Public Minutes

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| **MEETING NO.** P24-11 |
| **DATE OF MEETING:** | Thursday, December 19, 20249:00 a.m. |
| **LOCATION:** | James Harding Community Room, HRPS Headquarters/Zoom Video Conference |
| **MEMBERS PRESENT:** | Jeff Knoll (Chair)Councillor Sameera Ali, Councillor Lisa Kearns (via Zoom Video Conference, left at 11:20 a.m.), Curt Allen (via Zoom Video Conference, arrived at 11:05 a.m.), Navdeep Dhaliwal, Ingrid Hann, Jane McKenna |
| **STAFF PRESENT:** | Chief Stephen Tanner (via Zoom Video Conference)Deputy Chief Roger WilkieDeputy Chief Jeff HillDeputy Chief Kevin MaherKen Kelertas, Director, Legal Services and Legal CounselBill Payne, Director, Information TechnologyGreg Kinnear, Manager, Corporate ServicesAdam Woods, Manager, Information TechnologySarah Harwood, Acting Director, Human ResourcesLouise More, Manager, Human ResourcesEllie Bale, President, HRPASuperintendent Sue BiggsSuperintendent Anita LaframboiseInspector Cole ReptaS/Sgt. Tamara SandyS/Sgt. Ryan EacrettS/Sgt. Kelly BloreFred Kaustinen, Chief Governance OfficerChris Lallouet, Yellow Robot CommunicationsJessica Warren, EA and Communications Advisor to the ChairGraham Milne, Board Secretary |

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| **1.** | **GENERAL** |

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| **1.1** | **Indigenous Land Acknowledgement** |

The Halton Police Board acknowledges the lands on which we gather for this meeting as the Treaty Territory of the Mississaugas of the Credit First Nation and the Traditional Territory of the Haudenosaunee, Huron-Wendat and Anishinabek.

No matter our origins, our lives are intertwined through the shared earth beneath us, the water we consume, and the air we breathe.

As those responsible for the governance of the security of all who gather on this land we now call Halton, we are committed to the path of Truth and Reconciliation in our words and in our actions and call on those watching this meeting to do the same.

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| **1.2** | **Regrets** |

 None.

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| **1.3** | **Disclosure of Conflicts of Interest** |

The Chair called upon Board members to declare any conflicts of interest they might have on the agenda.

Councillor Ali declared a conflict on Recommendation Item No. 4.1, Report CAE24-12-R-01 - Community Fund Application – Hum-WE, as she is a member of the board of this organization.

No further declarations were made.

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| **1.4** | **Confirmation of Minutes of Meeting P24-10 held Thursday, November 28, 2024** |

 Moved by: S. Ali

 Seconded by: I. Hann

*“THAT the Minutes of Meeting P24-10 held Thursday, November 28, 2024 be adopted as circulated.”*

Carried.

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| **2.** | **PRESENTATIONS/DELEGATIONS** |

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| **2.1** | **Sergeant Promotional Process** |

Deputy Kevin Maher provided an update and overview of the redesigned Sergeant Promotional Process, assisted by Louise More, Human Resources, Superintendent Sue Biggs, Superintendent Anita Laframboise and Inspector Cole Repta. A copy of the slide deck was distributed prior to the meeting.

Moved by: S. Ali

Seconded by: I. Hann

*“THAT the presentation on the Sergeant Promotional Process be received.”*

Carried.

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| **3.** | **INFORMATION REPORTS** |

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| **3.1** | **P24-12-I-01** - Facilities Update – 2024 |

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| **3.2** | **P24-12-I-02** - New 1 District Facility, Quarterly Project Update |

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| **3.3** | **P24-12-I-03** - Secondary Employment – 2024 |

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| **3.4** | **P24-12-I-04** - Community Safety and Well-Being Plans |

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| **3.5** | **SEC24-12-I-02** - Approval of 2025 Budget by Halton Regional Council |

Moved by: N. Dhaliwal

 Seconded by: J. McKenna

*“THAT Items 3.1 through 3.5 on the Consent Agenda be received for information.”*

Carried.

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| **4.** | **RECOMMENDATION REPORTS** |

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| **4.1** | **CAE24-12-R-01** - Community Fund Application – Hum-WE |

Councillor Ali did not participate in the vote or discussion on this item due to her declaration of pecuniary interest.

 Moved by: N. Dhaliwal

 Seconded by: J. McKenna

*“THAT the Community Fund application from Hum-WE as detailed in Report CAE24-12-R-01 be approved provisionally upon receipt and review of financial statements from the organization.”*

Carried.

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| **4.2** | **CAE24-12-R-02** - Community Fund Application - Open Doors |

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| **4.3** | **CAE24-12-R-03** - Community Fund Application - Tiger Jeet Singh Foundation |

 Moved by: L. Kearns

 Seconded by: J. McKenna

*“THAT Reports CAE24-12-R-02 and CAE24-12-R-03 be deferred to the Board Meeting of January 2025, and;*

*THAT staff be directed to review the Community Fund application policy for further Board consideration, including a potential requirement to make the discretionary items in the fund applications mandatory.”*

Carried.

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| **4.4** | **P24-12-R-07** - Sole Source Acquisition - Motorola Solutions Inc. |

 Moved by: I. Hann

 Seconded by: J. McKenna

*“THAT the Halton Police Board Board authorize the award of a sole source purchase to Motorola Solutions Inc. for an amount of $1,131,796 (inclusive of contingency and HST) for the design, supply, configuration, installation, and three years of maintenance and support for P25 Console Equipment for the backup 9-1-1 Communications site - currently located at 2 District Oakville.”*

Carried.

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| **4.5** | **CGO24-12-R-01** - G11 – Chief-to-Board Communications & PoP02 – Matters ofImmediate Strategic Significance Policies |

 Moved by: S. Ali

 Seconded by: N. Dhaliwal

*“THAT amended policy G11 – Chief-to-Board Communications & new policy PoP02 – Matters of Immediate Strategic Significance be approved as proposed.”*

Carried.

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| **4.6** | **SEC24-12-R-01** - Support for Small- and Mid-Size Police Services Boards and Municipal Police Services |

 Moved by: L. Kearns

 Seconded by: J. McKenna

*“THAT the request from the Ontario Association of Police Chiefs (OACP) and Ontario Association of Police Services Boards (OAPSB) calling on the Province of Ontario to provide greater clarity regarding funding of police services and the requirement to provide adequate and effective policing under the Community Safety and Policing Act be endorsed by the Halton Police Board, and;*

*THAT a copy of this resolution be forwarded to the Honourable Michael Kerzner, Solicitor General of Ontario, Mario Di Tommaso, Deputy Solicitor General, Kenneth Weatherill, Assistant Deputy Minister, The Ontario Association of Chiefs of Police, The Ontario Association of Police Services Boards, the Federation of Canadian Municipalities (FCM), Association of Municipalities of Ontario (AMO) Halton’s MPPs, the Canadian Association of Police Governance and all Halton local municipalities.*

Carried.

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| **5.** | **OPERATIONAL VERBAL UPDATES** |

 Operational verbal updates were provided regarding the following:

* HRPS selection as one of Greater Toronto’s Top 100 employers
* Conviction and sentencing following Milton homicide investigation
* Officer assignment updates

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| **6.** | **ACTION REGISTRY** |

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| **6.1** | **Public Information Action Registry** |

 Items 3.3 and 4.1 removed as complete. Items 4.2 and 4.3 added per motion above.

 Moved by: J. McKenna

 Seconded by: I. Hann

 *“THAT the updated Public Information Action Registry be received.”*

Carried.

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| **7.** | **RECEIPT OF PUBLIC CORRESPONDENCE** |

Councillor Kearns noted a communication from the Burlington Business Development Association to be included in the January agenda.

 Moved by: L. Kearns

 Seconded by: J. McKenna

 *“THAT the public correspondence for December 2024 be received for information.”*

Carried.

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| **8.** | **NEW BUSINESS** |

 There was no other new business.

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| **9.** | **MOVE INTO CLOSED SESSION** |

 Moved by: I. Hann

 Seconded by: N. Dhaliwal

*“THAT the Halton Police Board do now convene into closed session as the subject matters to be discussed concern:*

* *Personal matters about identifiable individuals including members of the police service or any other employees of the board.”*

Carried.

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| **10.** | **CLOSED SESSION REPORT** |

The Chair reported that during the closed session, the Board considered personnel matters and motions were approved by the Board regarding these matters.

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| **11.** | **ADJOURNMENT** |

 Moved by: N. Dhaliwal

 Seconded by: J. McKenna

 *“THAT the Halton Police Board do now adjourn this meeting.”*

Carried.

 The meeting adjourned at 12:37 p.m.

Jeff Knoll Graham Milne

Chair Board Secretary