



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Public Agenda

Date: Thursday, December 19, 2024

Time: 9:00 a.m.

Location: James Harding Community Room, HRPS Headquarters/Zoom Video Conference
Livestream at <https://haltonpoliceboard.ca/>

Members of the public and other interested parties are welcome to watch the livestream of this meeting at the link above.

1. GENERAL

- 1.1 Indigenous Land Acknowledgement
- 1.2 Regrets
- 1.3 Disclosure of Conflicts of Interest
- 1.4 Confirmation of Minutes of Meeting P24-10 held Thursday, November 28, 2024
(Agenda Pages 1 – 8)

2. PRESENTATIONS/DELEGATIONS

- 2.1 Sergeant Promotional Process

3. INFORMATION REPORTS

- 3.1 P24-12-I-01 - Facilities Update - 2024
(Agenda Pages 9 – 10)
- 3.2 P24-12-I-02 - New 1 District Facility, Quarterly Project Update
(Agenda Pages 11 – 14)
- 3.3 P24-12-I-03 - Secondary Employment - 2024
(Agenda Pages 15 – 16)

- 3.4 **P24-12-I-04** - Community Safety and Well-Being Plans
(Agenda Pages 17 – 20)
- 3.5 **SEC24-12-I-02** - Approval of 2025 Budget by Halton Regional Council
(Agenda Pages 21 – 28)

4. RECOMMENDATION REPORTS

- 4.1 **CAE24-12-R-01** - Community Fund Application – Hum-WE
(Agenda Pages 29 – 36)
- 4.2 **CAE24-12-R-02** - Community Fund Application - Open Doors
(Agenda Pages 37 – 46)
- 4.3 **CAE24-12-R-03** - Community Fund Application - Tiger Jeet Singh Foundation
(Agenda Pages 47 – 52)
- 4.4 **P24-12-R-07** - Sole Source Acquisition - Motorola Solutions Inc.
(Agenda Pages 53 – 56)
- 4.5 **CGO24-12-R-01** - G11 – Chief-to-Board Communications & PoP02 – Matters of Immediate Strategic Significance Policies
(Agenda Pages 57 – 64)
- 4.6 **SEC24-12-R-01** - Support for Small- and Mid-Size Police Services Boards and Municipal Police Services
(Agenda Pages 65 – 72)

5. OPERATIONAL VERBAL UPDATES

6. ACTION REGISTRY

- 6.1 Public Information Action Registry
(Agenda Pages 73 – 76)

7. RECEIPT OF PUBLIC CORRESPONDENCE

- 7.1 Monthly Correspondence List – December 19, 2024
(Agenda Pages 77 – 78)

8. NEW BUSINESS

9. MOVE INTO CLOSED SESSION

10. CLOSED SESSION REPORT

11. ADJOURNMENT



Public Minutes

MEETING NO. P24-10

DATE OF MEETING: Thursday, November 28, 2024
9:00 a.m.

LOCATION: James Harding Community Room, HRPS Headquarters

MEMBERS PRESENT: Jeff Knoll (Chair)
Ingrid Hann (Vice-Chair – presided from 9:30 a.m. – 10:10 a.m., 10:30 a.m. – 11:00 a.m.)
Councillor Sameera Ali, Councillor Lisa Kearns (arrived at 9:15 a.m.),
Curt Allen, Navdeep Dhaliwal, Ingrid Hann, Jane McKenna

STAFF PRESENT: Chief Stephen Tanner
Deputy Chief Roger Wilkie
Deputy Chief Jeff Hill
Deputy Chief Kevin Maher
Ken Kelertas, Director, Legal Services and Legal Counsel
Paul Lavergne, Director, Corporate Services
Bill Payne, Director, Information Technology
Adam Woods, Manager, Information Technology
Sarah Harwood, Acting Director, Human Resources
Superintendent Al Albano
Superintendent Sue Biggs
Inspector Dwayne Perron
S/Sgt. Tamara Sandy
S/Sgt. Ryan Eacrett
Sgt. John Eddolls
D/Sgt. Derek Moyes
A/Sgt. Sarah Rudall
Fred Kaustinen, Chief Governance Officer
Chris Lallouet, Yellow Robot Communications
Jessica Warren, EA and Communications Advisor to the Chair
Graham Milne, Board Secretary



GUESTS:

David Tilley, Police Services Advisor, Inspectorate of Policing

1. **GENERAL**

1.1 **Indigenous Land Acknowledgement**

The Halton Police Board acknowledges the lands on which we gather for this meeting as the Treaty Territory of the Mississaugas of the Credit First Nation and the Traditional Territory of the Haudenosaunee, Huron-Wendat and Anishinabek.

No matter our origins, our lives are intertwined through the shared earth beneath us, the water we consume, and the air we breathe.

As those responsible for the governance of the security of all who gather on this land we now call Halton, we are committed to the path of Truth and Reconciliation in our words and in our actions and call on those watching this meeting to do the same.

1.2 **Regrets**

None.

1.3 **Disclosure of Conflicts of Interest**

The Chair called upon Board members to declare any conflicts of interest they might have on the agenda. No declarations were made.

1.4 **Confirmation of Minutes of Meeting P24-09 held Thursday, October 31, 2024**

Moved by: C. Allen

Seconded by: J. McKenna

"THAT the Minutes of Meeting P24-09 held Thursday, October 31, 2024 be adopted as circulated."

Carried.



2. PRESENTATIONS/DELEGATIONS

2.1 Overview of #3 District - Supt. Sue Biggs

Superintendent Sue Biggs introduced an operational overview of #3 District, presented by Inspector Dwayne Perron, Sgt. John Eddolls, A/Sgt. Sarah Rudall, and D/Sgt. Derek Moyes. The team responded to questions from the Board. A copy of the presentation was appended to the agenda.

Vice-Chair Hann presided over a portion of this item owing to a temporary absence from the meeting by the Chair.

The Board recessed at 10:40 a.m. and resumed at 11:00 a.m.

3. INFORMATION REPORTS

3.1 P24-11-I-01 - Financial Report and Forecast - 3rd Quarter 2024

Moved by: C. Allen

Seconded by: I. Hann

"THAT Report No. P24-11-I-01 - Financial Report and Forecast - 3rd Quarter 2024 be received for information."

Carried.

3.2 P24-11-I-02 - Semi-Annual Grant Agreements Execution

Moved by: J. McKenna

Seconded by: N. Dhaliwal

"THAT Report No. P24-11-I-02 - Semi-Annual Grant Agreements Execution be received for information."

Carried.



4. **RECOMMENDATION REPORTS**

4.1 **P24-11-R-03** - Chief's Administrative Investigation into Special Investigations Unit
Matter – SIU #24-OCI-290/HRPS # 24-187195 - Custody Injury

Moved by: I. Hann
Seconded by: L. Kearns

"THAT the Halton Police Board receives this report for information; and

THAT within 30 days of receipt, the Halton Police Board shall publish this report on the internet."

Carried.

4.2 **P24-11-R-04** - Black Castle Networks Inc. - Contract Extension - Final Billing

Moved by: C. Allen
Seconded by: I. Hann

"THAT the Halton Police Board authorize an amendment to the existing Professional Consulting Services Agreement with Black Castle Networks Inc. to extend the Agreement to November 18, 2024 and to commit additional funds to the Agreement in the amount of \$56,360 (inclusive of HST)."

Carried.

4.3 **CAE24-11-R-02** - Community Fund Application – Gurdwara Singh Sabha Milton

Moved by: S. Ali
Seconded by: N. Dhaliwal

"THAT the Community Fund Application from Gurdwara Singh Sabha Milton requesting a contribution of \$10,000 be approved, to be provided from the Board's Community Fund."

Carried.



4.4 SEC24-11-R-01 - 2025 Board Meeting Schedule

Moved by: I. Hann
Seconded by: N. Dhaliwal

"THAT the proposed 2025 Board Meeting Schedule as presented in Report No. SEC24-11-R-01 be approved."

Carried.

4.5 CAE24-11-R-01 - Policy G12 – Board Member Conference Attendance Policy

Moved by: I. Hann
Seconded by: J. McKenna

"THAT Policy G12 - Board Member Conference Attendance Policy be approved."

Carried.

5. OPERATIONAL VERBAL UPDATES

Operational verbal updates were provided regarding the following:

- Winter clothing donation program through Service's youth engagement work
- Apprehension in auto theft incident
- Proposed provincial amendment to Section 19 of CSPA regarding shared service agreements
- Participation in Tiger Jeet Singh Foundation toy & gift drive
- Fourth annual Women's Internal Support Network symposium

6. ACTION REGISTRY

6.1 Public Information Action Registry

Moved by: J. McKenna
Seconded by: N. Dhaliwal

"THAT the Public Information Action Registry be received."

Carried.



7. **RECEIPT OF PUBLIC CORRESPONDENCE**

There was no public correspondence for receipt.

8. **NEW BUSINESS**

8.1 **2025 Budget Contingency Approval**

Moved by: N. Dhaliwal
Seconded by: C. Allen

"THAT the Halton Police Board endorse the following:

- *A 2025 Funding Request of \$233,000,000 (budget proposal 5) and any potential approval of Halton Regional Council of a budget higher than that originally recommended by the Board; and further, as part of this funding request:*
- *An increase in the authorized sworn strength of thirty-eight (38) positions; and further,*
- *An increase in the authorized civilian strength of twenty-one (21) positions; and further;*

THAT the Halton Police Board affirm its support for the 2025 Funding Request as originally submitted to Halton Regional Council;

THAT a copy of this resolution be forwarded to Halton Region for their information and consideration."

Carried.

There was no other new business.

9. **MOVE INTO CLOSED SESSION**

Moved by: N. Dhaliwal
Seconded by: J. McKenna

"THAT the Halton Police Board do now convene into closed session as the subject matters to be discussed concern:



- *Personal matters about identifiable individuals including members of the police service or any other employees of the board.*

Carried.

10. **CLOSED SESSION REPORT**

The Chair reported that during the closed session, the Board considered personnel matters and motions were approved by the Board regarding these matters.

11. **ADJOURNMENT**

Moved by: J. McKenna

Seconded by: S. Ali

"THAT the Halton Police Board do now adjourn this meeting."

Carried.

The meeting adjourned at 2:25 p.m.

Jeff Knoll
Chair

Graham Milne
Board Secretary



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: FACILITIES UPDATE - 2024

Report #: P24-12-I-01

Date: December 19, 2024

INTRODUCTION AND BACKGROUND:

The facilities update report is prepared annually, or as required, and provides information regarding the status of major facility renovation and construction projects.

Details of activities undertaken since the last report to the Board are as follows:

1 District – Milton & Halton Hills

The 1 District Facility Plan was developed to provide an effective and efficient configuration and location of police facilities to support the delivery of policing services in the District. The Board approved a recommendation to provide a main District station (with supporting service delivery stations in Acton and Georgetown) which will provide operational benefits, improved communications, more effective use of resources and cost savings.

With the Halton Regional Police Board approval to fully implement the 1 District Facility Plan, received in December 2023, HRPS and Regional Staff along with prime consultant AECOM Canada Architects Ltd. successfully completed a request for tender process (T-668-23) that resulted in the award of general contracting services to Norlon Builders on May 6, 2024. The official ground-breaking ceremony was held May 8, 2024.

Since the commencement of construction excellent progress has been made, despite being the wettest year on record. The project schedule continues to anticipate the new facility operational in Q1 2026.

The Halton Regional Police Board continues to receive quarterly information reports with updates on construction.

The existing 11 & 12 Division facilities will continue to be suitably maintained with minimal capital investment until the new 1 District Facility is complete.

Headquarters

During 2024 the planned interior renovation was complete at HQ, to provide a unified workplace for the new centralized Computer Crime Unit within Headquarters. This project included the occupancy of the remaining vacant space with Headquarters. This facility continues to meet the Service's operational needs

2 District - Oakville

There were not any significant facilities projects undertaken at the 20 Division station during 2024. The facilities continue to meet the Service's operational needs.

3 District - Burlington

During 2024, a pre-construction study was undertaken to determine how to best expand the locker room areas at the 30 Division station to address the growing number of Staff assigned to this location. The study outcome that defined the recommended project scope and high-level construction cost estimate was used to support a 2025 capital request. The facilities continue to meet the Service's operational needs.



Stephen J. Tanner
Chief of Police

: PL / MMcM



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: NEW 1 DISTRICT FACILITY, QUARTERLY PROJECT UPDATE

Report #: P24-12-I-02

Date: December 19, 2024

This report is provided to meet the Boards amended resolution to report C23-12-R-07 - #1 District Facility Plan – Approval to Construct, where the Board adopted as amended the motion, “THAT quarterly updates on the construction be provided to the Board.”

INTRODUCTION AND BACKGROUND:

The award of the construction contract to Norlon Builders (Norlon) was made on May 6, 2024, as the successful result from our Request for Tender (T-668-23) by Region Staff on behalf of the Police Service. The official ground-breaking ceremony was conducted on May 8, 2024.

Since the September 2024 update, the main floor concrete deck was poured to allow for the backfilling of the basement foundation walls to be complete. The erection of structural steel columns and beams followed and will be complete by the middle of December. At the basement level, all under floor piping is complete and the concrete floor slab has been poured. Rough-in of mechanical and electrical services has commenced within the basement area.

The construction schedule extension due to abnormally adverse weather and modifying the locker-room layout have been resolved and the contract time was extended by a total of 28 days. The adjustment in the construction schedule is not expected to impact the overall project schedule to have the new 1 District facility open and fully operational within Q1 2026.

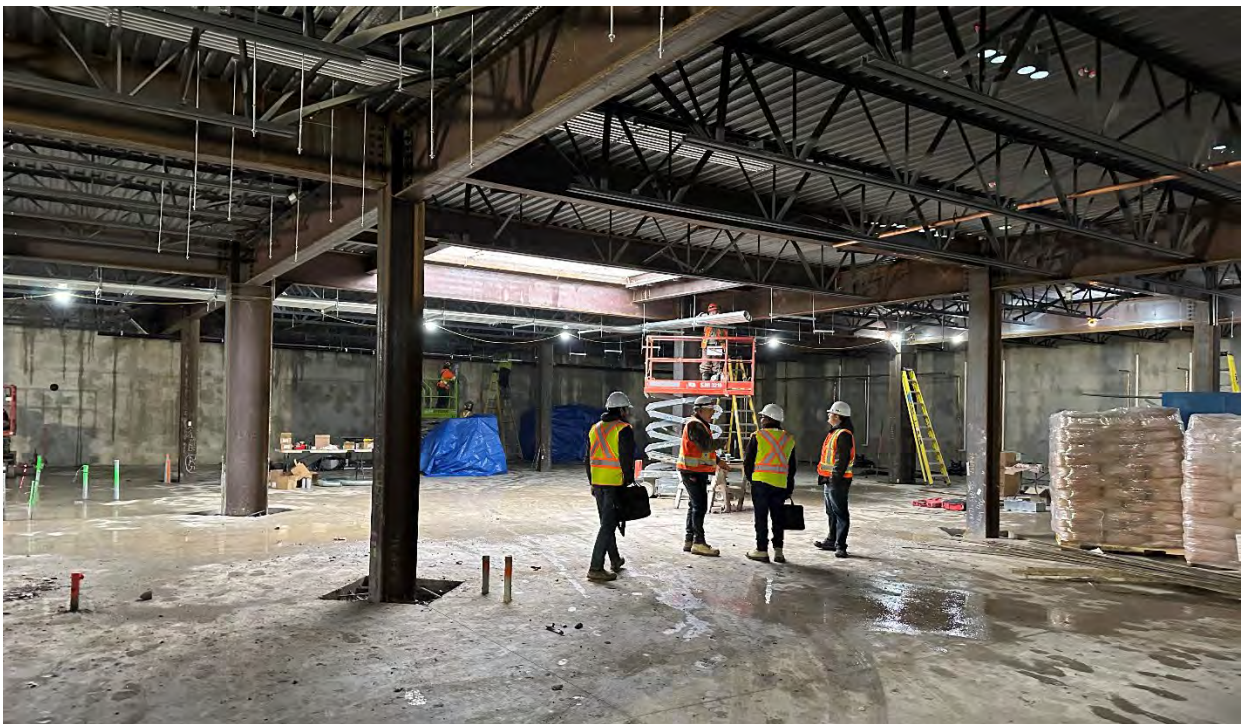
Look ahead of construction activities for the next 3 months:

- Installation of roof, exterior walls stud framing and sheathing
- Coordinate connection to water, gas and sewer services
- Installation of basement & main floor interior masonry and metal stud framed walls
- Continue the rough in of mechanical and electrical services
- Commence exterior metal side and masonry veneer installation

SITE IMAGES:



Aerial Photo of structural steel erection, Steeles Ave in back ground – Nov 27, 2024



Basement level, mechanical and electrical rough in has commenced – Nov 28, 2024



Main floor, Installation of masonry block for elevator shaft – Nov 28, 2024

OVERALL PROJECT "HEALTH":

As of December 2024, the project remains within the approved budget and the over all project schedule is on target for the new facility to be open and fully operational in Q1 2026. There are not any significant project risks known at this time.

Stephen J. Tanner
Chief of Police

:PL/MMcM



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: SECONDARY EMPLOYMENT - 2024

Report #: P24-12-I-03

Date: December 19, 2024

INTRODUCTION AND BACKGROUND:

As per Service Directive EXE-007 and Halton Police Board By-law No. 98-2, members who wish to engage in secondary employment must receive permission from the Chief of Police. The term of approval is three (3) years, at which time members who wish to continue in secondary employment are required to reapply.

A total of eighteen (18) members requested permission for secondary employment during 2024. The approved activities are:

- Naval Reserve Boatswain – Canadian Armed Forces
- Yoga Instructor – La Sana Yoga
- Wellness Teacher – Self Employed
- Board of Directors – Halton Food For Thought
- Teacher/Consultant
- Para Legal – Kitchener POA
- Programmer – Self Employed
- Clerical Assistant – Halton Healthcare
- GIS Analyst – Emterra Group
- Volunteer Probation Officer – Probation & Parole
- Switchboard Operator – Trillium Health Partners
- Teacher – Private College
- Psychotherapist
- Admin. Assistant – Halton Catholic School Board
- Volunteer Crisis Responder – Halton Suicide Prevention Coalition
- Crisis Intervention Specialist – COAST Halton
- Professor – Mohawk College
- Cadet Instructor – Army Cadets

Stephen J. Tanner
Chief of Police

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Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: COMMUNITY SAFETY AND WELL-BEING PLANS

Report #: P24-12-I-04

Date: December 19, 2024

INTRODUCTION AND BACKGROUND:

Halton continues to be a leader in community safety and well-being because collaboration, planning and action are central to the work we do to keep our community safe and healthy.

CONSULTATION:

Deputy Chief K. Maher
Inspector B. Dickson
Staff Sergeant Ryan Snow
Alex Sarchuk, Region of Halton
Samantha Jackson, Region of Halton
Dr. Deepika Lobo, Region of Halton
Susan Alfred, Region of Halton

A handwritten signature in black ink, appearing to read 'S. J. Tanner'.

Stephen J. Tanner
Chief of Police

:JR

Attachments: Community Safety and Well-Being Status Report – October 2024 – December 2024



Halton Regional Police Service

Community Safety and Well-Being Status Report October 2024 – December 2024



The Regional Community Mobilization Bureau will provide updates on the progress of community safety and well-being planning (CSWB) in Halton. The purpose of this status report is to maintain a timely, consistent flow of information relating to CSWB progress and performance.

Report Period: October 2024 – December 2024

Submitted To: Halton Police Board

Halton Region’s Community Safety and Well-Being (CSWB) Team invites you to visit the updated **CSWB Indicator Framework Dashboard** at [Halton.ca](https://www.halton.ca). This interactive dashboard has been revised with the latest data available for the twelve indicators listed below:

Health

1. The rate of Emergency Department visits for mental health per 100,000 people
2. The rate of Emergency Department visits for substance misuse per 100,000 people
3. The number of police encounters with people in crisis

Safety

1. The crime rate per 100,000 people
2. The Crime Severity Index
3. The Violent Crime Severity Index
4. The percentage of kindergarten children seriously injured in the past year
5. The percentage of parents/guardians of kindergarten children who feel their neighbourhood is a safe place to raise children
6. The rate of Emergency Department visits for falls in older adults per 100,000 people
7. The rate of motor vehicle collisions per 100,000 people

Well-Being

1. The percentage of parents/guardians of kindergarten children reporting positive neighbourhood cohesion
2. The percentage of high school students who received an Ontario Secondary School Diploma within four years of starting grade nine

This is the first time the dashboard has been formally updated. It was undertaken as part of a bi-annual commitment to review and share the latest data available on health, safety, and well-being. The CSWB Indicator Dashboard was first launched in November 2023 to track and visualize thirty (30) indicators across the three domains of Health, Safety, and Well-being. The dashboard presents the most current public data, descriptions, notes, and sources for all indicators. It also provides provincial and municipal-level data and trends over time, where data is available.

Halton Alcohol Drug and Gambling Assessment Prevention and Treatment

The HRPS has established an information-sharing agreement with Halton Alcohol Drug and Gambling Assessment Prevention and Treatment (ADAPT). Officers who encounter

COMMUNITY SAFETY & WELL-BEING STEERING COMMITTEE

HRPS Deputy Chief Kevin Maher

HRPS Inspector Bruce Dickson
Regional Community Mobilization Bureau

HRPS Staff Sergeant Ryan Snow
Regional Community Mobilization Bureau

Alex Sarchuk
Commissioner of Social and Community Services
Halton Region

Samantha Jackson
Manager Human Services Planning and Program
Support, Social and Community Services
Halton Region

Dr. Deepika Lobo
Commissioner and Medical Health
Public Health, Halton Region

COMMUNITY SAFETY & WELL-BEING WORKING GROUP

HRPS Sergeant Jacqueline Ross
Regional Community Mobilization Bureau

HRPS Constable Ashley Lilliman
Regional Community Mobilization Bureau

Kendra Habing
Decision Support Advisor – CSWB
Initiatives, Social and Community Services
Halton Region

Juan Medina
Decision Support Analyst
Social and Community Services
Halton Region

Harmeet Sandhu
Community Partnerships Analyst
Social and Community Services
Halton Region



Halton Regional Police Service

Community Safety and Well-Being Status Report October 2024 – December 2024



an individual or family affected by substance misuse, can, with consent, share the person's name and preferred contact method with ADAPT. Once ADAPT receives this information, they will reach out to the individual to offer a variety of support services, including addiction supportive housing, withdrawal management, opioid outreach and treatment, problem gambling and behavioral addiction services, concurrent disorder support, and more.

We appreciate the support of the HRPS' Police Analytics Team for their support in providing data for two indicators: encounters with people in crisis and the rate of motor vehicle collisions. Please reach out to cswb@halton.ca or call 311 with any questions or feedback.

Overdose Coordination Group - Lunch and Learn

As part of our Service's ongoing commitment to public safety, the Overdose Coordination Group successfully hosted its 2nd Annual Overdose Awareness Lunch and Learn on Thursday, November 14th at Headquarters (Community Room).

Attendees heard from Lisa Colbert, a local woman who shared her inspirational journey of recovery from addiction, a journey she described as taking her "from crack houses to parent-teacher meetings in the same day." Lisa's candid story of hope and healing resonated deeply with all who attended.

Following a shared lunch, representatives from ADAPT and CMHA provided valuable information on their respective programs and the support available to those impacted by substance misuse.

This event served as an important opportunity for members of our Service, particularly those involved in the lifesaving naloxone distribution program or working closely with individuals affected by substance misuse, to deepen their understanding and reinforce our collective commitment to this critical issue.

CSWB Frequently Asked Questions Document

Halton's Community Safety and Well-Being Team has developed a frequently-asked questions document to provide an overview of Community Safety and Well-Being planning and Halton information relevant to the initiative. The document can be found on [Halton.ca](https://www.halton.ca).

To learn more about our [community safety and well-being initiatives](#), visit [Halton.ca](https://www.halton.ca).



**HALTON
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EXCELLENCE IN GOVERNANCE

Public Agenda Information Report

To: Chair and Halton Police Board

From: Graham Milne
Board Secretary

Subject: Approval of 2025 Budget by Halton Regional Council

Report #: SEC24-12-I-02

Date: December 19, 2024

INTRODUCTION AND BACKGROUND:

At its meeting of December 11, 2024, Halton Regional Council approved the 2025 Budget for the Halton Regional Police Service. An extract from the minutes of that meeting is included as an attachment to this report.

Graham Milne, Board Secretary

Attachments: Extract from Minutes of Halton Regional Council Meeting No. 15-24 held Wednesday, December 11, 2024.

Budget Reports

1. FN-34-24 - 2025 Budget and Business Plan and Disposition of 2024 Surplus

Motion to Amend

Moved by: Clark Somerville

Seconded by: Angelo Bentivegna

WHEREAS, the 2025 Halton Regional Police Service budget was approved by the Halton Police Board on October 31, 2024 through Report No. P24-10-R-05 re: “2025 Funding Request & 10-Year Capital Forecast” with a net expenditure increase of \$28.2 million, or 13.8% over the 2024 budget, and a tax impact of 11.8% after assessment growth;

AND WHEREAS, based on the 2025 Police Budget as approved by the Halton Police Board, the 2025 combined impact of Regional Services and Police Services is a 6.0% increase in property taxes, which is comprised of 2.3% for Regional Services and 11.8% for Police Services after assessment growth;

AND WHEREAS, at the Boards & Agencies Budget Workshop held on November 20, 2024, the Halton Police Board and Halton Regional Police Service presented additional budget scenarios for Regional Council’s information, including Scenario 5, which included total net expenditures of \$233.0 million, and reflected a net expenditure increase of \$29.2 million or 14.3% over the 2024 budget;

AND WHEREAS, Scenario 5, as presented by the Halton Police Board and Halton Regional Police Service, would provide an additional 12 authorized sworn staffing positions. Of the 12 positions, 6 positions are included in the Police Services’ budget for Scenario 5 for the full year, and 6 positions are pro-rated for 6 months with an additional impact to be reflected in the 2026 Budget once fully annualized;

AND WHEREAS, the 2025 combined impact of Regional Services and Police Services based on Police Services Budget Scenario 5, would be a 6.2% increase in property taxes, which is comprised of 2.3% for Regional Services and 12.3% for Police Services after assessment growth.

NOW THEREFORE BE IT RESOLVED:

THAT Recommendation No. 5 (a) of Report No. FN-34-24 re: “2025 Budget and Business Plan and Disposition of 2024 Surplus” be amended as follows to reflect

Scenario 5 in the presentation by the Halton Police Board and Halton Regional Police Service at the Boards & Agencies Budget Workshop held on November 20, 2024:

5. THAT the Halton Regional Police Service Budget, as established by Halton Regional Council on December 11, 2024, and as set out in Attachment #6, be approved as follows:
 - a. 2025 Halton Regional Police Service Operating Budget, with total gross expenditures of \$245,203,467 and a net levy requirement of \$232,989,891.

AND THAT the 2026-2029 Halton Regional Police Service Operating Budget Forecast be amended to reflect the revised recommendation above.

Councillor Somerville requested that a recorded vote be taken on the Motion to Amend and the results are as follows:

Yeas: Carr, Adams, Ali, Bentivegna, Burton, Elgar, Haslett-Theall, Kearns, Knoll, Malboeuf, Nanda, Nisan, Sharman, Somerville, Stolte (15).

Nays: Best, Duddeck, Fogal, Galbraith, Ijaz, Krantz, Lawlor, Meed Ward, O'Meara (9).

As a result of the recorded vote, the Motion to Amend

CARRIED

RESOLUTION

1. THAT the 2025 Tax-Supported Operating Budget for Regional Services (excluding Halton Regional Police Service), with total gross expenditures of \$889,431,249 and a net levy requirement of \$335,280,241 as set out in Attachment #1 to Report No. FN-34-24 re: "2025 Budget and Business Plan and Disposition of the 2024 Surplus", be approved.
2. THAT the 2025 Tax-Supported Capital Budget for Regional Services (excluding Halton Regional Police Service and other Boards & Agencies), with total expenditures of \$154,656,000 as set out in Attachment #3 to Report No. FN-34-24, be approved.

3. THAT the 2026-2034 Tax-Supported Operating Budget Forecast for Regional Services (excluding Halton Regional Police Service) as set out in Attachment #4 to Report No. FN-34-24, be approved.
4. THAT the 2026-2034 Tax-Supported Capital Budget Forecast for Regional Services (excluding Halton Regional Police Service and other Boards & Agencies) as set out in Attachment #3 to Report No. FN-34-24, be approved.
5. THAT the Halton Regional Police Service Budget, as established by Halton Regional Council on December 11, 2024, and as set out in Attachment #6 to Report No. FN-34-24, be approved as follows:
 - a. 2025 Halton Regional Police Service Operating Budget, with total gross expenditures of \$245,203,467 and a net levy requirement of \$232,989,891.
 - b. 2026-2029 Halton Regional Police Service Operating Budget Forecast, as amended.
 - c. 2025 Halton Regional Police Service Capital Budget, with total expenditures of \$21,672,000.
 - d. 2026-2034 Halton Regional Police Service Capital Budget Forecast.
6. THAT the Boards and Agencies (excluding Halton Regional Police Service) levy requests for 2025 be approved as follows:
 - a. \$11,006,308 to Conservation Halton;
 - b. \$748,022 to Credit Valley Conservation;
 - c. \$339,779 to Grand River Conservation Authority.
7. THAT the 2025 Rate-Supported Operating Budget, with total gross expenditures of \$291,430,600 and a net utility rate requirement of \$268,337,281 as set out in Attachment #1 to Report No. FN-34-24, be approved.
8. THAT the 2025 Rate-Supported Capital Budget, with total expenditures of \$651,547,000 as set out in Attachment #3 to Report No. FN-34-24, be approved.

9. THAT the 2026-2034 Rate-Supported Operating Budget Forecast for Regional Services, as presented in Attachment #4 to Report No. FN-34-24, be approved.
10. THAT the 2026-2034 Rate-Supported Capital Budget Forecast for Regional Services, as presented in Attachment #3 to Report No. FN-34-24, be approved.
11. THAT the Fees & Charges for Regional Services as presented in Attachment #5 of Report No. FN-34-24, be approved.
12. THAT the non-union salary budget grid increase of 3.5% for 2025 be approved as described in Report No. FN-34-24.
13. THAT any net shortfall resulting from the Region's 2024 Tax-Supported Programs be funded from the Tax Stabilization Reserve (501020).
14. THAT any net surplus resulting from the Region's 2024 Tax-Supported Programs (excluding Halton Regional Police Service), be allocated to the Tax Stabilization Reserve (501020) up to the 10% target level, and any residual surplus be allocated to the Tax Capital Reserve (505010).
15. THAT any net shortfall from the Region's 2024 Rate-Supported Programs be funded from the Water/Wastewater Rate Stabilization Reserve (501110).
16. THAT any net surplus resulting from the Region's 2024 Rate-Supported Programs be allocated to the Water/Wastewater Rate Stabilization Reserve (501110) up to the 15% target level, and any residual surplus be allocated to the Water Capital General (505220) and Wastewater Capital General (505320) Reserves.
17. THAT any surplus or deficit resulting from a difference in the actual assessment growth from the budgeted assessment growth be funded through a transfer to or from the Tax Stabilization Reserve (501020) through the 2025 Tax Policy process.
18. THAT the Director of Legal Services be authorized to prepare all necessary by-laws.

There were no further amendments to the above-noted report.

2. FN-29-24 - 2025 Budget Overview – Halton Regional Police Service

RESOLUTION

THAT Report No. FN-29-24 re: 2025 Budget Overview – Halton Regional Police Service be received for information.

There were no amendments to the above-noted report.

3. FN-30-24 - 2025 Budget Overview – Grand River Conservation Authority

RESOLUTION

THAT Report No. FN-30-24 – “2025 Budget Overview – Grand River Conservation Authority” be received for information.

There were no amendments to the above-noted report.

4. FN-31-24 - 2025 Budget Overview – Credit Valley Conservation

RESOLUTION

THAT Report No. FN-31-24 re: “2025 Budget Overview – Credit Valley Conservation” be received for information.

There were no amendments to the above-noted report.

5. FN-32-24 - 2025 Budget Overview - Conservation Halton

RESOLUTION

1. THAT financing of capital project T5228A (Conservation Halton – Emerald Ash Borer) continues in the amount of \$794,000 in the 2025 budget and that the required funding be transferred from the Tax Stabilization Reserve (501020) with repayments back to the reserve from the Region’s Non Program budget, over a five-year period as set out in Report No. FN-32-24.

2. THAT financing of capital project T5230A (Conservation Halton – Flood Hazard Mapping) continues in the amount of \$525,000 in the 2025 budget and that the required funding be transferred from the Tax Stabilization Reserve (501020) with repayments back to the reserve from the Region’s Non Program budget, over a five-year period as set out in Report No. FN-32-24.
3. THAT financing of capital project T5233A (Crawford Lake Visitor Centre & Education Facility) be increased by \$6,946,540 from \$362,500 to \$7,309,040 and be funded by the developer contribution revenue collected through the 2012 Allocation Program, reserve 519700 – Conservation Halton Developer Contribution, as set out in Report No. FN-32-24.
4. THAT financing of capital project T5234A (Kelso Recreation & Trail Centre) be increased by \$5,800,000 from \$185,000 to \$5,985,000 and be funded by the developer contribution revenue collected through the 2012 Allocation Program, reserve 519700 – Conservation Halton Developer Contribution, as set out in Report No. FN-32-24.

There were no amendments to the above-noted report.

Motion to Approve
Moved by: Colin Best
Seconded by: Angelo Bentivegna

THAT all reports in the Budget Reports portion of the agenda be approved as presented, except:

FN-34-24 - 2025 Budget and Business Plan and Disposition of 2024 Surplus AS AMENDED

CARRIED



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Public Agenda Recommendation Report

To: Halton Police Board

From: Jessica Warren
Communications Advisor
and EA to the Chair

Subject: Community Fund Application – Hum-WE

Report #: CAE24-12-R-01

Date: December 19, 2024

RECOMMENDATION:

THAT Community Fund Application from Hum-WE be received for information.

Jessica Warren
Communications Advisor & Executive Assistant to the Chair

Attachments: Community Fund Application – Hum-WE

INTRODUCTION AND BACKGROUND:

Hum-WE is an organization that provides shelter and advocacy for the South Asian community. They are requesting funds for a event “Hum-Men Stand Together”, and a program for youth leadership. The application for funding was received on December 9, 2024.

DISCUSSION:

Hum-WE is requesting a sponsorship of \$7,500. Further details of the request may be found in the attachment to this report.

ALTERNATIVES:

The Board may grant or not grant the request.

CONSULTATION:

N/A

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

The Community Fund contains sufficient resources to grant the request, if the Board so decides.

STRATEGIC MANAGEMENT ISSUES:

N/A

Halton Police Board Community Fund Application



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

The Halton Police Board has a Community Fund, consisting of the proceeds from the sale of found and seized property which lawfully comes into possession of the Police Service. This fund may be used for any purpose that the Board considers to be in the public interest.

Members of the community interested in accessing the funding are invited to submit an application form to the Halton Police Board for review. Funding requests will be considered at the regularly scheduled monthly Board meetings (no meetings in July). **Please allow two months' notice for consideration of your request.**

Fund requests must reflect initiatives of the Halton Regional Police Service or the community. The organization receiving funding must clearly provide a benefit for:

- Community Relations and Outreach
- Public Education and Awareness
- Rewards
- Board Priorities

Funds will not be granted for items already funded through the Police Service's current or capital Budget, to support political activities or for any capital costs.

The applicant is requested to provide a written report to the Board within two months after the event on how the funds were used, and the success of their initiative.

Please review the policy on the Community fund [here](#), to ensure your request is in compliance.

I acknowledge I understand the Community Fund Policy A04, and confirm that the request submitted meets all criteria as outlined.

Please sign here: Sadia Khalid

Date: 2024-12-09

Funding Application



Name of Organization: Hum-WE

Address: 250 Ontario Street South. Milton L9T 2M9

Email and Phone Number: info@hum-we.ca. 437-XXX-XXXX

Contact Name and Title: Sadia Khalid, Executive Director

Social Media Accounts: www.hum-we.ca facebook.com/humwemilton Instagram.com/humwemilton

Description of Applicant Organization: Hum-WE was established in 2017 as an advocacy group to create awareness about domestic, gender-based and intimate partner violence in the South Asian communities living in the Halton region

Does your organization have a not-for-profit status? Yes. ,

Is your organization a registered charity? Yes. Hum-WE received Charitable status in January of 2021

What is your CRA Business Number? 730 785 722 RC0001

Event Name/ Reason for Request/ Date of Event: "Hum-Men Stand Together" January 25, 2024

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police-community relationships
- Partner organization
- How would will your organization publicize the participation of the Halton Police Board?

See attached details and proposal

Budget

- **What specifically would the funding be used for?**
- **Other funding sources**

Funding is used for the event venue, retail, refreshment for approx 200 guests, event planning, material, marketing and other activities. Program development for the youth program, youth promotional items, youth program arrangement and presenter remunerations.

Other program management services provided by Hum-WE

Amount Requested:

\$ 12,500

Eligibility Criteria

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.

**Please submit completed application and supporting documents to
info@haltonpoliceboard.ca**

The request aligns with the objectives specified in sections 2.1 and 2.2 of the Halton Regional Police Services Policy A04 Community Fund. Halton Police has played a key role as a partner in the fight against gender-based violence (GBV). They have been invited to participate as one of the panelists at the event on January 25th.

Additionally, Halton Police is expected to contribute to the Youth Leadership Program, offering valuable insights and education on the issue of GBV within the community (Section 2.1 of the policy).

Both initiatives aim to raise awareness and educate the South Asian community about the ongoing GBV issue (Section 2.2 of the policy).

Halton Police Board Community Fund Application

Hum-WE was established in 2017 as an advocacy group to create awareness about domestic, gender-based and intimate partner violence in the South Asian communities living in the Halton region, Hum-WE received Charitable status in January of 2021. In October 2023, Hum-WE established its first culturally sensitive transitional shelter home for the victims of abuse. Since then, the shelter has successfully housed victims from Pakistan, India, Bangladesh, Azerbaijan, Afghanistan, Kenya and Ethiopia. The success of the existing Hum-WE Shelter showcases the shelter's impact on individuals and the South Asian community. Since Jan of 2024, the shelter has consistently maintained an occupancy rate of 85-100%, highlighting a strong demand for safe accommodation and a high level of use.

Halton, particularly cities like Milton, Oakville, and Burlington, has seen a significant increase in its South Asian population. According to Statistics Canada, South Asians are the largest visible minority group in Halton, making up about 13% of the population. Milton has a rapidly growing South Asian community, driven by immigration and family reunification. This demographic shift necessitates culturally tailored initiatives, including those addressing GBV.

The South Asian community in Halton comprises a variety of backgrounds, including immigrants from India, Pakistan, Bangladesh, Sri Lanka, and Nepal. Each of these groups brings distinct cultural norms and languages, which can influence perceptions of gender roles and violence.

A 2019 study by CAMH (Centre for Addiction and Mental Health) found that South Asian Canadians are less likely to access mental health services due to stigma and a preference for resolving issues within the family.

According to the South Asian Women's Centre, gender inequality and patriarchal attitudes continue to exist in many South Asian families, where discussions of GBV are often stigmatized or seen as a private family matter.

For South Asian youth, this cultural pressure can be particularly isolating, as they may struggle to reconcile traditional family values with the norms of Canadian society, leaving them vulnerable to both silence and abuse.

According to a study by Statistics Canada, 43% of female victims of violence were under the age of 25, showing the alarming prevalence of violence among young people.

PROPOSAL

In view of the prevailing GBV issues and given the facts mentioned above, Hum-WE propose to conduct a “Men as Allies for Gender Justice” campaign that aims to engage men and boys in the South Asian community as allies in GBV prevention. These programs shall focus on redefining masculinity, reducing toxic behaviors, and promoting gender equity. The campaign is conducted in two steps.

- 1. Hum-WE will host a workshop titled “Hum-Men Stand Together”. This workshop will be attended by men from the community and leading organizations serving GBV cause in the South Asian communities. These organizations include Humen Concern International (HCI), Nisa Home, Sakeenah Home, Halton Police and other community partners.*

The event is scheduled on January 25, 2025. and the venue for the event has already been booked and invitations sent out.

The budget for this event is estimated at \$5,500

- 2. Hum-WE in collaboration with Serene Heart Counselling and Psychotherapy Service, shall develop a youth leadership program where young men and women from the South Asian community can participate and selected to serve as peer educators and GBV prevention advocates.*

Youth from Milton, Oakville and Burlington shall be invited to participate in an interactive session to be held in at least two locations leading up to the selection of three (3) participants as Hum-WE Youth Ambassadors. These Youth Ambassador shall be the voice and advocate for the Gender Equality in the community.

The budget for this event is estimated at \$7,000



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Public Agenda Recommendation Report

To: Halton Police Board

From: Jessica Warren
Communications Advisor
and EA to the Chair

Subject: Community Fund Application – Open Doors

Report #: CAE24-12-R-02

Date: December 19, 2024

RECOMMENDATION:

THAT the Community Fund Application from Open Doors be received for information.

Jessica Warren
Communications Advisor & Executive Assistant to the Chair

Attachments: Community Fund Application – Open Doors

INTRODUCTION AND BACKGROUND:

Open Doors is a family-friendly winter walk that raises funds for local charities supporting those facing hunger or homelessness. They have multiple sponsorship opportunities. The application for funding was received on December 9, 2024.

DISCUSSION:

Open Doors is requesting sponsorship for the Coldest Night of the Year event on February 22nd, 2025, in the amount of either \$1,000 or \$1,500. Details of the sponsorship opportunity are included in the attachment.

ALTERNATIVES:

The Board may grant or not grant the request.

CONSULTATION:

N/A

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

The Community Fund contains sufficient resources to grant the request, if the Board so decides.

STRATEGIC MANAGEMENT ISSUES:

N/A

Halton Police Board Community Fund Application



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

The Halton Police Board has a Community Fund, consisting of the proceeds from the sale of found and seized property which lawfully comes into possession of the Police Service. This fund may be used for any purpose that the Board considers to be in the public interest.

Members of the community interested in accessing the funding are invited to submit an application form to the Halton Police Board for review. Funding requests will be considered at the regularly scheduled monthly Board meetings (no meetings in July). **Please allow two months' notice for consideration of your request.**

Fund requests must reflect initiatives of the Halton Regional Police Service or the community. The organization receiving funding must clearly provide a benefit for:

- Community Relations and Outreach
- Public Education and Awareness
- Rewards
- Board Priorities

Funds will not be granted for items already funded through the Police Service's current or capital Budget, to support political activities or for any capital costs.

The applicant is requested to provide a written report to the Board within two months after the event on how the funds were used, and the success of their initiative.

Please review the policy on the Community fund [here](#), to ensure your request is in compliance.

I acknowledge I understand the Community Fund Policy A04, and confirm that the request submitted meets all criteria as outlined.

Please sign here: KC

Date: 2024-12-09

Funding Application



Name of Organization: Open Doors

Address: 662 Guelph Line, Burlington ON L8R 3M9

Email and Phone Number: 905.643.1809

Contact Name and Title: Shannon Shuell - Open Doors Manager

Social Media Accounts: Facebook Open Doors at St. Christopher's Instagram - @opendoorsburlington

Description of Applicant Organization: Mission – Every Person. Every Table. Open Doors is dedicated to building an inclusive and supportive community in Burlington through programs and partnerships that enhance the dignity and well-being of local residents. Our services include food resources, community meals, clothing assistance, energy support, and seasonal programs that address various needs. Volunteers, donors, and partners are central to their mission, driving efforts to meet the needs of vulnerable populations and fostering a sense of belonging and community support.

Does your organization have a not-for-profit status? Yes

Is your organization a registered charity? Yes

What is your CRA Business Number? 108099771 RR0019

Event Name/ Reason for Request/ Date of Event: Open Doors - Coldest Night of the Year February 22nd, 2025

Purpose of Initiative:

- List the benefits which can reduce policing intervention and/or strengthen police-community relationships
- Partner organization
- How would will your organization publicize the participation of the Halton Police Board?

Please see attached appendix for matrix on logo and support opportunities. Our collaboration with Halton Regional Police Service has always been a source of pride and impact. Whether it's officers onsite at our meals connecting with neighbours or stopping by to pick up a hot meal for someone unable to leave home, we share a mutual mission of building a safer,

stronger community. By supporting this initiative, we hope to showcase the powerful ways our organizations work together to assist those in need. Open Doors serves as a lifeline for individuals and families facing significant challenges. Through our food programs, community meals, clothing support, and energy assistance, we help those experiencing food insecurity, financial hardship, and homelessness. This grant would enable us to sustain these critical services and expand our offerings to better meet the needs of our community. With this funding, we aim to: Continue providing nutritious meals, groceries, and warm clothing to those who need them most. Expand seasonal programs that offer added support during winter and back-to-school seasons. Introduce skills-based workshops and financial literacy programs to empower long-term self-sufficiency. Your support would help us not only maintain these lifelines but also deepen the impact we can make together. By investing in these efforts, the Halton Police Board can further demonstrate its commitment to fostering a stronger, more inclusive community.

Budget

- What specifically would the funding be used for?
- Other funding sources

We are currently working on securing community partners for our event.

Amount Requested:

We hope you will support us at one of the following levels - Rest Stop Sponsor - \$1500 • Your name and logo displayed at the Rest Stop • Option for Event Day booth or display at the Rest Stop • Rest Stop volunteer roles set aside Route Sponsor - \$1000 • Your name and logo displayed along the route

Eligibility Criteria

Having reviewed the Community Fund Policy A04, please explain how your funding request meets objectives of the Halton Regional Police Service.

Our funding request aligns closely with the objectives outlined in the Community Fund Policy A04 by strengthening community relations and outreach between Open Doors and the Halton Regional Police Service (HRPS). Open Doors works collaboratively with HRPS to support

Burlington's most vulnerable residents. HRPS officers frequently attend our community meals, engaging directly with residents to build trust and foster positive relationships. In addition, officers often pick up hot meals to deliver to individuals unable to leave their homes, demonstrating the shared commitment of Open Doors and HRPS to care for the most marginalized members of our community. This funding would allow us to continue and expand our services, providing more opportunities for HRPS members to interact with and support the community in meaningful ways. By enabling HRPS's ongoing participation in our initiatives, this partnership showcases the Board's goodwill and community involvement, directly supporting the goals of the Community Fund Policy A04. Together, we can demonstrate the power of collaboration in building a safer, stronger, and more inclusive Burlington.

**Please submit completed application and supporting documents to
info@haltonpoliceboard.ca**



sponsorship package

february 22, 2025

The **Coldest Night of the Year** is a heartwarming, family-friendly winter walk that raises essential funds for local charities supporting those facing hurt, hunger, and homelessness.

This year, **Open Doors** is proud to host this impactful event once again, offering exciting sponsorship opportunities to unite our community and **make a meaningful difference!**

Mission – Every Person. Every Table. **Open Doors** is dedicated to building an inclusive and supportive community in Burlington through programs and partnerships that enhance the dignity and well-being of residents. Our services include food resources, community meals, clothing assistance, energy support, and seasonal programs that address various needs. Volunteers, donors, and partners are central to their mission, driving efforts to meet the needs of vulnerable populations and fostering a sense of belonging and community support.



With the generous support of companies like yours, **Open Doors** makes a tangible difference in the lives of Burlington's most vulnerable residents. Together, we:

- **Provide over 5,000 nutritious, hot meals annually**, creating a warm and welcoming space for those in need.
- **Serve 4,000 households annually through our Community Market Food Bank**, ensuring families can access fresh, healthy food.
- **Offer FREE clothing every week**, helping individuals and families stay warm, comfortable, and confident.

Your partnership enables us to continue fostering dignity, hope, and belonging in our community.



To find out more about our programs and services, please visit our website at OpenDoorsCommunity.ca

ONE OF CANADA'S *fastest-growing peer-to-peer events!*

▶▶▶▶ **9 out of 10** participants recommend CNOY

#1 Fundraising Walk in Canada



Become a Sponsor!

Sponsorship in the Coldest Night of the Year is a unique opportunity for businesses to reach a wider audience while aligning with a charity that supports your community. Open Doors relies on businesses like yours to continue our work. Consider a sponsorship today to bring hope to our city.

OPEN DOORS CNOY -

Lead Sponsor Open Doors Location - \$5000

- Opportunity for opening remarks at the event
- Invitation to attend and speak at the launch party (where applicable)
- Option for Event Day booth or display
- Tagged social media posts throughout the campaign
- Key volunteer roles set aside (where applicable)

Rest Stop Sponsor - \$1500

- Your name and logo displayed at the Rest Stop
- Option for Event Day booth or display at the Rest Stop
- Rest Stop volunteer roles set aside

Route Sponsor - \$1000

- Your name and logo displayed along the route

Supporting Sponsor - \$500

- Sponsors at this level have the option to be the Meal sponsor, Photo Booth sponsor, or something else of preference (where applicable)
- Recognition during opening ceremonies
- Invitation to attend and speak at the launch party (where applicable)
- Option for CNOY Day booth or display
- Key volunteer roles set aside (where applicable)

all sponsors receive:



- Logo displayed on CNOY Day PowerPoint
- Recognition on emails, web, + social media
- Clickable logo on participant + team pages

////////////////// IN 2024 //////////////////////

over **41,000** walkers
and **144,000+** donors
in over **190** locations

(from Newfoundland to Yellowknife to Vancouver Island)

..... helped raise over

\$14.1 million

Did you know?
CNOY Walkers
and volunteers are
70% more likely
to support a
CNOY Sponsor

facts + stats

- 891 walkers participated in the Burlington CNOY last year
- Together we raised over \$69,848.23
- Across Canada, over 200 communities are involved with the Coldest Night of the Year
- Average age is 42
- Over 60% of participants walk 5 kms

Don't see what you're looking for?
Talk to us! We can work with you to create your own customized sponsorship opportunity.

To become a Coldest Night of the Year sponsor, please contact:
Shannon Shuell, Open Doors
Phone: 905.634.1809
Email: OpenDoorsPrograms@STCB.ca

Next Steps

1. Confirm Your Sponsorship Level

Please call or email us to discuss your sponsorship type and financial level (see contact area above for more info.)

2. Email Logo

Please email us a high-quality copy of your corporate logo (JPG or PNG). Your logo will appear on the national sponsor list – cnoy.org/sponsors and on our local CNOY location page:
<https://cnoy.org/location/burlingtonsouth>

3. Make a Payment

Once you have confirmed your sponsorship type and amount with your rep, you will receive an invoice directly from Blue Sea Foundation (the charity who operates CNOY). From there, you can quickly and securely pay your invoice online via **Credit Card**.

Note: Blue Sea Foundation also accepts cheques (allow 1-4 weeks for processing). Please make payable to "Coldest Night of the Year", and mail directly to Blue Sea Foundation, 260-659 King St. East, Kitchener, ON, Canada, N2G 2M4.



blueseas
FOUNDATION

Blue Sea Foundation is a registered Canadian charity (819882655 RR0001) that exists to help other charities thrive financially by providing easy access to profitable turn-key fundraising events and services, like the **Ride for Refuge**, the **Coldest Night of the Year**, and **The Grand Parade**.

coldest
***night**
OF THE YEAR

sponsorship@cnoy.org
it's cold out there
cnoy.org



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Public Agenda Recommendation Report

To: Halton Police Board

From: Jessica Warren
Communications Advisor
and EA to the Chair

Subject: Community Fund Application – Tiger Jeet Singh Foundation

Report #: CAE24-12-R-03

Date: December 19, 2024

RECOMMENDATION:

THAT the Community Fund Application from Tiger Jeet Singh Foundation be received for information.

Jessica Warren
Communications Advisor & Executive Assistant to the Chair

Attachments: Community Fund Application – Tiger Jeet Singh Foundation

INTRODUCTION AND BACKGROUND:

The mandate of the Tiger Jeet Singh Foundation is to promote inclusion, support women's shelters and hospitals and provide funding for public school initiatives such as mental health, literacy, inclusive classrooms, health and nutrition. The application for funding was received on November 29, 2024.

DISCUSSION:

The Tiger Jeet Singh Foundation is requesting funding for their Miracle on Main event, which took place on December 7th. They wish to use funds to purchase toys, lifestyle products and food for families in need throughout Halton Region. They are requesting \$25,000.

ALTERNATIVES:

The Board may grant or not grant the request.

CONSULTATION:

N/A

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

The Community Fund contains sufficient resources to grant the request, if the Board so decides.

STRATEGIC MANAGEMENT ISSUES:

N/A

Halton Police Board Community Fund Application



**HALTON
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BOARD**
EXCELLENCE IN GOVERNANCE

The Halton Police Board has a Community Fund, consisting of the proceeds from the sale of found and seized property which lawfully comes into possession of the Police Service. This fund may be used for any purpose that the Board considers to be in the public interest.

Members of the community interested in accessing the funding are invited to submit an application form to the Halton Police Board for review. Funding requests will be considered at the regularly scheduled monthly Board meetings (no meetings in July). **Please allow two months' notice for consideration of your request.**

Fund requests must reflect initiatives of the Halton Regional Police Service or the community. The organization receiving funding must clearly provide a benefit for:

- Community Relations and Outreach
- Public Education and Awareness
- Rewards
- Board Priorities

Funds will not be granted for items already funded through the Police Service's current or capital Budget, to support political activities or for any capital costs.

The applicant is requested to provide a written report to the Board within two months after the event on how the funds were used, and the success of their initiative.

Please review the policy on the Community fund [here](#), to ensure your request is in compliance.

I acknowledge I understand the Community Fund Policy A04, and confirm that the request submitted meets all criteria as outlined.

Please sign here:



Date:

November 29, 2024

Name of Organization: Tiger Jeet Singh Foundation

Address: 612-420 Main Street East, Milton, ON. L9T5G3

Email and Phone Number: tigerjr@tjsf.ca and 416-578-2096

Contact Name and Title: Tiger Jeet Singh Jr., President

Social Media Accounts:

Website: www.tjsf.ca www.miracleonmain.ca www.tigerjeetsinghfoundation.com

X: TigerSingh_Fdn

Instagram: tigerjeetsingh_foundation

Facebook: Tiger.Jeet.Singh.Fdn

LinkedIn: Tiger Jeet Singh Foundation

Description of Applicant Organization: The Tiger Jeet Singh Foundation (TJSF) is a registered Canadian charity founded by wrestling legends, humanitarians and philanthropists Tiger Jeet Singh and his son, Tiger Jeet Singh Jr. aka Tiger Ali Singh. Throughout their travels around the world both men have seen examples of human suffering and decided to use their celebrity to create awareness and support underserved children and families. TJSF core mandate is to promote inclusion, support women shelters, hospitals and provide funding for public school initiatives such as mental health, literacy, inclusive classrooms, health and nutrition.

Does your organization have a not-for-profit status? Yes

Is your organization a registered charity? Yes

What is your CRA Business Number? 80435 2656 RR0001

Event Name/ Reason for Request/ Date of Event:

Miracle on Main Street is the name of the event.

The reason for the request of funds is to purchase toys, lifestyle products and food for the underserved families living throughout the Halton Region.

The date of the event is Saturday, December 7, 2024

Purpose of Initiative: Miracle on Main is an engaging and inclusive holiday festival, and charity toy drive in support of local underserved children and families living in Halton. We are inviting the community to join us in creating a transformative impact on the lives of families in need through Miracle on Main Street. Together we are hoping to spread joy, create lasting memories and inspire everyone to embrace the spirit of giving.

List the benefits which can reduce policing intervention and/or strengthen police community relationships: Builds community trust. Collaboration between TJSF and HRPS fosters trust by

demonstrating a commitment to community well-being rather than just enforcement. Community members are more likely to view police as partners when they see positive collaborations like this. We conduct several pre-event Miracle on Main school assemblies where we invite members from Halton Police to accompany us where direct interaction with the students occur. We promote the police in a positive light and the response has been very positive. We promote Halton Police as our partners to the community at the live event and highlight shared values in promoting an inclusive society.

Partner organization: Halton Police, Peel Police, Town of Milton, Downtown Milton BIA

How would your organization publicize the participation of the Halton Police Board? We would highlight its participation as a partner at the live event, on social media and during our school assemblies.

What specifically would the funding be used for? Funds will be used to purchase toys, lifestyle products and food for underserved families living throughout Halton.

Other funding sources: Sponsorships and Partners

Amount Requested: \$25,000

Eligibility Criteria

One of the strategic goals of the Halton Police Board is identified as “Achievement of 80% or better community satisfaction with the HRPS”. In the action items of the Strategic Plan it says “Work with priority and diverse populations (youth, newcomers) through initiatives and programs, including Citizens Police Academy, Youth Advisory Council, Chief’s Diversity Forum, ProAction Cops and Kids, YIPI – Youth in Policing Initiative, ESINC – Emergency Services Introduction for New Canadians, and Older Adults to build positive relationships.” Funding our Miracle on Main event helps the Police Board and Service get closer to achieving this action item.



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: SOLE SOURCE ACQUISITION – MOTOROLA SOLUTIONS INC.

Report #: P24-12-R-07

Date: December 19, 2024

RECOMMENDATION:

“That the Halton Police Board Chair authorize the award of a sole source purchase to Motorola Solutions Inc. for an amount of \$1,131,796 (inclusive of contingency and HST) for the design, supply, configuration, installation, and three years of maintenance and support for P25 Console Equipment for the backup 9-1-1 Communications site - currently located at 2 District Oakville.”

Stephen J. Tanner
Chief of Police

:BP

INTRODUCTION AND BACKGROUND:

In 2017, the Canadian Radio-television and Telecommunications Commission (CRTC) mandated the implementation of Next-Generation 9-1-1 (NG9-1-1) networks and services across Canada through Telecom Regulation Policy 2017-182. In compliance with this policy, the Service has undertaken a project to replace all 9-1-1 telephone call handling systems in the Regional 9-1-1 call centre (Primary Public Safety Answering Point -PSAP) with new NG9-1-1 systems and compatible devices.

This migration to NG9-1-1 technologies provides HRPS with an opportunity to improve its 9-1-1 emergency response resilience by improving upon the backup dispatch site technology currently housed within the HRPS 20 Division station.

Improvements in the Service’s backup capabilities will enable communicators to more seamlessly transition to the backup communications site in the event of outages at the primary dispatch site – and thus to be able to provide more resilient and reliable 9-1-1 services.

This phase of the project seeks to update and equip the existing backup 9-1-1 call centre from the current “radio-based” desktop sets to new infrastructure-connected radio consoles to ensure uniformity and reliability of the Service’s 9-1-1 communications equipment and procedures.

The cost of the Backup Dispatch Site equipment will be covered by the Province’s NG9-1-1 Grant Program subject to the *Ontario Transfer Payment Agreement* between the Province and the Regional Municipality of Halton Regional Police Service Board.

DISCUSSION / ANALYSIS:

One of the critical factors in the Service’s 9-1-1 response operations is the capability to communicate with officers in the field and with neighbouring regions - via a two-way voice radio system. Thus, the Service has invested in and manages a region-wide digital voice radio system – called Project 25 (P25) – used by Police, Fire, EMS and 13 other regional partners within Halton.

Today, police dispatchers communicate with front line officers from the primary 9-1-1 call centre using desktop-based “radio consoles” – specifically designed for dispatcher functions. These specialized consoles are connected directly into the back-end infrastructure of the P25 system and provide additional reliability and functionality – in comparison to a simple desktop radio set.

These consoles also integrate to a new NG9-1-1 call handling system via a common headset interface, allowing a call-takers to perform their dispatch operations.

The existing setup at the 20 Division backup site utilizes radio “consolettes” which brings limitations on features available to communicators and requires changes in procedures to operate them. P25 dispatch consoles are specifically designed for dispatching services and their deployment will enable HRPS to enhance the emergency communication centre at 20 Division – enabling system operations in the backup centre to be like that of the primary 9-1-1 center housed in the Service’s Headquarters.

As the new 1 District building construction is completed and the building commissioned, this equipment will be relocated to the new backup 9-1-1 center within.

Nearly all of the capital costs for the purchase and implementation of this equipment (\$753,375) will be funded using capital account T6888A (Next Generation 9-1-1 Project) and those costs will be reimbursed through the Province’s NG9-1-1 grant fund. Support and maintenance costs will be funded from established operating budget 916102-12683 and included in the 2026 and 2027 budget plan as required.

ALTERNATIVES:

Issue request for proposal (RFP) for the equipment and services – **Not recommended**. Motorola is the sole source of the P25 system, console equipment, and integration services and an RFP would not be effective.

CONSULTATION:

Roger Wilkie, Deputy Chief - Operations
 Ken Kelertas, Director - Legal Services
 Paul Lavergne, Director - Corporate Services
 Bill Payne, Director - Information Technology (Author)

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

This project has an established capital budget within the Service’s budgets for this initiative which will be used to fund this purchase. The Province of Ontario has committed to fund \$753,375 (inclusive of tax) through its NG9-1-1 Grant Program for the Backup Dispatch Site.

Staff were able to negotiate a \$98,572 discount on the final proposal.

Capital Cost Breakdown for Backup Dispatch Site		
Item	Description	Cost
Equipment Details	<ul style="list-style-type: none"> • Eight (8) MCC7500E dispatch positions. • Licenses to add ten (10) consoles on the ASTRO system. • Five (5) MCD5000 desksets. • One (1) radio gateway unit (RGU). 	\$488,776
System Integration	Project management, Engineering and System integration time for: New Backup dispatch site setup, MCC7500E consoles and MCD 5000 desksets installation and configuration.	166,027
	Contingency (10%)	65,480
	HST Tax (13%)	85,124
	Total Contract Value	\$805,408

Ongoing operational costs of \$288,839 for maintenance services and life cycle services over three (3) years will be incorporated into the Software User Agreement with Motorola and funded by Operating Budget 916102-12683.

Operating Cost Breakdown for Backup Dispatch Site		
Item	Description	Cost
Year 1 (one) Support and Maintenance	2025 Support and maintenance of console equipment.	\$57,585
Year 2 (two) Support and Maintenance	2026 Support and maintenance of console equipment.	113,547
Year 3 (three) Support and Maintenance	2027 Support and maintenance of console equipment.	117,707
	HST Tax (13%)	37,549
	Total Contract Value	\$326,388

STRATEGIC MANAGEMENT ISSUES:

The approval of this request aligns with the Service’s **Strategic Plan 2024-2027:**

Strategic Priority 1 – Achievement of the highest weighted clearance rate among comparator police services.

Strategic Application:

Ensuring that the Service has up to date and efficient technology tools ensures that calls for service can be received from the public, captured accurately, and responded to appropriately contributes significantly to this strategic priority.

Strategic Priority 2 – Achievement of 80% or better community satisfaction with the HRPS.

Strategic Application:

Ensuring that the Service has up to date and efficient technology tools ensures that calls for service can be received from the public, captured accurately, and responded to appropriately contributes significantly to this strategic priority.



Public Agenda Recommendation Report

To: Halton Police Board **From:** Fred Kaustinen
Chief Governance Officer

Subject: G11 – Chief-to-Board Communications & PoP02 – Matters of Immediate Strategic Significance Policies

Report #: CGO24-12-R-01 **Date:** 19 December 2024

RECOMMENDATION:

THAT amended policy G11 – Chief-to-Board Communications & new policy PoP02 – Matters of Immediate Strategic Significance be approved as proposed.

Attachments:

Proposed G11 – Chief-to-Board Communications policy
Proposed PoP02 – Matters of Immediate Strategic Significance policy

INTRODUCTION AND BACKGROUND:

The Board approved G11 – Chief-to-Board Communications policy at its meeting of 25 August 2022. In addition to normal communications, this policy also addressed Matters of Immediate Strategic Significance.

DISCUSSION / ANALYSIS:

Since its inception, the Chair has initiated the Matters of Immediate Strategic Significance protocol of policy G11 three times.

At a recent meeting of board chairs and board advisers from across Canada, HPB's G11 was highlighted as a best practise regarding Matters of Immediate Strategic Significance (referred to in the Morden report as "critical points").

As a means of clarifying day-to-day Chief-to-Board communications requirements for HRPS management and bringing greater attention to the importance of the HPB Matters of Immediate Strategic Significance protocol, the Chair requested that these two matters be addressed in separate policies.

The contents of the original G11 policy have been split between the two proposed policies. No policy provisions have been materially altered nor have any new policy provisions been introduced.

CONSULTATION:

Chief Tanner was consulted during the development of the original G11 policy,

STRATEGIC MANAGEMENT ISSUES:

Matters of Immediate Strategic Significance are strategic by definition.



Policy G-11

Chief-to-Board Communications

Purpose

1. Communications are essential to effective Governance, especially the communications the Board receives from its top employee and sole official link to the Service: the Chief of Police. The Board relies on information from the Chief of Police to make informed decisions that are relevant, timely, clear and compelling. The Board also supplements the information provided by the Chief of Police with independent advice when and where appropriate.
2. Characteristics of effective communications from the Chief to the Board are:
 - a. accuracy;
 - b. brevity;
 - c. relevance;
 - d. timeliness; and
 - e. communication channels.

Standard Communication Channels Requirements

3. All information reported, and advice provided, to the Board shall be routed through the Board Secretary in written report format for placement on the Board portal and appropriate meeting/workshop agenda or correspondence folder, in accordance with the Procedural Bylaw. This includes any and all general and/or educational information. The **only exceptions** are:
 - a. information or advice that is relevant to the specific delegated authority of the Chair, CGO and/or Committee Chair; and
 - b. information or advice that is a Matter of Immediate Strategic Significance (refer to policy PoP02 – Matters of Immediate Strategic Significance).



4. For clarification purposes, any and all information that does not constitute a Matter of Immediate Strategic Significance, or is not a matter specifically for the Chair, CGO or a Committee Chair, shall be provided to the Board Secretary for inclusion in the appropriate Board agenda for Board consideration/discussion. Any other form of information sharing to the Board, such as direct emailing, undermines the Board's governance processes, and is therefore contrary to this policy.

Matters of Immediate Strategic Significance

6. A Matter of Immediate Strategic Significance is one that rapidly elevates the Board's operational, financial, reputational or other enterprise risk, and therefore calls for the Board's immediate attention and/or preparedness to take action prior to the next regularly scheduled meeting.
8. Examples of Matters of Immediate Strategic Significance include but are not limited to:
- 5.0 major incidents resulting in mass casualties;
 - 5.0 incidents where the SIU has invoked its mandate in response to a death or life-threatening injuries;
 - 5.0 any incidents involving, directly or indirectly, senior police officers or civilian directors, board members or public figures that are likely to draw significant media attention;
 - 5.0 any incident that warrants a special press/media conference involving the Chief of Police.

Notification Requirements for Matters of Immediate Strategic Significance

15. When a Matter of Immediate Strategic Significance arises, the Chief or his/her designate shall notify the Board Chair and Board's CGO of the pertinent information by any electronic notification (e.g. email, phone or text) at the earliest possible time and provide updates as available and necessary.
17. Upon receipt of notification of a Matter of Immediate Strategic Significance from the Chief or designate, the Chair or the CGO shall inform the other Board members of the incident and any updates received.
4. For clarification purposes, any and all information that does not constitute a Matter of Immediate Strategic Significance, or is not a matter specifically for the Chair, CGO or a Committee Chair, shall be provided to the Board Secretary for inclusion in the appropriate Board agenda for Board consideration/discussion. Any other form of information sharing to the Board, such as direct



~~emailing, undermines the Board's governance processes, and is therefore contrary to this policy.~~

19.5. Inquiries from the Media

20.6. Any media requests received by the Police Service's Corporate Communications Office related to the Board mandate, policies or decisions shall be forwarded to the Board ~~Media consultant~~ Communications Advisor.

21.7. Unless otherwise specified, the Chair is the official spokesperson for matters within the jurisdiction of the Board. In response to an inquiry regarding ~~the~~ Board Governance generally or Board Policies, the CGO may act as a spokesperson on behalf of the Board.

22.8. The Board spokesperson shall only comment on matters within the jurisdiction and mandate of the Board, and shall avoid speaking on matters within the legislated authority of the Chief of Police. Similarly, the Chief of Police shall refrain from commenting or speculating, officially or otherwise, on matters within the Board's domain. Prior to responding to media requests for interviews or comments, the Board spokesperson shall consult, as appropriate, with the Chief or his/her designate to ensure the appropriate coordination.

~~23. The CGO shall monitor various media outlets for emerging Matters of Strategic Significance which may generate media or public interest, and apprise the Board accordingly.~~

Legislative References:

G06- Board-Chief Relationship

Procedural Bylaw



Policy PoP02

Matters of Immediate Strategic Significance

Purpose

1. A Matter of Immediate Strategic Significance is one that rapidly elevates the Board's operational, financial, reputational or other enterprise risk, and therefore calls for the Board's immediate attention and/or preparedness to take action prior to the next regularly scheduled meeting.
2. The timely and accurate receipt of such information positions the Board to respond to public, Inspector General and/or media inquiries and demands, and helps to inform the Board's assessment of the Matter of Immediate Strategic Significance, as well as any Board decisions that follow from that assessment.
3. Examples of Matters of Immediate Strategic Significance include but are not limited to:
 - 3.1 major incidents resulting in mass casualties;
 - 3.2 incidents where the SIU has invoked its mandate in response to a death or life-threatening injuries;
 - 3.3 any incidents involving, directly or indirectly, senior police officers or civilian directors, board members or public figures that are likely to draw significant media attention; and
 - 3.4 any incident that warrants a special press/media conference involving the Chief of Police.

Requirements

4. When a Matter of Immediate Strategic Significance arises, the Chief or their designate shall notify the Board Chair and Board's CGO of the pertinent information by any electronic notification (e.g. email, phone or text) at the earliest possible time and provide updates as available and necessary.
5. Upon receipt of notification of a Matter of Immediate Strategic Significance from the Chief or designate, the Chair or the CGO shall inform the other Board members of the incident and any updates received.
6. The CGO shall monitor various media outlets for emerging Matters of Strategic Significance which



may generate media or public interest, and apprise the Board accordingly.

Legislative References:

G06- Board-Chief Relationship

Procedural Bylaw

INTRODUCTION AND BACKGROUND:

On December 7, 2024, the Ontario Association of Chiefs of Police (OACP) and Ontario Association of Police Services Boards (OAPSB) conveyed a letter to Solicitor General Kerzner regarding the recent \$77 million funding announcement for municipalities policed by the Ontario Provincial Police, noting potential unintended consequences of this announcement, such as the exacerbation of existing challenges for some services and boards in budget planning and meeting the demands of providing adequate and effective policing services under the Community Safety and Policing Act (CSPA).

At its meeting of December 11, 2024, in response to this letter, Halton Regional Council endorsed a motion calling on the Provincial government to provide greater clarity around the funding of small and mid-sized police services boards and municipal police services. Copies of both documents are appended to this report.

DISCUSSION / ANALYSIS:

The motion outlined in Attachment #2 to this report was amended by Regional Council at its meeting to add circulation to the Federation of Canadian Municipalities and Association of Municipalities of Ontario. The proposed recommendation in this report has been adjusted to add circulation to these parties as well as those cited in the original motion presented to Regional Council.

The purpose of endorsing this resolution is to add the voice of the Halton Police Board to the call for clarity regarding police funding in Ontario.

ALTERNATIVES:

The Board may opt not to endorse the resolution.

CONSULTATION:

Chair, CGO, Chair's Communications Advisor/EA

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

N/A

STRATEGIC MANAGEMENT ISSUES:

N/A



From the office of President Roger Wilkie
Ontario Association of Chiefs of Police
Roger.wilkie@haltonpolice.ca

From the office of Chair Patrick Weaver
Ontario Association of Police Services Board
patrickj@weavergroup.ca

December 7, 2024

The Honourable Michael Kerzner
Solicitor General of Ontario
25 Grosvenor Street
18th Floor
Toronto, Ontario M7A 1Y6

Re: Recent \$77 Million Funding Announcement for Municipalities Policed by the Ontario Provincial Police

Dear Minister Kerzner,

On behalf of the Ontario Association of Police Services Boards (OAPSB) and the Ontario Association of Chiefs of Police (OACP), we are writing to make you aware of concerns expressed to us by small- and mid-sized police services and boards regarding the Government of Ontario's recent announcement of more than \$77 million in funding to assist small and rural municipalities in managing the increasing costs associated with Ontario Provincial Police (O.P.P.) services.

We acknowledge and appreciate the Province's investments in public safety and the positive impact such funding can have for police organizations in our province. In relation to the above announcement, we recognize that mitigating the financial burden of the collective bargaining agreement reached in July 2024 between the Province and the Ontario Provincial Police Association benefits communities policed by the O.P.P. and the broader benefits these investments bring to policing partners through enhanced access to specialized services and support.

However, many small- and mid-size police services boards and municipal police services have expressed concerns about the potential unintended consequences of this announcement. Specifically, this funding may exacerbate existing challenges for these services and boards as they navigate budget planning and strive to meet the increasingly complex demands of providing adequate and effective policing services under the *Community Safety and Policing Act* (CSPA) framework.

Once our associations were made aware of the \$77 million funding announcement, we sought input from the O.P.P. and the Province and understand a number of facts:

- The O.P.P. has not received any additional funding related to this announcement.
- O.P.P.-policed municipalities have not received any additional/net new funding.
- Municipal costs for O.P.P. Policed communities are increasing.

- The proposed one-time relief funding of \$77 million is intended to offset rising costs tied to police wage increases in the four-year contract between the Province and the Ontario Provincial Police Association.
- O.P.P.-policed municipalities and boards are not part of the O.P.P. bargaining process and are unable to influence the outcomes of contractual settlements.
- The O.P.P. values its partnerships with police services across the province, including collaborating on provincially funded joint forces operations (JFO), providing assistance with policing functions, responding to temporary/emergency requests for assistance, and maintaining investigative and specialized support to assist other police services.
- In 2023, over and above JFOs, the O.P.P. undertook more than \$40 million in salary expenses providing the above-noted assistance.

The concerns we are communicating to you from small- and mid-sized services and boards are not related to the valuable public safety services delivered by our provincial police service. Rather, the concerns centre on:

- The impact on municipal budget processes
- The on-going navigation of the significant and unfunded impacts of the new *Community Safety and Policing Act (CSPA)*
- Localized bargaining and wage increases
- Public perception of rising policing costs
- The ability for smaller municipalities to sustain a municipal policing model

In our opinion, the issues raised by this announcement underscore the need to address several systemic challenges and opportunities:

1. **Modernizing the Grant Funding Process:** Streamlining and updating the grant funding process is critical to ensure timely, equitable, and efficient allocation of resources that reflect the realities of Ontario police services, who all police within different local contexts.
2. **Securing Additional and Equitable Funding for CSPA Implementation:** The complexities of implementing the CSPA require targeted financial support from the Province of Ontario to enable police services to effectively meet evolving standards and expectations.
3. **Exploring Sustainable Funding Solutions:** Long-term, predictable funding mechanisms are essential to support the delivery of adequate and effective policing services, particularly in smaller and rural communities with limited resources.

Given the concerns raised by police services in the wake of the recent announcement, we are looking for your ministry officials to help us better understand the equitable funding models available to all police services across the province. We also believe that there is a need for clarity and greater awareness around the financial drivers, costs, and budget impacts related to delivering adequate and effective policing in today's policing environment. This awareness will allow for a meaningful examination of policing services funding opportunities and the ability to better inform the communities we serve and the boards and municipalities that approve municipal police budgets.

We greatly value the ongoing dialogue with you and your ministry officials on these matters and appreciate your personal commitment to supporting police services across Ontario. We would welcome an opportunity to delve deeper into these concerns, explore potential solutions, and ensure that this and other funding achieves its intended purpose without unintended negative consequences for other policing services.

Thank you for your attention to this important matter. We look forward to your response and the opportunity to work together to strengthen policing services across the province.

Sincerely,

Deputy Chief Roger Wilkie
President, Ontario Association of Chiefs of Police

Patrick Weaver
Chair, Ontario Association of Police Services Boards

c.c. All Chiefs of Police and O.P.P. Commissioner
All PSB Chairs
Mr. Mario Di Tommaso, Deputy Solicitor General, Community Safety
Mr. Kenneth Weatherill, Assistant Deputy Minister, Public Safety Division



HALTON REGION

NOTICE OF MOTION

DATE: December 11, 2024

ITEM: Support for Small- and Mid-Size Police Services
Boards and Municipal Police Services

DATE OF MEETING
NOTICE OF MOTION
TO BE CONSIDERED: Council Meeting – December 11, 2024

MOVED BY: Councillor Jeff Knoll
SECONDED BY: Councillor Sameera Ali

WHEREAS, on November 29, 2024, the Provincial Government announced \$77 million in funding for small and rural municipalities to address the budget impacts resulting from the collective bargaining agreement that was reached between the Province and the Ontario Provincial Police Association (OPPA) in July 2024;

WHEREAS, this new Provincial funding may unintentionally exacerbate existing challenges for small- and mid-size police services boards and municipal police services as they navigate budget planning and strive to meet the increasingly complex demands of providing policing services under the *Community Safety and Policing Act* (CSPA) framework;

WHEREAS, small- and mid-size police services boards and municipal police services also remain concerned about localized bargaining and wage increases, public perception of rising policing costs and the ability for smaller municipalities to sustain a municipal policing model;

WHEREAS, on December 7, 2024, the Ontario Association of Chiefs of Police and the Ontario Association of Police Services Boards sent a letter to the Honourable Michael Kerzner, Solicitor General, included as attachment #1;

WHEREAS, the letter highlights the concerns of small- and mid-size police services boards and municipal police services and requests guidance on the equitable funding models available to police services as well as clarity and greater awareness around financial drivers, costs, and budget impacts;

WHEREAS, this increased awareness would allow for a meaningful examination of policing services funding opportunities and the ability to keep residents and the boards and municipalities that approve municipal police budgets better informed;

AND WHEREAS while Halton Region is not impacted by this funding announcement, it appreciates and supports the need for greater clarity regarding funding of police services and the requirement to provide adequate and effective policing under CSPA.

NOW THEREFORE BE IT RESOLVED THAT Halton Regional Council supports the letter from the Ontario Association of Chiefs of Police and the Ontario Association of Police Services Board outlining the concerns of small- and mid-size police services boards and municipal police services;

AND THAT a copy of this resolution be forwarded to the Honourable Michael Kerzner, Solicitor General of Ontario, Mario Di Tommaso, Deputy Solicitor General, Kenneth Weatherill, Assistant Deputy Minister, The Ontario Association of Chiefs of Police, The Ontario Association of Police Services Boards, and Halton's MPPs.

Action Registry – Public Section

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
30 Jun 2022	4.2	<i>THAT an updated [HR] policy be brought back for future consideration by the Board including language regarding reporting internal harassment cases and their disposition.</i>	CGO	TBD	Subject to new Provincial regulations
31 Aug 23	3.2	<i>THAT Board staff draft a policy regarding complaints and requests to reconsider complaints, with Ministry Advisor input.</i>	CGO	TBD	Subject to new Provincial regulations
14 Dec 2023	3.2	<i>THAT a policy be developed regarding reporting of Secondary Employment to the Board.</i>	CGO	TBD	Subject to new Provincial regulations
14 Dec 23	4.1	<i>THAT quarterly updates on the [Division 1 building] construction be provided to the Board.</i>	Chief	December 2024 as required afterwards	Refer to this agenda
25 Apr 2024	3.2	<i>THAT staff be directed to look into ways to support new community initiatives for Neighbourhood Watch programs, and what level of support HRPS would be willing to invest in terms of time and resources.</i>	Chair/Comms Advisor	Q3 2024	



Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
25 Apr 2024	3.3	<i>THAT the Service be directed to provide a presentation on the Sergeant Development program at a future meeting to be determined.</i>	Chief	January 2025	Refer to this agenda
31 May 2024		<p><i>THAT the Chief provide forecast of shared service needs for the purpose of maintaining baseline adequacy standards over the next 1-3 years, and;</i></p> <p><i>THAT the Chief ensure the Board Office is provided copies of all current shared service agreements, including Chief to Chief agreements, and;</i></p> <p><i>THAT the CGO update the Board's Section 14 agreements (formerly Shared Service Agreements) as necessary."</i></p>	<p>Chief</p> <p>Chief</p> <p>CGO</p>	<p>Interim report September 2024</p> <p>Received</p> <p>Pending receipt of prior reports</p>	
26 Sep 24	4.1	<p><i>"THAT the Halton Police Board receives Report P24-09-R-03 for information and discussion; and</i></p> <p><i>THAT future HRPS Performance Reports from the Service address:</i></p>	Chief	Q1 2025	



Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
		<ul style="list-style-type: none"> · <i>Linkages directly to the 5 performance objectives as identified in the Strategic Plan and planned adjustments to achieve those objectives, and;</i> · <i>Statistics regarding repeat offenders who are committing crimes.”</i> 			
31 Oct 24	4.4	<p><i>THAT Crime Stoppers of Halton be requested to provide an update and fundraising plan to the Board within 6 months and regular updates every 6 months afterwards; and</i></p> <p><i>THAT a Memorandum of Understanding between the Board and Crime Stoppers of Halton be negotiated and executed within the next 6 months.</i></p>	Crime Stoppers/Chair/CGO	April 2025	



Monthly Correspondence List – December 19, 2024

Below is the list of Correspondence to the Halton Police Board received during the past month. Copies of the documents are available through the Board's online portal. Please contact the Board Secretary for further information.

<u>No.</u>	<u>Title</u>	<u>Date Received</u>
1.	SOLGEN – Call for Pre-Budget Submission	November 28, 2024
2.	Letter to Solicitor General Michael Kerzner re: Bill 223 - Safer Streets, Stronger Communities Act, 2024 - Amendments to <i>Community Safety and Policing Act, 2019</i>	December 2, 2024
3.	All Chiefs Memo - Commissions under the Great Seal (King's Commissions) under the <i>Community Safety and Policing Act, 2019</i>	December 3, 2024
4.	All Chiefs Memo - Authorization for Use of the TASER 10 Conducted Energy Weapon	December 4, 2024
5.	All Chiefs Memo - Recreational Vehicle Driver Licensing Regulatory Amendments Under the Highway Traffic Act	December 5, 2024
6.	OACP & OAPSB - Recent \$77 Million Funding Announcement for Municipalities Policed by the Ontario Provincial Police	December 7, 2024
7.	All Chiefs Memo - Amendments to the <i>Community Safety and Policing Act, 2019</i> through the <i>Safer Streets, Stronger Communities Act, 2024</i>	December 9, 2024
8.	All Chiefs Memo - Amendments to <i>Christopher's Law (Sex Offender Registry), 2000</i> through the <i>Safer Streets, Stronger Communities Act, 2024</i>	December 10, 2024

