Public Minutes

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| **MEETING NO.** P25-01 | |
| **DATE OF MEETING:** | Thursday, January 30, 2025 9:08 a.m. |
| **LOCATION:** | Community Room, HRPS Headquarters |
| **MEMBERS PRESENT (in person):** | Councillor Jeff Knoll, Councillor Lisa Kearns, Councillor Sameera Ali, Curt Allen, Ingrid Hann, Jane McKenna, Navdeep Dhaliwal |
| **MEMBERS PRESENT (via Zoom Video Conference):** | None. |
| **STAFF PRESENT:** | Chief Stephen Tanner  Deputy Chief Roger Wilkie  Deputy Chief Jeff Hill  Deputy Chief Kevin Maher  Ken Kelertas, Director of Legal Services and Legal Counsel  Paul Lavergne, Director, Corporate Services  Bill Payne, Director, Information Technology  S.Sgt. Kelly Blore  Sara Harwood, Manager of HR  Louise More, Manager of HR  Superintendent Sue Biggs  Fred Kaustinen, Chief Governance Officer  Chris Lallouet, Yellow Robot Communications  Jessica Warren, EA and Communications Advisor to the Chair (Acting Secretary) |
| **GUESTS** | David Tilley, Ministry of the Solicitor General |

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| **1.** | **GENERAL** |

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| **1.1** | **Election of Board Chair and Vice-Chair for 2025** |

Moved by: S. Ali

Seconded by: I. Hann

*“THAT Jeff Knoll be nominated as Chair of the Halton Police Board for 2025.”*

Carried.

Moved by: S. Ali

Seconded by: J. McKenna

“*THAT nominations be closed.”*

Carried.

Jeff Knoll accepted the nomination and was acclaimed as Chair.

Chair Knoll gave brief remarks providing an overview and highlights of the coming year.

Moved by: C. Allen

Seconded by: S. Ali

*“THAT Ingrid Hann be nominated as Vice-Chair of the Halton Police Board for 2025.”*

Carried.

Moved by: N. Dhaliwal

Seconded by: J. McKenna

“*THAT nominations be closed.”*

Carried.

Ingrid Hann accepted the nomination and was acclaimed as Vice-Chair.

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| **1.2** | **Indigenous Land Acknowledgement** |

The Halton Police Board acknowledges the lands on which we gather for this meeting as the Treaty Territory of the Mississaugas of the Credit First Nation and the Traditional Territory of the Haudenosaunee, Huron-Wendat and Anishinabek.

No matter our origins, our lives are intertwined through the shared earth beneath us, the water we consume, and the air we breathe.

As those responsible for the governance of the security of all who gather on this land we now call Halton, we are committed to the path of Truth and Reconciliation in our words and in our actions and call on those watching this meeting to do the same.

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| **1.3** | **Regrets** |

None.

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| **1.4** | **Disclosure of Conflicts of Interest** |

The Chair called upon Board members to declare any conflicts of interest they might have on the agenda. No declarations were made.

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| **1.5** | **Confirmation of Minutes of Meeting P24-12 held Thursday, December 19, 2024** |

Moved by: S. Ali

Seconded by: N. Dhaliwal

*“THAT the Minutes of Meeting P24-12 held Thursday, December 19, 2024, be adopted as circulated.”*

Carried.

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| **2.** | **PRESENTATIONS/DELEGATIONS** |

None.

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| **3.** | **INFORMATION REPORTS** |

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| **3.1** | **P25-01-I-01** - 2024 Q4 Human Resources Quarterly Board Report |

Moved by: L. Kearns

Seconded by: J. McKenna

*“THAT Report No. P25-01-I-01 – 2024 Q4 Human Resources Quarterly Board Report, be received for information.”*

Carried.

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| **3.2** | **P25-01-I-02** - Semi-Annual Complaints Statistical Report – Public/Internal January-December 2024 |

Moved by: L. Kearns

Seconded by: J. McKenna

*“THAT Report No. P25-01-I-02 – Semi-Annual Complaints Statistical Report – Public Internal January- December 2024, be received for information.”*

Carried.

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| **4.** | **RECOMMENDATION REPORTS** |

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| **4.1** | **CGO25-01-R-01** - Provision of Adequate & Effective Policing |

Moved by: C. Allen

Seconded by: S. Ali

*“THAT proposed policy PoP01 Provision of Adequate & Effective Policing be approved.”*

Carried.

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| **4.2** | **CAE24-12-R-02** - Community Fund Application – Team Sponsorship participating in Open Doors Event (Deferred from Meeting  of December 19, 2024) |

Moved by: N. Dhaliwal

Seconded by: C. Allen

*“THAT the Community Fund Application to sponsor a team participating in an Open Doors Event not be approved, as the application is incomplete and the request is outside the grant parameters.”*

Carried.

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| **4.3** | **CAE24-12-R-03** – Community Fund Application – Tiger Jeet Singh Foundation  (Deferred from Meeting of December 19, 2024) |

Moved by: C. Allen

Seconded by: S Ali

*“THAT the Community Fund Application from Tiger Jeet Singh Foundation be approved for $10,000.”*

Carried.

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| **4.4** | **C25-01-R-04 -** Limited Tender Contract Award Idemia Identity and Security Canada LLC |

Moved by: S. Ali

Seconded by: C. Allen

*“THAT Confidential item 4.1 be Moved to the public agenda and listed above as Item 4.4”.*

Carried.

Moved by: S. Ali

Seconded by: C. Allen

*“THAT the Halton Police Board authorizes a limited tender contract with Idemia Identity and*

*Security Canada LLC for professional services and licensing costs for an amount not to exceed*

*$1,181,381 (including contingency and HST) over a term of five (5) years for an AI-driven*

*Facial Recognition System thereby enabling the Halton Regional Police Service to participate in*

*a shared Facial Recognition program with York Regional Police and Peel Regional Police.”*

Carried.

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| **5.** | **OPERATIONAL VERBAL UPDATES** |

Operational verbal updates were provided regarding the following:

* Wednesday Feb 5,, 2025 – Polar Plunge, fundraiser Special Olympics Ontario
* Promotions – 21 constables have been promoted to Sargent, further promotions occurring for inspectors and superintendents.
* 21 extra investigator positions have been added at the districts and 5 new training bureau positions.

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| **6.** | **ACTION REGISTRY** |

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| **6.1** | **Public Information Action Registry** |

Moved by: J. McKenna

Seconded by: L. Kearns

*“THAT the updated Public Information Action Registry be approved.”*

Carried.

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| **7.** | **RECEIPT OF PUBLIC CORRESPONDENCE** |

Moved by: I. Hann

Seconded by: C. Allen

*“THAT the Public Correspondence for January 2025 be received.”*

Carried.

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| **8.** | **NEW BUSINESS** |

There was no new business.

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| **9.** | **MOVE INTO CLOSED SESSION** |

Moved by: N. Dhaliwal

Seconded by: J. McKenna

*“THAT the Halton Police Board do now convene into closed session as the subject matters to be discussed concern:*

* *personal matters about an identifiable individual, including members of the police service or any other employees of the board, and;*
* *litigation or potential litigation affecting the board, including matters before administrative tribunals.”*

Carried.

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| **10.** | **CLOSED SESSION REPORT** |

The Chair reported that during the closed session, the Board considered confidential personnel matters and litigation and motions were approved by the Board regarding these matters.

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| **11.** | **ADJOURNMENT** |

Moved by: S. Ali

Seconded by: N. Dhaliwal

*“THAT the Halton Police Board do now adjourn this meeting.”*

Carried.

The meeting adjourned at 2:55 p.m.

Jeff Knoll Jessica Warren

Chair Acting Secretary