



Public Agenda

Date: Thursday, June 27, 2024

Time: 9:00 a.m.

Location: Community Room, HRPS Headquarters/Zoom Video Conference
Livestream at <https://haltonpoliceboard.ca/>

Members of the public and other interested parties are welcome to watch the livestream of this meeting at the link above.

1. GENERAL

- 1.1 Indigenous Land Acknowledgement
- 1.2 Regrets
- 1.3 Disclosure of Conflicts of Interest
- 1.4 Confirmation of Minutes of Meeting P24-05 held Thursday, May 30, 2024
(Agenda Pages 1 – 8)

2. PRESENTATIONS/DELEGATIONS

- 2.1 **#2 District Overview** - Supt. Dave Costantini
(Agenda Pages 9 – 24)
- 2.2 **Equity, Diversity and Inclusion Update** - Insp. Anita Laframboise
- 2.3 **Policing Hate in Halton Update** - Dr. Barbara Perry and Insp. Anita Laframboise
(related report in Correspondence)

3. INFORMATION REPORTS

- 3.1 **P24-06-I-08** - Report on Response to Hate Crime by Dr. Barbara Perry
(Agenda Pages 25 – 26)

4. RECOMMENDATION REPORTS

- 4.1 **CGO24-06-R-01** - 2025 HRPS Budget Planning Direction
(Agenda Pages 27 – 28)
- 4.2 **P24-06-R-02** - Accountability Mechanism for the Police Response to Survivors of Sexual Assault
(Agenda Pages 29 – 32)
- 4.3 **SEC24-06-R-01** - Sponsorship of 2024 CAPG Conference in Halifax, NS
(Agenda Pages 33 – 34)
- 4.4 **CH24-06-R-01** – Crime Stoppers Funding
(Agenda Pages 35 – 36)

5. OPERATIONAL VERBAL UPDATES

6. ACTION REGISTRY

- 6.1 Public Information Action Registry
(Agenda Pages 37 – 40)

7. RECEIPT OF PUBLIC CORRESPONDENCE

- 7.1 Monthly Correspondence List - June 2024
(Agenda Pages 41 – 42)

8. NEW BUSINESS

- 8.1 Funding Request from Canadian Caribbean Association of Halton
(Agenda Pages 43 – 46)

9. MOVE INTO CLOSED SESSION

10. CLOSED SESSION REPORT

11. ADJOURNMENT



Public Minutes

MEETING NO. P24-05

DATE OF MEETING: Thursday, May 30, 2024
9:00 a.m.

LOCATION: Community Room, HRPS Headquarters

MEMBERS PRESENT (in person): Jeff Knoll (Chair)
Councillor Sameera Ali, Curt Allen, Navdeep Dhaliwal, Ingrid Hann

MEMBERS PRESENT (via Zoom Video Conference): Councillor Lisa Kearns (left at 2:00 p.m.)

STAFF PRESENT: Chief Stephen Tanner
Deputy Chief Roger Wilkie
Deputy Chief Jeff Hill
Deputy Chief Kevin Maher
Ken Kelertas, Director of Legal Services and Legal Counsel
Paul Lavergne, Director, Corporate Services
Tracy Dottori, Director, Human Resources
Bill Payne, Director, Information Technology
Superintendent Dave Stewart
Inspector Dwayne Perron
S/Sgt. Tamara Sandy
S/Sgt. Ryan Eacrett
Sgt. Al Albano
Fred Kaustinen, Chief Governance Officer
Chris Lallouet, Yellow Robot Communications
Graham Milne, Board Secretary
Jessica Warren, EA and Communications Advisor to the Chair

GUESTS: David Tilley, Police Services Advisor – Zone 4, Inspectorate of Policing
Devendra Sukhdeo - Police Services Advisor, Inspectorate of Policing



1. GENERAL

1.1 Indigenous Land Acknowledgement

The Halton Police Board acknowledges the lands on which we gather for this meeting as the Treaty Territory of the Mississaugas of the Credit First Nation and the Traditional Territory of the Haudenosaunee, Huron-Wendat and Anishinabek.

No matter our origins, our lives are intertwined through the shared earth beneath us, the water we consume, and the air we breathe.

As those responsible for the governance of the security of all who gather on this land we now call Halton, we are committed to the path of Truth and Reconciliation in our words and in our actions and call on those watching this meeting to do the same.

1.2 Regrets

J. McKenna.

1.3 Disclosure of Conflicts of Interest

The Chair called upon Board members to declare any conflicts of interest they might have on the agenda. No declarations were made.

1.4 Confirmation of Minutes of Meeting P24-04 held Thursday, April 25, 2024

Moved by: S. Ali

Seconded by: I. Hann

"THAT the Minutes of Meeting P24-04 held Thursday, April 25, 2024 be adopted as circulated."

Carried.

2. PRESENTATIONS/DELEGATIONS

2.1 #1 District Overview

Superintendent Dave Stewart and Inspector Dwayne Perron gave an operational overview of #1 District. A copy of the presentation was appended to the agenda.



The Board recessed at 10:40 a.m. and resumed at 10:55 a.m.

Moved by: C. Allen

Seconded by: I. Hann

"THAT the #1 District Overview be received."

Carried.

2.2 Presentation on Annual Report

Chief Tanner presented a brief update on the production of the Annual Report and an overview of its contents. The report is available on the Halton Police website.

Moved by: C. Allen

Seconded by: I. Hann

"THAT the Presentation on the Annual Report be received."

Carried.

3. INFORMATION REPORTS

3.1 P24-05-I-01 - Community Safety and Well-Being Plans

Moved by: S. Ali

Seconded by: N. Dhaliwal

"THAT Report No. P24-05-I-01 - Community Safety and Well-Being Plans be received for information."

Carried.

3.2 P24-05-I-02 - Financial Report and Forecast - First Quarter 2024

Moved by: S. Ali

Seconded by: N. Dhaliwal

"THAT Report No. P24-05-I-02 - Financial Report and Forecast - First Quarter 2024 be received for information."

Carried.

3.3 P24-05-I-03 - Semi-Annual Grant Agreements Execution Report

Moved by: S. Ali
Seconded by: N. Dhaliwal

"THAT Report No. P24-05-I-03 - Semi-Annual Grant Agreements Execution Report be received for information."

Carried.

4. RECOMMENDATION REPORTS

4.1 P24-05-R-04 - Limited Tender - Kyzach Inc. - NG 9-1-1 Project Management Services

Moved by: C. Allen
Seconded by: L. Kearns

"THAT the Halton Police Board authorize a limited tender contract extension with Kyzach Inc. for an additional one-year term for the provision of Next Generation 911 Project Management services with a total contract value of \$327,781.00 (including disbursements and HST)."

Carried.

4.2 SEC24-05-R-01 - A By-law to Establish a Grievance Committee

Moved by: C. Allen
Seconded by: I. Hann

"THAT By-law 2024-2 as set out in the attachment to Report No. SEC24-05-R-01 be adopted."

Carried.

4.3 CGO24-R-05-01 - Proposed Review of Shared Service (S14) Agreements

Moved by: N. Dhaliwal
Seconded by: L. Kearns

"THAT the Chief provide forecast of shared service needs for the purpose of maintaining baseline



adequacy standards over the next 1-3 years, and;

THAT the Chief ensure the Board Office is provided copies of all current shared service agreements, including Chief to Chief agreements, and;

THAT the CGO update the Board's Section 14 agreements (formerly Shared Service Agreements) as necessary."

Carried.

5. OPERATIONAL VERBAL UPDATES

There were no operational verbal updates.

6. ACTION REGISTRY

6.1 Public Information Action Registry

Section on compliance with CSPA removed and District #1 construction updates adjusted.

Moved by: L. Kearns

Seconded by: I. Hann

"THAT the updated Public Information Action Registry be approved."

Carried.

7. RECEIPT OF PUBLIC CORRESPONDENCE

Moved by: C. Allen

Seconded by: S. Ali

"THAT the Public Correspondence for May 2024 be received;

THAT the two letters from private individuals be referred to the Chief of Police;

THAT the request for sponsorship from the Muslim Association of Canada in the amount of \$10,000 from the Community Fund be approved; and

THAT the request for sponsorship from Adam House be responded to with a request for further information."



Carried.

8. **NEW BUSINESS**

The Chair congratulated the Service on Police Day, for the groundbreaking on District #1 and for the recent Board tour.

There was no other new business.

9. **MOVE INTO CLOSED SESSION**

Moved by: C. Allen
Seconded by: S. Ali

"THAT the Halton Police Board do now convene into closed session as the subject matters to be discussed concern:

- *The security of the property of the board, and;*
- *personal matters about an identifiable individual, including members of the police service or any other employees of the board."*

Carried.

10. **CLOSED SESSION REPORT**

The Chair reported that during the closed session, the Board considered personnel matters and motions were approved by the Board regarding these matters.



11. ADJOURNMENT

Moved by: I. Hann
Seconded by: C. Allen

"THAT the Halton Police Board do now adjourn this meeting."

Carried.

The meeting adjourned at 3:30 p.m.

Jeff Knoll
Chair

Graham Milne
Board Secretary

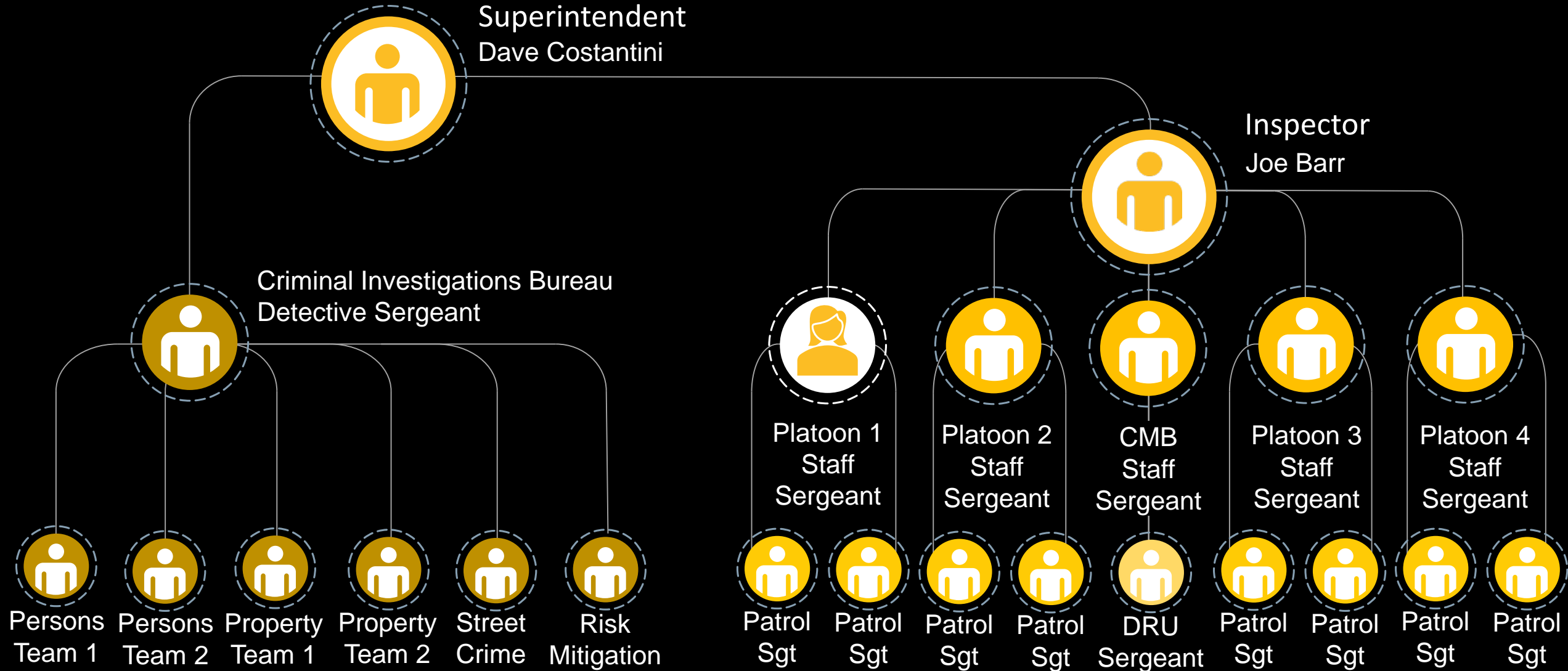
2 District Review

One Team - People First

"This is Our House, Our Second Home away from Home, this is where we meet, collaborate, organize, plan, prepare and strategize to ensure We get back to Our First Home"



2 District Organizational Chart



Overview: District Themes

Focus on People



Focus on Crime =
Organized Crime



Priority Populations



Traffic Safety +
Protests



- 11 -

Focus on People: Recognize Great Work



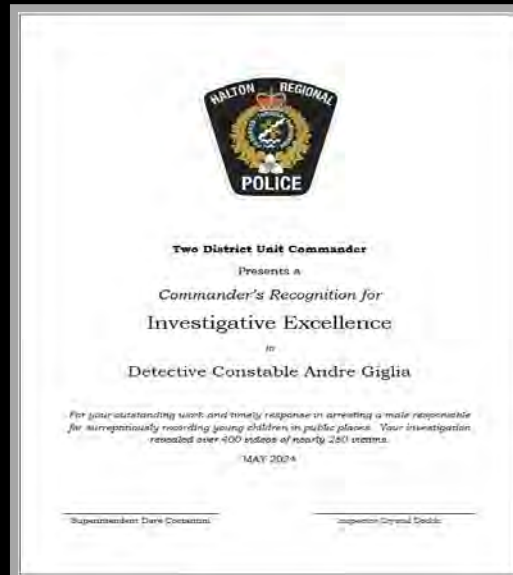
Annual Awards

Annual Report

Coach officer lunch/symposium

Senior Officer Appreciation

District Recognition



Platoon 2/CIB Response

On March 12/23, members of Platoon 2 responded to a barricaded person who was armed with multiple high-capacity firearms and a bullet proof vest. The members exhibited tremendous critical judgement skills and officer safety. The residence was contained and officers articulated critical information to CIB who later were granted a criminal code search warrant. The accused surrendered, weapons were seized and the incident concluded safely.

Officers:

Ron Ferlin
Jeremy Smith
Heidi O'Neill
Dhondup Norbu
Kyle Boudreau
Alex Chicuk
Matt Mendonca
Mitch Bower
Brandon Regeling
Pavneet Boparai
Kevin Magee
Sam Coysh
Jesse Vanderveide
Sebastian Del Castillo



Seizure:



CRIME DOESN'T PAY

Combined police effort puts an end to serial, helmet-wearing bandit responsible for robbing 15 GTA banks.

Between August 12 and October 5, 2023, 15 banks affiliated with five different financial institutions across multiple regions were robbed by a man donning a motorcycle helmet who, in some cases, wielded a sharp-edged weapon.

Three of the incidents occurred in Halton, five in Peel, four in Hamilton, with the remaining three occurring in Toronto, Guelph, and Kitchener-Waterloo.

During three of the robberies, the accused benefitted from the assistance of two accomplices.

A combined total of \$50,000 was stolen over the two-month period.

In response, and given the multi-jurisdictional nature of the spree, Halton Regional Police Service (HRPS) joined forces with Peel Regional Police, Hamilton Police Service, Toronto Police Service, Guelph Police Service, and Waterloo Regional Police Service. Through collective investigation, information sharing, and approximately 250 hours of surveillance, officers were able to determine that the accused travelled to two specific locations in Hamilton following each of the 15 robberies.

On October 6, 2023, members of the HRPS 2 District (Oakville) Robbery Team undertook surveillance in downtown Hamilton. There, they observed a motorcycle with a stolen licence plate affixed to it which belonged to the suspect and had been involved in three robberies in Peel the day prior. Investigators continued to surveil the accused, following him to an apartment building located in the city's west-end.

Partner Agencies

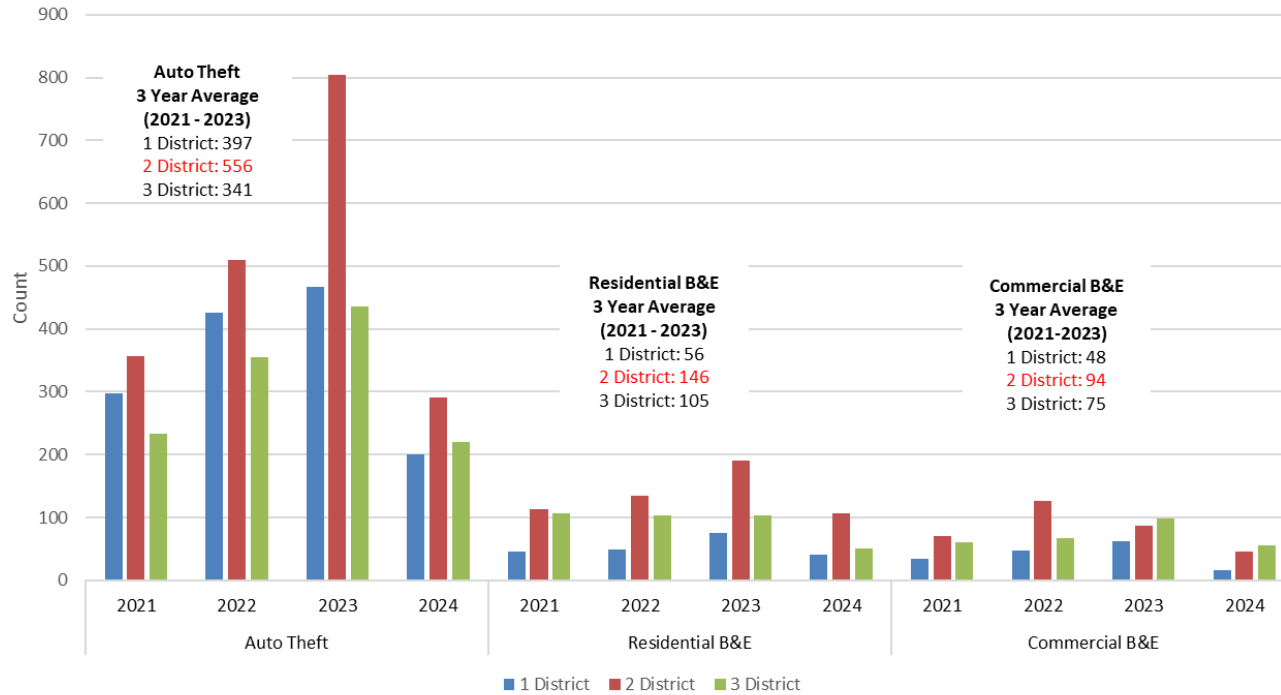


Focus on People: Refresher Training Office

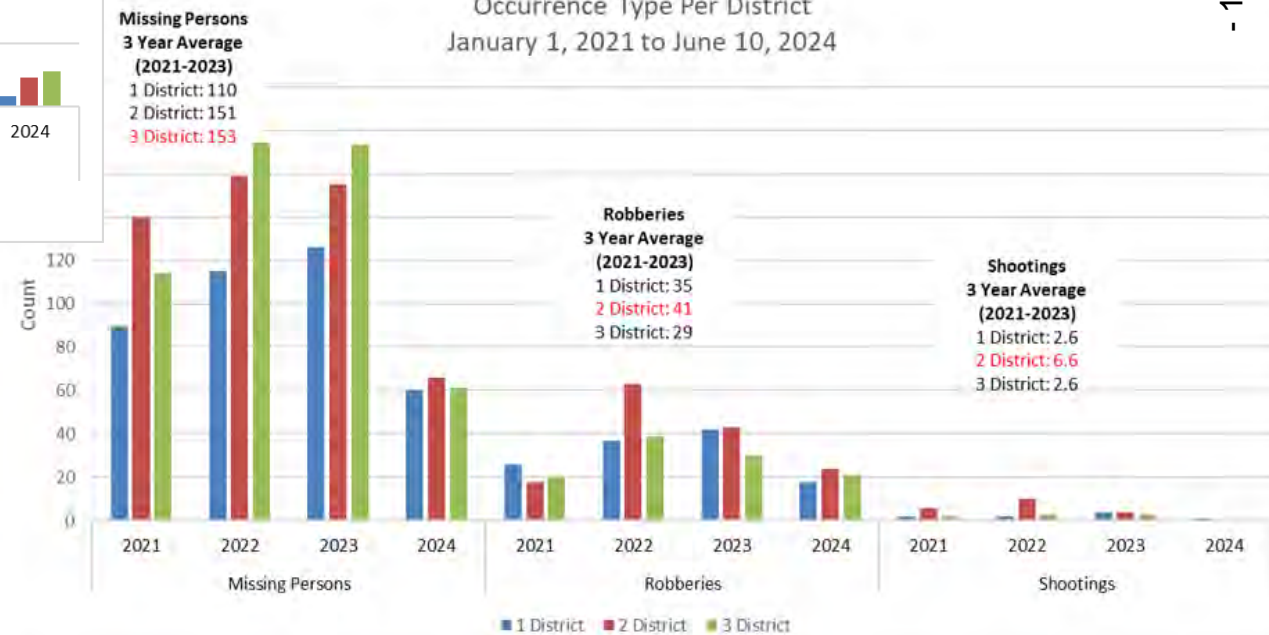


Focus on Crime: Differences in the Districts

Occurrence Type Per District
January 1, 2021 to June 10, 2024



Occurrence Type Per District
January 1, 2021 to June 10, 2024



Focus on Crime: Property Crime

Halton Police say tracking devices recover 86 stolen vehicles

Project Oxygen places third-party trackers on vehicles sold locally with help of Halton region auto dealers

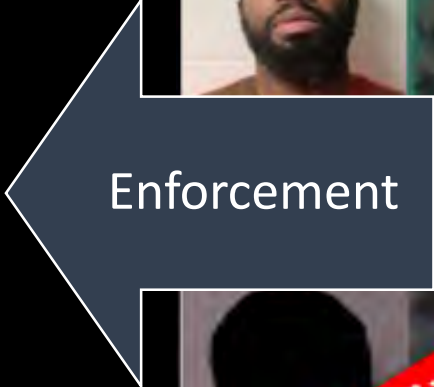
Oakville News Staff
Apr 18, 2024 9:00 AM







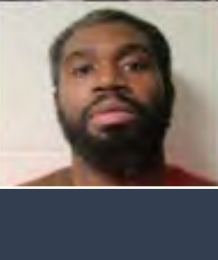


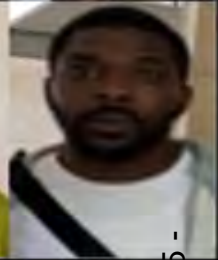








Public
Safety



WANTED SUSPECTS

 Marcel BLACKBURN	 Jordan SACCUCCI	 Paul NKRUMAH	
 Marcel BLACKBURN	 Jordan SACCUCCI	 Paul NKRUMAH	

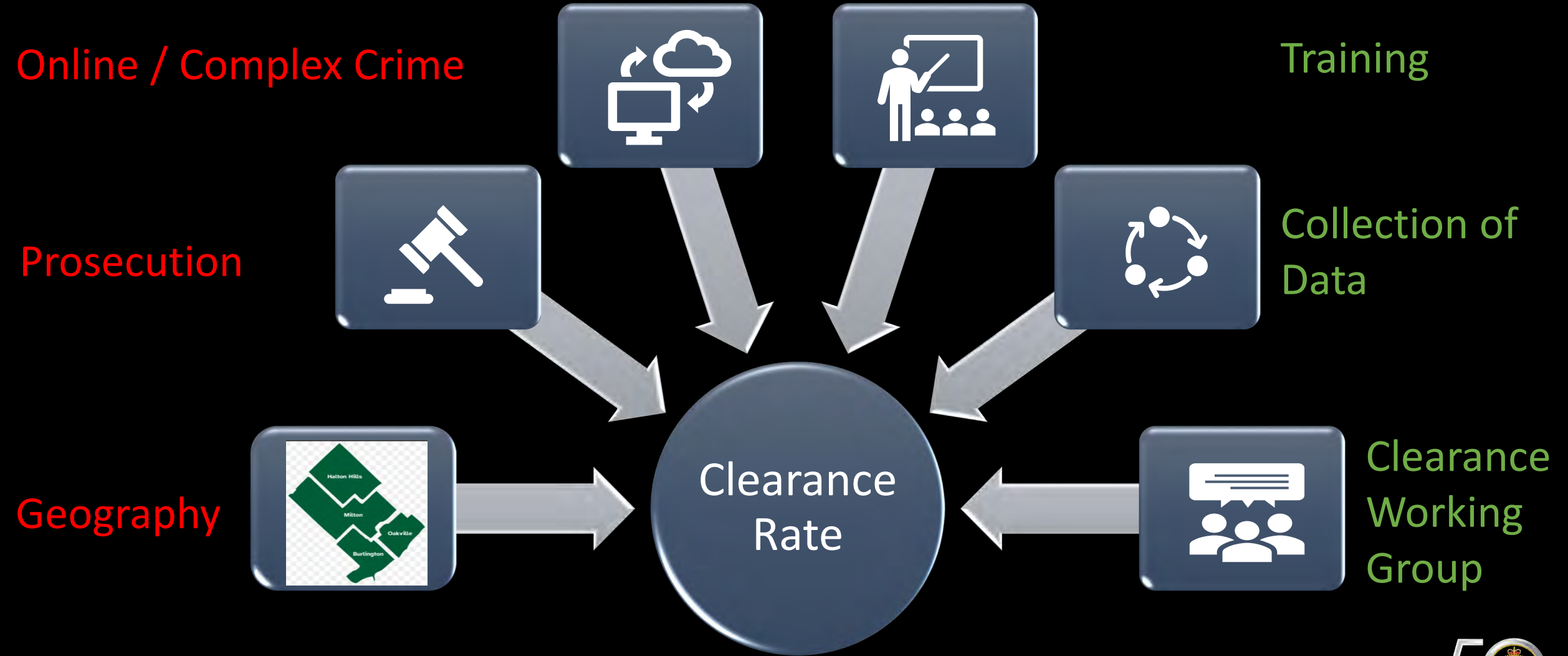
WANTED SUSPECTS

 Marcel Blackburn - ARRESTED	 Jordan Saccucci - ARRESTED
 Dumark Lindsay - ARRESTED	 Paul Nkrumah - ARRESTED

Focus on Crime: Organized Crime



Focus on Crime: Clearances



Community Partnerships

Engage the Community:

- Townhall Sessions
- Focus on Crime Series
- Resident Association Sessions
- Media Partners / Media Releases
- Quality of Life Issues

Councillors and cops host community information session on rising crime



[Ben Brown](#)

Feb 9, 2024 8:00 AM

Updated Feb 9, 2024 12:35 PM



Project POPP: A Commitment to Liveability

Focus On Crime West River Residents Association



Charges laid in series of hate-motivated offences at school, churches in Oakville



October 19th 2023



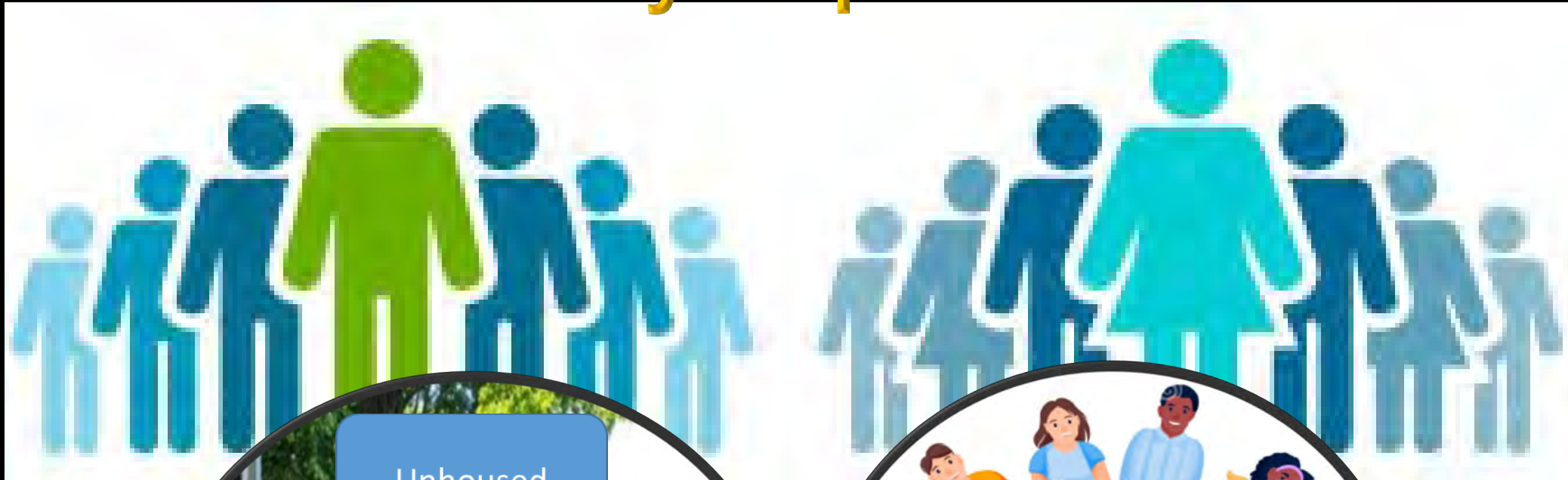
MEDIA RELEASE



Youth Engagement



Priority Populations



Unhoused



Community Roundtable



Traffic Safety Strategy

Project Noisemaker:



Week Ending June 7th 2024

Traffic Enforcement										
Location	PONS		WARNS		SUMMONS		Traffic Stops		Total Enforcement	
	YTD	Past 7 days	YTD	Past 7 days	YTD	Past 7 days	YTD	Past 7 days	YTD	Past 7 days
Oakville	2023	82	3091	99	2208	129	5528	245	7,322	310
Milton/HH	3,099	120	1509	62	1546	33	6,363	238	6,154	215
Burlington	1356	40	1683	61	2486	147	4485	243	5,525	248

Analysis

RIDE



Commercial Vehicles -21



Another vehicle out of service.
This time for a flat tire, and insecure load and among other charges.
#CMVBlitz



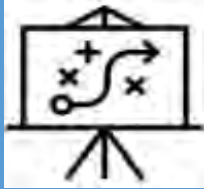
PROJECT SAFE START



Response to Protests / Other Gatherings

Strategy:

- Scalable
- De-escalation
- Collaborate
- Communication

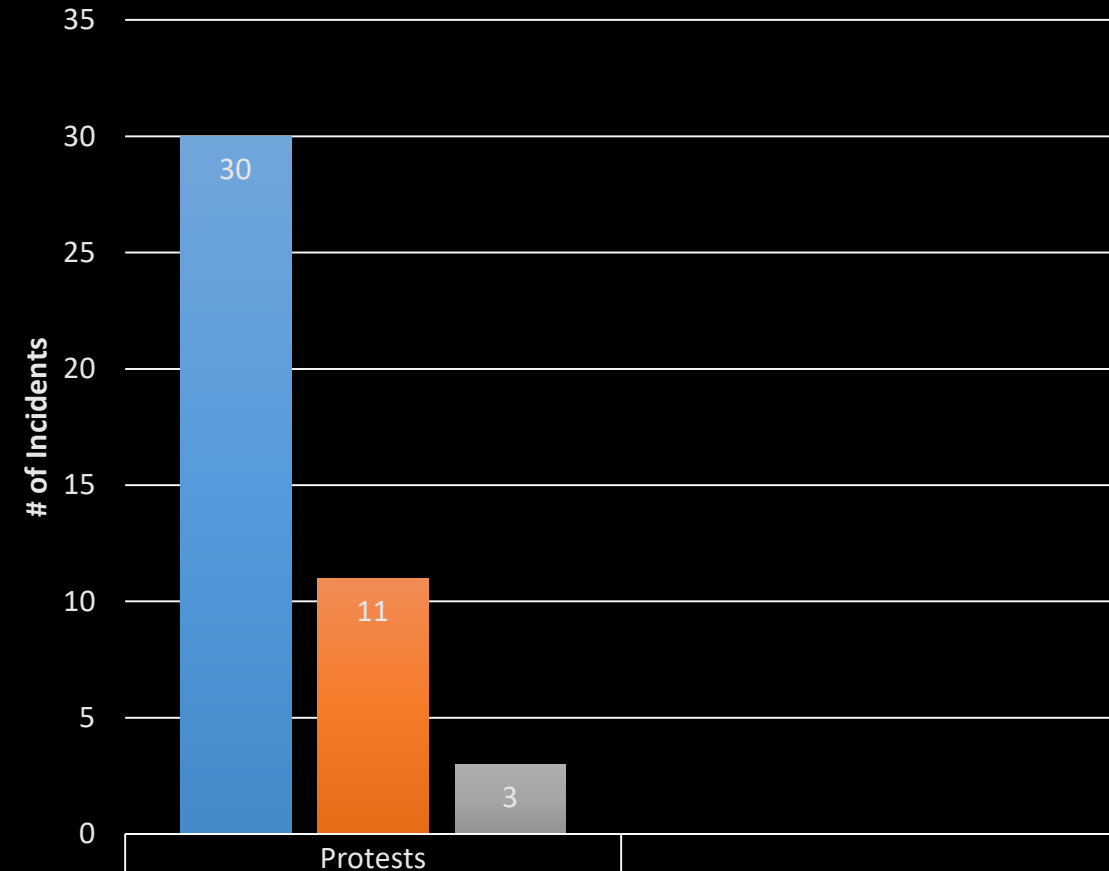


Data:

- 30 events
- 362 Officer hours
- 153 Total Officers



Protests by District (2024 YTD)



	Protests	
Oakville	30	
Milton / HH	11	
Burlington	3	



Questions





Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: REPORT ON RESPONSE TO HATE CRIME BY DR. BARBARA PERRY

Report #: P24-06-I-08

Date: June 27, 2024

INTRODUCTION AND BACKGROUND:

Dr. Barbara Perry is a recognized global authority on hate crime, and the primary national authority on right-wing extremism in Canada. She is the current and founding Co-Chair of the International Network for Hate Studies.

In 2023 the Service invited Dr. Barbara Perry to conduct an independent assessment of the organizations overall response strategy to instances of hate crime occurring within the community.

During her assessment Dr. Perry conducted interviews with 21 members of the Halton Regional Police Service from all ranks and roles. Dr. Perry also conducted interviews with 28 members of the community including people who identify as Indigenous, Black, Asian Muslim, Jewish, newcomers, and members of the 2SLGBTQIA+ community. The research Dr. Perry conducted also examined data in relation to the reporting of hate crime within Halton Region. At the conclusion of her assessment Dr. Perry delivered a report with recommendations for how the Service can improve the overall response to hate crime.

Since the release of Dr. Perry's report the Service's Equity, Diversity and Inclusion Unit has been coordinating the review and implementation of the recommendations. Dr. Perry has also prepared a follow-up report that identifies the steps taken by the Service since the completion of her initial assessment report to enhance the organizational approach to hate crime. The Halton Regional Police Service is committed to responding to and investigating all instances of hate crimes in Halton in a robust and equitable manner.

A handwritten signature in black ink, appearing to read 'S. J. Tanner'.

Stephen J. Tanner
Chief of Police

:KM



Public Agenda Recommendation Report

To: Halton Police Board

From: Fred Kaustinen
Chief Governance Officer

Subject: 2025 HRPS Budget Planning Direction

Report #: CGO24-06-R-01

Date: 27 June 2024

RECOMMENDATION:

THAT the HRPS 2025 Budget proposal to the Board feature:

- Program-based budget planning, highlighting program costs and associated community impacts;
- Clear explanation of how the proposed Budget relates to the Strategic Plan, particularly its strategic objectives;
- Visibility of detailed unit costs, particularly regarding discretionary expenses; and
- Assessment of the return on taxpayer investment in policing (ROI).

INTRODUCTION AND BACKGROUND:

The Community Safety & Policing Act (CSPA) requires the Board to submit estimates for the capital and operating expenses of the Service and for Board governance in the format and timeline specified by the municipality (s50).

DISCUSSION / ANALYSIS:

The CSPA does not specify the format that the Board shall direct the Service to provide to itself for the purposes of its governance decision-making. It is therefore the Board's purview to determine such formats and direct the Service accordingly.

In numerous previous Board meetings and workshops, Board members have expressed a high level of interest in tying together the Budget, Evaluations and the Annual Report to the Strategic Plan. Specific Board members comments identified:

- the need for program-based budget planning, highlighting program costs and associated community impacts;
- the need for a clear explanation of how the proposed Budget relates to the Strategic Plan, particularly its strategic objectives;
- the need for visibility of detailed unit costs, particularly regarding discretionary expenses; and
- the need for an assessment of the return on taxpayer investment in policing (ROI).

CONSULTATION:

These matters have been raised with HRPS executives in previous budget workshops. Chair Knoll directed that this report be prepared.

FINANCIAL / STRATEGIC MANAGEMENT ISSUES:

The HRPS capital and annual operating budgets are by definition strategic documents.



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: ACCOUNTABILITY MECHANISM FOR THE POLICE RESPONSE TO
SURVIVORS OF SEXUAL ASSAULT

Report #: P24-06-R-02

Date: June 27, 2024

RECOMMENDATION:

"That the Halton Police Board receive and review this annual report and update on the activities of the Sexual Assault Advisory Committee in their ongoing mandate of ensuring a mechanism of accountability for survivors of sexual assault."

A handwritten signature in black ink, appearing to be 'S. J. Tanner'.

Stephen J. Tanner
Chief of Police

:DS

INTRODUCTION AND BACKGROUND:

The Halton Regional Police Services Board passed the following resolution at its February 23, 2017 meeting:

"That the Halton Regional Police Services Board undertake a review of how sexual assault cases are handled by the Halton Regional Police Service, including:

- *policies and procedures and;*
- *the classifications of sexual assault occurrences;*

And, further that the Halton Regional Police Services Board undertake this work in collaboration with local community and justice partners; to ensure victims of sexual assault are provided a timely and dignified response, the best support possible from our police service, and that the process is comprehensive, fair and respectful."

In response to the resolution the service worked alongside several external stakeholder agencies to create the Sexual Assault Advisory Committee of Halton.

The committee is comprised of members from a number of community agencies that work directly to support survivors of sexual assault including; *Thrive Counselling, Sexual Assault and Violence Intervention Services of Halton (SAVIS), Radius Child and Youth Services, Halton Women's Place, Halton Violence Prevention Council, Joseph Brant Hospital- Nina's Place, Ministry of the Attorney General, H.R.P.S. – Victim Services Unit and the Elizabeth Fry Society of Greater Toronto.*

The committee works as a collective voice to enhance the overall response to incidents of sexual assault to ensure survivors feel empowered, supported and believed. The attached report provides an annual snapshot of the progress of The Sexual Assault Advisory Committee (S.A.A.C.).

DISCUSSION / ANALYSIS:

Key achievements:

Case review- In the spring of 2024 the Halton SAAC once again engaged with Sunny Mariner to facilitate training for several new committee members. Once complete, the membership commenced a fulsome case review involving a sample of sexual assault occurrences that had been investigated by members of the Child Abuse and Sexual Assault Unit (CASA). The focus was on both “unfounded” and “cleared” occurrences. These ongoing, thorough case reviews ensure transparency and accountability to the community while also providing recommendations to improve the experience of the survivor.

The results of the case review included several recommendations that have all since been implemented by the Service.

The Intimate Partner Violence, Sexual Assault, Human Trafficking Hub - In keeping with the vision of the SAAC, it was determined by the members that the time was right to research the concept of a hub model for Halton Region and in the spring of 2023, a formal grant proposal was submitted and ultimately accepted. The hub models, both virtually and in-person, incorporate multi-disciplinary professionals whose collective expertise will help foster improved coordination among community partners, bridge gaps, streamline services, and reduce the barriers to service for those who need the services the most.

Thrive Counselling will serve as the lead agency and will make available physical space to facilitate the co-location of service delivery, for both in-person and virtual services. The physical locations will rotate throughout the week and will take place at locations in Burlington, Oakville and Milton. In May the committee initiated a “soft launch” of the new hub and will continue to move things forward throughout 2024.

Education/ training – Over the past year, members of the S.A.A.C. continue to place a focus on youth and specifically the information that is being taught and disseminated in the school system(s). The committee understands that several community partners are currently aligned with the school board(s), but feels that more can be done to ensure a consistent holistic, victim-centred approach for all. The “Education Sub-Committee” continues to collaborate on future school board education plans / presentations.

CONSULTATION:

Chondrena Vieira-Martin – Executive Director of Thrive Counselling Services/Chairperson of the Sexual Assault Advisory Committee (author)
Superintendent Dave Stewart- Regional Investigative Services
Inspector Chris Newcombe – Training and Recruiting (author)

STRATEGIC MANAGEMENT ISSUES:

The HRPS continues to be grateful for the engagement and commitment of the members of the committee. Through professional collaboration as well as the sharing of their own experience and unique perspective it has allowed the H.R.P.S. to greatly enhance the supports for survivors through the utilization of a trauma informed/victim centric response.



Public Recommendation Report

To: Chair and Police Board Members

From: Graham Milne
Board Secretary

Subject: Sponsorship of 2024 CAPG Conference in Halifax, NS

Report #: SEC24-06-R-01

Date: June 27, 2024

RECOMMENDATION:

"THAT the Halton Police Board provide direction to staff regarding the sponsorship opportunity for the 2024 CAPG Conference in Halifax, NS."

Graham Milne, Board Secretary

Attachments: CAPG Sponsorship Package (under separate cover)

INTRODUCTION AND BACKGROUND:

The Canadian Association of Police Governance (CAPG) is a national organization dedicated to excellence in police governance in Canada. Since 1989, the CAPG has worked to achieve the highest standards as the national voice of civilian oversight of municipal police and has grown to represent 80% of municipal police services throughout Canada. It serves its members and collaborates with other police services sector stakeholders across the nation, including police leaders, police sector associations, provincial, federal and municipal governments and their departments, police learning organizations, and business partners.

The 35th Annual CAPG Conference will take place in Halifax, Nova Scotia, from August 8 – 11, 2024, with the theme of "Where Governance Meets Public Safety: Transforming Policing in Canada."

As noted in the correspondence provided under separate cover, the CAPG has invited member Boards to provide sponsorship of this conference to defray costs. The Board traditionally contributes a sponsorship of \$5,000 to this annual conference.

DISCUSSION / ANALYSIS:

Levels of support and associated benefits are outlined in the CAPG Sponsorship attachment under separate cover for the Board's consideration.

This report is being put forward to request Board direction on whether to contribute a sponsorship to the CAPG Conference and in what amount. If the Board elects to provide sponsorship at the Advocate Level or higher, a free registration for the virtual attendance option will be included for up to 5 members to use if they are not able to attend in person.

ALTERNATIVES:

The Board may elect not to provide sponsorship to the CAPG Conference.

CONSULTATION:

CGO.

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

N/A

STRATEGIC MANAGEMENT ISSUES:

N/A



Public Agenda Report

To: Halton Police Board

From: Jeff Knoll, Chair

Subject: Crime Stoppers Funding

Report #: CH24-06-R-01

Date: June 27, 2024

RECOMMENDATION:

1. That a one-time funding request for Crime Stoppers of \$75,000, from the Community Fund be approved.
2. That the Halton Police Board work in collaboration with Crime Stoppers to develop a Neighbourhood Watch style program for Halton.
3. That the Crime Stoppers Memorandum of Understanding be deferred until the details of the Neighbourhood Watch style program can be added.
4. That the ongoing core funding for Crime Stoppers, including their new responsibilities be referred to the HRPS and Halton Police Board for consideration as part of the 2025 operating budget.

Attachments: N/A

INTRODUCTION AND BACKGROUND:

At the April 25, 2024 Board meeting, direction was provided for staff to look into options for a Neighbourhood Watch program in Halton, due to growing requests from the community regarding an escalation in property crime.

On June 25, 2024 the Chair and Communications Advisor met with Crime Stoppers representatives Colin Jessome, Executive Director, and Board Members Jan Wescott and Lou-Ann Lucier, Board Chair. The Crime Stoppers Chair has agreed that Crime Stoppers will take on the responsibility of the Neighbourhood Watch program and remain working closely with Board staff regarding the process.

The Board will be continuously updated on the progress of the Neighbourhood Watch program.

DISCUSSION / ANALYSIS: N/A

ALTERNATIVES: N/A

CONSULTATION:

Consultation occurred with HRPS and the Region regarding numerous ways to roll out a Neighbourhood Watch program. Having Crime Stoppers take lead on running this program is the best option to successfully implement Neighbourhood Watch in Halton Region.

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

There will be a funding implication to having Crime Stoppers run Neighbourhood Watch.

STRATEGIC MANAGEMENT ISSUES:

N/A

Action Registry – Public Section

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
30 Jun 2022	4.2	<i>THAT an updated [HR] policy be brought back for future consideration by the Board including language regarding reporting internal harassment cases and their disposition.</i>	CGO	Dec 2024	Subject to new Provincial regulations
27 Apr 2023	3.2	<i>THAT the Halton Police Board direct the Chief Governance Officer to prepare a report prior to the end of 2023 on an independent quality assurance audit of Service, quality assurance and audit policies, to be conducted on behalf of and reported directly to the Board.</i>	CGO	Dec 2024	As per new Provincial Regulation: Adequate & Effective Policing - General Standard
2 Jun 2023	3.1	<i>THAT the Service report back to the Board on changes made and a detailed implementation plan with specificity on actions and timelines on the proposed recommendations made by Dr. Perry within six (6) months, and further,</i> <i>THAT the Board request that Dr. Perry return to the Service to determine the effectiveness of the implementation, and</i>	Chief	June 2024	Refer to this agenda

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
		<i>THAT the Service be directed to include an EDI report card as part of its performance reporting.</i>		June 2024	
31 Aug 23	3.2	<i>THAT Board staff draft a policy regarding complaints and requests to reconsider complaints, with Ministry Advisor input.</i>	CGO	September 2024	Subject to new Provincial regulations
14 Dec 2023	3.2	<i>THAT a policy be developed regarding reporting of Secondary Employment to the Board.</i>	CGO	October 2024	Subject to new Provincial regulations
14 Dec 23	4.1	<i>THAT quarterly updates on the [Division 1 building] construction be provided to the Board.</i>	Chief	September 2024 December 2024 as required afterwards	
28 Mar 24	N/A	<i>THAT the request from Crime Stoppers Halton be referred to the Board meeting of April 25, 2024, and;</i> <i>THAT Board staff and the Police Service report back on options for funding of the request.</i>	Chair/Chief	June 2024	Per discussion with Chief



Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
25 Apr 2024	3.2	<i>THAT staff be directed to look into ways to support new community initiatives for Neighbourhood Watch programs, and what level of support HRPS would be willing to invest in terms of time and resources.</i>	Chair/Comms Advisor	Q3 2024	
25 Apr 2024	3.3	<i>THAT the Service be directed to provide a presentation on the Sergeant Development program at a future meeting to be determined.</i>	Chief	September 2024	



Monthly Correspondence List – June 27, 2024

Below is the list of Correspondence to the Halton Police Board received during the past month. Copies of the documents are available through the Board's online portal. Please contact the Board Secretary for further information.

<u>No.</u>	<u>Title</u>	<u>Date Received</u>
1.	Letter from Private Individual	June 4, 2024
2.	Thank You Letter from MAC Youth Halton Hamilton - Sponsorship	June 11, 2024
3.	Thank You Letter from Ontario Association of Police Services Boards (OAPSB) – Sponsorship	June 14, 2024
4.	Progress Report from Dr. Barbara Perry	June 17, 2024
5.	SOLGEN - All Chief's Memo	June 20, 2024

June 6, 2024

Mr. Jeff Knoll, Chairman
CC: Mr. Stephen J. Tanner, Chief of Police
Halton Regional Police Service Board
2485 North Service Rd West
Oakville, ON L6M 3H8

Dear Sir,

The Canadian Caribbean Association of Halton is requesting the Halton Regional Police Service's support and consideration of a donation to CCAH's youth leadership initiatives.

For the 2024 program, CCAH is requesting a \$20,000 donation to cover costs associated with youth programming initiatives and operations.

About the Canadian Caribbean Association of Halton

Established in 1977, the Canadian Caribbean Association of Halton (CCAHA) is a registered charity serving the residents of Halton Region. CCAHA seeks to engage all community members by creating, promoting and delivering initiatives/programs that embed diversity, equity and inclusion, support cultural development, encourage civic engagement through volunteering, and offer arts and educational programs. CCAHA's mission focuses on four pillars: Education, Culture, Community, and Harmony which are essential for the continued social, cultural, and economic growth of Halton Region.

Longstanding relationship between the CCAH and the Halton Regional Police Service

For over two decades, CCAHA and HRPS have grown their relationship and collaborated to foster community, harmony and educate members of Halton in the following ways:

- strategic partnership to deliver the CCAHA Youth Leadership Program (since 2006)
- HRPS officer has a seat on the CCAHA Board of Directors
- Collaboration on community engagement initiatives

Impetus to engage and support Black, Indigenous and People of Colour (BIPOC) Youth in Halton

Over 2 decades ago (March 2003), CCAHA sponsored a research project entitled "**Growing Up Black in Oakville**" examining how Black youth in Oakville felt about their inclusion in their communities. A general finding was that Black youth felt socially excluded and this prompted the CCAHA to take action. Of the recommendations put forward, four are highlighted here:

- Recognize the unique challenges faced by marginalized youth in Oakville and across Halton
- Reject negative stereotypes and expectations of youth
- Seek funding assistance or earmark funds to support participation by youth of diverse and equity seeking backgrounds
- Partner with community groups in initiatives that will help make institutions and services more open to youth from ethnically diverse backgrounds

As a result of this report, then CCAH President, Veronica Tyrrell, enrolled the support of former Police Chief, Ean Algar, and launched the *CCAHA Black Youth in Action Leadership Program* which is now called the *CCAHA Youth Leadership Summer Program (YLSP)*. This program attracts high school students to educate them about leadership, career options and encourage civic engagement. The program has been a cornerstone initiative, in partnership with HRPS, to engage Halton youth for over 18 years.

2022 Belonging and Racial Identity in Halton Report

Unfortunately, the challenges reported 20 years ago persist for Halton BIPOC youth and their families.

The 2022 research explored “how to provide First Nations, Inuit and Métis, and racialized individuals with a greater sense of inclusion in all areas of life, as well as in the decisions they make within the communities where they live, study and work” ([Report](#), page 5). A key finding was that while many respondents felt comfortable in their residential areas, there were spaces where racialized and Indigenous peoples felt they least belonged, such as golf courses, libraries, Social Services, hospitals and schools (page 11).

Specifically related to HRPS, comments centered around a need for more transparency in the gender, racial and ethnic makeup of the police force and about how many types of complaints and allegations are made against any member of its force (page 21).

The evidence is clear, over 20 years after the “Growing Up Black in Oakville” report, youth (and their families) from marginalized backgrounds who live in Halton experience less belonging and feel excluded in Halton. In spite of CCAH’s best efforts and the continued expansion of programming and initiatives, there is still much work to do to support local BIPOC youth.

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CCAHA continues to require funding and partnerships to accomplish its work to support youth and other generations in the community.

Accomplishments of the CCAHA Youth Leadership Summer Program Over the Past Couple Years: Summer 2021

- In summer 2021, 724 students participated virtually in the program. The three 4-hour sessions included: 1) "Becoming a Leader", 2) "Community Policing, Safety and Well-Being" and 3) "Preparing for Success".
- The August 7, 2021 workshop entitled “Community Policing, Safety and Well-Being”, was led by HRPS sworn and civilian staff and was attended by 236 students. Survey results indicated 98.4% reported that the session was both an effective use of their time and they enjoyed the workshop.

Summer 2022

- In the summer of 2022, after 2 years of virtual programming due to covid-19 restrictions, the CCAH transitioned its format back to offering in-person sessions using a condensed and multi-formatted approach.
- 90 students registered for the program (28 in-person and 62 virtually). Survey results (see report attached) indicated 100% of students from both the in-person and virtual sessions felt the program was an effective use of their time and 97% enjoyed the program overall.
- The in-person session was held at the HRPS Headquarters and was professionally videographed and edited for 2 pre-recorded virtual sessions which were subsequently offered.
- Two new employers presented at the in-person session - the Canadian Armed Forces and Halton Healthcare.

Summer 2023

- CCAH piloted a Leaders in Training program for youth who have aged out of summer camp but were looking to develop leadership skills towards becoming camp counsellors. CCAH held two sessions in July and August with 20 youth participating and supporting the summer camp through volunteer opportunities.
- The longstanding Youth Leadership Summer Program (YLSP) was provided in person and in partnership with Halton Regional Police Services to 31 youth in grades 9 to 12 via a day of in person workshops addressing life skills, cultural identity, careers, community engagement and mentorship.
- 100% of YLSP students felt the program was an effective use of their time and 97% enjoyed the program overall.
- One significant change in 2023 included YLSP being videotaped and a one-hour version was later broadcast on Cogeco's YourTV for a wider audience and youth engagement.

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- Several recommendations were made for future improvements to YLSP (see attached report) and CCAH will be implementing those in 2024, with support of HRPS and Sheridan College.

Funding request

CCAHA is able to offer programming primarily through grants and sponsorships from government and community funding organizations (over 85% of its funding comes from these sources which are tied to specific programs). Unfortunately, the Youth Leadership Summer Program is not currently funded in a sustainable manner. HRPS's funding, as sole funder of this program, would ensure this important program could be offered in 2024 to Halton youth.

To support 2024 youth programming initiatives and operations CCAH is requesting a \$20,000 donation.

This would include the expansion of various workshop offerings, honorariums to encourage professional presenters to participate, as well as marketing, printing and professional broadcast quality videography. Appropriate recognition will be given to the HRPS through CCAH's events, social media channels,

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newsletter and printed materials. CCAH is committed to transparent and accountable finances and financial practices, as such please find our audited financial statement attached.

Halton still has work to do in achieving inclusivity and equitable outcomes for BIPOC youth and their families. HRPS and CCAH must continue to work towards achieving equitable outcomes for all in the Region. As police organizations continue to focus on investing in strong community organizations that deliver programs to racialized and marginalized residents to address public concerns about policing and support, we acknowledge that CCAH and HRPS' vested interest in this shared goal for Halton Region are inextricably linked. We are grateful for HRPS and its continued partnership and support.

Sincerely,

Sheldon D. Williams
President, Board of Directors
Canadian Caribbean Association of Halton

Andrew Tyrrell
Past President, Board of Directors
Canadian Caribbean Association of Halton

Attachments:

- *CCAHA 2023 Year in Review*
- *CCAHA Youth Leadership Reports (summer 2022 & summer 2023)*
- *CCAHA 2023 Audited Financial Statement*