Public Minutes

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| **MEETING NO.** P24-09 | |
| **DATE OF MEETING:** | Thursday, October 31, 2024 9:00 a.m. |
| **LOCATION:** | James Harding Community Room, HRPS Headquarters |
| **MEMBERS PRESENT:** | Jeff Knoll (Chair)  Councillor Sameera Ali (left at 12:00 p.m.), Councillor Lisa Kearns, Curt Allen, Navdeep Dhaliwal, Ingrid Hann, Jane McKenna (left at 12:00 p.m.) |
| **STAFF PRESENT:** | Chief Stephen Tanner  Deputy Chief Roger Wilkie  Deputy Chief Jeff Hill  Deputy Chief Kevin Maher  Paul Lavergne, Director, Corporate Services  Greg Kinnear, Manager, Corporate Services  Bill Payne, Director, Information Technology  Louise More, Acting Director, Human Resources  Sarah Harwood, Acting Director, Human Resources  Superintendent Al Albano  D./Const. Mark Craig  Ellie Bale, President, HRPA  Fred Kaustinen, Chief Governance Officer  Chris Lallouet, Yellow Robot Communications  Jessica Warren, EA and Communications Advisor to the Chair  Graham Milne, Board Secretary |
| **GUESTS:** | David Tilley, Police Services Advisor, Inspectorate of Policing |

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| **1.** | **GENERAL** |

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| **1.1** | **Indigenous Land Acknowledgement** |

The Halton Police Board acknowledges the lands on which we gather for this meeting as the Treaty Territory of the Mississaugas of the Credit First Nation and the Traditional Territory of the Haudenosaunee, Huron-Wendat and Anishinabek.

No matter our origins, our lives are intertwined through the shared earth beneath us, the water we consume, and the air we breathe.

As those responsible for the governance of the security of all who gather on this land we now call Halton, we are committed to the path of Truth and Reconciliation in our words and in our actions and call on those watching this meeting to do the same.

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| **1.2** | **Regrets** |

None.

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| **1.3** | **Disclosure of Conflicts of Interest** |

The Chair called upon Board members to declare any conflicts of interest they might have on the agenda. No declarations were made.

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| **1.4** | **Confirmation of Minutes of Meeting P24-08 held Thursday, September 26, 2024** |

Moved by: S. Ali

Seconded by: L. Kearns

*“THAT the Minutes of Meeting P24-08 held Thursday, September 26, 2024 be adopted as circulated.”*

Carried.

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| **2.** | **PRESENTATIONS/DELEGATIONS** |

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| **2.1** | **Crime Stoppers of Halton Funding Request** (Refer to Report CAE24-10-R-01 - Crime Stoppers Business Plan and Funding Request) |

Lee Ann Lucier, Chair, Crime Stoppers of Halton, Jan Westcott, Past Chair, and Colin Jessome, Executive Director, gave a presentation on their funding request, noting complications with ongoing funding and highlighting the new Community Watch program which is being piloted in southeast Oakville and is hoped to be launched across Halton in the next year.

Mr. Jessome also recognized a student in attendance who has volunteered with Crime Stoppers and the Halton Police’s YIPI (Youth In Policing Initiative) and PEACE (Police Ethnic and Cultural Education) Youth Leadership Program.

The report and recommendation regarding this item (4.4 below) were dealt with immediately following the presentation.

The Board recessed at 10:30 a.m. and resumed at 10:45 a.m.

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| **2.2** | **2025 Funding Request & 10-Year Capital Forecast Presentation** |

Chief Tanner provided an overview of the 2025 funding request outlining the factors impacting the structure of the proposed budget and how it relates to accomplishing the objectives laid out in the Strategic Plan. Paul Lavergne, Director, Corporate Services, gave an outline of the elements that compose the annual Police budget and the capital forecast for the next ten years. A copy of this presentation is available on the Board’s website.

The report and recommendation regarding this item (4.1 below) were dealt with immediately following the presentation.

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| **3.** | **INFORMATION REPORTS** |

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| **3.1** | **P24-10-I-01** - 2024 Q3 Human Resources Quarterly Board Report |

Moved by: S. Ali

Seconded by: I. Hann

*“THAT Report No. P24-10-I-01 - 2024 Q3 Human Resources Quarterly Board Report be received for information.”*

Carried.

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| **3.2** | **P24-10-I-02** - Annual Report on Use of Force - 2023 |

Moved by: C. Allen

Seconded by: N. Dhaliwal

*“THAT Report No. P24-10-I-02 - Annual Report on Use of Force - 2023 be received for information.”*

Carried.

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| **3.3** | **P24-10-I-03** - Seized Fund Statement – August 31, 2024 |

Moved by: S. Ali

Seconded by: I. Hann

*“THAT Report No. P24-10-I-03 - Seized Fund Statement – August 31, 2024 be received for information.”*

Carried.

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| **3.4** | **Memo** - CAPG Workshop on Nation Wide Police Board Training |

Moved by: S. Ali

Seconded by: I. Hann

*“THAT the Memo - CAPG Workshop on Nation Wide Police Board Training be received for information.”*

Carried.

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| **3.5** | **Memo -** Community Safety and Well Being Leadership Group Meeting |

Moved by: S. Ali

Seconded by: I. Hann

*“THAT the Memo - Community Safety and Well Being Leadership Group Meeting be received for information.”*

Carried.

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| **4.** | **RECOMMENDATION REPORTS** |

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| **4.1** | **P24-10-R-05** - 2025 Funding Request & 10-Year Capital Forecast |

Moved by: C. Allen

Seconded by: L. Kearns

*“THAT the Halton Police Board approves the 2025 Funding Request of $231,989,891 and forwards the request to the Region; and further,*

*THAT the Halton Police Board approves an increase in the authorized sworn strength of twenty-six (26) positions; and further,*

*THAT the Halton Police Board approves an increase in the authorized civilian strength of twenty-one (21) positions; and further,*

*THAT the Halton Regional Police Services Board approves the 10-Year Capital Forecast as presented.”*

Carried.

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| **4.2** | **CAE24-10-R-03** - Board Conference Attendance |

Moved by: I. Hann

Seconded by: S. Ali

*“THAT the report on Board Conference Attendance be received for information;*

*THAT staff be directed to develop a policy regarding conference attendance, how requests are handled, and reporting back from Board Members after attending conferences.”*

Carried.

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| **4.3** | **CGO24-10-R-01** - Proposed 2025 HPB Governance Budget |

This was considered ahead of Item 4.2.

Moved by: L. Kearns

Seconded by: S. Ali

*“THAT the Board approve a 2025 Governance Budget of $621,845 per the direction from Halton Region for an annual increase of no more than 4.8%, to be achieved by reducing the budget for Board conference attendance as outlined in the report.”*

Carried.

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| **4.4** | **CAE24-10-R-01** - Crime Stoppers Business Plan and Funding Request |

Moved by: C. Allen

Seconded by: N. Dhaliwal

*“THAT the Halton Police Board approve funding for Crime Stoppers of Halton in the amount of $75,000 for 2025;*

*THAT Crime Stoppers of Halton be requested to provide an update and fundraising plan to the Board within 6 months and regular updates every 6 months afterwards; and*

*THAT a Memorandum of Understanding between the Board and Crime Stoppers of Halton be negotiated and executed within the next 6 months.”*

Carried.

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| **4.5** | **CAE24-10-R-05** - Policy A05 – Board Member Expenses |

Moved by: S. Ali

Seconded by: I. Hann

*“THAT the Board approve the amended policy A05 – Board Member Expenses as presented.”*

Carried.

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| **4.6** | **P24-10-R-04** - Bronte Harbour – Lease |

Moved by: C. Allen

Seconded by: N. Dhaliwal

*“THAT the Halton Regional Police Service Board approve the execution of a lease of property located at 2340 Ontario Street, Oakville, from the Town of Oakville, at an annual lease cost of approximately $20,288 (plus taxes and additional rent), that will serve as the Marine Unit base office and the Bronte Village Community Office; and further,*

*THAT the Board Chair be authorized to execute an extension to the Lease effective November 1, 2024 to October 31, 2025 in a form acceptable to the Service and the Director of Legal Services.”*

Carried.

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| **4.7** | **P24-10-R-06** - Chief’s Administrative Investigation into Special Investigations Unit Matter – SIU Case #24-OCI-028/HRPS #22-00129470 – Custody Injury |

Moved by: C. Allen

Seconded by: I. Hann

*“THAT the Halton Police Board receives this report for information.”*

Carried.

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| **5.** | **OPERATIONAL VERBAL UPDATES** |

Operational verbal updates were provided regarding the following:

* 2nd Halton Growing Together Symposium hosted by HRPS EDI unit

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| **6.** | **ACTION REGISTRY** |

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| **6.1** | **Public Information Action Registry** |

Moved by: C. Allen

Seconded by: J. McKenna

*“THAT the Public Information Action Registry be received.”*

Carried.

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| **7.** | **RECEIPT OF PUBLIC CORRESPONDENCE** |

Moved by: C. Allen

Seconded by: L. Kearns

*“THAT the Public Correspondence for October 2024 be received.”*

Carried.

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| **8.** | **NEW BUSINESS** |

There was no other new business.

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| **9.** | **MOVE INTO CLOSED SESSION** |

Moved by: N. Dhaliwal

Seconded by: C. Allen

*“THAT the Halton Police Board do now convene into closed session as the subject matters to be discussed concern:*

* *Personal matters about identifiable individuals including members of the police service or any other employees of the board;*
* *financial information, supplied in confidence to the board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.”*

Carried.

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| **10.** | **CLOSED SESSION REPORT** |

The Chair reported that during the closed session, the Board considered personnel matters and confidential financial information and motions were approved by the Board regarding these matters.

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| **11.** | **ADJOURNMENT** |

Moved by: C. Allen

Seconded by: N. Dhaliwal

*“THAT the Halton Police Board do now adjourn this meeting.”*

Carried.

The meeting adjourned at 2:48 p.m.

Jeff Knoll Graham Milne

Chair Board Secretary