134,457	138,895	139,119	149,054	3.9%	21,051
Crime Clearance Rate	43.8%	40.8%	38.3%	34.9%	35.4%		
Professional Standards							
Citizen Complaints	109	100	119	122	170	35%	19
Internal Investigations	14	13	9	28	18	-38%	2
Use of Force							
Use of Force Reports Filed	273	310	239	278	234	-18%	41

* Per cent change based on unrounded rates.

† Per 100,000 population. Totals and percentages may not align due to rounding.

District Statistics

One District Milton and Halton Hills	Annual Totals					2024-2025 % Change*	5-Year Average Per 100,000†
	2021	2022	2023	2024	2025		
Violent Crime	721	858	859	783	838	7.0%	356
Property Crime	2,147	2,722	2,928	3,597	3,446	-4.2%	1,287
Other Crime	1,072	1,416	809	472	594	25.8%	394
Total Crime	3,940	4,996	4,596	4,852	4,878	0.5%	2,037
Reportable Motor Vehicle Collisions	2,032	3,105	2,016	2,685	1,800	-33.0%	1,028
Two District Oakville							
Violent Crime	717	890	803	813	808	-0.6%	344
Property Crime	2,648	3,597	4,211	4,435	4,204	-5.2%	1,621
Other Crime	349	363	321	323	337	4.3%	145
Total Crime	3,714	4,850	5,335	5,571	5,349	-4.0%	2,109
Reportable Motor Vehicle Collisions	2,117	2,692	1,977	2,481	1,598	-35.6%	930
Three District Burlington							
Violent Crime	644	939	843	771	758	-1.7%	400
Property Crime	2,588	3,635	4,054	4,319	4,178	-3.3%	1,895
Other Crime	522	502	353	332	393	18.4%	213
Total Crime	3,754	5,076	5,250	5,422	5,329	-1.7%	2,508
Reportable Motor Vehicle Collisions	2,031	2,845	2,128	2,643	1,546	-41.5%	1,133

* Per cent change based on unrounded rates.

† Per 100,000 population. Totals and percentages may not align due to rounding.

Community Safety and Well-Being

Across Halton, residents, community partners, and the Halton Regional Police Service (HRPS) share a common goal: to build safe, healthy and resilient communities where everyone feels connected, supported and protected.

Social Development: When People are Supported, Communities are Stronger, Safer, and More Connected.

Safe communities are built by supporting people early-on, identifying and addressing challenges, so that each member of our community feels supported.

Our Service works with community organizations and local partners such as St. Joseph Hospital, Halton Health Care, Reach Out Centre for Kids (ROCK) and ProAction Cops and Kids to connect people to the supports they need. These services can range from mental health and addiction issues to general housing, education, and jobs.

Our service is strongly committed to supporting children, youth, and families. By helping identify people who may need support and working together with community partners, we help reduce risk, build resilience, and strengthen neighbourhoods.

At its core, this approach is about helping people thrive so fewer individuals reach a point of crisis. Long-term community safety is built through shared responsibility, opportunity, connection, and trust.

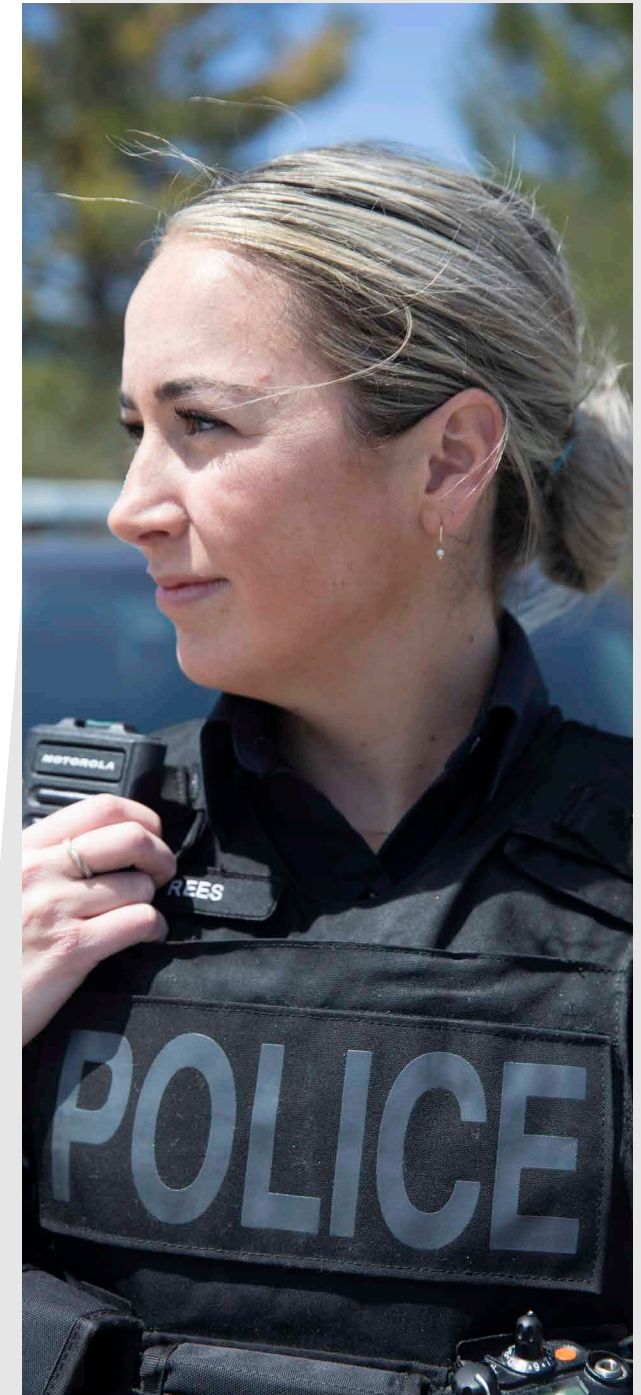
Prevention: By Addressing Risks Early and Sharing Knowledge, Communities are Better Equipped to Stay Safe.

Prevention is about taking action early to address problems before they grow. It focuses on identifying risks and putting simple, practical steps in place to reduce harm and improve safety.

Police support prevention by sharing information, raising awareness, and working with communities and partners to address local concerns. This includes helping residents stay safe at home, on the road, and online.

Working together with community partners and agencies collaboratively, we help identify risks and support practical solutions, including improvements to neighbourhoods and public spaces.

Through these efforts, police help build awareness, strengthen safety, and support communities where people feel safe, supported, and connected in their daily lives.





Our approach to CSWB reflects a shift toward a more integrated, people-centred approach to policing-one that recognizes safety as a shared responsibility.

Chief Stephen Tanner



Risk Intervention: Responding Early and Effectively Increases the Probability of a Positive Outcome.

When individuals, families, or communities face a time of crisis, a timely and coordinated intervention can make a critical difference.

Risk Intervention focuses on using the Situation Table, a partnership made up of Halton Region, local municipalities and non-profit organizations, to help identify and link individuals or families in an elevated level of risk with the appropriate community programs and supports.

HRPS collaborates closely with health and social service partners to provide coordinated responses that prioritize safety, dignity, and appropriate care. This includes adult and youth diversion initiatives, specialized response teams, and referrals to community supports that address underlying needs. By intervening early and collaboratively, risk intervention helps prevent harm, reduce repeat calls for service and supports better outcomes for those most in need.

Emergency Response: Professional Policing When It Matters Most

While prevention and early intervention are essential, police response remains a critical component of community safety.

The incident response priority ensures that when police are required, HRPS responds swiftly, professionally, and with compassion.

In addition to our frontline officers, HRPS has expanded our Mobile Crisis Rapid Response Teams (MCRRT) allowing our specially trained teams, in partnership with St. Joseph’s Healthcare Hamilton and Halton Healthcare, to address high-priority mental health calls allowing officers to attend other priority calls for service.

Continuous training, accountability, and the use of modern tools and technology support effective decision-making in high-risk situations. Incident response is guided by our commitment to service, fairness and public trust-recognizing the impact these moments can have on individuals and communities.



Featured Stories: Service in Action

We take pride in the oath to serve with integrity, accountability, and transparency. When police and communities work together, we are more connected, resilient, and secure – and our recent successes reflect this shared commitment to honourable service.

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Putting our People First	... 34



Connecting with our Community

Community partnerships are vital to effective policing because they build trust, improve communication, and strengthen shared responsibility for public safety. By working with residents and local organizations, we can better understand community needs, prevent crime, and create safer neighbourhoods.

Feature Stories /

Halton Police Foundation Publicly Launches and Delivers Notable Successes

Our first responders have a unique understanding of the challenges faced by our community's most vulnerable members. Police respond at a time of crisis, but what happens in the days, months and years that follow can be just as critical.

Though each of our sworn members are always ready to respond to these difficult situations, sometimes the scope of challenges that the Halton Regional Police Service (HRPS) is trying to address go beyond what police alone can provide. These solutions require long-term and specialized supports that can only be achieved through the power of community partnerships. In many cases, the path to

stability for individuals and families involves access to mental health services, youth mentorship, housing support, and community-based programming -resources that extend far beyond traditional policing.

That's why in 2024, in honour of the HRPS' 50th anniversary milestone, the Halton Police Foundation (HPF) was launched. As the first police foundation established in Ontario, the HPF's mission is to champion and advance Halton-based community programs, which empower at-risk youth and underserved community members across the Halton region. By investing in prevention and early

intervention, the Foundation is helping to create safer, healthier communities.

While the HPF operates independently, it is aligned with the values and mission of the HRPS: *One Team — People First*. This shared vision ensures that every initiative supported through the Foundation reflects a commitment to compassion, collaboration, and meaningful impact.

In 2025, the HPF received its first major gift of \$800,000 from Keith Strong and the Halton Heroes Committee. Halton Heroes had raised these funds to support our officers, and their families if an officer was ever killed in the line of duty. These funds will remain committed for this purpose but the foundation will benefit from any further interest accrued and will manage the investment on a go forward basis. 2025 also saw nine distinguished community members join the 3-Year Founders' Circle Program, providing a collective \$225,000 to advance the HPF's work.

To help raise funds for the HPF mission, the Foundation also launched the 'Adopt A K9' program in 2025. With the support of the HRPS K9 unit, this fundraiser was a massive hit. In its first eight weeks, the social campaign exceeded 1.6 million views, and drove 25,000 visits to the HPF's website. This traffic resulted in 180 symbolic K9 adoptions and additional funds for the youth of Halton. The campaign also helped strengthen community engagement, offering residents a unique and meaningful way to connect with their local police service.

Building on its massive success and launch in 2025, the HPF looks forward to an even busier 2026, with plans to expand its reach, deepen community partnerships, and continue making a meaningful difference in the lives of those who need it most.



Keith Strong, Chief Tanner, and Mr. George Limberis - Chair of the HPF.



The launch of the Halton Police Foundation represents a significant step forward in how we support our community after the shift ends. By working hand-in-hand with our partners and residents, we are investing in long-term solutions that uplift our most vulnerable, strengthen our communities and ensure that no one is left behind.

Chief Stephen Tanner





Inspiring a Career in Emergency Services

Our Service has always been committed to empowering youth throughout the Halton region. We take pride in creating new, robust opportunities to better meet the needs of our growing community, where youth feel heard, skills are strengthened, and long-lasting relationships are nurtured between our officers/members and youth in our community.

HRPS Constables Donald Flanagan and Jovana Minic created the Youth Mentorship Program for high school students in 1 District. The program first ran from September 2023 to January 2024, where five students were selected from various secondary schools in Milton and Georgetown who aspired to have a career in emergency services and wanted to learn more about the roles and responsibilities that come with the job.

During this program, students were able to participate in mock investigations and court proceedings, as well as tours and presentations from the HRPS and partner organizations, including Halton Paramedics, Milton Fire and Rescue Services, Halton Court Services, and the Canada Border Services Agency.

Increased confidence and a newfound respect for emergency services was just some of the positive feedback from parents, who boasted that the program has left lasting impact on their children.

Detect, Stop, and Report: Protect Yourself Against Fraud

At the start of 2025, the Halton Regional Police Service (HRPS) recognized an increase in Bank Investigator scams throughout the Halton region.

Bank Investigator scams occur when a victim receives a phone call from a fraudster pretending to be a bank employee. They will inform the victim that a fraud has been detected on their personal account, and they will ask for their help in stopping the fraud by cutting their card vertically and having someone attend the victim's residence to pick up the cut-up cards. Unfortunately, this now provides the fraudster with full access to the victim's account.

Your bank will never ask you to withdraw money or conduct any financial transactions to assist with a fraud or internal investigation, nor will they request banking credentials.

If you believe you are contacted by a fraudster, remember:

- Verify all incoming calls;
- Avoid sharing links;
- Protect your authentication codes and bank card numbers;
- Never give remote access to your computer; and
- Don't transfer funds to external accounts.

Following these steps can significantly reduce the risk of falling victim to scams and help keep your

financial information secure.

If you have been the victim of fraud, please call the HRPS' non-emergency line at 905-825-4747, the Financial Crimes Unit at 905-465-8739, or contact the Canadian Anti-Fraud Centre at 1-888-495-8501.

2,537

Fraud Occurrences Reported in 2025

HRPS and Crime Stoppers of Halton Unite to Combat Human Trafficking

To address the growing epidemic of Human Trafficking, Crime Stoppers of Halton launched a new campaign focused on targeting these crimes across the Greater Toronto and Golden Horseshoe Area. This campaign ensures victims receive the support they need and have access to critical, local resources.

In partnership with Crime Stoppers programs in the regional municipalities of Durham, Guelph-Wellington, Waterloo, and Niagara, Crime Stoppers will guarantee the maximum cash reward of \$2,000 for anonymous 'TIPS' that lead to the arrest of suspected human traffickers.

If you see anything suspicious, we encourage you to use Crime Stoppers of Halton's anonymous TIP line at 1-800-222-TIPS (8477). It guarantees your anonymity and you will never have to identify yourself or be required to appear in court.

If you or someone you know may be a victim of human trafficking, call 9-1-1 or call the Canadian Human Trafficking Hotline at 1-833-900-1010.

Visit haltonpolice.ca to learn more about the signs and impact of human trafficking.

What is Human Trafficking?

Human trafficking is the act of recruiting and exerting control over someone's movements with the intent to exploit them, most commonly through forced labour or sexual exploitation. Victims of this crime endure severe physical, mental, and emotional abuse, and are often forced to live and work in inhumane conditions.



Strategic Priorities

Achieving strong community satisfaction is a core objective, ensuring everyone feels safe, heard, and respected. By nurturing healthy, trust-based relationships, we strengthen confidence in the justice system and encourage greater community participation in crime prevention.

Confronting Crime

With public safety as our core commitment, we continue to prioritize enforcement against drugs, violent crime, and theft to ensure our region remains the safest large municipality in Canada.

Feature Stories |

Mausoleum Theft Investigation Leads to Arrests and Recovery of Stolen Items

In 2025, the Halton Regional Police Service (HRPS) concluded a significant investigation into a disturbing series of thefts targeting mausoleums and cemeteries across the Greater Toronto and Golden Horseshoe Area.

Over several months, investigators learned that thieves had been entering mausoleums and breaking into cremation niches to steal valuables left behind by families to honour loved ones. Jewelry, decorative urns, keepsakes and other memorial items were taken from niches in cemeteries across Oakville, Burlington, Toronto and the Niagara region. In total, police believe more than 300 thefts may have occurred.

Mausoleums in Halton region that were targeted include Glen Oaks Memorial Funeral Home and Cemetery in Oakville, Bayview Cemetery and Crematorium in Burlington, and Holy Sepulchre Cemetery in Burlington.

The suspects attended cemeteries during daytime hours, entered mausoleums and used tools to force open niche compartments. Jewelry and other valuables were removed and later sold at pawnshops or through private sales. Investigators also determined that some stolen jewelry containing human remains were discarded by the suspects after the thefts.

300
Separate Thefts

600+
Items Stolen

45
Charges Laid

The investigation led officers to Niagara Falls, where on November 7, 2025, HRPS investigators arrested two suspects at a local motel. Search warrants executed at the motel and an associated vehicle resulted in the recovery of thousands of dollars' worth of stolen property believed to have been taken from mausoleum niches.

Two individuals were charged with dozens of offences including Theft, Trafficking in Property Obtained by Crime, Possession of Break-in Instruments and Indignity to a Dead Body.

On November 17, 2025, the HRPS hosted a press conference at 20 Division in Oakville to highlight the arrests and notify the public of the likelihood of additional charges. The event was well attended by media and drew international attention. The press conference and large media coverage prompted more families and victims to come forward and resulted in additional charges being laid and dozens of items returned to their rightful owners.

While the HRPS is pleased to have returned many of the irreplaceable items back to the families they were stolen from, there are still hundreds of items that still need to be returned. To help with that cause, the HRPS has created an online photo album of recovered property. This album is available to the public on the HRPS website.

This investigation remains open and anyone who believes they may have had items stolen from a mausoleum niche in recent months is encouraged to contact investigators by email at mausoleumthefts@haltonpolice.ca.



Deputy Wilkie speaking with media during the press conference.



To violate spaces meant for remembrance and peace is both callous and reprehensible. Our thoughts are with the families who have been impacted by these thefts.

Deputy Chief Roger Wilkie





Major Crime Bureau Arrests Four in Targeted Shooting

A mid-afternoon drive in a busy Burlington plaza turned violent last Fall, setting off a complex investigation by the Halton Regional Police Service (HRPS) Major Crime Bureau.

On October 29, 2025, at approximately 2:50 p.m., a driver was travelling through the Food Basics plaza on Lakeshore Road with three passengers. As the vehicle moved along the rear driveway behind the store, the driver observed three masked individuals standing nearby—an encounter that would escalate within seconds.

Moments later, a loud bang rang out and the passenger-side window shattered, sending glass into the vehicle. Investigators later determined that one of the masked suspects had discharged a firearm at the moving vehicle in what police believe was a targeted attack. The suspects immediately fled the scene in a waiting vehicle, leaving behind a dangerous situation in a public space.

Despite the severity of the incident, the outcome could have been far worse. The driver sustained minor facial injuries caused by shattered glass but is expected to make a full recovery. The three passengers were not physically injured.

The incident was reported to police later that day, and the HRPS Major Crime Bureau assumed carriage of the investigation. What followed was a coordinated and methodical effort involving

evidence collection, witness interviews, and intelligence gathering. Investigators worked to identify those responsible, determine the circumstances surrounding the targeted nature of the attack, and ensure there was no ongoing risk to the broader community.

After months of investigative work, officers executed multiple search warrants at four separate addresses in Burlington. The coordinated operation resulted in the arrest of four individuals, who now face a series of serious charges, including Attempted Murder, Aggravated Assault, Unauthorized Possession of a Firearm, and Discharging a Firearm with Intent.

A key outcome of the investigation was the recovery of the firearm believed to have been used in the shooting. The seizure of this weapon not only strengthens the case before the courts but also represents the removal of another illegal firearm from the community—an important step in enhancing public safety.

This investigation highlights the dedication and persistence of HRPS investigators in responding to acts of violence and holding those responsible accountable. It also underscores the importance of coordinated policing efforts in addressing targeted incidents and ensuring the safety of Halton residents.

Three Arrested, Drugs and Cash Seized in Project Cortex

A major drug trafficking investigation has taken a significant quantity of dangerous drugs and illegal firearms off the streets in Halton region. The four-month investigation, known as Project Cortex and led by 3 District Street Crime Unit, targeted a trafficking network believed to be operating throughout Halton and surrounding communities.

In February and March, investigators executed four search warrants at residences in Burlington, Oakville and Grimsby. The coordinated operation uncovered a substantial quantity of drugs, firearms and cash linked to the trafficking operation.

Among the items seized were two loaded handguns, including a Glock 30 with a defaced serial number, along with ammunition and multiple magazines.

Investigators also seized approximately 19.5 kilograms of cocaine and one kilogram of fentanyl, a highly potent opioid that continues to pose a serious risk to community safety.

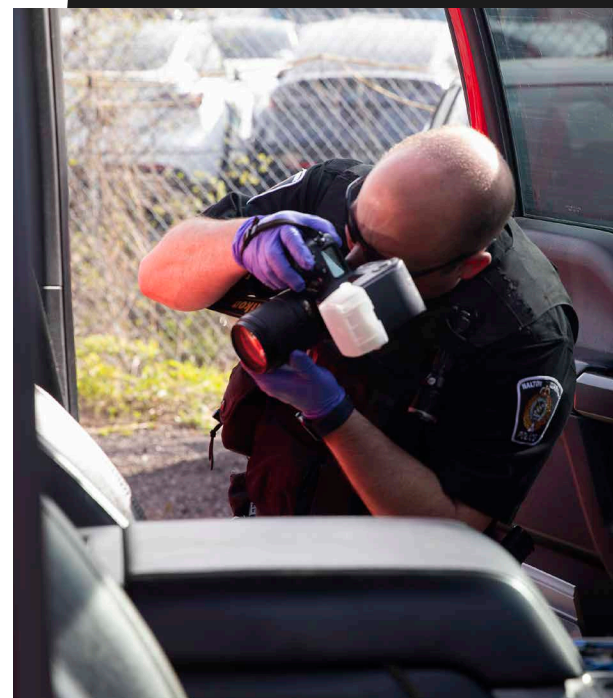
Smaller quantities of other drugs were also recovered, including GHB, oxycodone, clonazepam and crystal methamphetamine. Police also seized \$42,750 in Canadian currency believed to be proceeds of crime.

Three individuals were arrested as a result of the investigation and charged with more than 20 criminal offences.



The quantity of drugs seized in this investigation, particularly fentanyl, represents a significant threat to public safety. Disrupting networks like this is critical to preventing overdoses and saving lives.

Detective Sergeant Blair Bolton
3 District Criminal Investigations Bureau



Coordinated Patrol Effort Leads to Arrest of Home Invasion Suspects

In the early morning hours of February 20, 2025, three males broke through the front door of a residence located on McEwen Drive in Milton. Once inside the house, the males made their way to the upper level of the residence where they confronted four family members in their bedrooms, one of which was a young boy. Threatened with a knife and screwdriver, the family was forced to provide valuables, including cash and jewelry, while further demands for vehicle keys were made.

Milton patrol units quickly converged on the home, locating what the investigation later determined to be a stolen vehicle, parked in front of the victims' residence. Observing the responding officers, the driver of the vehicle attempted to flee and struck one of the police cruisers, however the stolen vehicle was quickly immobilized and the driver was taken into custody. The remaining three suspects attempted to flee the home on foot but were quickly located by officers in the immediate area and placed under arrest.

Although shaken, the family remained unharmed throughout the ordeal with all involved males arrested at the scene. Charges including Robbery, Break and Enter, Disguise with Intent and Possession of Property Obtained by Crime were laid with investigation finding all accused residing outside of Halton Region.

Three Charged and Stolen Vehicle Recovered Following Home Invasion

Just before 1:00 a.m. on the morning of January 12, 2025, three suspects, two armed with handguns and the third with a hammer, forced entry through the front door of a home on Hop Place in Milton. While one resident of the home hid, the second was held at gunpoint as vehicle keys, jewelry, bank cards and designer clothing were stolen. All suspects then fled in a waiting vehicle. A few days later, on the morning of January 18, suspects reattended the residence stealing the victim's vehicle from their driveway.

Detectives with the One District Criminal Investigations Bureau began an immediate investigation into the home entry and subsequent vehicle theft. Over the next few days, the team utilized a number of investigative techniques in order to successfully identify suspects involved in these crimes. On January 29, 2025, search warrants were executed resulting in the arrest



Organized auto theft and associated crimes are unacceptable and these crimes remain a top priority for our police service. Our officers will continue to tenaciously pursue, apprehend, and prosecute those responsible.

**Detective Sergeant Kevin Magee
1 District Criminal Investigations Bureau**



of two adult males and an adult female. Multiple charges were laid including Robbery Using a Firearm, Break and Enter, Theft of a Motor Vehicle, Possession of Property Obtained by Crime, and Conspiracy to Commit an Indictable Offence. Diligent investigative work also resulted in the return of the victims stolen vehicle.

Alert Citizen Assists in Capture of Smash and Grab Robbery Suspects

On the afternoon of May 16, 2025, at 1:40 p.m., with several employees and customers present inside the business, five masked suspects rushed into Henry's Camera Store in Oakville where, armed with hammers, they quickly smashed multiple display cases and stole a variety of cameras and related items before they fled into a waiting vehicle.

As officers responded to the robbery, an alert member of the public observed a group of

suspicious males fleeing a broken-down vehicle near the scene of the robbery and contacted police. Utilizing a rapid and coordinated response the vehicle, later determined to be stolen, was located and all five suspects were quickly tracked down and arrested.

The five suspects, three of whom were youths, resided outside of Halton Region and faced multiple charges which included Robbery, Possession of Property Obtained by Crime, Possession of Automobile Master Key and Disobeying a Court Order.

An observant member of the community played a crucial role and helped the responding officers track, locate and apprehend all five robbery suspects. Heartfelt thanks to everyone who selflessly supports our community to ensure those who commit crimes are held to account.



132

Robberies

26

Home Invasions

78.1%

**Violent Crime Clearance Rate
increased over 2025**

Strategic Priorities

We are determined to lead comparator police services in weighted clearance rates, reduce per-capita crime through partnerships, and reducing property theft across the region.

Serving with Excellence

From AI and body scanners to life-saving presence on our waters and enhanced traffic enforcement, our team continues to deliver high-quality, trusted and equitable policing services.

14%

Of Calls Were Handled Entirely by SARA AI Since its Launch

Feature Stories /

SARA AI – The Modern Solution to Non-Emergency Calls

Did you know that on average we receive more than 160,000 non-emergency calls every year?

In 2025, to increase operator availability for 9-1-1 emergency calls, and reduce wait times in the non-emergency queue, the Halton Regional Police Service partnered with a Canadian-based tech company, Hyper, to launch our artificial intelligence call processing system - Smart Answering Routing Assistant - also known as SARA AI.

While all 9-1-1 calls continue to be handled by a human communicator, members of the public who contact our non-emergency phone number are now greeted by a responsive and adaptive automated

voice that asks callers a series of short questions before quickly diverting them to the appropriate support.

SARA immediately transfers the call to a human communicator if:

- the situation evolves into an emergency;
- the system does not understand the caller;
- the caller does not speak English and requires translation services;
- unusual activity or discrepancies are detected, or;

- the AI system determines it cannot address the caller's needs.

Since October 2025, SARA has served as the first point of contact for over 41,000 calls with more than 14 per cent handled entirely by AI.

As we continue to use and train the tool in 2026 and beyond, the functionalities will expand, further enhancing our Service's ability to respond efficiently and effectively.

Safety Upgrade: Body Scanner Now in Use at Central Lock-Up

In 2025, following an increase in concealed narcotics and overdose concerns, the Halton Regional Police Service (HRPS) acquired and installed a full-body scanner at our Central Lock-Up facility in Oakville.

Upon arrival, each suspect is physically searched by specially trained officers before being asked to step into SOTER-RS – the state-of-the-art X-ray scanner which not only ensures the safety of suspects, but that of our members. Similar to those found in airports and hospitals, SOTER-RS provides real-time images that assist officers in identifying concealed weapons, narcotics, and other forms of contraband that would not be found in a standard physical search, but that could be harmful to the individual, other suspects, and HRPS members who are responsible for the safety of those in their custody.

By streamlining the intake process and minimizing



Deputy Hill welcoming new Auxiliary members to the Service.



From the launch of AI-driven systems like SARA, and the introduction of advanced tools such as the full body scanner, we are continuously evolving to meet the needs of our growing community. These investments are about more than innovation - they're about improving safety, enhancing efficiency, and ensuring our members can focus their time and expertise where it matters most.

Deputy Chief Jeff Hill



the need for invasive physical searches, the scanner not only improves operational efficiency but enhances the safety and security of both detainees and officers.

“Maintaining the safety and dignity of those detained in our facilities while protecting the officers who are responsible for their care is of utmost importance to our Service,” said Paul Foley, Inspector of Executive Services. “We will continue to seek out ways to leverage advances in technology to ensure we provide the best level of service and safety possible to the public and our members.”

A Stronger Police Presence for Safer Waters

The Halton Regional Police Service’s Marine Unit enforces the law, and prevents crime and casualties across more than 800 square kilometres of water, spanning Lake Ontario and inland waterways.

In 2025, we enhanced our operations by adding to our state-of-the-art fleet, literally and figuratively pushing out the boat with the purchase of our new Marine 2 vessel. Equipped with three 350-horsepower Suzuki engines and counter-rotating dual propellers, Marine 2’s ability to reach speeds of up to 100 km/h will enable our teams to respond faster to emergencies when seconds can be the difference between life and death.

Marine 2’s 38-foot sleek design makes it easy

to navigate shallow and congested areas that are difficult for larger boats to access, while key technological upgrades like thermal imaging and depth sonar will assist officers during boating accidents, distress calls, and rescue missions.



Marine 2 allows us to reach people in distress faster than ever before, and that response time can mean the difference between a successful rescue and a tragedy.

**Sergeant Will Clayton
Marine Unit**



Keeping Our Roads Safe, Region-Wide

The Halton Regional Police Service (HRPS) is committed to keeping our roads safe for residents, visitors, and youth. Our Service continuously aims to achieve safer roads through many traffic safety initiatives, including Project Safe Start, ongoing RIDE programs, and our Commercial Vehicle Enforcement Blitzes.

2025 marked the 25th anniversary of the Mohawk Commercial Vehicle Enforcement Blitz, the largest of its kind in Ontario, which took place at Woodbine Mohawk Park. This annual initiative is an essential event the HRPS hosts to ensure roads throughout the region remain safe.

During the two-day event, officers identified brake and tire defects as the most common mechanical issue while inspecting vehicles. Our officers also noticed some concerning issues with other commercial vehicles, such as improper driver licensing, incomplete or missing daily trip inspections, and violations of the Dangerous Goods Transportation Act. While inspecting these vehicles, HRPS teams uncovered mechanical issues, unsecured loads, and weights of trucks and loads, making driving dangerous.



Strategic Priorities

Strategic investment in technology maximizes operational impact by improving crime solvency, guiding intelligence-led enforcement strategies, and enhancing customer service through more efficient, informed, and responsive policing.

Leading in Policing

As leaders in policing, we believe in strengthening connections with youth, transforming mental health responses, and advancing crime prevention through specialized units, including investment in safety initiatives such as a dedicated public safety unit.



Feature Stories |

Connecting with Youth: HRPS Launched a New Engagement Strategy

As one of the fastest growing communities in Canada, it is important that we unite to ensure no young person is left behind. In consultation with our members, Youth Advisory Council, and 49 community partners, the Halton Regional Police Service created our inaugural Youth Engagement Strategy; a roadmap that guides our youth related work from 2025-2027.

Collaborating with representatives across various sectors including education, healthcare, youth justice, child welfare, and settlement/newcomer agencies, allows us to better understand what young people need to live productive and meaningful lives, and work together to offer solutions.

The Halton Regional Police Service will continue to ensure that youth voices are heard during the creation, delivery, and measurement of future initiatives, including high-quality programs that equip young people with transferable life skills.

Bolstered by an abundance of progressive programs across the region, the Youth Engagement Strategy is a robust plan that outlines how we can work together to identify youth from all ages and walks of life who need assistance, and mobilize as a community to meet their needs.

14

Programs and Services Offered to Halton Youths Aged 8 - 17

HRPS-Halton Healthcare team is changing mental health response

Every day, our officers witness the tremendous amount of distress experienced by people who are in crisis. Though we are always ready to respond, we know that healthcare professionals and community services are better equipped to offer people robust support. That's why in 2025, our Service partnered with Halton Healthcare to prioritize care and launched a pilot Mobile Crisis Rapid Response Team (MCRRT), providing enhanced care to individuals across Halton who are experiencing a mental health crisis.

Specially trained officers are paired with healthcare professionals, and together respond to urgent calls involving people in crisis. The officer ensures the safety of everyone involved, while the healthcare professional determines the type of support and next steps the individual may require.

Following the success of the MCRRT pilot with Halton Healthcare, we added a second team that will launch in 2026.

The MCRRT program's primary purpose is three-fold:

1. Help ensure from the onset that the individual's first point of contact is with a specialized mental health expert;
2. Reduce the strain on hospitals and the justice system by diverting individuals to appropriate community support services that can provide them with expert care, and;



An MCRRT team providing support.



This new alliance bolsters an existing and successful MCRRT collaboration between HRPS and St. Joseph's Healthcare Hamilton, who pioneered this mental health service delivery model.

Deputy Chief Kevin Maher



3. Help reduce the strain on HRPS' frontline officers so they can respond to other types of emergency calls.

In 2025, the HRPS received 3,893 priority mental health calls, 1,502 or 39% of which were responded to by our MCRRT and Crisis Outreach and Support Team (COAST).

The MCRRT team may simply engage the individual in conversation to de-escalate them and offer comfort, or based on a number of factors, decide to connect them to community services where experts can provide the appropriate care and resources to facilitate recovery. The individual will only be transported to a local hospital if the MCRRT team concludes that no other option is safe or appropriate.



HRPS Leads Province in Establishing IPV Offender Management Unit

In 2023, the Region of Halton declared Intimate Partner Violence an epidemic. That same year, the Halton Regional Police Service (HRPS) processed more than 3,500 IPV incidents, resulting in 894 arrests and 2,059 criminal charges laid.

HRPS launched an Offender Management Unit specifically dedicated to Intimate Partner Violence to strengthen our ability to track high-risk offenders, ensure their compliance with release conditions, and apprehend those unlawfully at large. The efforts of the five police officers assigned to the Offender Management Unit resulted in the arrest of 170 offenders and an additional 430 charges.

What initially began as a one-year pilot project

officially expanded in 2025 to become a six-officer permanent Offender Management Unit—the first of its kind to be established in Ontario.

“I am extraordinarily proud that our Intimate Partner Violence Unit became the first in the province to establish a permanent, full-time Offender Management Unit,” said Deputy Chief Jeff Hill.

“Building a model of IPV intervention that other jurisdictions can look to not only demonstrates our commitment to innovation, it shows that we will do whatever it takes to protect victims and hold offenders accountable. The Halton Regional Police Service is better prepared than at any time in our history to identify, monitor, and apprehend high-risk individuals who pose a clear and real threat to victims and the general public.”



At any given moment, 80 to 100 people are wanted in Halton for Intimate Partner Violence. In collaboration with community partners, our dedicated Offender Management Unit will continue to protect each and every victim while holding offenders accountable.

Deputy Chief Jeff Hill



Investing in Safety: Budget Increase Adds New Public Safety Unit

The cost of inaction is far greater than the cost of readiness. With the rise of public protests and geo-political events across Halton in the last five years, the need has never been greater to maintain public safety by identifying and mitigating threats, engaging with the community, and responding to high-risk and unpredictable large gatherings.

In 2025, with the support of the Halton Police Board and Regional Council, the Halton Regional Police Service's budget for the 2026 fiscal year was increased by 8.33%, bringing our total operating budget to more than \$252 million, and allowing for the establishment of the Service's first Public Safety Unit.

This one-time \$600,000 investment allows frontline members to focus on their assigned duties, so that specially trained officers who are equipped with protective gear can be deployed to the scene when deemed necessary. This approach keeps our officers as safe as the public they are committed to protecting.

Continuing our legacy as innovative leaders in policing, the Public Safety Unit will coordinate with key stakeholders, create operational plans and respond appropriately and effectively, prioritizing de-escalation strategies where possible, to safely and responsibly manage these dynamic events.

Public Protests

From 2020 to 2025, the Halton Regional Police Service responded to 171 protests broken down into:

- **129 or 74.5% - Public Protests**
- **27 or 15.8% - Labour Disputes**
- **11 or 6.4% - Large Scale Events**
- **4 or 2.3% - Public Disorder Events**



Strategic Priorities

At HRPS, we are committed to advancing the strategic objective of increased enforcement and early intervention. This is central to community-responsive policing and is guided by a holistic approach to supporting vulnerable communities.

Putting Our People First

Increasing staffing levels through the budget process is critical to maintaining service delivery, alongside modernized recruitment strategies that prioritize strong mentorship. We are continually investing in Equity, Diversity and Inclusion training and initiatives to foster professional growth, while ensuring members have the resources and support they need to thrive.



Feature Stories |

HRPS Recognized as a GTA Top Employer for the Third Consecutive Year

At the Halton Regional Police Service (HRPS), you don't just find a job, you find a career rooted in purpose, integrity, and teamwork, where people truly come first.

A career as a police officer in the HRPS offers diverse opportunities, where sworn members can branch out into specialized units and explore plenty of pathways for professional development, including advancement into key roles and leadership positions. Our civilian members at the HRPS, including those in Human Resources, Information Technology, Communications, and Records Management, play a crucial role in contributing to the Halton community's safety and well-being by using an innovative, strategic mindset

to help bridge the gap between our officers and the public.

People First is our collective mission at the Service – it's how we lead, work and serve. We believe that when our people are supported, respected, and empowered, they deliver the best for our community. At HRPS, our workplace is grounded in values of respect, trust, and accountability. We embrace diverse perspectives and recognize that every role-sworn and civilian alike-truly makes us stronger. Our mission, *One Team – People First*, reflects a commitment to serving the people of Halton, spanning Burlington, Oakville, Milton, Georgetown, and Acton.

Together with our community, and the continuous

7

Internal Support Networks

200+

Members directly involved with the Internal Support Networks

support provided to every member, we have grown stronger and more resilient, which is why the HRPS has been recognized as a Greater Toronto Area (GTA) Top Employer for the third consecutive year. This award recognizes employers that lead their industries in offering exceptional places to work, evaluating employers based on varying criteria, such as workplace environment, health and financial benefits, employee engagement, and community involvement.

This award highlights our ongoing focus on employee wellness, and at the heart of our success is a dedicated People, Culture, Wellness Unit, which prioritizes the well-being of all members, connecting them with the support they need to thrive in both their professional and personal lives.

The HRPS' competitive educational reimbursement plan supports members' growth within their careers, where coaching and mentoring programs, robust training, and leadership development programs provide members the opportunity to shape their careers with the Service.

When members feel empowered and supported, they are motivated to excel and deliver respected, reliable services for Halton's growing and diverse community.

Building on this recognition, the HRPS remains committed to evolving with the needs of both its members and the community it serves. By continuing to invest in people, fostering innovation, and prioritizing wellness, the Service is well-positioned to meet the challenges of tomorrow while maintaining the trust and confidence of the Halton community.



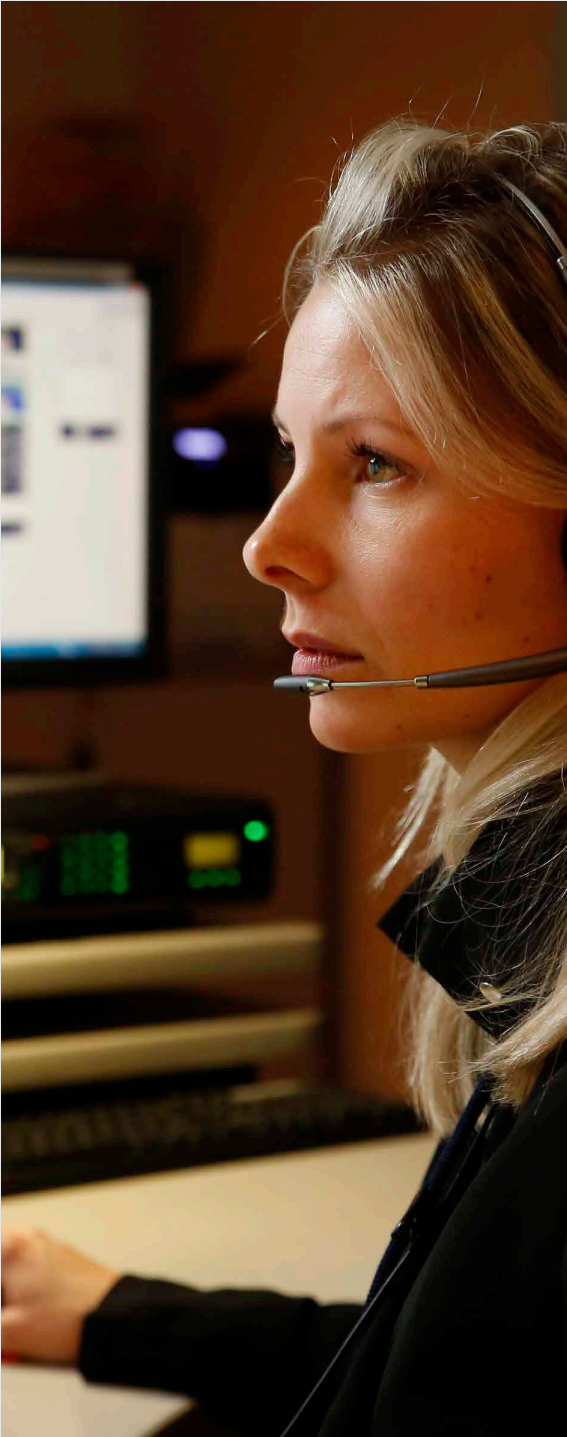
Deputy Maher in an engaging conversation with Special Constable at Police Day.



We recognize that the strength of our Service comes from the dedication, professionalism, and well-being of our members-both sworn and civilian. By investing in their growth, supporting their wellness, and fostering an inclusive and respectful workplace, we are building a stronger organization that is better equipped to serve our community.

Deputy Chief Kevin Maher





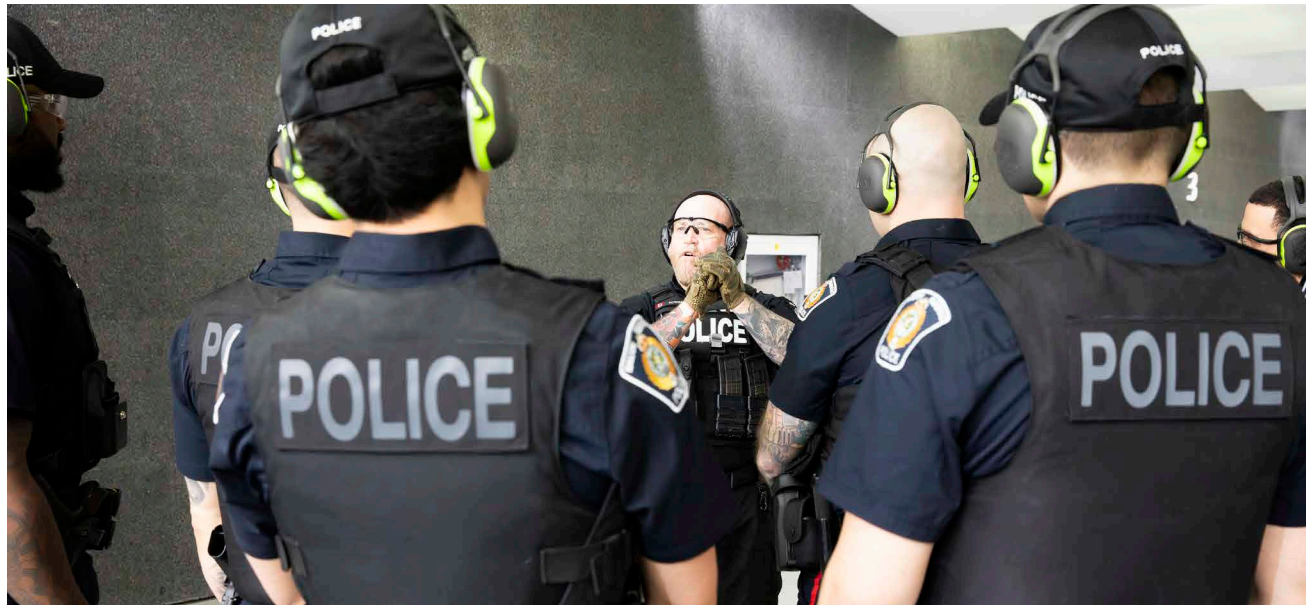
Establishing our People, Culture, Wellness Unit

Supporting the health and well-being of the Halton Regional Police Service's (HRPS) members is fundamental to our mission. Each member faces unique physical, emotional, and psychological demands both at home and within the workplace, and we are committed to ensuring they are supported every step of the way. Our Service created the People, Culture, Wellness Unit to respond to the growing need for a healthy work-life balance.

The vision of the Unit is to design, implement, and coordinate programs and initiatives that promote a healthy and respectful workplace culture, focusing on the well-being and development of

all members; sworn and civilian. We are dedicated to fostering and promoting a holistic approach to employee wellness, recognizing that every person has unique experiences and needs.

We are continuously looking for ways to prioritize members' health, including a Peer Support Program, a wellness incentive program, a mindfulness program, women's health, and a senior member support program, which are just a few of the incoming Wellness programs for our members. Another new initiative is a virtual sleep clinic through HALEO to support members with sleep challenges. The People, Culture, Wellness Unit regularly visits each district and provides informative seminars and training to our new recruits and frontline officers.



We are first responders and employees of the Service, and we are also parents, partners, and caregivers. We recognize that over the course of a member's career, their wellness needs to evolve. We are committed to continuously providing resources and innovative approaches to prevent members from feeling overwhelmed and protect their overall well-being.

Internal Support Networks Provide Support and Guidance

Healthy workplaces are a product of engaged members who not only subscribe to an organization's culture, but help to create it. Implementing our Service's values of diversity, inclusivity and awareness, sworn and civilian members have established multiple Internal Support Networks (ISN) designed to unite one another, identify opportunities for growth, and influence positive change.

Each ISN consists of sworn and civilian members and each network may be organized around the following functions (but are not limited to):

- Recruiting Strategies
- Coaching and Mentorship
- Social Networking
- Presence at Community Events

As of 2025, the HRPS is proud to have established a Black, East Asian, Indigenous, LGBTQ, Military Veterans, South Asian, and Women ISN. Together, we are continuing to create more networks to

promote further inclusivity for all members and remain true to our values of transparency, fairness, and respect.

They were designed to provide members from identified groups the opportunity to regularly meet and discuss issues impacting them, as well as to contribute to the enhancement of the cultural competence of the Service.

Each ISN is committed to the building of trust within the Service. These networks provide our members access to safe spaces, people, and forums for confidential discussion, support, and resource information. They are continuously provided with the opportunity to connect with fellow members and garner a sense of belonging beyond the badge.



Strategic Priorities

Maintaining a clear focus on improving member wellness, job satisfaction, and engagement is essential. The professionalism and dedication of members are foundational to effective public safety and to sustaining public confidence in policing.

Community Events



Members of our Black Internal Support Network speak at our Black History Month Kick-off event at police headquarters.



Police Services Board Chair Knoll and Chief Tanner christen the new marine 2 boat in Bronte Harbour.



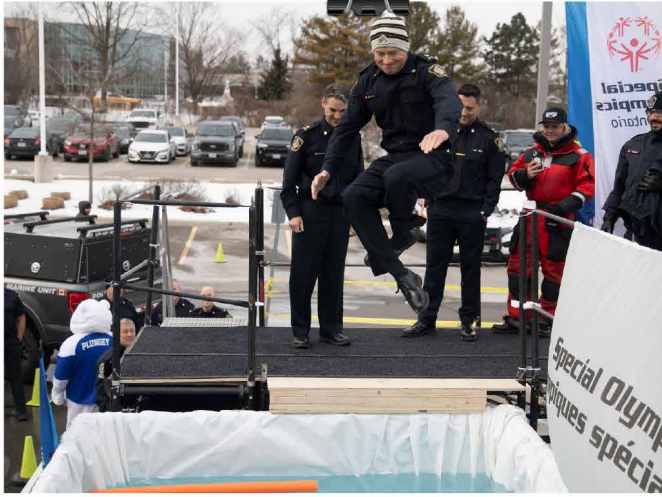
HRPS members at the Ontario Police Memorial in Toronto.



HRPS officers and civilians participated in the Law Enforcement Torch Run for Special Olympics in Burlington.



Forensic officer demonstrating how fingerprints are collected at Police Day - a community event held in May each year at headquarters.



The inaugural Polar Plunge event at headquarters with service and community members raising over \$15,000 for Special Olympics.



Each September, the HRPS runs Project Safe Start with the goal of eliminating distracted driving, speeding, and impaired driving across our region.



In October, the Service hosted its first annual Marine Symposium. The Symposium brought in other marine units from across the province to share experiences, knowledge, and resources.



The HRPS partnered with the Tiger Jeet Singh Foundation to support the underserved communities in Halton through the Miracle on Main Street event.

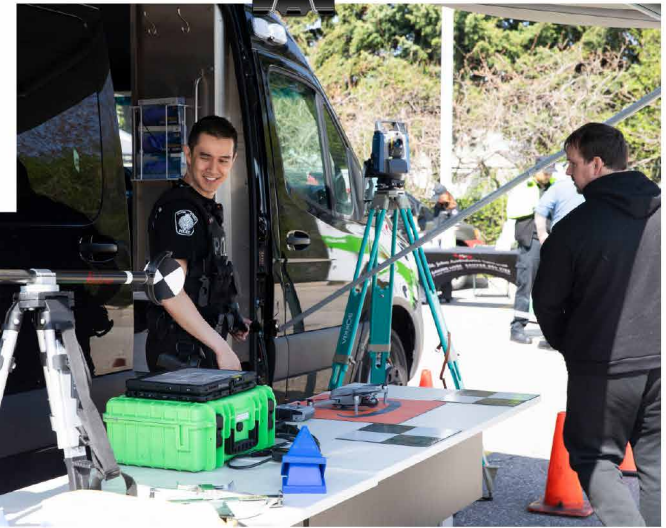
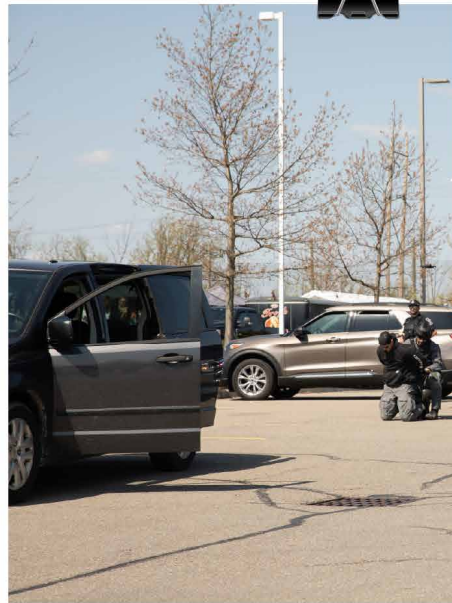


The Youth Advisory Council (YAC) was developed with our police service, local youth, and community stakeholders to improve engagement with youth in Halton.

Police Day 2025

Police Day is an annual event organized by the Halton Regional Police Service (HRPS) that gives members of the community an opportunity to connect with our officers and experience policing from a new perspective, getting a behind-the-scenes view of how together, we keep Halton safer. When we open our doors to each other, we create a stronger, safer community where everyone feels informed, involved, and part of something bigger than themselves.





WHERE TO FIND US

Headquarters

2485 North Service Road West
Oakville, ON L6M 3H8
905-825-4747
905-878-5511
1-800-990-8199

1 District Acton (10 Division)

22 Main Street South
Acton, ON L7J 1X1
905-878-5511

1 District Georgetown (11 Division)

217 Guelph Street
Georgetown, ON L7G 4A8
905-878-5511

1 District Milton (12 Division)

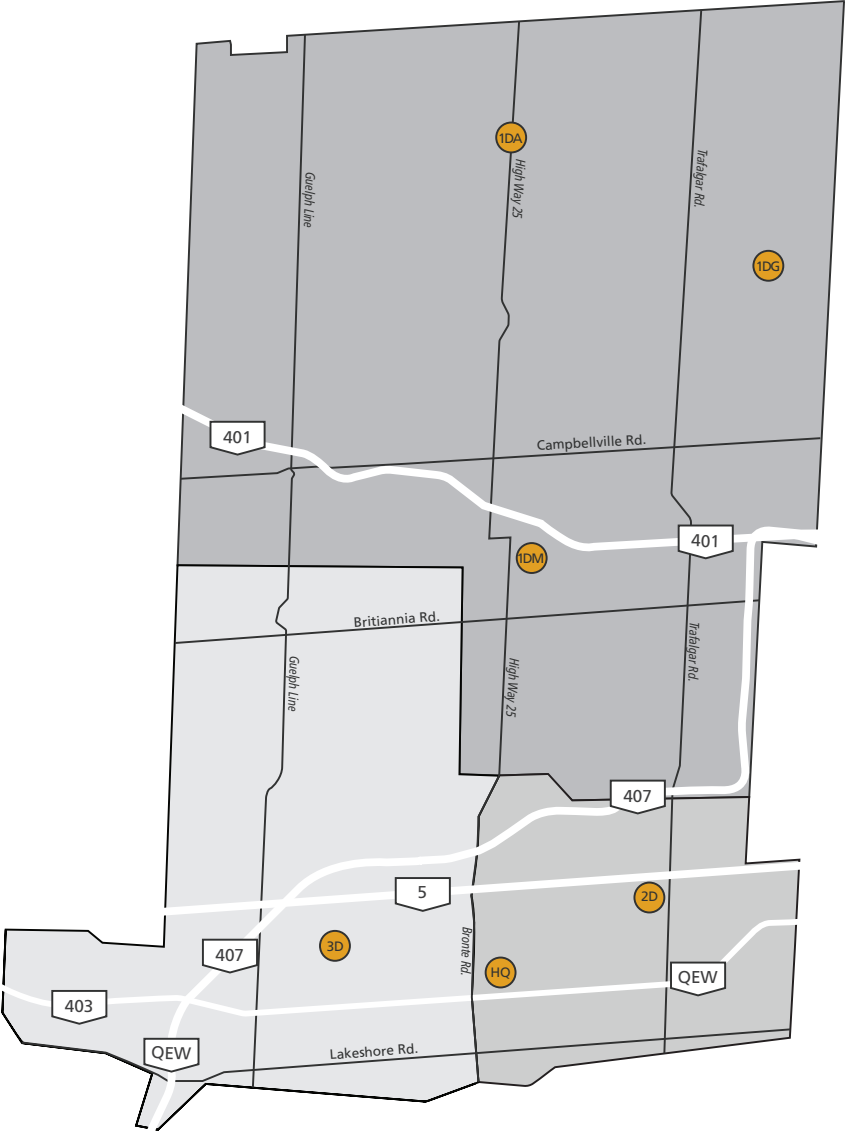
490 Childs Drive
Milton, ON L9T 5G2
905-878-5511
905-825-4747

2 District Oakville (20 Division)

95 Oak Walk Drive
Oakville, ON L6H 0G6
905-825-4747

3 District Burlington (30 Division)

3800 Constable Henshaw Boulevard
Burlington, ON L7M 3Y2
905-825-4747





Emergency Dial 9-1-1
Non-Emergency Dial 905-825-4747



Halton Regional Police Service

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haltonpolice.ca



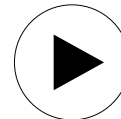
**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Halton Police Board

**2485 North Service Road West
Oakville, ON L6M 3H8**

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haltonpoliceboard.ca





HALTON REGIONAL POLICE SERVICE

One Team - People First

May 22, 2026

Halton Police Board
2485 North Service Road West
Oakville, Ontario L6M 3H3

Subject: Victoria Day - May 18, 2026 (Oakville) – After-Event Report

Situation: Over the past three years, the Bronte area of Oakville has experienced a recurring pattern of large youth gatherings on Victoria Day holiday. These gatherings have typically involved loitering, the use of fireworks, and groups congregating along Lakeshore Road West - particularly in plazas, near fast-food establishments, and the surrounding residential areas.

Renewed strategy initiated in 2026:

- A) Bolstered Police resources for noticeable increase in visibility. Stepped-up efforts of Uniform Officers to engage and intervene with the goal of displacing large youth groups and deterring unlawful acts. Officers were directed to keep the crowds moving and not permitting them to form up in any numbers thereby lessening risk of mischievous activities.
- B) Leveraged technology via Officer-controlled RPAS (drone) units to monitor the movements of youth and proactively identify concerns by adopting an advantageous aerial viewpoint that is normally unavailable to Officers on-ground.
- C) Increased deployment of plainclothes Officers to discretely identify bad actors and direct uniform Officers to proactively intervene.
- D) Implemented a robust media campaign partnering with Oakville's Communications/Customer experience which focused on messages of public safety, police presence and collaboration with municipal officials and community partners.
- E) Collaborated with Town of Oakville officials (municipal enforcement, Fire officials, Parks, Roads and Works, Transit) to implement municipal controls and environmental supports - increased lighting, prohibition signs, control sale of fireworks, premises checks towards overcrowding.

Deployment:

Police resources were purposely deployed well in-advance of this anticipated event setting a “zero-tolerance” tone that continued throughout the evening. Town of Oakville erected numerous street-level signs cautioning attendees against use of fireworks, loitering, excessive noise, and disruptive behaviour.

Officers were initially deployed along Lakeshore Road West from Bronte Athletic Field to Nelson Street in small quick response teams under the direct supervision of a confirmed Sergeant. The crowds initially gravitated towards fast food/convenience stores within the centralized area on Lakeshore Road near East Street. Youths were kept moving to discourage a larger group from forming up and to prevent unruly behaviour. The crowd later spread to the open space parking area outside of “Farm Boy” (at Jones Street/Lakeshore). The scalable plan was adopted to have Officers redeployed to this area in response to growing crowd dynamics.

While there were some minor instances of intermittent fireworks being discharged by youth, it was significantly less than in past years.

Police Response:

Police intervention resulted in 3 arrests:

1. 15-year Oakville old male arrested for breach of the peace and charged by Town of Oakville MES under the bylaw (discharge fireworks).
2. 16-year-old Oakville female arrested for trespassing after belligerent behaviour/refusal to leave a fast-food establishment.
3. 16-year-old Burlington male charged for assault during physical confrontation involving several individuals. No injuries resulted

Crowd Estimate/Duration:

At its peak, there were approximately 500 youth and the event timeline was 6:30pm to 11:15pm.

Damage or Injury reported to Police:

There were no reports of property damage or injury.

Lessons learned:

The number of Officers assigned to this event was approximately three times what they were in 2025. This had a positive impact on our ability to deter, displace and disrupt any attempts for the unlawful discharge of fireworks.

Attempts to discourage youth by HRPS and Town Officials through communication plans/information distributed throughout schools and Officers deployed to dissuade groups from being dropped off did not have the desired impact. Crowd size remained the same as in 2025. Similar unsanctioned gatherings were also seen in other Ontario jurisdictions.

Given Victoria Day remains an unsanctioned event with no public fireworks displays, it is still largely unknown why crowds of youth still elect to attend Bronte en-mass other than for social purposes and connection with other youths.

In the future, the HRPS will be called upon to provide similar style resourcing at sanctioned fireworks events on Canada Day (held Oakville and in Burlington and Milton). A strategic and proactive approach will be necessary to responsibly balance resourcing needs and regional deployment capacity for operational and these types of large scale events.

Overall assessment:

There was a definite public safety improvement at this years unsanctioned event in Bronte compared to previous years. This can be attributed to the significant increase in resourcing and partnership with the Town of Oakville to plan the operational response.

Sincerely,



Joe Barr
Inspector, District Operations



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: LIMITED TENDERING – MOTOROLA CRITICAL CONNECT LICENSES RENEWAL

Report #: P26-05-R-04

Date: May 28, 2026

RECOMMENDATION:

"That the Halton Police Board approve a limited tendering award with Motorola Solutions Inc. to renew Critical Connect licenses for thirty-six month (36) for an amount not to exceed \$372,314.88 (inclusive of net tax and a confidential contingency)."

A handwritten signature in black ink, appearing to be "S. J. Tanner", written over a horizontal line.

Stephen J. Tanner
Chief of Police

:MA

INTRODUCTION AND BACKGROUND:

In June of 2009 the Region of Halton issued a Request for Proposal for the Project 25 (P25) Radio Project on behalf of the various agencies using the radio system within Halton. Motorola Solutions Inc. was the successful proponent and was awarded the contract.

On October 29th, 2020, the Halton Police Board approved the single source acquisition of Critical Connect software subscription services from Motorola Solutions (P20-10-R-07). The Critical connect system extends P25 voice radio communications to mobile phone users over the commercial wireless carriers using a mobile phone application. This software has become a valuable feature of the P25 system.

DISCUSSION / ANALYSIS:

With the rollout of one of Canada's first P25 public-safety grade radio systems, along with the country's first Public Safety Broadband Network (PSBN), the Halton Police Board and the Service have established themselves as leaders in public-safety technology. Staff continue to build on these systems to ensure the Service gets the full benefit of these long-term investments.

As the Halton P25 radio system is the backbone of critical communications within the Region – providing critical communication services to thirteen (13) regional partners - integrating innovative methods of providing access to this valuable resource is an area of focus. Critical Connect is an interoperability platform designed to bridge communication gaps between organizations and technologies.

Currently, HRPS has approximately 240 users utilizing the iOS mobile application, which enables connectivity to the P25 radio system.

These users include command staff, crisis negotiation teams, intelligence units, and members of the Criminal Investigation Bureau (CIB). Through the platform, staff can access the P25 system from virtually anywhere, without being limited by traditional radio tower coverage.

Given the ongoing operational value of this platform, staff are requesting that the Board approve a 36-month renewal of the Critical Connect service, including the licenses currently deployed to investigative units across the Service.

ALTERNATIVES:

Issue a formal bid solicitation – this is not recommended as Motorola is the sole provider of Critical Connect services and licenses.

CONSULTATION:

- Deputy Chief Roger Wilkie – Regional Operations
- Kari Buzzelli, Executive Director – Corporate Services & Chief Financial Officer
- Ken Kelertas, Director – Legal Services & Legal Counsel
- Bill Payne, Director – Information Technology
- Mansoor Ahsan, Manger – Information Technology Operations (author)

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

Funding for this request will be accommodated through existing and future software maintenance budgets. The Service has secured a 20% discount on the quoted pricing. This expenditure has been accommodated within the approved 2026 operating budget and will be included as part of the 2027 and 2028 budget planning cycles.

Project	Capital/Operating Account	List Amount	20% Discounted Amount
Year 1: 2026-2027 Critical Connect + WAVE PTX	2026 Operating Budget -	\$ 138,589.20	\$ 110,871.36
Year 2: 2027-2028 Critical Connect + WAVE PTX	2027 Operating Budget -	138,589.20	110,871.36
Year 3: 2027-2028 Critical Connect + WAVE PTX	2028 Operating Budget -	138,589.20	110,871.36
10 % Contingency			33,261.40
Subtotal			365,875.48
HST Net Tax	13% 0.0176%		6,439.40
Total			\$ 372,314.88

This recommendation is in accordance with the Halton Regional Police Service By-Law No. 2020-5(as amended) *A By-Law to Govern Procurement of Goods and Services by the Halton Regional Police Service.*

STRATEGIC MANAGEMENT ISSUES:

The approval of this request aligns with the Service’s **Strategic Plan 2024-2027**;

Strategic Priority 1 – Achievement of the highest weighted clearance rate among comparator police services.

Strategic Application:

Ensuring that the Service has up to date and efficient technology tools ensures that calls for service can be received from the public, captured accurately, and responded to appropriately -contributes significantly to this strategic priority.

Strategic Priority 2 – Achievement of 80% or better community satisfaction with the HRPS.

Strategic Application:

Ensuring that the Service has up to date and efficient technology tools ensures that calls for service can be received from the public, captured accurately, and responded to appropriately -contributes significantly to this strategic priority.



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: LIMITED TENDER – KYZACH INC. – 1 DISTRICT PROJECT MANAGEMENT SERVICES

Report #: P26-05-R-05

Date: May 28, 2026

RECOMMENDATION:

“That the Halton Police Board approve a limited tender contract extension with Kyzach Inc. for an additional (1) one-year term for professional project management services to support the new 1 District building technology implementation and backup data centre commissioning to enhance disaster recovery capabilities, with a total contract value of \$299,879 (including disbursements and HST).”

A handwritten signature in black ink, appearing to be "S. J. Tanner", written over a horizontal line.

Stephen J. Tanner
Chief of Police

:MA

INTRODUCTION AND BACKGROUND:

The Service is entering a critical phase of technology infrastructure expansion with the commissioning of the new 1 District facility and the establishment of a secondary data centre to operate from that location. Together, these initiatives are central to strengthening operational resilience and ensuring the continuity of mission-critical systems. To advance this work, staff are seeking continued project management services from Kyzach Inc. (Piko Mbolekwa).

Leveraging Mr. Mbolekwa’s project management expertise, the Service successfully completed its transition to Next Generation 9-1-1 (NG9-1-1) in March 2026. This significant modernization milestone required extensive coordination across internal stakeholders, external partners, and multiple vendors. With the NG9-1-1 transition now complete, the Service is shifting focus to the next phase of strategic infrastructure priorities.

DISCUSSION / ANALYSIS:

Beginning in 2009, Mr. Mbolekwa managed the Region's Project 25 (P25) trunked radio system project for Police and thirteen (13) regional partners. Mr. Mbolekwa also managed the Service's data centre build and the transition of all IT and 911 communications services to the new Police Headquarters in 2018. Both projects were successfully completed and have become foundational systems for the Service and the Region to maintain first responder communications and 911 services throughout the Region.

A limited tender (single-source) contract was awarded to Kyzach Inc. in 2022 under the Chief's authority and in accordance with the Board's Purchasing By-Law. The Board subsequently approved extensions to Mr. Mbolekwa's project management services in June 2023, May 2024 and May 2025, enabling successful transition to NG9-1-1.

As the Service advances the commissioning of the new 1 District facility and the development of a backup data centre, staff are requesting an additional contract extension to ensure continuity of project management support.

Mr. Mbolekwa has an extensive track record of successfully delivering complex, high-impact projects for both the Service and the Region. These successful projects demonstrate Mr. Mbolekwa's ability to manage large-scale, highly complex technical initiatives that directly support mission-critical public safety operations.

New Requirements: 1 District Commissioning & Backup Data Centre

The next phase of work requires coordinated delivery of:

- Commissioning the new 1 District building, including operational readiness, technology integration, and transition planning from the 12 Division building in Milton
- Developing and activating the new backup data centre to provide high availability and redundancy for IT systems and NG9-1-1 operations

Both initiatives require a project manager with a strong understanding of the Service's operational environment, technical architecture, and system interdependencies. Mr. Mbolekwa's leadership on previous high-profile projects positions him uniquely well to guide these efforts.

The hourly rate for Kyzach Inc.'s services has not changed since 2022. This year, Kyzach Inc. increased its rate by 9%, from \$137.50/hour to \$150/hour. Staff assess that this revised rate continues to provide value to the Service and recommend proceeding with an extension with Kyzach Inc. at the new rate.

Maintaining continuity with a project manager who has extensive knowledge of the Service's systems and operational requirements will reduce risk and support timely, coordinated delivery of these critical infrastructure projects.

Projected Costs		
Services	Term	Cost
Contract = 504 hours @ \$150/hr Capital Cost Center: T6889B	June 8, 2026 – September 25, 2026	\$75,600
Contract = 1218 hours @ \$150/hr Capital Cost Center: T6924A	September 28, 2026 – June 4, 2027	\$182,700
13% HST		\$33,579
Expected Disbursements		\$8,000
Total Contract Value		\$299,879

ALTERNATIVES:

Internally staffing the role

Internal staffing is not recommended. The Service does not have the available resources or specialized expertise required to manage a project of this scale, particularly one involving the construction of a new data centre and the coordinated transition of critical systems into the new 1 District building. Engaging a new external project manager at this stage would introduce delays due to recruitment, onboarding, and relationship-building, increasing project risk at a time when continuity and technical oversight are critical.

Not extending the contract

Not extending the contract is not recommended, as the 1 District building and data centre project is at a critical stage where any loss of project management continuity would significantly increase risk. Retaining Mr. Mbolekwa ensures stability, preserves specialized expertise, and supports successful delivery through construction, system integration, and service transition.

CONSULTATION:

- Deputy Chief Roger Wilkie – District Operations, Information Technology & Innovation
- Kari Buzzelli, Executive Director – Corporate Services & Chief Financial Officer
- Ken Kelertas, Director – Legal Services & Legal Counsel
- Bill Payne, Director – Information Technology
- Adam Woods – Acting Director – Information Technology (co-author)
- Mansoor Ahsan, Manager – Information Technology Operations (author)

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

There is sufficient budget in previously approved capital projects for this initiative.

STRATEGIC MANAGEMENT ISSUES:

The approval of this request aligns with the Service's **Strategic Plan 2024-2027**;

Strategic Priority 1 – Achievement of the highest weighted clearance rate among comparator police services.

Strategic Application:

Ensuring that the Service has up-to-date and efficient technology tools helps ensure that calls for service can be received from the public, captured accurately, and responded to appropriately. This contributes significantly to this strategic priority.

Strategic Priority 2 – Achievement of 80% or better community satisfaction with the HRPS.

Strategic Application:

Ensuring that the Service has up-to-date and efficient technology tools helps ensure that calls for service can be received from the public, captured accurately, and responded to appropriately. This contributes significantly to this strategic priority.



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: REAL TIME OPERATIONS CENTRE AND COMMUNITY SAFETY ALLIANCE

Report #: P26-05-R-06

Date: May 28, 2026

RECOMMENDATION:

"That the Halton Police Board approve the Service's establishment of a Community Safety Alliance including representation from the Region of Halton, local municipalities and other external stakeholders. The Community Safety Alliance would provide unified governance, administrative and logistical oversight for a network of CCTV/ALPR cameras deployed throughout the region."

A handwritten signature in black ink, appearing to read "Stephen J. Tanner".

Stephen J. Tanner
Chief of Police

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INTRODUCTION AND BACKGROUND:

In 2025 the Service established a project team to conduct research into the operational and strategic need for the establishment of a Real Time Operations Centre (RTOC). The project team was comprised of members from the Communications Bureau, Information Technology, Critical Incident Command Team, Regional Investigative Services and Corporate Services.

A Real-Time Operations Centre is a centralized hub that enhances public safety and operational efficiency through advanced technology. It provides live monitoring, rapid response coordination, and data-driven decision-making, ensuring frontline officers receive timely and accurate information.

Currently, HRPS has limited capability to access and coordinate real-time information during active incidents. The absence of a centralized platform to aggregate and integrate live data sources (such as municipal cameras, in-car systems, body-worn cameras, and drones) results in a reactive operational posture.

This limits situational awareness for frontline officers and command staff and impacts the Service's ability to respond proactively to emerging public safety risks. Addressing this gap aligns with HRPS's commitment to Community Safety and Well-Being, by improving real-time awareness and enabling faster, more informed responses to incidents. It also supports our people, by enhancing officer safety through better access to actionable intelligence in dynamic and potentially high-risk situations.

Based on the research conducted to date it is anticipated that the 2027 Halton Regional Police Service budget will include the capital and operating funding necessary to support the initial establishment of a Real Time Operations Centre. The proposed investment in technology directly advances the Halton Regional Police Service's strategic priorities by enhancing community safety, supporting frontline personnel, and enabling innovation in service delivery. The Service will also be actively pursuing grant funding opportunities to offset the costs associated to establishing the RTOC.

From an innovation and transformation improvement perspective, the RTOC represents a significant step forward in the ongoing focus on modern, intelligence-led policing. By integrating multiple data sources into a unified operational environment, HRPS will improve coordination, streamline decision-making, and strengthen investigative outcomes through timely access to digital evidence. Experiences from comparable police services demonstrate that real-time operations centres contribute to improved response times, enhanced officer safety, and more effective incident management, particularly in rapidly evolving or high-risk situations.

In summary, the establishment of a Real Time Operations Centre is a strategic investment that will position HRPS to deliver safer, more responsive, and intelligence-driven policing services, while aligning with the Service's long-term vision and commitment to the community.

DISCUSSION / ANALYSIS:

The establishment of a RTOC also reinforces partnerships and collaboration, as it creates the foundation to integrate external data sources, including municipal and regional camera systems, and to collaborate more effectively with partner agencies during major incidents and events.

One of the most strategic components of a RTOC is the live monitoring of a network of dual-purpose closed-circuit television (CCTV) cameras/automated licence plate reader (ALPR) cameras that would be deployed at strategic ingress/egress locations around the Region. The CCTV cameras would record vehicles passing through the location and the ALPR cameras would digitally capture, analyze and store all licence plates of all vehicle that pass. The ALPR cameras would also be programmed in a manner that provides them with up to date data in relation to stolen/flagged licence plates. In the event of a stolen or flagged licence plates being read by the ALPR camera a real time alert would be sent to the RTOC.

The deployment of the CCTV/ALPR camera network represents a significant enhancement to the Service's ability to protect public safety, deter criminal activity and solve crimes occurring within the Region. In the event of a real time alert patrol officers can be deployed to intercept a stolen or crime vehicle in a specific geographic area, before additional crimes are committed and members

of the public victimized. After a crime has been committed the data stored on the CCTV/ALPR camera network can be lawfully accessed and analyzed by investigators to identify possible suspect vehicles that warrant further investigation.

The HRPS RTOC Project Team has been conducting research into existing Real Time Operations Centres in the Greater Toronto Area. The deployment and ongoing maintenance of the CCTV/ALPR camera network has been identified as a key component of the existing centres, but also one that requires significant logistical coordination and oversight. The proposed 2027 budget/business case for the RTOC outlines that the HRPS would be responsible for the purchase of the dual-purpose cameras. However, there is a significant amount of technical and logistical coordination and support from local and regional government required in order for the cameras to be deployed/installed within the existing public infrastructure.

The HRPS RTOC project team research into best practices and lessons learned from other GTA police services, has led to the recommendation of the establishment of a Community Safety Alliance including representation from the Region of Halton, local municipalities and potentially other external stakeholders (hydro, etc.). The alliance would support the HRPS through the establishment of unified governance, administrative and logistical oversight for the network of CCTV/ALPR cameras deployed throughout the region.

ALTERNATIVES:

Status quo- not recommended.

The impact of serious and organized crime on our community necessitates the needs for ongoing assessments of the Service's ability to protect public safety and property. The establishment of a RTOC represents a significant enhancement to the Service's operational readiness and strategic resource coordination. This in turn will have a direct impact on the detection and prevention of criminal activity occurring in the community, as well as the apprehension of those responsible. The establishment of an RTOC has become an operational necessity.

The deployment of a network of CCTV/ALPR cameras throughout the Region is a key operational element of the RTOC. The HRPS requires the logistical and technical support of other public agencies for the installation and maintenance of the cameras on fixed elements (poles, etc.) within the public infrastructure located throughout the Region.

CONSULTATION:

Deputy Chief Kevin Maher- Support Services
Superintendent Sue Biggs- Organizational Development and Wellbeing
Members of the RTOC project team including;
Adam Woods- Manager, Information Technology - Innovation and Transformation
Brian Dodd- Manager, Communications Bureau
Detective Sergeant Ryan Eacrett- Manager, Regional Drugs and Organized Crime

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

The costs associated with the establishment of the RTOC will be included in the 2027 operating budget.

There will be the need for the creation of a formal Memorandum of Understanding to establish the various roles/responsibilities of the members of the Community Safety Alliance.

There will also be a need for a privacy assessment on the impact of the establishment of a CCTV/ALPR camera network, prior to the acquisition of the hardware.

STRATEGIC MANAGEMENT ISSUES:

The establishment of a Community Safety Alliance as well as a Real Time Operations Centre and the anticipated operational enhancements will directly support the achievement of a number of the strategic priorities of the 2024-2027 Strategic Plan;

- #1- Achievement of the highest weighted clearance rate among comparator police services.
- #3- Improved HRPS member wellness, job satisfaction, and engagement.
- #4- Reduced per capita property crime rate, including, through partnerships and collaboration, a 50% reduction in auto theft.
- #5- Increased enforcement and intervention in the following community-responsive policing priorities: Intimate Partner Violence, Hate Crime, Human Trafficking, Child Exploitation, Guns and Gangs/Firearms, and Road Safety.



Public Agenda Recommendation Report

To: Halton Police Board

From: Jessica Warren
Manager of Board
Operations

Subject: Community Fund Applications – April 30, 2026

Report #:

Date: 28 May 2026

RECOMMENDATION:

THAT the Board approve the recommendations of the May 14, 2026 meeting of the Community Fund Committee; as follows:

- a. THAT the application from the PRIDE Halton be approved in the amount of \$10,000;*
- b. THAT the application from ISOKO Heritage and Development Association of Canada the amount of \$9,850;*
- c. THAT the application from Halton Agricultural Society be denied;*
- d. THAT the application from Milton Canada Day be denied;*
- e. THAT the application from African Caribbean Council of Halton be approved in the amount of \$10,000;*
- f. THAT the application from Council of African Professionals (CAP) be approved in the amount of \$10,000;*
- g. THAT the application from Dare to be Youth Charity be approved in the amount of \$10,000;*
- h. THAT the application from Rotary Club of Oakville Trafalgar Foundation Inc. and the Lions Club of Oakville be denied; and*
- i. THAT the application from St. Lukes Church be approved in the amount of \$10,000.*

INTRODUCTION AND BACKGROUND:

The committee comprised of Nav Dhaliwal, Ingrid Hann and Curt Allen as a community representative meet quarterly to review applications received and make recommendations to the Board for approval or denial.

DISCUSSION AND BACKGROUND:

At the Community Fund Committee meeting held on May 14, 2026 the committee reviewed nine applications for funding. Each application was evaluated based on its alignment with the Community Fund Policy and scoring matrix, as well as adherence to application requirements. Below is a summary of the decisions made, along with the rationale for each:

1. **PRIDE Halton:** Approved. Funding will directly support the safe, inclusive delivery of Pride in the Park, with a focus on community safety, accessibility, and meaningful engagement opportunities
2. **ISOKO Heritage and Development Association of Canada –** Approved. This project aims to strengthen relationships between law enforcement and the Isoko community, a Nigerian ethnic minority group in Halton. The event focuses on public safety awareness, anti-bias education, and positive police-community engagement, targeting newcomers and first-generation Canadians while combining safety education with cultural celebration.
3. **Halton Agricultural Society –** Denied. The application is requesting funds for pay duty officers for public events, which the committee has denied for other organizations in the past.
4. **Milton Canada Day -** Denied. The application is requesting funds for pay duty officers for public events, which the committee has denied for other organizations in the past.
5. **African Caribbean Council of Halton –** Approved. This youth-focused initiative addresses social isolation, identity disconnection, and systemic bias to improve community safety. It aims to strengthen identity, build self-worth, and foster connections between African, Caribbean, and Black youth, schools, and the broader community through a preventative, education-based approach.
6. **Council of African Professionals (CAP) –** Approved. This project seeks funding to empower youth by enhancing their confidence, communication skills, sense of belonging, and employability. The initiative focuses on equipping young people with the tools and support needed to thrive and contribute positively to their communities.
7. **Dare to be Youth Charity –** Approved. This supports the "Leadership Through Sport" initiative, a prevention-focused program for youth aged 14 to 24. The event, scheduled for July 18, aims to build confidence, resilience, teamwork, and leadership skills through sports, workshops, and relationship-building activities.
8. **Rotary Club of Oakville Trafalgar –** Denied. The application is requesting funds for pay duty officers for public events, which the committee has denied for other organizations in the past.

- 9. St. Lukes Church – Approved.** This application was re-submitted from the January 31, 2026 batch of applications with additional documentation regarding planning and development of the area to be developed for open community use.

The committee uses a scoring matrix to make recommendations to the Board.

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

The total amount of disbursements for the January 2026 applications will be \$59,850.



Jessica Warren
Manager of Board Operations

Attachments: Application Package

From: [Halton Police Board](#)
To: [Jessica Warren](#)
Subject: New Community Fund Application
Date: February 15, 2026 4:55:56 PM

Organization Information:

Name of Organization: PRIDE HALTON
Address: 284 ANDREWS TRAIL
Email: executivedirector@pridehalton.com
Phone Number: 905 691 7906
Contact Name: MELANIE TREMILLS
Contact Title: EXECUTIVE DIRECTOR
Social Media Accounts: pridehalton.com
[@pride_halton](#)
pride halton (fb)

Description of Applicant Organization: Pride Halton is a volunteer-led 2SLGBTQIA+ organization serving the Halton Region of Ontario (Milton, Oakville, Burlington, Halton Hills).

It produces the region's annual Pride Halton Parade and Pride in the Park Festival in Milton and leads Pride365, offering year-round community programming, advocacy, and inclusive events.

Pride Halton focuses on visibility, belonging, and partnership—bringing together community members, allies, businesses, and municipalities to celebrate and support 2SLGBTQIA+ people across Halton.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : No

What is your CRA Business Number?: 782913024

Event Information:

Event Name: Pride in the Park

Event Date: 2026-07-19

Reason for Request: Pride Halton is seeking grant support for Pride in the Park to expand access to a free, family-friendly 2SLGBTQIA+ community celebration in the Halton Region. As the region's largest Pride event, Pride in the Park creates a visible, inclusive space where individuals, families, seniors, youth, and allies can gather safely, celebrate diversity, and foster belonging.

Grant funding will help offset core event costs—including staging, accessibility measures, security, performers, community programming, and outreach—ensuring the event remains free and accessible to all. With growing attendance each year, additional funding will allow Pride Halton to enhance programming, increase accessibility supports, and deepen community partnerships while maintaining a safe, welcoming environment.

This investment strengthens social inclusion, supports mental well-being, and reinforces Halton as a community that values diversity, equity, and belonging.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

- Partner organization

- How would will your organization publicize the participation of the Halton Police Board?:

BENEFITS

- Proactive community engagement: Positive, non-enforcement interactions between officers and residents build familiarity and trust before issues arise.
- Increased approachability: Participation in a welcoming, community-led event allows officers to engage in meaningful conversations outside of enforcement contexts.
- Stronger understanding of community needs: Direct dialogue with 2SLGBTQIA+ individuals helps inform culturally competent policing and responsive service delivery.
- Youth engagement: Positive early interactions with law enforcement reduce fear, misinformation, and future conflict.
- Collaborative safety planning: Ongoing coordination strengthens preventative approaches and reduces reactive policing interventions.

Partner Organization

Pride Halton is a volunteer-led 2SLGBTQIA+ organization serving communities across the Halton Region. As the organizer of Pride in the Park and the Pride Parade, Pride Halton works alongside municipalities, community groups, sponsors, and public safety partners to deliver safe, inclusive, and family-friendly events attended by thousands annually. We are already creating ongoing connections with HRPS

Importance of Building the Bridge Between Police and the 2SLGBTQIA+ Community

- Participation from the Halton Police Board is not simply symbolic — it is an opportunity to intentionally rebuild and strengthen trust with the 2SLGBTQIA+ community. Historically, many 2SLGBTQIA+ individuals have experienced stigma, discrimination, or discomfort in interactions with law enforcement. Creating structured, positive engagement opportunities at Pride in the Park helps shift those dynamics from enforcement-based interactions to relationship-based conversations.

- By showing up in a spirit of openness, dialogue, and partnership, police leadership can:
- Demonstrate commitment to equity and inclusion.
 - Listen directly to lived experiences and concerns.
 - Humanize policing through authentic connection.
 - Reinforce psychological safety for marginalized residents.

Building this bridge contributes to long-term trust, improves communication, and ultimately supports safer, more collaborative communities across Halton.

Budget:

- What specifically would the funding be used for?
- Other funding sources
- Has the organization received any other grants this year? Or had funding requests denied?: Funding will directly support the safe, inclusive delivery of Pride in the Park, with a focus on community safety, accessibility, and meaningful engagement opportunities between police and the 2SLGBTQIA+ community.

Specifically, funds would be used for:

- Enhanced safety measures: Event security coordination, crowd management supports, first aid services.
- Accessibility supports: ASL interpretation and accessible site infrastructure to ensure equitable participation.
- Youth and family programming: Interactive activities that encourage positive engagement
- Stage programming : to enable entertainment for all
- Event infrastructure: staging, sound, tents, and logistical coordination necessary to deliver a

safe, well-organized public event.

This investment ensures the event remains free and accessible.

The Town of Milton has given a grant of \$7000 to be used towards permits, Fairground rental cost and security. This will help to cover a partial amount.

Amount Requested (Maximum \$10,000): \$10,000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: Pride Halton’s funding request directly aligns with the objectives by advancing community safety, trust-building, and proactive engagement initiatives.

1. Strengthening Police–Community Relationships

Pride in the Park creates structured, positive opportunities for non-enforcement interaction between police representatives and members of the 2SLGBTQIA+ community. These relationship-building engagements foster trust, improve communication, and enhance approachability—particularly with communities that may historically feel marginalized.

2. Supporting Crime Prevention Through Community Engagement

By encouraging dialogue and visibility in a supportive setting, the initiative promotes preventative engagement rather than reactive intervention. Familiarity and trust reduce misinformation, increase reporting confidence, and support collaborative safety solutions.

3. Advancing Equity, Inclusion, and Cultural Competency

The event provides an opportunity for police leadership to demonstrate commitment to diversity and inclusion while gaining deeper understanding of the lived experiences of 2SLGBTQIA+ residents. This strengthens culturally responsive policing practices and community confidence.

4. Enhancing Youth and Family Outreach

Pride in the Park includes youth- and family-focused programming, supporting early positive interactions with law enforcement that can reduce fear, build long-term trust, and contribute to safer communities over time.

5. Promoting Safe, Well-Organized Public Events

Funding contributes to structured safety planning, coordinated event logistics, and preventative measures that reduce the likelihood of incidents and the need for enforcement-based responses.

Overall, the funding request supports the Halton Regional Police Service’s objectives of community partnership, proactive safety strategies, and inclusive engagement—helping to build safer, more connected communities across Halton.

Policy Acceptance: on

Date: February 15, 2026

Time: 4:55 pm

Page URL: <https://haltonpoliceboard.ca/community-fund-application/>

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/144.0.0.0 Safari/537.36
Remote IP: 24.36.68.88

From: [Halton Police Board](#)
To: [Jessica Warren](#)
Subject: New Community Fund Application
Date: February 24, 2026 11:24:49 AM

Organization Information:

Name of Organization: ISOKO HERITAGE AND DEVELOPMENT ASSOCIATION OF CANADA

Address: 2379 IRENE CRES OAKVILLE L6M 5M3

Email: aobaro@yahoo.com

Phone Number: 6477005520

Contact Name: Obaro Akpomena

Contact Title: President

Social Media Accounts: N/A at this time

Description of Applicant Organization: Isoko Heritage and Development Association of Canada is a provincially registered not-for-profit organization established to support the cultural preservation, social integration, and community advancement of the Isoko people in Canada. The Isoko are a Nigerian ethnic group with a rich linguistic and cultural heritage and a growing presence within Ontario, including families residing in the Halton Region.

The Association was formed to provide structured programs and initiatives that promote newcomer settlement support, youth empowerment, women's leadership development, education, and overall community well-being. Our work encourages civic engagement, social inclusion, and positive participation in Canadian society.

Our activities include cultural education programs, mentorship initiatives for youth, community safety forums, health and wellness awareness events, and collaborative partnerships with public institutions and community stakeholders. A key priority of our organization is fostering constructive relationships between culturally diverse communities and public services — including law enforcement — to promote trust, safety awareness, and mutual understanding.

As a newly incorporated organization under provincial legislation, we are governed by a volunteer Board of Directors and supported by respected community elders who provide cultural guidance and advisory oversight. We are committed to transparency, sound governance practices, and responsible stewardship of funds entrusted to us.

Through proactive outreach, education, and partnership development, the Isoko Heritage and Development Association of Canada aims to contribute positively to safe, inclusive, and well-connected communities within Halton Region.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : No

What is your CRA Business Number?: 739237436

Event Information:

Event Name: Inaugural Isoko Community Safety & Cultural Engagement Summer Picnic

Event Date: 2026-06-27

Reason for Request: The Inaugural Isoko Community Safety & Cultural Engagement Summer Picnic 2026 is being organized to strengthen relationships between law enforcement and members of the Isoko community, a Nigerian ethnic minority group residing in the Halton Region and surrounding areas.

As a newly registered provincially incorporated non-profit organization, the Isoko Heritage and Development Association of Canada is committed to promoting public safety awareness, anti-bias education, and positive police–community engagement. Many members of our community include newcomers and first-generation Canadians who may face barriers in understanding policing systems, legal rights, reporting mechanisms, and available community safety resources.

This funding request will support the delivery of structured safety programming during the event, including:

Police-led presentations on community safety and crime prevention

Education on hate-motivated incidents, anti-bias awareness, and reporting procedures

Youth engagement sessions focused on leadership and civic responsibility

Informational booths promoting emergency preparedness and public safety services

Facilitated dialogue between officers and community members to build trust and understanding

The event will combine formal safety education with culturally inclusive engagement activities to encourage open communication in a welcoming environment. By integrating cultural celebration with public safety education, the initiative aims to:

Reduce misconceptions about law enforcement

Improve reporting confidence among community members

Strengthen youth-police relationships

Promote violence prevention and social cohesion

Funding from the Halton Police foundation will directly support venue costs, safety materials, educational resources, community outreach, and event logistics necessary to ensure a safe, impactful, and accessible program.

This initiative is designed to become an annual community safety platform that fosters long-term collaboration between the Isoko community and local policing services.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

- Partner organization

- How would will your organization publicize the participation of the Halton Police Board?: 1.

Benefits that Reduce Policing Intervention and Strengthen Police–Community Relationships

The Inaugural Isoko Community Safety & Cultural Engagement Summer Picnic 2026 is

designed to proactively build trust, improve communication, and reduce potential misunderstandings between members of the Isoko community and law enforcement.

This initiative will:

*Increase awareness of Canadian laws and reporting procedures, particularly for newcomers

unfamiliar with local policing systems.

*Promote early intervention and prevention, through education on hate-motivated incidents, anti-bias awareness, and conflict resolution.

*Improve youth engagement with police, creating positive early interactions that reduce fear, mistrust, or negative perceptions.

*Encourage proper reporting channels, which reduces misinformation, escalation, and unnecessary emergency response.

*Strengthen informal relationship-building, allowing officers and community members to interact in a non-enforcement setting, fostering mutual respect and understanding.

*Enhance cultural awareness, helping police better understand the unique experiences and concerns of a Nigerian ethnic minority community.

By addressing safety education proactively and building trust-based relationships, the initiative supports long-term reduction in reactive policing intervention.

2. Partner Organizations

The Isoko Heritage and Development Association of Canada intends to collaborate with:

*Halton Regional Police Service – for safety presentations, youth engagement, and community dialogue sessions.

*Local community leaders and elders within the Isoko and Nigerian community in the Halton region.

*Youth volunteers and cultural coordinators within the association.

We welcome further guidance from the Halton Police Board regarding recommended community safety units or officers who may wish to participate.

3. How the Organization Will Publicize the Participation of the Halton Police Board

The participation of the Halton Police Board and/or Halton Regional Police Service will be publicly acknowledged through:

*Official event flyers and digital promotional materials featuring recognition of support.

*Social media posts (Facebook, Instagram, WhatsApp community groups) highlighting partnership.

*A formal acknowledgment during the opening ceremony of the event.

*Inclusion of the Halton Police logo (if permitted) on event banners and printed materials.

*Post-event appreciation letters and public thank-you announcements.

*Event photography/videos and recap communications recognizing police involvement.

The organization is committed to ensuring that the Halton Police Board's support is visibly and respectfully acknowledged as a valued community partner.

Budget:

- What specifically would the funding be used for?

- Other funding sources

- Has the organization received any other grants this year? Or had funding requests denied?:

The requested funding from the Halton Police Board will support the full execution of our community engagement and youth-focused event. The funds will cover venue rental, audio/visual equipment, educational materials, guest speaker honorarium, security and event support, youth engagement materials, marketing and outreach, and refreshments. These components are essential to ensure the event is safe, well-organized, accessible, and impactful for participants.

In addition to this request, the organization is contributing internal funds of \$2,105 toward the project. We will also continue to explore community partnerships, sponsorship opportunities, and in-kind contributions to support sustainability and maximize impact.

To date, the organization has not received any other grants this year and has not had any funding requests denied.

Amount Requested (Maximum \$10,000): \$9,850

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: Having reviewed Community Fund Policy A04, our funding request aligns directly with the objectives of the Halton Regional Police Service by supporting community safety, youth engagement, crime prevention, and positive police-community relationships.

The proposed program promotes education, awareness, and proactive engagement, particularly among youth and families. By providing structured programming that includes educational materials, guest speakers, and community outreach, the initiative helps strengthen trust, encourage dialogue, and foster collaboration between residents and law enforcement.

The inclusion of security and event support ensures a safe environment for participants, further reflecting shared priorities around public safety. Additionally, marketing and outreach components expand access and participation, helping to reach diverse community members.

Overall, this funding request supports prevention-focused efforts, community partnership, and engagement strategies that align with the goals of the Halton Regional Police Service to build safer, more connected communities.

Policy Acceptance: on

Date: February 24, 2026

Time: 11:24 am

Page URL: <https://haltonpoliceboard.ca/community-fund-application/>

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64; rv:147.0) Gecko/20100101

Firefox/147.0

Remote IP: 142.188.40.213

From: [Halton Police Board](#)
To: [Jessica Warren](#)
Subject: New Community Fund Application
Date: March 19, 2026 2:57:38 PM

Organization Information:

Name of Organization: Halton Agricultural Society

Address: 136 Robert Street Milton ON L9T 1G9

Email: office@miltonfair.com

Phone Number: 905-878-5689

Contact Name: Colton De Gooyer

Contact Title: Business Operations Manager

Social Media Accounts: <https://www.facebook.com/MiltonFallFair>

<https://www.instagram.com/miltonfallfair/>

<https://www.facebook.com/miltoncanadaday>

Description of Applicant Organization: Since 1853, the Halton Agricultural Society has proudly served as a non-profit organization dedicated to promoting agricultural heritage, education, and family-friendly entertainment within our community.

Longstanding traditions—such as the Milton Fall Fair, Canada Day Celebrations and decades of community centered events have called the Milton Fairgrounds home.

Our mission is to preserve the heritage of our grounds, and Society as a whole, delivering the oldest and largest community events to the Town of Milton, while showcasing the importance of rural life and sense of community. Our values are reflected in the long lasting partnerships have been built over the years, supporting one another through in-kind and financial donations.

The continued success of our flagship events (Fall Fair & Canada Day) would not be possible without the generous support of our sponsors and donors. We understand there are many worthy causes seeking your support, and we sincerely appreciate your consideration of our volunteer-run organization. Your contribution helps us sustain cherished traditions while also alleviating some of the strenuous financial burdens that increase year over year. Our events are understandably required to have paid duty police officers on foot; the safety of everyone within our facility and attending our events is always top priority. Unfortunately, with the expedited growth and rapid urbanization of our small community, comes the increased risk of escalating situations requiring additional police presence as attendance numbers increase year over year.

We are truly grateful for the vital role our sponsors play in the future of the traditional community events that happen every year. In recognition of your support, your organization will be acknowledged throughout the event, in our promotional materials, and across our website and social media platforms. Most importantly, your contribution helps ensure the continuation of a long-standing community tradition. Thank you for your ongoing support.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : No

What is your CRA Business Number?: 123398919

Event Information:

Event Name: Milton Canada Day & Milton Fall Fair

Event Date(s): July 1 & September 25-27, 2026

Reason for Request: Our organization is seeking grant support to offset a portion of paid duty policing costs for our two largest annual public events, Canada Day and the Milton Fall Fair. These events serve as major community gatherings and continue to grow in scale as Milton's population expands. Since 2019, paid duty policing & security costs have increased by more than 40%, while event revenues have remained relatively stable. As paid duty staffing is a mandated requirement for municipal event approvals based on event size and risk, these costs are essential and unavoidable. Funding support would help ensure we can continue to provide safe, well-managed, and accessible public events while maintaining strong collaboration with police and proactive event safety measures.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

- Partner organization

- How would will your organization publicize the participation of the Halton Police Board?:

Key benefits include:

Proactive risk management and incident prevention: Police presence at both events supports early identification and de-escalation of issues before they become larger incidents requiring emergency response. This includes crowd management, traffic flow support, and rapid response to emerging concerns in high-attendance environments.

Improved event safety planning and compliance: Paid duty officers are a required component of municipal event approvals based on the scale and risk profile of our events. Their involvement helps ensure our events operate in accordance with approved safety plans, site logistics, and emergency response protocols.

Reduced strain on reactive policing resources: By having dedicated paid duty officers assigned on-site, potential issues can be addressed within the event environment, reducing the likelihood that situations escalate and require broader operational or emergency policing resources.

Strengthened collaboration between organizers and police: Over recent years, our organization has developed a strong and constructive working relationship with the Halton Regional Police Service, including ongoing communication with our community liaison officer. This collaboration has improved our event action plans, site management, and pre- and post-event coordination.

Positive, visible police presence in a community setting: Both events provide opportunities for residents and families to interact with officers in a welcoming, community-focused environment. This helps foster trust, familiarity, and positive engagement between police and attendees outside of enforcement-based interactions.

Support for safe community gathering as Milton continues to grow: Milton's rapid population growth has increased attendance volumes and elevated event-related risks over the last several years. Appropriate police staffing helps us adapt to that growth responsibly while maintaining safe, inclusive, and well-managed public events for all attendees.

Partner organization

Halton Regional Police Service (paid duty / community liaison support):

Our organization works in coordination with Halton Regional Police Service in support of

paid duty staffing requirements, event safety planning, and pre-/post-event operational communication for our major public events, including Canada Day and the Milton Fall Fair.

How will your organization publicize the participation of the Halton Police Board?

Our organization would publicly acknowledge and promote the support of the Halton Police Board across multiple communication channels associated with both Canada Day and the Milton Fall Fair. Recognition of the Halton Police Board as a funding supporter in applicable event promotional materials, inclusion of the Halton Police Board logo/name on event signage, where appropriate, acknowledgement on our website and social media platforms before and during the events, verbal or written recognition in applicable event announcements, programs, or public-facing materials and inclusion in any post-event thank-you messaging or community recap communications, where appropriate

We would be pleased to work with the Halton Police Board to ensure all acknowledgement and recognition aligns with any preferred wording, logo usage, or public communication guidelines.

Budget:

- What specifically would the funding be used for?

- Other funding sources

- Has the organization received any other grants this year? Or had funding requests denied?:

The requested funding would be used exclusively to offset a portion of the paid duty policing costs required for our two largest annual public events: Canada Day and the Milton Fall Fair. Paid duty staffing is not discretionary for events of this scale; it is required as part of the municipal approval process and is essential to maintaining safe event operations, crowd management, traffic control, and timely response to any emerging concerns. With paid duty costs increasing by more than 40% since 2019, this funding would help reduce the financial pressure on our organization while ensuring we can continue to meet all public safety requirements and deliver well-managed events for the community.

Our organization supports these events through a combination of event revenue, sponsorships, internal operating funds, and volunteer-led fundraising efforts. However, while these revenue sources remain important, they have not kept pace with rising mandatory public safety costs, including paid duty policing. Grant support would help bridge that gap and ensure the continued safe delivery of these community events.

Yes, our organization has applied for grant funding in support of these two events through a variety of sources. To date, none of the funding applications submitted have been specific to paid duty policing or security-related costs.

While we anticipate that some funding requests may be successful through grant programs or monetary donations, there is no guarantee of support, and available government funding continues to become increasingly limited across many sectors. As a result, targeted funding for essential public safety costs is especially valuable in helping us maintain safe and sustainable community events.

Amount Requested (Maximum \$10,000): 5,000.00

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: Our funding request supports the objectives of the Halton Regional Police Service by enhancing public safety and fostering positive police-community relationships. Funding for paid duty policing at Canada Day and

the Milton Fall Fair ensures these large-scale events operate safely, in full compliance with municipal and police requirements, while reducing the likelihood of incidents escalating. These events provide officers with a visible, family-friendly opportunity to engage with the community, share safety guidance, and promote public awareness. They also help recognize and celebrate the community's role in creating a safe and welcoming environment, reinforcing positive behavior and participation. Supporting this request allows us to continue delivering safe, well-managed, and inclusive events that align directly with the Service's priorities and community safety goals.

Policy Acceptance: on

Date: March 19, 2026

Time: 2:55 pm

Page URL: <https://haltonpoliceboard.ca/community-fund-application/>

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/146.0.0.0 Safari/537.36

Remote IP: 72.38.17.74

From: [Halton Police Board](#)
To: [Jessica Warren](#)
Subject: New Community Fund Application
Date: March 23, 2026 4:42:31 PM

Organization Information:

Name of Organization: Milton Canada Day

Address: 136 Robert Street Milton ON L9T 1H1 (mailing address 8490 Lawson Road
P.O.Box 142 Milton ON L9T 8T3)

Email: Office@miltonfair.com

Phone Number: 905-8785689

Contact Name: Colton De Gooyer

Contact Title: Business Operations Manager

Social Media Accounts: website - www.miltonfallfair.com, Facebook and instagram.

Description of Applicant Organization: The Milton Canada Day Committee is a 36 member all volunteer group which has taken over the work of organizing the event from the Halton Agricultural Society who are assisting the committee organize and host the daytime family friendly event for the first time in 2026. Due to a number of challenges there was no Canada Day event in Milton in 2025 and the new committee is working on having a number of attractions, entertainment, displays and food for families of all ages between 10 am and 5 pm on Wednesday July 1st. See the website which is being updated as the committee announces more activities. Due to both security and safety challenges the evening fireworks display that was an attraction in previous years has been cancelled allowing for greater use of the infield and parking areas at the south end of the Fairgrounds.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : No

What is your CRA Business Number?: N/A

Event Information:

Event Name: Milton Canada Day

Event Date(s): Wednesday July 1st 2026

Reason for Request: The all volunteer committee is approaching sponsors to assist with this free family friendly tradition which has been at the Milton Fairgrounds for over 20 years. Our budget estimated is \$65,000 to pay for the advertising, policing, entertainers, organizational and set up costs including insurance, and clean up after. Check the website for more details as they become available.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

- Partner organization

- How would will your organization publicize the participation of the Halton Police Board?:

This is an annual event which in the past has attracted over 20,000 people throughout the day. By reducing the event to only 10 am to 5 pm there will be a noticeable reduction in policing requirements and the Canada Day Committee would make arrangements for the HRPS to have a display promoting the service along with all sponsor signage, brochures, website and all advertising listing the HRPS as a sponsor. The Milton Canada Day event attracts families of all ages and from throughout the Town including new communities and long time groups such as the Royal Canadian Legion, Town of Milton, Milton Historical Society, area businesses and volunteer groups.

Budget:

- What specifically would the funding be used for?

- Other funding sources

- Has the organization received any other grants this year? Or had funding requests denied?:

The sponsorship funding would be used for advertising, brochures, policing costs, insurance, entertainers, organizational and clean up costs as noted on the website. A full budget can be available if needed. The Town of Milton is contributing \$ 25,000 of the costs with other long time sponsors such as Royal Le Page Meadowtowne, Milton Hydro and others being approached at present. The committee is also seeking federal funding and no funding requests have been denied as of the date of application.

Amount Requested (Maximum \$10,000): \$ 10,000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: The Milton Canada Day committee and event meets the requirements of the HRPS funding policy and committee members have worked with HRPS on duty and auxiliary officers throughout the years reaching out to both existing and new communities in Milton which is growing at a rate of almost 10,000 people a year and with no Canada Day event last year many new residents have not participated in this large community event. The Milton Canada Day event represents the best in sharing community values co-operation and teamwork with a mix of farm groups, service clubs, youth groups and others that draw from all areas of Milton.

Policy Acceptance: on

Date: March 23, 2026

Time: 4:42 pm

Page URL: <https://haltonpoliceboard.ca/community-fund-application/>

User Agent: Mozilla/5.0 (Macintosh; Intel Mac OS X 10_15_7) AppleWebKit/605.1.15 (KHTML, like Gecko) Version/26.3.1 Safari/605.1.15

Remote IP: 142.115.113.68

From: [Halton Police Board](#)
To: [Jessica Warren](#)
Subject: New Community Fund Application
Date: April 18, 2026 6:16:51 PM

Organization Information:

Name of Organization: African Caribbean Council of Halton

Address: 348 Bronte Str S.

Email: acchalton2020@gmail.com

Phone Number: 6478878054

Contact Name: Edosa Adams-Idode

Contact Title: President

Social Media Accounts:

Description of Applicant Organization: The African Caribbean Council of Halton (ACCH) is a community-led, not-for-profit organization dedicated to advancing equity, inclusion, and opportunity for African, Caribbean, and Black (ACB) communities across the Halton Region. Through strategic programming, youth empowerment initiatives, and community partnerships, ACCH works to address systemic barriers while fostering leadership, cultural pride, and social cohesion.

ACCH delivers high-impact programs including the African, Caribbean & Black Excellence Scholarship Award, which recognizes and supports youth academic achievement and leadership, as well as in-school initiatives focused on financial literacy, mentorship, identity, and civic engagement. Our programs are designed to equip young people with critical life skills—communication, confidence, and decision-making—while strengthening their sense of belonging and community connection.

In addition, ACCH leads community-wide events such as Black History Month Proclamations, youth celebrations, and cultural engagement forums, creating safe, inclusive spaces for dialogue, education, and collaboration across diverse populations.

With a strong track record of partnerships with school boards, municipalities, and community organizations, ACCH remains committed to building safer, more inclusive communities where youth are empowered to thrive and contribute meaningfully to society.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : No

What is your CRA Business Number?: 720323138

Event Information:

Event Name: The Power of Our Names: Building Identity, Belonging & Youth Excellence

Event Date(s): May – December 2026

Reason for Request: The African Caribbean Council of Halton (ACCH) is seeking funding to deliver “The Power of Our Names: Building Identity, Belonging & Youth Excellence”, a youth-focused initiative designed to address key risk factors impacting community safety—namely social isolation, identity disconnection, and systemic bias.

Many African, Caribbean, and Black youth experience challenges related to belonging, representation, and cultural identity, which can affect confidence, engagement in school, and trust in institutions. This initiative uses a preventative, education-based approach to strengthen identity, build self-worth, and foster meaningful connections between youth, schools, and the broader community.

Through workshops, mentorship, and youth engagement activities, participants will develop

communication, leadership, and critical thinking skills, while also increasing awareness of inclusion, empathy, and respect for diversity. The program will also create opportunities for positive interaction with community partners, helping to build trust and strengthen relationships.

Funding will support program delivery in Halton schools, facilitation, materials, and youth engagement activities, ensuring accessible and impactful programming.

This initiative directly contributes to crime prevention, youth empowerment, and safer, more inclusive communities.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

- Partner organization

- How would will your organization publicize the participation of the Halton Police Board?:

Purpose of Initiative: This initiative is to reduce risk factors that may lead to negative youth outcomes and increased policing intervention, by strengthening identity, belonging, and positive community engagement among African, Caribbean, and Black youth in the Halton Region.

Through a structured approach that combines early recognition (scholarship), identity-based education (“The Power of Our Names”), and mentorship, the program will address key challenges such as social isolation, low self-confidence, and cultural disconnection.

By equipping youth with communication, leadership, and critical thinking skills, and creating safe spaces for dialogue, the initiative promotes positive decision-making, self-worth, and community responsibility.

Importantly, the program creates opportunities for positive, non-enforcement interactions with police and community leaders, helping to build trust, mutual understanding, and stronger relationships.

Benefits (Reducing Policing Intervention & Strengthening Relationships)

Reduces social isolation and disengagement among youth

Builds confidence, identity, and a sense of belonging

Encourages positive decision-making and leadership

Increases trust and positive interaction between youth and police

Promotes early prevention through education and mentorship

Creates safe spaces for dialogue, reducing misconceptions and bias

Strengthens community cohesion and shared responsibility

Partner Organizations

Halton District School Board (HDSB)

Halton Catholic District School Board (HCDSB)

Local schools across Halton Region

Community organizations and youth mentors

Halton Regional Police Service (engagement and participation)

Publicizing Halton Police Board Participation

ACCH will actively recognize and promote the support of the Halton Police Board through:

Inclusion of logo on all event flyers, programs, and digital materials

Acknowledgement in opening and closing remarks at events

Social media recognition across ACCH platforms (LinkedIn, Instagram, community groups)

Mentions in community outreach communications

Visibility during youth engagement sessions and community events

Post-event impact reports highlighting partnership and outcomes

Budget:

- What specifically would the funding be used for?
- Other funding sources
- Has the organization received any other grants this year? Or had funding requests denied?: This initiative is designed to strengthen youth identity, reduce social isolation, and promote positive engagement—key factors in preventing negative outcomes and supporting safer communities.

Funding will support the delivery of “The Power of Our Names: Building Identity, Belonging & Youth Excellence” from May–December 2026, including:

10 in-school sessions across Halton focused on identity, anti-racism, empathy, and leadership development

Cultural drumming sessions integrated into programming to promote cultural pride, emotional expression, and engagement

Program and scholarship facilitation and coordination

Workshop materials and youth engagement resources

Scholarship Awards Event (1 event), including logistics, design and creation of flyers, and publicity

Community outreach and engagement to ensure broad participation and awareness

Other funding Sources:

ACCH has secured funding through the Canada Summer Jobs (CSJ) program, which will support staffing capacity during the summer months, particularly for program coordination and youth engagement.

Venue for the Scholarship Event is provided in-kind by HDSB, significantly reducing overall costs (In-kind support from the Halton District School Board (HDSB) demonstrates strong community partnership and enhances cost-effectiveness of the program).

Aside from the approved CSJ funding, ACCH has not received other grants this year, and no funding requests have been denied.

Category Description Cost (CAD)

Program Facilitation (10 sessions) \$200/session × 10 \$2,000

Drumming Sessions & Rental \$320/session × 10 \$3,000

Program Coordination Planning, scheduling, Logistics \$1000

Workshop Materials Printing, activity kits, supplies \$800

Scholarship Event (1 event Logistics, supplies and rentals \$700

Design & Printing Flyers, banners, program materials \$800

Publicity & Outreach Social media, communications \$500

Photography Videography Recording sessions of events \$1000

TOTAL \$10000

Amount Requested (Maximum \$10,000): 10,000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: This funding request directly supports the objectives of the Halton Regional Police Service, as outlined in Community Fund Policy A04, by focusing on prevention, youth engagement, and strengthening community relationships.

The African Caribbean Council of Halton (ACCH) believes that safer communities are built through early engagement, understanding, and connection. Our initiative, “The Power of Our Names: Building Identity, Belonging & Youth Excellence,” is designed to address key risk factors linked to negative youth outcomes, including social isolation, lack of belonging, and

cultural disconnection.

Through the delivery of 10 in-school sessions and mentorship-based programming, the initiative promotes positive identity development, confidence, communication, and decision-making, reducing vulnerability to negative influences. By engaging all students, the program fosters mutual understanding, respect, and inclusive dialogue across diverse backgrounds. The initiative also actively supports anti-racism, empathy, and inclusion, helping to challenge biases, reduce bullying, and create safer, more inclusive school environments. Youth are empowered to build stronger peer relationships and develop a deeper sense of belonging. Importantly, the program creates opportunities for positive, non-enforcement interactions between youth and police, helping to build trust, understanding, and stronger relationships. These engagements contribute to improved perceptions of policing and encourage collaboration in maintaining safe communities.

Through education, mentorship, and community engagement, this initiative represents a proactive approach to community safety, reducing risk factors while empowering youth to become responsible, engaged, and community-minded individuals.

Policy Acceptance: on

Date: April 18, 2026

Time: 6:16 pm

Page URL: <https://haltonpoliceboard.ca/community-fund-application/>

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/147.0.0.0 Safari/537.36

Remote IP: 2001:1970:3e12:3100:7919:fa35:51cb:bafc

From: [Halton Police Board](#)
To: [Jessica Warren](#)
Subject: New Community Fund Application
Date: April 19, 2026 1:01:37 AM

Organization Information:

Name of Organization: Council of African Professionals (CAP)

Address: 4145 North Service Road, 2nd Floor. Burlington, ON. L7L 6A3

Email: capprofessionals.org@gmail.com

Phone Number: 6479889915

Contact Name: Adejisola Atiba

Contact Title: President

Social Media Accounts:

Description of Applicant Organization: The Council of African Professionals (CAP) is a federally registered, community-driven non-profit organization dedicated to supporting professionals, entrepreneurs, seniors, and youth—the holistic family—through programs that elevate, empower, and promote inclusion.

CAP delivers initiatives focused on youth development, mentorship, leadership training, cultural engagement, and community education, with a strong emphasis on fostering belonging, confidence, and positive identity among youth. Through its programming, CAP creates safe and inclusive spaces where young people can develop critical life skills, build networks, and engage meaningfully with their communities.

Since its inception, CAP has collaborated with a wide range of organizations to deliver high-impact community programs, including youth mentorship, financial literacy sessions, cultural identity workshops, and flagship events such as the Black History Youth Celebration & Essay Writing Competition and Power of Inclusion. These initiatives provide youth—particularly those from underrepresented and equity-deserving communities—with opportunities to develop communication, critical thinking, and leadership skills.

CAP actively collaborates with community partners, educators, local organizations, and public institutions to strengthen outreach and maximize impact. Its work aligns closely with community safety and well-being priorities by addressing key risk factors such as social isolation, lack of belonging, and limited access to positive role models.

Through early engagement, mentorship, and community connection, CAP contributes to building resilient, informed, and empowered youth, ultimately supporting safer and more inclusive communities.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : No

What is your CRA Business Number?: 788858819

Event Information:

Event Name: Celebration of Youth and Culture

Event Date(s): June 20th - July 17th, 2026

Reason for Request: The Council of African Professionals (CAP) seeks support to deliver the “Celebration of Youth and Culture”, an in-person component of the Black History Youth Celebration & Essay Writing Competition. This initiative is designed to engage, empower, and equip youth—particularly those from underrepresented communities—with the confidence, skills, and support needed to thrive and contribute positively to their communities.

The program will feature cultural presentations, a painting and wellness session to support mental health and stress management, a youth hackathon to build teamwork and problem-solving skills, and in-person essay presentations to strengthen communication, self-awareness,

and confidence. These activities create a safe and inclusive environment that fosters belonging, positive identity, and active participation in the Halton Region and Canadian society.

Beyond the event, CAP will provide career readiness support, including one-on-one coaching, resume reviews, elevator pitch development, LinkedIn profile setup and optimization, guidance on navigating the hiring process, and soft skills development.

This initiative aligns with Halton Police Board priorities by supporting early prevention, providing positive alternatives (diversion), and strengthening trust through community engagement. By addressing risk factors such as social isolation, low self-esteem, and limited access to mentorship, the program helps youth make informed, positive life choices.

Expected outcomes include increased confidence and communication skills, improved sense of belonging, enhanced employability, and stronger connections between youth, mentors, and the community—contributing to safer, more inclusive communities.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

- Partner organization

- How would will your organization publicize the participation of the Halton Police Board?:

The Celebration of Youth and Culture initiative is designed to reduce the need for policing intervention through early prevention, positive youth engagement, and strengthened community relationships. By addressing key risk factors—such as social isolation, low self-esteem, and limited access to mentorship—the program will support youth in making positive, informed life choices.

Benefits (Reduction in Policing Intervention & Strengthening Relationships)

Early Prevention:

The initiative will build confidence, identity, and belonging—key protective factors that reduce vulnerability to negative behaviours.

Expected Outcome: 75–80% of participants will report increased confidence, self-awareness, and sense of belonging.

Positive Diversion:

Structured activities (cultural presentations, wellness sessions, hackathon, and public speaking) will provide positive alternatives to high-risk environments.

Expected Outcome: 70% of participants will demonstrate increased engagement in positive community or educational activities.

Skill Development & Employability:

Youth will gain communication, leadership, and career readiness skills that reduce long-term risk factors linked to justice system involvement.

Expected Outcome: 60+ youth will receive career support (resume review, LinkedIn, coaching), with 70% demonstrating improved soft skills.

Trust-Building & Community Engagement:

The program will create opportunities for positive, non-enforcement engagement between youth and community institutions.

Expected Outcome: 75% of participants will indicate increased trust and willingness to engage with community programs and institutions.

Partner Organizations

The initiative will be delivered in collaboration with:
African Caribbean Council of Halton (ACCH)
Local schools and educators within Halton Region
Community mentors, facilitators, and youth leaders
Additional organizations supporting outreach and volunteer engagement
Entrepreneurs and Small Business owners

Publicizing the Participation of the Halton Police Board:
CAP will acknowledge and promote the Halton Police Board's support through:
Inclusion of the Halton Police Board logo on event materials (where permitted)
Acknowledgement during event opening remarks
Recognition in event communications and reporting materials
Inclusion on CAP's website and official communication channels
Invitation to witness and be a part of the event.

Budget:

- What specifically would the funding be used for?
- Other funding sources
- Has the organization received any other grants this year? Or had funding requests denied?:

Funding from the Halton Police Board will directly support the delivery of the Celebration of Youth and Culture initiative, with a focus on prevention, positive youth engagement, and community safety outcomes.

Funds will be used for:

Program Delivery (Prevention-Focused Activities):

Materials and facilitation for cultural presentations, wellness-based painting sessions, and a youth hackathon—providing structured, positive environments that reduce risk factors such as social isolation and disengagement.

Safe & Inclusive Event Delivery (Venue, Logistics & Insurance):

Venue setup, technical support, and event insurance to ensure a safe, accessible, and professionally managed space where youth can participate confidently and securely.

Youth Engagement & Recognition:

Resources to support in-person presentations and recognize youth participation, reinforcing positive behaviour, achievement, and continued engagement in constructive activities.

Career Readiness & Mentorship (Long-Term Prevention):

Tools and support for resume development, LinkedIn optimization, one-on-one coaching, and employability workshops—addressing long-term risk factors by improving access to economic and social opportunities.

Outreach, Coordination & Volunteer Support:

Program coordination, community outreach, and volunteer engagement to ensure strong participation, effective delivery, and sustained community connection.

Other Funding Sources

This initiative is supported through a combination of:

- Community partnerships and in-kind contributions (volunteer time, program facilitation)
- Sponsorships from local businesses and community stakeholders
- Voluntary donations from community members

These contributions demonstrate strong community buy-in, shared responsibility, and sustainability, while ensuring that requested funding is maximized for direct youth impact.

Additional Grants & Funding Status

The organization has received support through the Canada Summer Jobs (CSJ) program in the current year, which contributes to staffing capacity and youth engagement support.

At this time, no funding applications have been denied.

Budget

1. Program Delivery & Materials – \$1,800

Cultural presentation materials & décor – \$500

Supports culturally relevant programming that builds identity, belonging, and pride—key protective factors in youth development and prevention.

Painting & wellness session (art supplies) – \$600

Provides a structured mental health activity focused on stress management, emotional expression, and wellness—reducing risk factors linked to disengagement.

Hackathon materials & coordination – \$300

Enables collaborative problem-solving and innovation, promoting positive engagement and diversion from high-risk activities.

Program materials (printing, certificates, name tags) – \$400

Ensures professional delivery and recognition, reinforcing achievement and boosting youth morale and confidence.

2. Venue, Logistics & Insurance (Milton Event) – \$2,200

Venue logistics, setup, and coordination – \$1,200

Covers essential costs to provide a safe, accessible, and well-organized environment for youth participation.

Audio/visual equipment and technical support – \$500

Ensures effective communication during presentations and engagement activities, supporting youth confidence and participation.

Event insurance (liability coverage) – \$500

Ensures compliance with safety standards and protects participants, volunteers, and organizers—critical for responsible program delivery.

3. Youth Engagement & Recognition – \$1,500

Participant recognition (certificates, awards support) – \$600

Reinforces positive behaviour and achievement, encouraging continued participation in constructive activities.

Youth refreshments & light meals – \$900

Supports inclusivity and accessibility, ensuring all participants can fully engage regardless of socioeconomic background.

4. Career Readiness & Mentorship – \$1,500

Career coaching materials and facilitation – \$500

Provides structured guidance on career pathways, helping youth make informed decisions and reduce long-term risk factors.

Resume review & employability workshop – \$500

Builds practical job-readiness skills, increasing employability and economic stability.

LinkedIn setup and career tools/resources – \$500

Supports digital readiness and professional networking, enhancing access to opportunities.

5. Media, Publicity & Communications – \$2,000

Photography services – \$500

Captures impact for reporting, accountability, and community engagement.

Videography services – \$700

Documents programming and outcomes, supporting transparency and future outreach.

Flyer design and printing – \$400

Ensures effective outreach to diverse community members, increasing participation.

Social media promotion and digital outreach – \$400

Expands reach and engagement, particularly among youth and underserved groups.

6. Coordination, Administration & Volunteer Support – \$1,000

Event coordination and program management – \$600

Covers planning, execution, and oversight to ensure quality delivery and alignment with objectives.

Volunteer recruitment, coordination, and support – \$400

Enables effective engagement of volunteers who support safe and structured programming.

Total Requested: \$10,000

Overall Justification

This budget prioritizes direct youth impact, prevention-focused programming, and safe, inclusive delivery. Each cost is tied to reducing risk factors, promoting positive engagement, and strengthening community relationships, aligning with the Halton Police Board’s focus on prevention, diversion, and community safety.

Amount Requested (Maximum \$10,000): 10,000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: Alignment with Halton Regional Police Service Objectives (Policy A04)

The Celebration of Youth and Culture initiative aligns directly with the objectives outlined in Policy A04 – Community Fund, particularly in the areas of Community Relations and Outreach and Public Education and Awareness, which support community safety, crime prevention, and collaboration.

Community Relations and Outreach: This initiative strengthens relationships between youth, community leaders, and institutions by creating a safe, inclusive, and engaging environment. Through participation in structured activities and interaction with community stakeholders, youth develop a stronger sense of connection and trust—key elements in building cooperative and resilient communities.

Public Education and Awareness (Crime Prevention Focus): The program delivers education through practical experiences, including wellness sessions, leadership development, and career readiness support, which equip youth with the tools to make informed decisions. This aligns with the Police Service’s focus on proactive, community-based approaches to safety and crime prevention.

Community Safety & Well-Being: The initiative contributes to the broader goal of ensuring that residents are “safer tomorrow than they are today” by addressing upstream factors such as social isolation, lack of opportunity, and disengagement—all of which are recognized contributors to community safety challenges.

Alignment with Board Priorities: By investing in youth through prevention, diversion, and skill-building, the program supports the Board’s priority of funding initiatives that are in the public interest and contribute to safer, more inclusive communities.

Policy Acceptance: on

Date: April 19, 2026

Time: 1:01 am

Page URL: <https://haltonpoliceboard.ca/community-fund-application/>

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/147.0.0.0 Safari/537.36

Remote IP: 2001:1970:3e12:3100:40b2:5c55:c9c:bab

From: [Halton Police Board](#)
To: [Jessica Warren](#)
Subject: New Community Fund Application
Date: April 20, 2026 11:28:20 AM

Organization Information:

Name of Organization: Dare To Be Youth Charity

Address: 313-551 Maple Ave

Email: shannon@shannonmtobin.com

Phone Number: 5196141156

Contact Name: Shannon Tobin

Contact Title: CEO & Founder

Social Media Accounts: <https://www.instagram.com/daretobeyouth/>

<https://ca.linkedin.com/company/dtbyhalton>

<https://www.facebook.com/dtbyhalton>

Description of Applicant Organization: Dare to be YOU(th) (DTBY) believes that investing in the potential of youth today shapes a brighter, more inclusive and resilient future. Since our inception, we have focused on equipping youth with tools for personal development and relationship building, while fostering a sense of community. Our goal is to provide Halton and Hamilton youth between the ages of 14-24 with opportunities that empower them to make their mark – on themselves, in their local communities and beyond.

We believe every youth should have access to developmental opportunities, regardless of socioeconomic status. Our no-fee educational programs help youth build essential life skills, develop healthy relationships and connect within their communities.

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : Yes

What is your CRA Business Number?: 816162242RR0001

Event Information:

Event Name: Leadership through Sport

Event Date(s): July 18

Reason for Request: This is more than an event. It is a strategic investment in youth ages 14 to 24 and in building stronger, safer, and more connected communities.

Supporting Leadership Through Sport positions the Halton Police Board at the forefront of youth well-being, prevention, and positive community engagement. Sport is the gateway, but the long-term impact reaches far beyond the court. Through this initiative, young people build confidence, strengthen resilience, develop communication and teamwork skills, and increase their ability to navigate change and setbacks in healthy ways.

The initiative also helps address some of the root conditions that can contribute to youth disconnection, isolation, and negative outcomes by creating a safe, inclusive, and community-based environment where youth feel seen, supported, and connected. By investing in protective factors such as belonging, leadership, positive relationships, and access to trusted role models, this initiative supports healthier choices and strengthens community safety through prevention-focused engagement.

Leadership Through Sport is not only a meaningful youth development opportunity. It is also an investment in stronger police community relationships and in a shared vision of building healthier pathways for young people before challenges escalate into crisis.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

- Partner organization

- How would will your organization publicize the participation of the Halton Police Board?:

Purpose of Initiative:

The purpose of Leadership Through Sport is to provide youth ages 14 to 24 with a positive, community-based experience that strengthens confidence, connection, resilience, teamwork, and leadership through sport, workshops, and relationship building. The initiative is designed to create a safe and engaging environment where young people can build essential life skills, develop a stronger sense of belonging, and increase their connection to supportive adults, peers, and community. It is a prevention-focused initiative that uses sport as a gateway to youth well-being, positive development, and stronger community connection.

Benefits that can reduce policing intervention and/or strengthen police community relationships :

This initiative supports prevention by addressing some of the root conditions that can contribute to youth disconnection and negative outcomes. Benefits include increased youth confidence and self-esteem, stronger communication, teamwork, and problem solving skills, greater resilience and the ability to manage setbacks in healthy ways, an increased sense of belonging and community connection, access to positive adult role models and community partners, safe and inclusive recreational engagement, and opportunities for youth to build trust and familiarity with community institutions, including policing, in a positive and non-crisis setting.

By investing in protective factors such as belonging, leadership, social connection, and emotional well-being, this initiative helps reduce isolation, supports healthier decision making, and creates opportunities for prevention focused engagement. It also allows police to be seen not only as responders, but as valued community partners who care about youth development, trust building, and stronger communities.

Partner Organization:

Blue Zone Courts and RBC are key partners in this initiative. Blue Zone Courts is the venue and community partner, providing the space, coaches, and environment for youth to participate in pickleball, padel, and experiential learning in a safe and welcoming setting. RBC is the presenting sponsor and a valued long-standing partner whose support helps make this opportunity accessible to youth. Together, these partnerships strengthen the reach and impact of the initiative by bringing together sport, community, and youth development.

How will your organization publicize the participation of the Halton Police Board?

Dare To Be You(th) would publicize the participation of the Halton Police Board on our website, including recognition as a funding partner, in a post-event press release, and through both pre and post-event thank you recognition across our social media platforms. We would be proud to acknowledge the Board as a valued community partner whose support helps create positive opportunities for youth while strengthening community connection and prevention-focused engagement.

Budget:

- What specifically would the funding be used for?

- Other funding sources

- Has the organization received any other grants this year? Or had funding requests denied?:

What specifically would the funding be used for?

Funding from the Halton Police Board would be used to support the direct costs of delivering Dare To Be You(th)'s Leadership Through Sport initiative on Saturday, July 19. This would include facility-related costs, sport instruction and coaching, workshop facilitation, youth engagement materials, food and refreshments, transportation support where needed, and other event expenses that help ensure the experience is safe, accessible, inclusive, and meaningful for participating youth.

Other funding sources

Other funding sources for this initiative include support from RBC as presenting sponsor, in kind partnership support from Blue Zone Courts, and contributions from Dare To Be You(th). Additional community sponsorship support may also be secured to help strengthen the overall experience and accessibility for youth participants. We are also in conversation with the Rotary Clubs of Burlington, who will likely be supporting this initiative.

Has the organization received any other grants this year? Or had funding requests denied?

Yes. Dare To Be You(th) has received grant support this year from Halton Region through HRCIF to support its Leader Within peer mentorship program and related organizational capacity building. Leadership Through Sport is intended to serve as an introductory gateway to that work by engaging youth in a positive, community-based experience that builds trust, confidence, and connection. Our goal is for a strong majority of participants, with a target of 80%, to register for Leader Within and continue along a longer-term pathway of mentorship, leadership development, and community support. We also continue to apply for funding from a range of sources and, like many charitable organizations, have had some requests declined when there was not a strong fit or when competition for funding was high.

Amount Requested (Maximum \$10,000): \$10,000

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: Our funding request aligns strongly with the objectives of the Halton Police Board Community Fund Policy A04 and the broader priorities of the Halton Regional Police Service. Leadership Through Sport is a prevention-focused, community-based initiative that helps youth ages 14 to 24 build confidence, resilience, communication, teamwork, leadership, and belonging.

The initiative supports community relations, outreach, public education, and crime prevention by creating a safe and positive space where young people can connect through sport, leadership learning, and trusted community relationships. It addresses root conditions that can contribute to youth disconnection, isolation, and negative outcomes by strengthening protective factors that support healthier choices and positive development.

Leadership Through Sport also aligns with the Service's commitment to community safety and well-being by focusing on upstream support rather than crisis response. By engaging youth in a structured, inclusive, and supportive environment, the initiative helps build trust, increase access to positive role models, and create meaningful opportunities for prevention-focused engagement.

It also provides an opportunity to strengthen police community relationships by allowing youth to experience policing and community leadership in a positive, collaborative, and non-crisis setting. This helps foster trust, familiarity, and a stronger shared commitment to safer, healthier, and more connected communities.

Policy Acceptance: on

Date: April 20, 2026

Time: 11:28 am

Page URL: <https://haltonpoliceboard.ca/community-fund-application/>

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/147.0.0.0 Safari/537.36

Remote IP: 76.66.166.128

From: [Halton Police Board](#)
To: [Jessica Warren](#)
Subject: New Community Fund Application
Date: April 27, 2026 12:20:48 AM

Organization Information:

Name of Organization: Rotary Club of Oakville Trafalgar Foundation Inc. and the Lions Club of Oakville

Address: PO Box 52104 Oakville, ON L6J 5N5

Email: fscantlebury@sympatico.ca

Phone Number: 613-795-9839

Contact Name: Fraser Scantlebury, Rotarian

Contact Title: Co-Chair, Oakville Family Ribfest

Social Media Accounts: Facebook - OakvilleRibfest

Instagram - @oakvilleribfest

Description of Applicant Organization: Chartered in 1978, Rotary Club of Oakville Trafalgar (RCOT) is one of the more than 34,000 Rotary Clubs world-wide. It carries out projects locally and internationally to help realize Rotary's humanitarian goals. The club meets Thursdays at noon at various locations in Oakville. Rotary's Motto is 'Service Above Self'. Fundraising activities like Oakville Family Ribfest support our club's many charitable activities, such as the Kerr Street Ministries Food Bank, Oakville Fare Share Food Bank, Oakville high school student bursaries, Children's Aid Foundation of Halton, and international projects such as Sleeping Children around the World, Haiti Containers for Hope Fund, Stephen Lewis Foundation for Aids, Polio Plus to eradicate polio in the world, and much more.

Our partner, the Lions Club of Oakville has been serving the local community non-stop since 1935. The Club has significant historical ties to the Oakville Trafalgar Memorial Hospital, TOWARF, Lions Pool, Lions Valley Park, Lions Foundation of Canada Dog Guides, and the Burloak Canoe Club. The current club is made up of women and men that fundraise throughout the year and donate time and funds toward many charitable causes. The Lions Club of Oakville is delighted to partner with the Rotary Club of Oakville Trafalgar in co-hosting the 2026 Oakville Family Ribfest. The Lions motto is "We serve".

Does your organization have a not-for-profit status?: Yes

Is your organization a registered charity? : Yes

What is your CRA Business Number?: 891307571 RR 0001

Event Information:

Event Name: Oakville Family Ribfest

Event Date(s): June 27, 27, 28, 2026

Reason for Request: Executive Summary: The Rotary Club of Oakville Trafalgar and the Lions Club of Oakville are co-hosting the 2026 Oakville Family Ribfest to raise vital funds for local charities. We are seeking \$10,000 to offset mandatory public safety costs, specifically for Paid Duty Police and the operation of a dedicated "Community Safety Hub" at the Sheridan College Trafalgar Campus.

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police- community relationships

- Partner organization

- How would will your organization publicize the participation of the Halton Police Board?:

Charitable Impact: By covering these significant operational safety costs through the

Community Fund, we can ensure that 100% of the festival's net proceeds — typically benefiting over 24 plus local organizations such as the Oakville Food Bank, Kerr Street Mission, Safetynet Children & Youth Services, Arthouse for Children, Home Suite Hope, and many others (full list available upon request) — remain intact for direct community donation rather than being diverted to security overhead.

We would publicize the participation of the Halton Police Board through:

1. On-Site Visibility & Branding

With over 35,000 attendees expected at the Sheridan College Trafalgar Campus, the Board's participation will be showcased through event signage, with the inclusion of the Board's logo on our sponsor boards, which are placed throughout the Ribfest locale, especially at the entrance gates.

2. Digital & Social Media Promotion

The Oakville Family Ribfest Instagram and Facebook pages are used to highlight community partners:

Logo Placement: The Board's logo will be featured on the Oakville Family Ribfest website with a direct link to their community initiatives.

Dedicated Posts: A "Sponsor Spotlight" post on social media explaining how the Community Fund helps keep the festival safe and family-friendly.

Listing as a sponsor on our event website

3. Formal Recognition Events

The Clubs host specific ceremonies to thank their major supporters:

Sponsor Recognition Night: The Board would be invited to this pre-event gala to be formally thanked in front of media, community leaders, and other stakeholders.

4. Media & Printed Materials

Press Releases: Inclusion in media kits sent to local outlets like the Oakville News and the Oakville Beaver.

Budget:

- What specifically would the funding be used for?

- Other funding sources

- Has the organization received any other grants this year? Or had funding requests denied?:

Community Safety Benefit: With over 35,000 attendees expected, our primary goal is to ensure a secure environment. The requested funds will support a visible police presence to manage crowd flow, oversee the alcohol-licensed area (SOP compliance), and staff the Command Post Mobile which would act as a safe meeting point for families and allows HRPS members to engage in proactive community policing.

In addition, we actively seek sponsorships from community minded businesses in Oakville to support Ribfest.

Addition funds are raised by participation fees charged to the food and marketplace vendors who are on site for Ribfest, and by an admission fee (children under 8 are free).

We have not received any other grants this year, nor have we had any funding requests denied.

Amount Requested (Maximum \$10,000): \$10,000.00

Eligibility:

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.: 1. Community Relations and Outreach (Policy 2.1)

The policy encourages funding for events that demonstrate the Board's goodwill and community involvement.

Strategic Alignment: Ribfest provides a high-visibility platform for proactive community-based policing. By hosting a dedicated Command Mobile and engaging with over 35,000 residents, HRPS members can foster the "healthy relationships" that the Strategic Plan identifies as essential for public confidence and crime prevention.

2. Public Education and Awareness (Policy 2.2)

Funding is prioritized for projects that support the HRPS Mission of providing inclusive community-based policing.

Safety Promotion: The request supports the "Safety" domain of the Halton Community Safety and Well-Being (CSWB) framework. The event acts as a venue for educating the public on Road Safety and Crime Prevention, which are top community-responsive priorities in the current plan.

3. Board Community Safety Priorities (Policy 2.4)

The Community Fund is intended for initiatives that help advance Board priorities, particularly in Risk Intervention and Prevention.

Operational Safety: Our request directly addresses the "Prevention" pillar by putting practical steps in place—such as Paid Duty Police—to reduce the probability of harm or victimization at a large-scale gathering.

Charitable Support: By offsetting security costs, you enable the Rotary and Lions Clubs to fund local "Social Development" partners like the Oakville Food Bank, helping address the root causes of social disorder before they reach a crisis point.

4. Meeting "One Team – People First" Mission

The HRPS Mission Statement emphasizes collaboration and coordination with community partners.

Collaborative Impact: This joint application between the Rotary Club of Oakville Trafalgar and the Lions Club of Oakville exemplifies the collaborative spirit the Service seeks to champion. It shows that the "public are the police and the police are the public," a founding principle explicitly mentioned in the Board's objectives.

Policy Acceptance: on

Date: April 27, 2026

Time: 12:20 am

Page URL: <https://haltonpoliceboard.ca/community-fund-application/>

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64; rv:149.0) Gecko/20100101

Firefox/149.0

Remote IP: 64.229.201.165

Halton Police Board Community Fund Application



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Members of the community interested in accessing the funding are invited to submit an application form to the Halton Police Board for review.

Fund requests (**MAXIMUM of \$10,000**) must reflect initiatives of the Halton Regional Police Service or the community. The organization receiving funding must clearly provide a benefit for:

- Community Relations and Outreach
- Public Education and Awareness
- Rewards
- Board Community Safety Priorities

Please review the Community Fund policy and all requirements [here](#), to ensure your request is in compliance.

The application schedule for 2025 is as follows:

Applications Received	Committee Reviews Applications	Recommendations to the Board	Funds Distributed
By August 31, 2025	Mid-September	September 30 th Board Meeting	Mid-October
By October 31, 2025	Mid-November	November 27 th Board Meeting	Mid-December

****schedule subject to change, applications may be submitted at any time, but will only be reviewed during the above times****

We acknowledge and understand the Community Fund Policy A04 and confirm that the request submitted meets all criteria as outlined.

Please sign here: [Richard Reycraft](#)

Date: 10/31/25



Funding Application

Name of Organization: Parish of St. Luke

Address: 1382 Ontario Street

Email and Phone Number: rickreycraft@hotmail.com mobile: 905-220-7164 church: 905-634-18

Contact Name and Title: Richard Reycraft, Church Avenue Development Chair

Social Media Accounts: Facebook - @St. Luke's Anglican Church - Burlington YouTube: https://

Description of Applicant Organization: Church in Downtown Burlington

Does your organization have a not-for-profit status? Yes - Charitable Status

Is your organization a registered charity? Yes

What is your CRA Business Number? 108099771 RR0035

Event Name/ Reason for Request/ Date of Event: Church Avenue Project - Spring of 2026

Purpose of Initiative:

- **List the benefits which can reduce policing intervention and/or strengthen police-community relationships.**
- **Partner organization.**
- **How would your organization publicize the participation of the Halton Police Board?**
- Health & Wellness: Benches, walking paths, and quiet areas promote physical activity a

The Church Avenue project directly supports Halton Police Board priorities by:

1. Regular Dialogue: The church will maintain open communication with residents, busines
2. Relationships: By creating a vibrant public space, the project fosters positive interaction
3. Partnership with Halton Regional Police: St. Luke's Church envisions ongoing collabora

Broader Impact of Church Avenue Project:

Downtown Burlington is a dynamic business district, with Spencer Smith Park serving as a

Church Avenue urban greenspace transformation is not just about beautification—it is als

All donors, corporate and community partners will be publicly recognized by press/medi

St. Luke's Church is also happy to work with the Halton Regional Police Board on its pref

Budget

- **What specifically would the funding be used for? (Cost breakdown)**
- **Other funding or fundraising sources?**
- **Has the organization received any other grants this year? Or had funding requests denied?**
 - The City of Burlington is in full support of this project.
 - Looking at a Grant Application from Green Cities Foundation

Or had funding requests denied? Yes, we applied for a Capital Grant from Ontario Trillium in N

Amount Requested (Maximum \$10,000)

\$10,000.00

Eligibility Criteria

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.

Initial funding is estimated at \$300,000.00, and we will continue to do community development ar

We already have some substantial corporate grants, including \$60,000 from the Royal Bank, as not

Some of our community partners include: Burlington Green, the Burlington Rotary Club, the Burlin

Please submit completed application and supporting documents, including most recent financial statements to info@haltonpoliceboard.ca



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Public Agenda Recommendation Report

To: Halton Police Board

From: Jessica Warren
Manager of Board
Operations

Subject: Request for Proposal – New Halton Police Board Website

Report #:

Date: 28 May 2026

RECOMMENDATION:

"THAT the Board formally approve the issuance of a Request for Proposal (RFP) for the development of a new Halton Police Board website; and

THAT Board staff collaborate with Halton Regional Police Service (HRPS) staff to ensure the RFP is posted on the Bids and Tenders Portal in accordance with procurement policies and procedures."

INTRODUCTION AND BACKGROUND:

The current Board website is outdated and frequently experiences technical issues, making it difficult to meet the needs of users. To resolve these challenges, the Board has approved \$30,000 in the 2026 Budget to fund the development of a new, improved, and user-friendly website that will better serve the community.

DISCUSSION AND BACKGROUND:

The RFP has been reviewed internally by the Information Technology and Finance departments.

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

The budget for the website is \$30,000.



Jessica Warren
Manager of Board Operations

Attachments: Website RFP

Request for Proposals

For

WEBSITE DESIGN AND DEVELOPMENT

For

HALTON POLICE BOARD

Request for Proposals No.: **RFP-01-26**

Issued: XX **JUNE 2026**

Submission Deadline: XX **JULY 2026 at 5:00 pm EST**

Proposals must be submitted electronically to: info@haltonpoliceboard.ca

ELECTRONIC SUBMISSIONS ONLY

PART 1 – INVITATION AND SUBMISSION INSTRUCTIONS

1.1 Invitation to Proponents

This Request for Proposals (the “RFP”) is an invitation by Halton Police Board (“HPB”) to prospective proponents to submit proposals for the design, development, and launch of a new website.

The Halton Police Board wants to create a modern, accessible, and highly functional digital presence. This project aims to deliver a website that prioritizes user-friendly navigation, mobile responsiveness, strict accessibility standards, and seamless integration with our existing systems. We need a secure and engaging platform that serves our community and stakeholders effectively.

1.2 RFP Contact

Questions in relation to this RFP are to be addressed to:

Jessica Warren – info@haltonpoliceboard.ca

1.3 RFP Timetable

- Issue Date of RFP: **XX APRIL 2026**
- Submission Deadline: **XX MAY 2026, 5 PM EST**
- Anticipated Contract Award: **XXXXX 2026**

The RFP timetable is tentative only and may be changed by HPB at any time.

1.4 Submission of Proposals

Proposals must be submitted electronically to info@haltonpoliceboard.ca. via an encrypted email and passwords must be exchanged via a separate communication.

Documents should not be embedded within uploaded files, as the embedded files may not be accessible or evaluated. Submissions by other methods will not be accepted. Late submissions will not be accepted and will be disqualified as late.

1.5 Intellectual Property

All code, designs, reports, and other documents to be produced by the successful Proponent to this Request for Proposals shall, on submission to HPB, become the property of HPB.

2.0 Project Deliverables

2.1 Website Design and User Experience

- Design a modern, clean, and professional website that reflects the Halton Police Board's brand and values.
- Ensure intuitive, user-friendly navigation so visitors can easily find information.
- Develop a fully mobile-responsive design that functions flawlessly across all devices (smartphones, tablets, and desktop computers).
- Guarantee the site meets current web accessibility standards (WCAG 2.1 AA) to ensure all community members can use it.

2.2 Development and Integration

- The CMS implementation must meet OWASP ASVS Level 2 requirements and explicitly address mitigation of OWASP Top 10 risks.
- Build the website on a secure and easy-to-use Content Management System (CMS) that allows HPB staff to update content effortlessly.
- Integrate the new website with HPB's existing internal systems, databases, and third-party tools as required.
- Ensure robust security measures are in place to protect the website from vulnerabilities and data breaches.

2.3 Testing, Launch, and Follow-Up Support

- Conduct comprehensive testing for bugs, broken links, usability, and speed before the official launch.
- Provide training sessions and instructional materials for HPB staff on how to manage and update the website.
- Offer a defined period of post-launch technical support and maintenance to address any immediate issues and ensure smooth operation.

2.4 Hosting, Security, and Data Protection Requirements

- The Proponent must provide verifiable security assurance evidence, including a current SOC 2 Type II report or ISO/IEC 27001 certification for the hosting environment.
- The successful Proponent shall provide a secure, enterprise-grade hosting environment that aligns with recognized information-security best practices, including the intent and control objectives of

ISO/IEC 27001 and SOC 2 Trust Services Criteria (Security, Availability, and Confidentiality).

2.4.1 Data Residency and Sovereignty

- The Proponent must explicitly comply with the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), including breach notification support and privacy safeguarding obligations.
- All production, backup, and disaster-recovery data must be hosted and stored exclusively within Canada.
- Data must always remain under Canadian jurisdiction.
- Hosting must comply with applicable federal and provincial privacy and data-protection legislation.
- The Proponent must identify:
 - Hosting provider(s)
 - Any subcontractors involved in hosting or data processing

2.4.2 Identity and Access Management

- Access controls must include quarterly access recertification reviews, enforcement of least privilege, and documented break-glass access procedures.
- Administrative access to the CMS, hosting environment, and management interfaces must require Multi-Factor Authentication (MFA).
- Role-based access controls must be implemented to enforce the principle of least privilege.
- Strong authentication controls must be in place, including:
 - Secure password policies
 - Access review and removal procedures
 - Protection against unauthorized or excessive access

2.4.3 Change Management and Audit Logging

- Audit logs must be centralized, time-synchronized, protected from tampering, and exportable to HPB upon request.
- All changes to the website must be logged, including:
 - Content updates
 - Configuration changes
 - User access changes
 - System updates or patches

- Audit logs must:
 - Record user identity, timestamp, and change details
 - Be protected from alteration or deletion
 - Be retained for a minimum of twelve (12) months
- Logs must be available to HPB upon request for audit, compliance, or investigative purposes.

2.4.4 Backup, Recovery, and Availability

- Automated backups must be performed regularly and securely.
- At minimum:
 - Daily incremental backups
 - Weekly full backups
- Backups must:
 - Be encrypted
 - Be stored in Canada
 - Be immutable where technically feasible
 - Be subject to quarterly restore testing with validated RTO and RPO metrics.
 - Support reliable and timely restoration
- The Proponent must describe recovery time objectives (RTO) and recovery point objectives (RPO).

2.4.5 Security Monitoring and Incident Management

- Incident response must define severity-based notification SLAs aligned with NIST SP 800-61, including root-cause analysis (RCA) reporting.
- Managed Layer 3/4 and Layer 7 DDoS protection must be implemented, integrated with CDN/WAF services, and supported by documented response runbooks.
- The hosting environment must provide continuous monitoring for cybersecurity threats, including:
 - Distributed Denial-of-Service (DDoS) attacks
 - Intrusion and brute-force attempts
 - Malware and anomalous activity
- DDoS mitigation protections must be implemented to maintain service availability.
- The Proponent must maintain defined incident response procedures, including:
 - Detection and alerting
 - Incident containment and remediation

- Timely notification of HPB in the event of a material security incident

2.4.6 Encryption and Secure Communications

- All data in transit must be encrypted using industry-standard protocols (e.g., TLS). TLS 1.2 or higher (preferably TLS 1.3) must be enforced along with HTTP Strict Transport Security (HSTS), Content Security Policy (CSP), and standard OWASP-recommended security headers.
- Sensitive data must be encrypted at rest using strong encryption methods.
- SSL/TLS certificates must be actively managed and renewed prior to expiry.

2.4.7 Vulnerability and Patch Management

- The CMS, hosting platform, and all third-party components must be kept current with security patches.
- The Proponent must demonstrate a proactive vulnerability management approach, including:
 - Regular updates
 - Remediation of known vulnerabilities
 - Secure configuration practices

2.4.8 Governance, Documentation, and Assurance

- Proponents must describe their security governance model and how controls are maintained and enforced.
- HPB reserves the right to request:
 - Security policies and procedures
 - Third-party assessments or attestations (if available)
 - Evidence demonstrating alignment with ISO 27001 and/or SOC 2 control objectives

2.5 Exit and Transition Assistance

The Proponent must support a secure exit and transition plan, including data export, credential rotation, and secure deletion attestation.

3.0 Proposal Evaluation

Proposals will be evaluated using the following rating system:

Proposal Evaluation Criteria	Weighting (Points)
Corporate Profile and Relevant Experience	30 points
Understanding of the Assignment	20 points

Methodology	20 points
Proposed Platform & Coding Language (with emphasis on ease of editing/adding/deleting content by Board staff)	10 points
Cost	20 points
Total Points	100 points

3.1 Corporate Profile and Relevant Experience

- Provide a narrative on why and how the proponent is best suited to provide the prime consultant services for this web development project.
- Provide a description of experience in projects of similar type, scope, and complexity in the past five (5) years within Canada, specifically highlighting work with public sector or board organizations.

3.2 Understanding of the Assignment

- Demonstrate understanding of the project, the required web deliverables, and the target audience.
- Demonstrate an understanding of HPB’s specific needs regarding accessibility, mobile responsiveness, and system integration.

3.3 Methodology

- Propose a clear methodology and project timeline to successfully complete the design, development, and launch phases of the assignment.

3.4 Cost Proposal

Cost proposals must include proposed fees for all phases of development, software licensing (if applicable), training, and any anticipated expenses for post-launch support.

Cost Proposals will be scored in accordance with the following formula:
(lowest price / proponent's price) × weighting = proponent's pricing points

Action Registry – Public Section

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
Mar 26/26		<p><i>“THAT the board designate on its own accord Bronte Area Victoria Day and Bronte Area Canada Day as separate Major Events under Policy PoP05 - Policing Designated Major Events based on assessments under Sections 3.6, 3.8, 3.9;</i></p> <p><i>Under:</i></p> <p><i>Section 3.6 the event features extraordinary operational requirements;</i></p> <p><i>Section 3.8 that the event will be of medium or greater risk;</i></p> <p><i>Section 3.9 any other relevant criteria</i></p>	Chief	Ongoing Updates to Board	
Apr 30		<p><i>THAT the employee engagement survey results be received; and</i></p> <p><i>THAT Forum Research be directed to clarify the wording on the results; and</i></p> <p><i>THAT the Executive team report back to the Board prior to the June 25, 2026 meeting, with a response to the results of employee engagement survey;</i></p> <p><i>THAT the previous employee engagement survey results be reported to the Board for review; and</i></p>	Chief	June 25, 2026	



Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
		<i>THAT the HRPAs and SOAs be invited to submit written comments.</i>			
Apr 30/26		<p><i>“That the Halton Police Board proceed, for planning purposes, with a 2027 Budget forecast increase of 9.4%, and that this report be forwarded to Halton Region to inform the development of the Regional 2027 Budget Directions; and</i></p> <p><i>THAT the Service report budget process transparency options at the June 25, 2026, Board meeting.”</i></p>	Chief/ Finance Dept	Jun 25, 2026	