



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Public Agenda

Date: Thursday, June 29, 2023

Time: 9:00 a.m.

Location: Community Room, HRPS Headquarters/Zoom Video Conference
Livestream at <https://haltonpoliceboard.ca/>

Please note – only Members of the Board, support staff and senior HRPS executives will be permitted inside the Community Room.

Members of the public and other interested parties are requested to watch the livestream at the link above instead.

1. GENERAL

- 1.1 Regrets
- 1.2 Disclosure of Conflicts of Interest
- 1.3 Confirmation of Minutes of Meeting P23-05 held Friday, June 2, 2023
(Agenda Pages 1 – 24)

2. PRESENTATIONS/DELEGATIONS

- 2.1 Crime Stoppers Update - Jan Wescott, Chair, and Colin Jessome, Executive Director
- 2.2 Special Investigations Unit (SIU) - Det. Paul Greg
- 2.3 Operation Northern Exposure - Deputy Chief Roger Wilkie

3. INFORMATION REPORTS

- 3.1 **CGO23-06-I-03** - Strategic Planning Update
(Agenda Pages 25 – 28)

4. RECOMMENDATION REPORTS

- 4.1 **CGO23-06-R-02** - A-04 - Community Fund Policy
(Agenda Pages 29 – 34)
- 4.2 **P23-06-R-13** - Accountability Mechanism for Survivors of Sexual Assault
(Agenda Pages 35 – 38)
- 4.3 **P23-06-R-14** - Limited Tender - Kyzach Inc. - NG9-1-1 Project Management Services
(Agenda Pages 39 – 42)
- 4.4 **SEC23-07-R-01** - Update to Fees and Charges By-law
(Agenda Pages 43 – 56)
- 4.5 **Auto Theft Advocacy Approach**
(Available Prior to Meeting)

5. OPERATIONAL VERBAL UPDATES

6. ACTION REGISTRY

- 6.1 Public Information Action Registry
(Agenda Pages 57 – 60)

7. RECEIPT OF PUBLIC CORRESPONDENCE

8. NEW BUSINESS

9. MOVE INTO CLOSED SESSION

10. CLOSED SESSION REPORT

11. ADJOURNMENT



Public Minutes

MEETING NO. P23-05

DATE OF MEETING: Friday, June 2, 2023
9:00 a.m.

LOCATION: Community Room, HRPS Headquarters

MEMBERS PRESENT: Jeff Knoll (Chair)
Councillor Lisa Kearns, Councillor Clark Somerville, Curt Allen, Ingrid Hann, Jane McKenna, Navneet Sekhon

STAFF PRESENT: Chief Stephen Tanner
Deputy Chief Roger Wilkie
Deputy Chief Jeff Hill
Paul Lavergne, Director, Corporate Services
Tracy Dottori, Director, Human Resources
Bill Payne, Director, Information Technology
Adam Woods, Manager, Information Technology
Greg Kinnear, Manager, Corporate Services
Mike McMullen, Manager, Facilities
Inspector Anita Laframboise
Inspector Glenn Mannella
Sergeant Ryan Smith
Sergeant Keith Nakahara
S/Sgt. Tamara Sandy
Philip Wright, General Counsel, HRP
Brian Dodd, Communications Supervisor
Fred Kaustinen, Chief Governance Officer
Graham Milne, Board Secretary

GUESTS: David Tilley, Ministry of the Solicitor General



1. GENERAL

The Chair opened the meeting by congratulating Chief Tanner on his 40 years of service.

The Board congratulated Ingrid Hann on her reappointment to the Board.

1.1 **Regrets**

None.

1.2 **Disclosure of Conflicts of Interest**

The Chair called upon Board members to declare any conflicts of interest they might have on the agenda. No declarations were made.

1.3 **Confirmation of Minutes of Meeting P23-04 held Thursday, April 27, 2023**

Moved by: C. Allen

Seconded by: J. McKenna

“THAT the Minutes of Meeting P23-04 held Thursday, April 27, 2023 be adopted as circulated.”

Carried.

2. PRESENTATIONS/DELEGATIONS

2.1 **Policing Hate in Halton - Dr. Barbara Perry**

Deputy Wilkie introduced Sergeant Keith Nakahara who is succeeding Sgt. Ryan Smith in his role on EDI and hate crime work. He introduced Dr. Perry and Sgt. Smith who gave presentations on policing hate in Halton. A copy of both presentations is appended to the minutes.

Chief Tanner presented a Chief's Coin to both Dr. Perry and Sgt. Smith for their work on this issue.



3. INFORMATION REPORTS

3.1 P23-06-I-04 - Policing Hate in Halton Presentation

Moved by: N. Sekhon
Seconded by: C. Allen

“THAT the Service report back to the Board on changes made and a detailed implementation plan with specificity on actions and timelines on the proposed recommendations made by Dr. Perry within six (6) months, and further,

THAT the Board request that Dr. Perry return to the Service to determine the effectiveness of the implementation, and

THAT the Service be directed to include an EDI report card as part of its performance reporting.”

Carried.

The Board recessed at 10:28 a.m. and resumed at 10:43 a.m.

3.2 P23-06-I-01 - Community Safety and Well-Being Plans

Moved by: C. Allen
Seconded by: N. Sekhon

“THAT Report No. P23-06-I-01 – Community Safety and Well-Being Plans be received for information.”

Carried.

3.3 P23-06-I-02 - Financial Report and Forecast - First Quarter 2023

Moved by: C. Somerville
Seconded by: L. Kearns

“THAT Report No. P23-06-I-02 - Financial Report and Forecast - First Quarter 2023 be received for information.”

Carried.



3.4 P23-06-I-03 - Semi-Annual Grant Agreements Execution Report

Moved by: I. Hann
Seconded by: C. Somerville

“THAT Report No. P23-06-I-03 - Semi-Annual Grant Agreements Execution Report be received for information.”

Carried.

3.5 CGO23-06-R-01 - Bill 102 – Strengthening Safety and Modernizing Justice Act, 2023

Moved by: C. Allen
Seconded by: C. Somerville

“THAT Report No. CGO23-06-R-01 - Bill 102 – Strengthening Safety and Modernizing Justice Act, 2023 be received for information.”

Carried.

3.6 CAPG Call for Nominations

Moved by: C. Somerville
Seconded by: C. Allen

“THAT the nomination of Board Chair Jeff Knoll to the CAPG Board of Directors for 2023-2025 be endorsed by the Board.”

Carried.

4. RECOMMENDATION REPORTS

4.1 CGO23-06-R-01 - A04 - Community Fund Policy

Moved by: C. Allen
Seconded by: N. Sekhon

“THAT the proposed attachment to policy A04 – Community Fund Policy be approved, and

THAT policy FIN06 - Administration of the Board Trust Fund be rescinded, and



THAT staff be directed to amend the policy to include the appropriate review of applications.”

Carried.

4.2 P23-06-R-05 - Peel Regional Police Service - Provision of Underwater Search and Recovery Services As Required

Moved by: C. Somerville
Seconded by: L. Kearns

“THAT the Halton Police Board approve a Shared Resources Agreement with The Regional Municipality of Peel Police Services Board for the provision of underwater search and recovery services by the Peel Regional Police Service as required based on operational necessity in a form acceptable to legal counsel, with a review and any amendment of Article 4.3 as necessary.”

Carried.

4.3 P23-06-R-06 - Limited Tender - Buchanan Technologies Ltd.

Moved by: C. Allen
Seconded by: I. Hann

“THAT the Halton Police Board authorize a one (1) year Limited Tender contract with Buchanan Technologies Ltd., for IT professional services with the option to extend the contract for one (1) additional one-year term, for a total cost not to exceed \$1,000,000 (excluding taxes), and further;

That the Halton Police Board delegate their authority to the Chief of Police to negotiate and execute the one (1) optional term extension available within the funding identified, should it be in the best interests of the Service to do so.”

Carried.

4.4 Strategic Planning and Budget Planning Schedules

Moved by: C. Allen
Seconded by: L. Kearns

“THAT the proposed 2024 Budget Planning Calendar (attached) be approved,

THAT a Budget Workshop be held in October,



THAT detailed financial information be provided to Board members, through the Board Secretary, at least one week prior to the Budget Workshop, in a format and level of detail similar to the Town of Oakville and the Region of Halton, and

THAT a Strategic Planning Workshop be held in early November to consider and analyze the public survey and focus group results, as well as statistical data, as the key drivers with which the Board will establish the results-based strategic objectives that will anchor the Strategic Plan, and frame the Chief's development of corresponding action plans."

Carried.

4.5 Audiovisual Equipment Purchase to Facilitate Improved Meeting Livestreaming

Moved by: C. Allen

Seconded by: C. Somerville

"THAT the Halton Police Board authorize the purchase of audiovisual equipment through its contractor Yellow Robot in the amount of an upset limit of \$20,000, for the purpose of seamless, effective and transparent coverage of the Board's public meetings."

Carried.

4.6 SEC23-06-R-01 - Sponsorship of 2023 CAPG Conference in St. John's, NL

Moved by: C. Somerville

Seconded by: I. Hann

"THAT the Halton Police Board provide a sponsorship to the 2023 CAPG Conference at the Advocate Level in the amount of \$5,000, from the Community Fund."

Carried.

4.7 Auto Theft Advocacy Approach

This item was deferred to the Board meeting of June 29, 2023.



4.8 P23-06-R-11 – False Alarm Program – Update Fee Structure

Moved by: C. Somerville

Seconded by: L. Kearns

“THAT the Halton Police Board approve the elimination of the Registration Fee associated with the current False Alarm Program effective May 2, 2023;

and,

further, that the Halton Police Board approve the adoption of a single-level False Alarm Fee at a full cost recovery fee of \$175.00 per false alarm effective May 2, 2023;

and,

further, that the Halton Police Board authorize the Chair to endorse any By-Laws or By-Law amendments or reports to Regional Council to implement the decisions of the Board as related to the False Alarm Program.”

Carried.

5. OPERATIONAL VERBAL UPDATES

There were no operational verbal updates.

6. ACTION REGISTRY

6.1 Public Information Action Registry

Items 3.1, 4.1 and 4.4 added. Item 4.5 (Community Fund) removed as complete. Item 4.5 (Auto Theft) updated.

Moved by: J. McKenna

Seconded by: C. Allen

“THAT the Public Information Action Registry be received.”

Carried.



7. RECEIPT OF PUBLIC CORRESPONDENCE

There was no public correspondence for receipt.

8. NEW BUSINESS

Councillor Somerville thanked the Service for their work on Public Safety week.

There was no other new business.

9. MOVE INTO CLOSED SESSION

Moved by: N. Sekhon

Seconded by: J. McKenna

"THAT the Board do now convene into closed session."

Carried.

10. CLOSED SESSION REPORT

The Chair reported that during the closed session, the Board considered legal and personnel matters and motions were approved by the Board regarding these matters.



11. **ADJOURNMENT**

Moved by: J. McKenna

Seconded by: C. Allen

"THAT the Halton Police Board do now adjourn this meeting."

Carried.

The meeting adjourned at 2:28 p.m.

Jeff Knoll
Chair

Graham Milne
Board Secretary



Policing Hate in Halton: Dr. Barbara Perry

Action Items / Deliverables

www.haltonpolice.ca



HALTON REGIONAL POLICE SERVICE

One Vision One Mission One
Team

Capacity Building

- Expanded Size of EDI Office
- Internal Hate Crime Working Group
- District Level Hate Crime Coordinators

Future Activities:

- Further EDI Office / VSU Collaboration
- Expansion of Community Resources
- Designated Hate Crime Crown





HALTON REGIONAL POLICE SERVICE

One Vision One Mission One
Team

Organizational Structural

- **Victim Support Protocol: Increased Accountability**
- **923 “Hate / Bias Motivated Occurrence” Heading**
- **Hate Crime Policy Review: Recommendations**





HALTON REGIONAL POLICE SERVICE

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Training and Development

- Hate Crime Training for all Members
- London Terror Attack Debrief (Speaker Series)
- EDI Team Training
- Victim Services Unit

Future Activities:

- Hate Crime Symposium
- Online Hate (HCEIT)





HALTON REGIONAL POLICE SERVICE

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Outreach and Commitment to Transparency

- **Expansion of #NoHateInHalton Campaign**
- **Increased Social Media / Other Messaging**
- **Visibility at Events Including Presentations**

Future Activities:

- **Annual Report Publicly Accessible**
- **Increased Opportunities for Town Halls / Ongoing Feedback**





HALTON REGIONAL POLICE SERVICE One Vision One Mission One Team



QUESTIONS



POLICING HATE IN HALTON

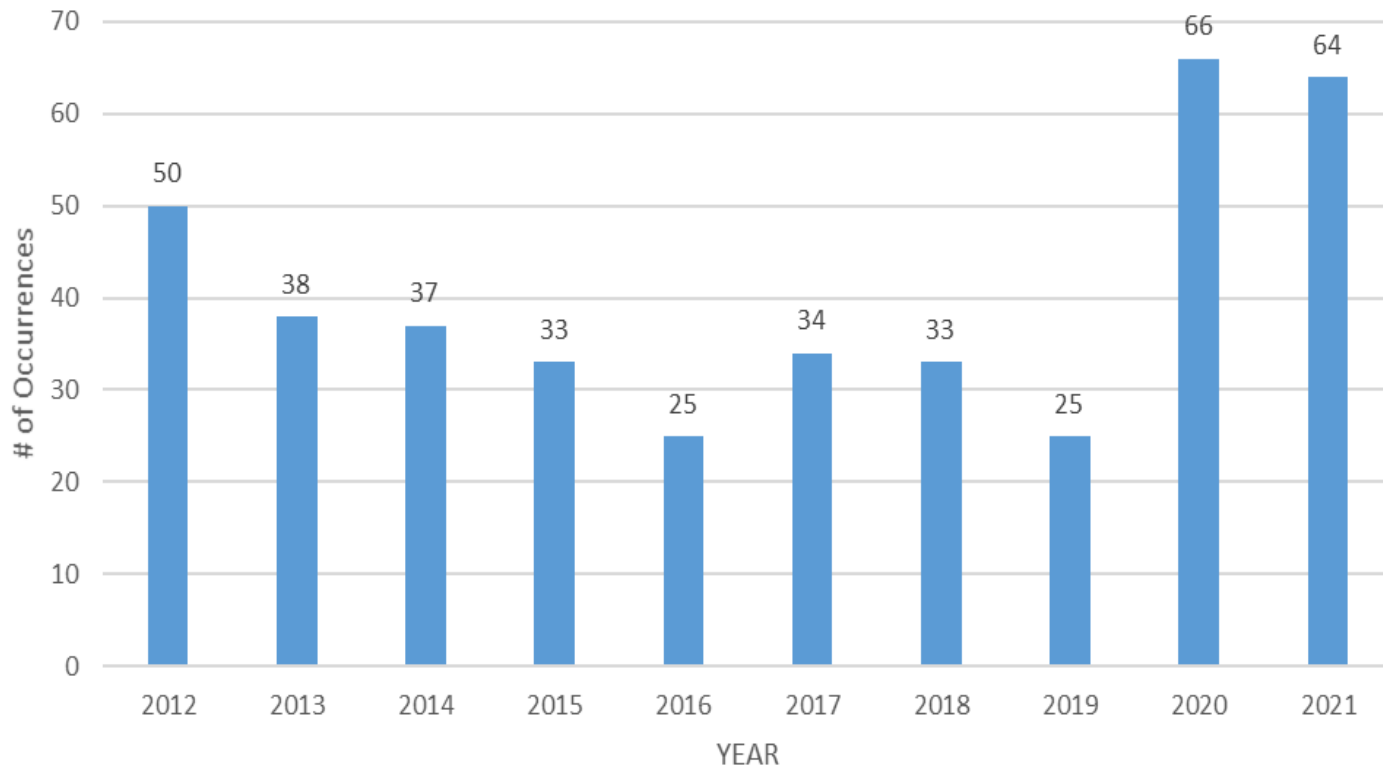
DR. BARBARA PERRY

DIRECTOR, CENTRE ON HATE, BIAS AND EXTREMISM

UNESCO CHAIR IN HATE STUDIES



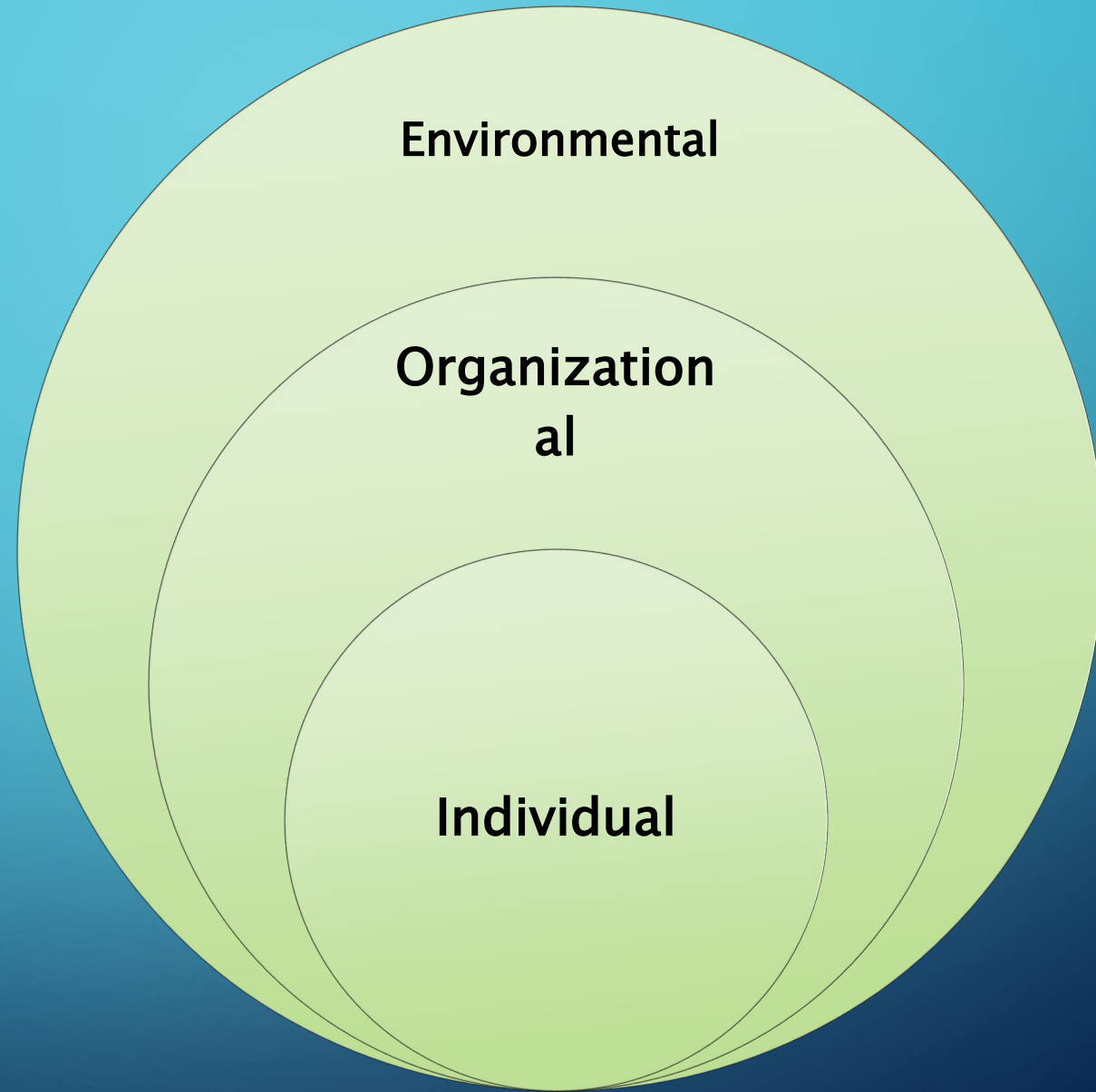
Halton Hate related Occurrences 2012 - 2021



2021 OCCURRENCES BY MUNICIPALITY

Municipality	Hate Crime	Hate/Bias Incident	Suspected Hate Crime	Total
BURLINGTON	4 (7)	4 (8)	7 (4)	15 (19)
HALTON HILLS	3 (0)	4 (5)	0 (3)	7 (8)
MILTON	6 (4)	3 (4)	0 (0)	9 (8)
OAKVILLE	18 (7)	9 (16)	6 (8)	33 (31)
Total	31 (18)	20 (33)	13 (15)	64 (66)

INFLUENCING FACTORS



RECOMMENDATIONS AT THE INDIVIDUAL LEVEL

- Incentivize and recognize manifest evidence of commitment to EDI principles and to policing hate crime specifically in evaluations and promotions
- Recruit from post-secondary programs that highlight EDI issues
- Enhance internal and external opportunities for hate crime training.

RECOMMENDATIONS AT THE ORGANIZATIONAL LEVEL

- Heighten messaging that EDI and hate crime concerns are a “whole of service” responsibility
- Revision of Hate Crime/Hate Incident Policy Directive to address issues noted in electronic copy
- Develop an integrated hate crime team that draws from offices across the service, including but not limited to EDI, CIB, Intelligence and Victim Services

RECOMMENDATIONS AT THE ENVIRONMENTAL LEVEL

- Identify and establish working relationship with designated hate crime Crown, including establishment of feedback mechanism as charges move through the system, especially with respect to the invocation of S.718 sentencing enhancement provisions
- Continue and expand public presentations with the aim of enhancing community understanding of hate crime and the limits inherent in hate crime legislation
- Engage critical voices as well as sympathetic ones; include and respect their voices on Diversity Advisory Committee and other similar bodies

MOVING FORWARD

- Be responsive
- Be transparent
- Be accountable



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DR. BARBARA PERRY ONTARIO TECH UNIVERSITY

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Ontariotechu.ca/CHBE



Public Agenda Information Report

To: Halton Regional Police Services Board

From: Fred Kaustinen
Chief Governance Officer

Subject: STRATEGIC PLANNING UPDATE

Report #: CGO23-06-I-03

Date: 29 June 2023

INTRODUCTION AND BACKGROUND:

Strategic Planning is underway for the period 2024-2027, in accordance with the Board's policy A01 – Strategic Planning.

DISCUSSION / ANALYSIS:

Advanis Inc. has been retained as the focus group and public survey consultant.

Community engagement is outlined in the attached tables.

The Project Flowchart is attached. It is consistent with the Governance Calendar provided at the 2 June 2023 Board meeting.

Additional information will be provided as available.

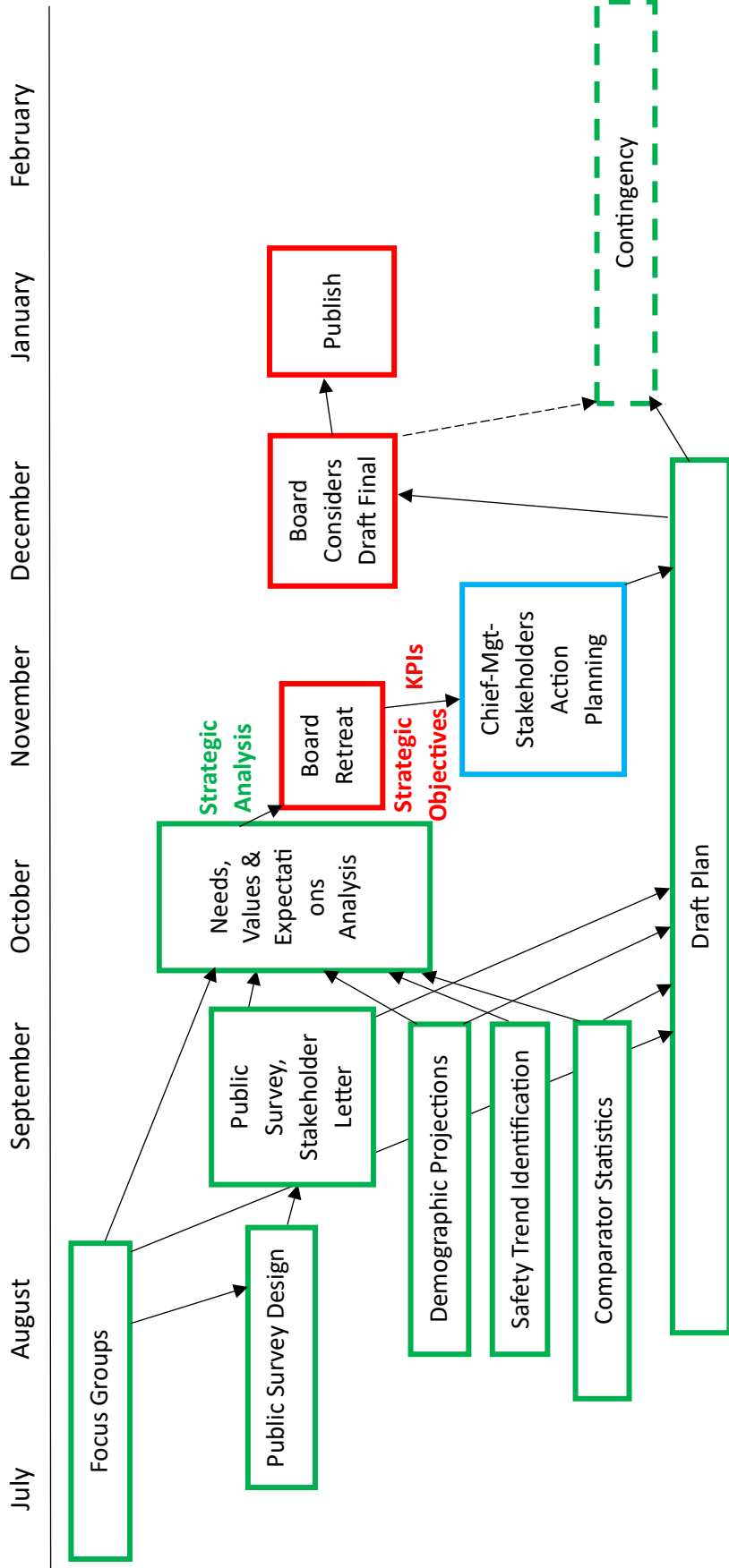


**HALTON
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EXCELLENCE IN GOVERNANCE

STRATEGIC PLANNING PROCESS 2023

References:

- CSPA art. 39
- HPB Policy A01 – Strategic Planning adopted 30 June 2022





HPB STRATEGIC PLANNING - COMMUNITY ENGAGEMENT 2023

Community Safety and Policing Act 2019	HPB ENGAGEMENT 2023
Municipal councils	Input invite letter to Region councillors – Reg Council forum Input invite letter to City/Town councillors
First Nations’ band councils	Letter to Mississauga FN Chief, Metis’ Women’s Circle
Groups representing diverse communities	FG - Canadian Caribbean Association of Halton (CCAH) FG - Muslim community (Invite through Mosques) FG – Hindu community (invite through temples) FG – Sikh community (invite through temples) FG - Jewish community (invite through the Synagogues) FG - Oakville Chinese Canadian Association FG - HRPS Youth Advisory Group
School boards	Input invite letter to school board trustees (through Directors of Education) and private schools (through CEO/Registrar/Board)
Community organizations	Letters to major NFP Groups Service Clubs (Optimist, Rotary, Lions, KofC etc.) FG - Selected CSWB members
businesses	FG - Chambers of Commerce
Public (youth)	Survey (focus group &/or survey)



Engagement Type	Stakeholders	Priority Information Requirements
Focus Groups	<p>Groups representing diverse communities:</p> <ul style="list-style-type: none"> • Canadian Caribbean Association of Halton (CCAH) • Muslim community (Invite through Mosques) • Hindu community (invite through temples) • Sikh community (invite through temples) • Jewish community (invite through the Synagogues) • Oakville Chinese Canadian Association <p>Chambers of Commerce (business community)</p> <p>Selected CSWB members</p>	<p>What are the top public safety threats/challenges to the entire community in Halton Region?</p> <p>What are the most important public safety improvements that could/should be made in Halton Region?</p> <p>How effective are Halton Police?</p> <p>What is level of public confidence in Halton Police?</p> <p>How appropriate are Halton Police interactions with members of the public?</p>
Public Survey	Public	
Engagement Letters	<p>Municipal Councillors</p> <p>First Nations</p> <p>School Boards</p> <p>Community Organizations</p>	
Demographic Trends	Region HQ	How are Halton Region demographics evolving?
Public Safety Trends	Past service, media and scholarly reports/articles	What key public safety challenges are growing?
Comparator Statistics	STATSCAN	<p>How safe is Halton Region?</p> <p>What public safety issues stand out?</p> <p>How well has HRPS performed?</p>
Action Plans	<p>HRPS leadership and members</p> <p>Other HRPS stakeholders</p>	How will HRPS achieve the Strategic Objectives?



Public Agenda Report

To: Halton Police Board

From: Fred Kaustinen
Chief Governance Officer

Subject: A04 – Community Fund Policy

Report #: CGO23-06-R-02

Date: 29 June 2023

RECOMMENDATION:

THAT the proposed attachment to policy A04 – Community Fund Policy be approved.

Attachments:

INTRODUCTION AND BACKGROUND:

The Community Fund is one of the visible ways the Board connects with Community.

The Halton Police Board's Community Fund consists of consisting of the proceeds from the sale of found and seized property which lawfully comes into possession of the Police Service. Legislation permits the Board to expend the funds for any purpose it considers to be in the public interest.

The Board adopted a new Community Fund policy on 2 June 2023, wherein it:

- updated the Fund's name;
- clarified eligibility rules and process; and
- retained approving authority for all Community Fund expenditures all disbursements.

DISCUSSION / ANALYSIS:

At its 2 June 2023 meeting, the Board requested the policy be further amended to include a provision that the Chief of Police verified the legitimacy of the requesting agent/agency. Such a provision has been added to the proposed policy at paragraph 5.4.

CONSULTATION:

Consultation with Board members and the Chief of Police occurred at the 2 June 2023 public meeting.

Attachments:

Proposed A04 – Community Fund policy



Policy A04

Community Fund

Purpose

1. The Halton Police Board's Special Fund, consisting of the proceeds from the sale of found and seized property which lawfully comes into possession of the Police Service, may be used for any purpose that the Board considers to be in the public interest.
2. **Eligible Disbursements**. Disbursements of the Special Fund shall be restricted to:
 - 2.1. **Community Relations and Outreach**: To enable the attendance and participation of Board or Service Members at not-for-profit fundraising events for community organizations that work closely with the Halton Regional Police Service, and/or otherwise demonstrate the Board's goodwill and community involvement.
 - 2.2. **Public Education and Awareness**: To provide funding for external projects aligned with the Halton Regional Police Service Mission Statement and current Strategic Plan objectives related to Community Safety, Outreach and Collaboration in the areas of crime prevention, community policing or other public safety initiatives.
 - 2.3. **Rewards**: To incent members of the public to provide information needed to solve serious crime or to crime prevention, based on the recommendations of the Chief of Police.
 - 2.4. **Board Priorities**. To help advance Board priorities.

Requirements

3. **Restrictions**. Notwithstanding the eligibility criteria above, the following are not eligible to receive Special Fund disbursements:
 - 3.1. any funding requests that would personally benefit a Member of the Board or Service (past or present);
 - 3.2. any item included in the current operating or capital budget of the Halton Regional Police Service;

~~Approved 2 June 2023~~ Proposed 29 June 2023



- 3.3. a deficit in the current or previous operating or capital budget of the Police Service;
 - 3.4. expenditure plans that extend beyond the current fiscal year, or
 - 3.5. any political or partisan events or activities.
4. Furthermore, funding requests from Members of the Halton Regional Police Service will not be considered unless endorsed by the Chief.
5. **Additional Criteria:**
 - 5.1. Disbursements are not intended to create any financial dependency, and any annual recurrences must take this into account. The approval of funding for a particular purpose will not be considered as a precedent which binds the Board.
 - 5.2. Disbursements will only be provided to the group or organization directly responsible for the activity or project being funded.
 - 5.3. Requesting organizations are required to provide, upon request:
 - 5.3.1. financial statements for the previous year;
 - 5.3.2. the budget documents for the current year;
 - 5.3.3. details of any other grants received, denied or applied for during the previous and current year;
 - 5.3.4. an outline of any fund-raising initiatives underway or to be undertaken; and
 - 5.3.5. a detailed account of what the requested funds will be used for.
 - 5.4. The Chief of Police shall verify the authenticity of the requesting proponent and their sponsored activity, prior to the disbursement of any Community Fund monies to them.
 - 5.5. Upon completion of any funded activity or project, an accounting for the disposition of the contribution needs to be made and the organization must return to the Board any unused Community Fund monies.

~~Approved 2 June 2023~~ Proposed 29 June 2023



6. **Authorities:**

6.1. The Board retains all authority to approve funding requests, and shall consider any written recommendations provided by the Chief of Police.

7. **Fund Administration.** The Chief will ensure that:

- 7.1. the Community Fund is held in a separate bank account;
- 7.2. Community Fund transactions are properly managed; and
- 7.3. Community Fund records are maintained.

Monitoring and Reporting Requirements

8. The Chief shall semi-annually report to the Board all Community Fund deposits and disbursements, identifying recipient organizations for each disbursement.

Legislative Reference:

PSA, s.132, 133

CSPA s258

~~Approved 2 June 2023~~ Proposed 29 June 2023



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: **ACCOUNTABILITY MECHANISM FOR SURVIVORS OF SEXUAL ASSAULT**

Report #: P23-06-R-13

Date: June 29, 2023

RECOMMENDATION:

"That the Halton Police Board receive and review this annual report and update on the activities of the Sexual Assault Advisory Committee in their ongoing mandate of ensuring a mechanism of accountability for survivors of sexual assault."

A handwritten signature in black ink, appearing to be "Stephen J. Tanner".

Stephen J. Tanner
Chief of Police

:CN

INTRODUCTION AND BACKGROUND:

The Halton Regional Police Services Board passed the following resolution at its February 23, 2017 meeting:

"That the Halton Regional Police Services Board undertake a review of how sexual assault cases are handled by the Halton Regional Police Service, including:

- *policies and procedures and;*
- *the classifications of sexual assault occurrences;*

And, further that the Halton Regional Police Services Board undertake this work in collaboration with local community and justice partners; to ensure victims of sexual assault are provided a timely and dignified response, the best support possible from our police service, and that the process is comprehensive, fair and respectful."

In response to the resolution the Service worked alongside several external stakeholder agencies to create the Sexual Assault Advisory Committee of Halton. The committee is comprised of members from a number of community agencies that work directly to support survivors of sexual assault including; *Thrive Counselling, Sexual Assault and Violence Intervention Services of*

Halton (SAVIS), Radius Child and Youth Services, Halton Women's Place, Halton Violence Prevention Council, Joseph Brant Hospital- Nina's Place, Ministry of the Attorney General, H.R.P.S. – Victim Services Unit and the Elizabeth Fry Society of Greater Toronto.

The committee works as a collective voice to enhance the overall response to incidents of sexual assault to ensure survivors feel empowered, supported and believed. This report provides an annual snapshot of the progress of The Sexual Assault Advisory Committee (S.A.A.C.).

DISCUSSION / ANALYSIS:

Key achievements:

Case review- The Halton SAAC continues to meet monthly to prioritize collaborative work with the HRPS to improve police response to survivors of sexual assault. 2023, and a return to post pandemic normalcy, will allow the committee to reengage in case review, with a focus on both “unfounded” and “cleared” occurrences. The committee recently held a formal consultation with Sunny Mariner to train a number of new committee members and the SAAC anticipates commencing case review in late fall.

The Hub Model - In keeping with the vision of the SAAC, it was determined by the members that the time was right to research the concept of a hub model for Halton Region. The project proposes to begin with the design and initial implementation/scaling of a hybrid co-location hub model in Halton for intimate partner violence, sexual violence and human trafficking victim/survivors. This concept would also align with the Halton Community Safety & Well-Being Plan for Collaboration and Action. A research sub-committee was struck to conduct an initial analysis and environmental scan. In addition, a formal grant proposal was submitted in the spring of 2023. If approved the grant funding would be used to conduct a more fulsome and detailed analysis of the hub model as it pertains to Halton Region.

Education/training - Members of the S.A.A.C. have placed a focus on youth and specifically the information that is being taught and disseminated in the school system(s). The committee understands that a number of community partners are currently aligned with the school board(s), but feel that more can be done to ensure a consistent holistic, victim-centred approach for all. As a result, the SAAC has struck an “Education Sub – Committee” to collaborate on future school board education plans / presentations.

CONSULTATION:

Chondrena Vieira-Martin – Executive Director of Thrive Counselling Services/Chairperson of the Sexual Assault Advisory Committee (author)

Superintendent Kevin Maher- Regional Investigative Services

Inspector Chris Newcombe – Regional Investigative Services (author)

STRATEGIC MANAGEMENT ISSUES:

The HRPS continues to be grateful for the engagement and commitment of the members of the committee. Through professional collaboration as well as the sharing of their own experience and unique perspective it has allowed the H.R.P.S. to greatly enhance the supports for survivors through the utilization of a trauma informed/victim centric response.



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: LIMITED TENDER – KYZACH INC. – NG9-1-1 PROJECT MANAGEMENT SERVICES

Report #: P23-06-R-14

Date: June 29, 2023

RECOMMENDATION:

"That the Halton Police Board authorize a limited tender contract extension with Kyzach Inc. for a one-year term for the provision of Next Generation 9-1-1 project management services with a total contract value of \$290,184.00 (including disbursements and HST tax).

A handwritten signature in black ink, appearing to be "S. J. Tanner".

Stephen J. Tanner
Chief of Police

:BP

INTRODUCTION AND BACKGROUND:

As the Service's Next Generation 911 (NG9-1-1) project proceeds to the next phase of the Canadian Radio-television and Telecommunications Commission (CRTC) mandated upgrade to Next Generation 911 telecommunications systems, the Service is in need of continuance of project management services from Kyzach Inc. (Piko Mbolekwa). This consulting agreement is funded by the Service's established NG9-1-1 capital project budget. Staff anticipate that 100% of these costs will be recoverable through grants offered by the Ontario Solicitor General's office under their Next Generation 911 funding program.

DISCUSSION / ANALYSIS:

A limited tender single source was awarded in 2022 under the Chief's authority per the Region's Purchasing bylaw – which permits the Chief to award contracts for services up to \$300,000. The proposed renewal would exceed the threshold of the Chief's signing authority and therefore staff request the Board's authorization for this extension.

The services of Kyzach Inc (Piko Mbolekwa) have been utilized by the Service in the past for a number of successful large-scale projects. Beginning in 2009, Mr. Mbolekwa project managed the Region’s Project 25 (P25) trunked radio system project for Police and thirteen (13) regional partners. Mr. Mbolekwa also project managed the Service’s data centre build and the transition of all IT and 9-1-1 communications services to the new police headquarters. Both projects were successfully completed and have become foundational systems for the Service and the Region to maintain first responder communications and 911 services throughout the Region.

Under the current contract for services, Mr. Mbolekwa has been very effective in getting the Service’s NG9-1-1 project underway. Staff are ready to move to the next phase of development of this project. With Mr. Mbolekwa’s project management services, engagement of a number of internal staff, and a services contract with an external engineering company (Federal Engineering Inc.) - the next phase of the project will include the assembly and award of an RFP. Implementation and operations of the new system will follow.

This contract extension will permit project management to ensure the timely and accurate assembly of the RFP, assist in design and contract assessments, and engage the Service and winning bidder for the commencement of implementation. It is possible that the Service will require an addition extension for Kyzach Inc. but as those timelines are not yet clear - due to supply chain and vendor availability issues, staff recommend an extension of one (1) year at this point in time.

The hourly rate for services for Kyzach Inc. has not changed since 2017; the initial contracts for NG9-1-1 project management services was established in 2022. This year, Kyzach Inc. has increased its fees by 10% yielding an increase in fees from \$125/hour to \$137.50/hour. Staff assess that this new rate still brings value to the Service, and request proceeding with an extension with Kyzach Inc. under this new rate.

The following table outlines the projected costs for services in this next phase of development of the project.

Projected Costs		
Services	Term	Cost
Contract cost June 2023-June2024 1824 hours @ 137.50/hr	13 June 2023 – 6 June 2024	\$ 250,800
Expected Disbursements		6,000
13% HST		33,384
Total Contract Value		\$ 290,194

In early 2023, the Ontario Ministry of the Solicitor General's office announced a grant program to enable Ontario 911 call centres (Public Safety Answering Points – PSAPs) to claim expenses for the implementation of new NG9-1-1 technologies and supporting systems. The Province uses a formula for grant funding relative to the number of “call positions” a PSAP operates. Thanks to this grant funding and Service staff's work in applying for and articulating the needs of the Service – we are eligible to claim up to \$2.325M in costs for NG9-1-1 transition related costs.

ALTERNATIVES:

Issue a formal bid solicitation to comply with the CFTA/CETA requirements - this is not possible due to the current schedule of the NG9-1-1 project.

CONSULTATION:

Roger Wilkie, Deputy Chief - Operations
Ken Kelertas, Director – Legal Services
Paul Lavergne, Director – Corporate Services
Bill Payne, Director – Information Technology (Author)

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

As noted above, this project has an established capital budget within the Service's budgets for this initiative. Project costs will be claimed under the Ministry of Solicitor General's NG9-1-1 grant program.

STRATEGIC MANAGEMENT ISSUES:

The approval of this request aligns with the Service's **Strategic Plan 2020-2023**;

Theme 1 – Community Safety and Well-being

Goals:

- 6. Collaborate with first response agencies and other community service providers to plan for significant events and emergencies.*

Theme 3 – Capability and Engagement

Goals:

- 1. Ensure that all employees are well-trained and well-equipped, and that our commitment to the support of frontline services remains paramount.*
- 3. Maximize the effectiveness and efficiency of the organization by:
b. Purposefully harnessing technology and maximizing innovation.*
- 4. Create and explore innovative opportunities to bolster service delivery and maximize strategic business*



Public Recommendation Report

To: Chair and Police Board Members
From: Graham Milne
Board Secretary

Subject: Update to Fees and Charges By-Law

Report #: SEC23-07-R-01
Date: June 29, 2023

RECOMMENDATION:

“THAT By-Law 2020-3, being a by-law to govern Fees and Charges, be amended as set out in the attachment to Report No. SEC23-07-R-01.”

Graham Milne, Board Secretary

Attachments: Amending By-Law 2023-2 for Fees and Charges By-law 2020-3
Consolidated Fees and Charges By-Law 2020-3

INTRODUCTION AND BACKGROUND:

At its meeting of June 2, 2023, the Halton Police Board adopted Report No. P23-06-R-11 – False Alarm Program – Update Fee Structure, which eliminated the registration fee for the Service’s False Alarm Program and established a single-level False Alarm Fee at a full cost recovery fee of \$175.00 per false alarm. A corresponding update to the Board’s Fees and Charges By-law 2020-3 is required, which must be enacted via amending by-law.

DISCUSSION / ANALYSIS:

The precise wording of the amendments is included in the appended amending by-law. A draft consolidated version is also attached and if approved will be posted on the Board’s website.

ALTERNATIVES:

N/A

CONSULTATION:

CGO, Director of Corporate Services, Director of Legal Services

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

N/A

STRATEGIC MANAGEMENT ISSUES:

N/A



BY-LAW NUMBER 2023-2

TO AMEND BY-LAW NO. 2020-3, A BY-LAW TO GOVERN FEES AND CHARGES

1. PREAMBLE

1.1 Section 391(1.1) of the Municipal Act, 2001, S.O. 2001, c. 25, as amended (hereinafter referred to as the Municipal Act) provides that a local board may pass by-laws imposing fees or charges for services or activities (including their costs) provided or done by or on behalf of it and for the use of its property including property under its control.

1.2 The Regional Municipality of Halton Police Services Board (hereinafter referred to as the Board) is a local board of The Regional Municipality of Halton (“the Region”) established pursuant to section 4 of the *Police Services Act*, R.S.O. 1990, c. P.15 and is a local board pursuant to Section 390 of the *Municipal Act* and thereby permitted to impose Fees and Charges.

1.3 And whereas the Board enacted By-law 2020-3, a By-law to Govern Fees and Charges, on June 25, 2020, and has determined that it is desirable to amend this By-law;

Therefore the Halton Police Board enacts as follows:

2. AMENDMENTS TO BY-LAW 2020-3

2.1 THAT Schedule “B” of By-law 2020-3, be amended as follows:

a) THAT the following rows be deleted:

Item	Basis of Fee	Fee
Alarm Program – Registration Fee – Residential	per residence	\$24.00
Alarm Program – Registration Fee – Commercial	per location	\$48.00
Residential – Registered		
1 st false alarm	per alarm	\$0.00
2 nd false alarm	per alarm	\$30.00
3 rd false alarm	per alarm	\$40.00
4 th false alarm / suspension	per alarm	\$40.00
While suspended	per alarm	\$60.00

Residential – Non-Registered		
1 st false alarm	per alarm	\$50.00
2 nd false alarm	per alarm	\$60.00
3 rd false alarm	per alarm	\$60.00
4 th false alarm / suspension	per alarm	\$60.00
While suspended	per alarm	\$60.00
Commercial – Registered		
1 st false alarm	per alarm	\$0.00
2 nd false alarm	per alarm	\$60.00
3 rd false alarm	per alarm	\$80.00
4 th false alarm / suspension	per alarm	\$80.00
While suspended	per alarm	\$120.00
Commercial – Non-Registered		
1 st false alarm	per alarm	\$100.00
2 nd false alarm	per alarm	\$120.00
3 rd false alarm	per alarm	\$120.00
4 th false alarm / suspension	per alarm	\$120.00
While suspended	per alarm	\$120.00

b) THAT the following rows be inserted:

Item	Basis of Fee	Fee
False Alarm – Non-Registered* (*registrations no longer required as of June 15, 2023)	per alarm	\$175.00
Registered False Alarm – Interim (until June 14, 2024)		
<u>Residential</u>		
1 st false alarm	per alarm	nil
2 nd false alarm	per alarm	\$30.00
3 rd false alarm	per alarm	\$40.00
4 th false alarm / suspension	per alarm	\$40.00
While suspended	per alarm	\$60.00
<u>Commercial</u>		
1 st false alarm	per alarm	nil
2 nd false alarm	per alarm	\$60.00
3 rd false alarm	per alarm	\$80.00
4 th false alarm / suspension	per alarm	\$80.00
While suspended	per alarm	\$120.00

3. ADMINISTRATION

3.1 THAT all other provisions of By-law 2020-3 remain in force and effect.

3.2 This By-law will come into force upon the date of its passage.

4. EFFECTIVE DATE

4.1 This By-law is enacted by the Halton Police Board on the 29th day of June, 2023.

APPROVED THIS 29th DAY OF JUNE, 2023.

CHAIR

BOARD SECRETARY



**BY-LAW 2020-3
TO GOVERN FEES AND CHARGES**

DRAFT CONSOLIDATED VERSION (as amended by By-law 2023-2)

1. PREAMBLE

- 1.1. Section 391(1.1) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended (hereinafter referred to as the *Municipal Act*) provides that a local board may pass by-laws imposing fees or charges for services or activities (including their costs) provided or done by or on behalf of it and for the use of its property including property under its control.
- 1.2. The Regional Municipality of Halton Police Services Board (hereinafter referred to as the Board) is a local board of The Regional Municipality of Halton (“the Region”) established pursuant to section 4 of the *Police Services Act*, R.S.O. 1990, c. P.15 and is a local board pursuant to Section 390 of the *Municipal Act* and thereby permitted to impose Fees and Charges.
- 1.3. Section 391 (3) of the *Municipal Act* provides that the costs included in a fee or charge may include costs incurred by the municipality or local board related to administration, enforcement and the establishment, acquisition and replacement of capital assets.
- 1.4. Section 391(4) of the *Municipal Act* provides that a fee or charge may be imposed whether or not it is mandatory for the municipality or local board imposing the fee or charge to provide or do the service or activity, pay the costs or allow the use of its property.
- 1.5. Section 398 (1) of the *Municipal Act* states that Fees and Charges imposed by a municipality or local board on a person under this Part constitute a debt of the person to the municipality or local board, respectively [2006, c. 32, Sched. A, s. 170 (1)].

THEREFORE, the Board enacts as follows:

2. The Board does hereby impose and approve fees and charges for the services and activities provided or done by the Halton Regional Police Service (hereinafter referred to as “the Service”) and the use of properties of the Service as detailed in **Schedule “A”** (Definitions Related to Fees and Charges) and **Schedule “B”** (List of Fees and Charges) attached to, and forming an integral part of this By-law.
3. No request by any person for documentary, written or printed information, or request for services or other activity by the Service described in **Schedules “A” and “B”** to this By-law will be processed unless and until the person requesting the information, services or other activity has paid the applicable fee in the prescribed amount set out in the above mentioned Schedules for that information, service or activity unless specifically authorized to be paid at a later time by the Chief of Police or their designate.
4. The fees and charges contemplated by this By-law shall be collected in cash, by certified cheque, by Lawyers Trust Account cheque, by valid credit card, or as otherwise deemed acceptable at the discretion of the Chief of Police.
5. Should any part of this By-law, including any part of **Schedules “A” and “B”** be determined by a Court of competent jurisdiction to be invalid or of no force and effect, it is the stated intention of the Board that such invalid part of the By-law shall be severable, and the remainder of this By-law including the remainder of the said Schedules, as applicable, shall continue to operate and to be in full force and effect.
6. The Chair of the Board shall direct the Chief of Police to, as required from time to time at the discretion of the Chief, create, update, and maintain Policies, Procedures and Directives necessary to effectively and efficiently operate and enforce this By-law.
7. All Fees and Charges for the Services and Activities provided or done by the Service and the Use of Properties of the Service as detailed in **Schedule “B”** shall be reviewed on a periodic basis not to exceed three (3) years, and that the Fees and Charges may be adjusted as needed in order to reflect the relevant and current costs of the organization.

8. The fees and charges relating to Accident Reconstruction Reports shall be based on the average Accident Reconstruction Report created by Regional Traffic Investigators on review of the previous three (3) years of incidents investigated and Reports created.
9. If any fee or charge is not paid for any reason immediately before or at the time of the performance of that service or activity or the use of those properties, it is due within thirty (30) days of the date the service, activity or use occurred, or within thirty (30) days of the date specifically authorized by the Chief of Police or their designate.
10. Any fee or charge not paid within thirty (30) days shall incur additional interest charges at the rate of fifteen per-cent (15%) per annum and the Board may, at its discretion, direct that the Region add those outstanding fees and charges to the tax roll for any property for which the owners are responsible for paying the fees and charges.
11. The Board enacts:
 - 11.1. That *By-law 2004-02 to impose Fees and Charges for the Services and Activities provided by the Halton Regional Police Service on behalf of the Regional Municipality of Halton Police Services Board related to Security Alarms* is hereby repealed effective June 25, 2020.
 - 11.2. That *By-law 2004-03 to amend and supersede Board by-law 2004-001 imposing Fees and Charges for the Services and Activities provided or done by the Halton Regional Police Service and the Use of Properties of the Halton Regional Police Service* is hereby repealed effective June 25, 2020.
 - 11.3. That *By-law 2005-01 to impose Fees and Charges for the Services and Activities provided by the Halton Regional Police Service on behalf of the Regional Municipality of Halton Police Services Board related to the provision of authorized copies of HRPS Accident Reconstruction Reports to the public* is hereby repealed effective June 25, 2020.
 - 11.4. That *By-law 2014-002 to amend Board By-law 2004-003, being a By-law imposing Fees and Charges for the Services and Activities provided or done by the Halton Regional Police Service and the Use of Properties of the Halton Regional Police Service* is hereby repealed effective June 25, 2020.

12. **EFFECTIVE DATE**

This By-law 2020-3 shall come into full force and effect on the 25 day of June, 2020.

APPROVED THIS 25th DAY OF JUNE, 2020

CHAIR

BOARD SECRETARY

SCHEDULE "A"

THE REGIONAL MUNICIPALITY OF HALTON POLICE SERVICES BOARD

BY-LAW 2020-3

Definitions Related to Fees and Charges By-law

"Authorized Copy HRPS Accident Reconstruction Report" means a copy of the *Original Accident Reconstruction Report* that has been edited as required by law.

"Board" means The Regional Municipality of Halton Police Services Board.

"Original Accident Reconstruction Report" means the original copy of all documents collected or created by Members of the Halton Regional Police Service Regional Traffic Bureau with respect to an investigation undertaken by that bureau and includes all supporting documents, photographs, video tapes, and other documents relevant to and forming part of that investigation, and specifically includes:

- (i) Collision Report (MTO);
- (ii) Field Sketch;
- (iii) Officer's Technical Notes;
- (iv) Ident Contact Sheet(s);
- (v) Ident Video(s);
- (vi) Scale Diagram;
- (vii) Technical Data Report;
- (viii) Vehicle Mechanical Inspection Report;
- (ix) Post-Investigative Report;
- (x) Officer Notebook Entries.

"Record" means any information however recorded, whether in printed form, on film, by electronic means or otherwise, and includes:

- (i) correspondence, memorandum, book, plan, map, drawing, diagram, pictorial or graphic work, photograph, film, microfilm, sound recording, videotape, machine readable record, any other documentary material, regardless of physical form or characteristics, and any copy thereof; and
- (ii) any record that is capable of being produced from a machine readable record under the control of the Service by means of computer hardware and software, or any other information storage equipment and technical expertise normally used by the Service

SCHEDULE “B”**THE REGIONAL MUNICIPALITY OF HALTON POLICE SERVICES BOARD****BY-LAW 2020-3**

As of June 25, 2020, the list of Fees and Charges, which may be amended from time to time to reflect changes in business operations, costs and requests for services, to be imposed by the Regional Municipality of Halton Police Services Board include, but are not limited to, the following items and rates (plus taxes as applicable):

Item	Basis of Fee	Fee
Police Record Check – all	per request	\$30.00
Vulnerable Sector Check – all	per request	\$30.00
Adoption Certificate	per request	\$30.00
Records Suspensions	per request	\$47.00
Records Suspension – Local Records	per request	\$30.00
Name Change – Local Records	per request	\$30.00
General Occurrence Report / Occurrence Synopsis Letter	per report	\$50.00
Insurance Report	per report	\$50.00
Vouchers or CGI	per report	\$50.00
Certified copy of any Record referred to in this Schedule	per copy	\$5.00
NSF service charge	per NSF	\$24.00
Motor Vehicle Collision – MTO Report	per report	\$50.00
Motor Vehicle Collision – Witness Statement	per statement	\$50.00
Motor Vehicle Collision – Scene Measurements	per report	\$400.00
Motor Vehicle Collision – Scene Photos – DVD	per DVD	\$50.00
Motor Vehicle Collision – Scene Photos – contact sheet	per sheet	\$20.00
Motor Vehicle Collision – Scene Photos – 8’ x 10” photo	per photo	\$20.00
Motor Vehicle Collision – Full Reconstruction Report	per scene	\$1,300.00
Motor Vehicle Collision – Scale Diagram	per scene	\$400.00
Motor Vehicle Collision – Reconstruction Video	per scene	\$100.00
Freedom of Information Request – application	per application	\$5.00
Freedom of Information Request – recovery of external fees		as charged

Third Party Records Requests and Court Orders		as incurred
Fingerprints – general	per set	\$25.00
Fingerprints – civil matter (immigration, VISA)	per set	\$25.00
Fingerprints – RCMP fee as applicable	per set	\$25.00
Fingerprints – extra set	per set	\$10.00
Fingerprints – destruction	per request	\$30.00
Identification / Forensics – Audio Tape	per tape	\$50.00
Identification / Forensics – Video Tape	per tape	\$50.00
Identification / Forensics – Photos	per photo	\$20.00
<u>False Alarm – Non-Registered*</u> (*registrations no longer required as of June 15, 2023)	<u>per alarm</u>	<u>\$175.00</u>
<u>Registered False Alarm – Interim</u> (until June 14, 2024)		
<u>Residential</u>		
<u>1st false alarm</u>	<u>per alarm</u>	<u>nil</u>
<u>2nd false alarm</u>	<u>per alarm</u>	<u>\$30.00</u>
<u>3rd false alarm</u>	<u>per alarm</u>	<u>\$40.00</u>
<u>4th false alarm / suspension</u>	<u>per alarm</u>	<u>\$40.00</u>
<u>While suspended</u>	<u>per alarm</u>	<u>\$60.00</u>
<u>Commercial</u>		
<u>1st false alarm</u>	<u>per alarm</u>	<u>nil</u>
<u>2nd false alarm</u>	<u>per alarm</u>	<u>\$60.00</u>
<u>3rd false alarm</u>	<u>per alarm</u>	<u>\$80.00</u>
<u>4th false alarm / suspension</u>	<u>per alarm</u>	<u>\$80.00</u>
<u>While suspended</u>	<u>per alarm</u>	<u>\$120.00</u>
<u>Alarm Program – Registration Fee – Residential</u>	<u>per residence</u>	<u>\$24.00</u>
<u>Alarm Program – Registration Fee – Commercial</u>	<u>per location</u>	<u>\$48.00</u>
<u>Residential – Registered</u>		
<u>1st false alarm</u>	<u>per alarm</u>	<u>\$0.00</u>
<u>2nd false alarm</u>	<u>per alarm</u>	<u>\$30.00</u>
<u>3rd false alarm</u>	<u>per alarm</u>	<u>\$40.00</u>
<u>4th false alarm / suspension</u>	<u>per alarm</u>	<u>\$40.00</u>
<u>While suspended</u>	<u>per alarm</u>	<u>\$60.00</u>
<u>Residential – Non-Registered</u>		
<u>1st false alarm</u>	<u>per alarm</u>	<u>\$50.00</u>
<u>2nd false alarm</u>	<u>per alarm</u>	<u>\$60.00</u>

3 rd false alarm	per alarm	\$60.00
4 th false alarm / suspension	per alarm	\$60.00
While suspended	per alarm	\$60.00
Commercial—Registered		
1 st false alarm	per alarm	\$0.00
2 nd false alarm	per alarm	\$60.00
3 rd false alarm	per alarm	\$80.00
4 th false alarm / suspension	per alarm	\$80.00
While suspended	per alarm	\$120.00

Item	Basis of Fee	Fee
Commercial – Non-Registered		
1st false alarm	per alarm	\$100.00
2nd false alarm	per alarm	\$120.00
3rd false alarm	per alarm	\$120.00
4th false alarm / suspension	per alarm	\$120.00
While suspended	per alarm	\$120.00
Pay Duty – Administration Fee	per pay duty	22.0%
Pay Duty – Constable	per hour	\$82.13
Pay Duty – Sergeant	per hour	\$92.95
Pay Duty – Staff Sergeant	per hour	\$105.50
Pay Duty – Communicator	per hour	\$80.01
Pay Duty – Special Constable	per hour	\$80.01
Pay Duty – Vehicle	per hour	\$23.16
Pay Duty – Marine Boat	per hour	\$69.47
Interviews with HRPS members (excl. Chief and Deputies):		
Constable	per hour	\$60.00
Detective Constable	per hour	\$65.00
Sergeant / Detective	per hour	\$70.00
Staff Sergeant / Detective Sergeant	per hour	\$80.00
Inspector	per hour	\$105.00
Superintendent	per hour	\$120.00
Civilian Manager	per hour	\$105.00
Civilian Director	per hour	\$120.00
Legal Counsel	per hour	\$300.00
Paralegal / Student-at-Law	per hour	\$150.00



Action Registry – Public Section

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
31 Mar 2022	3.3	<i>THAT future reporting on Use of Force be listed as a discussion item on Board agendas.</i>	Chief	October 2023	
24 May 2022	2.1	<i>THAT the Halton Police Board receive a yearly program update from Crime Stoppers.</i>	Chief	June 29 2023	Refer to this agenda
30 Jun 2022	4.2	<i>THAT an updated [HR] policy be brought back for future consideration by the Board including language regarding reporting internal harassment cases and their disposition.</i>	CGO	28 Sep 2023	
30 Mar 2023	2.2	<i>“THAT the Board be provided a presentation on the Special Investigative Unit (SIU).”</i>	Chief	June 29 2023	Refer to this agenda
30 Mar 2023	3.3	<i>“THAT future annual Police Service Performance Reports be presented as discussion items, including trends and mitigation impacts and a formal presentation to the Board; and</i>	Chief	March 2024	



Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
		<i>THAT portions of the report be presented in Confidential Session as deemed appropriate."</i>			
30 Mar 2023	4.5	<i>"THAT an approach for advocacy regarding auto theft be developed for Board consideration at a subsequent meeting."</i>	Chair	June 29 2023	Refer to this agenda
27 Apr 2023	3.2	<i>THAT the Halton Police Board direct the Chief Governance Officer to prepare a report prior to the end of 2023 on an independent quality assurance audit of Service, quality assurance and audit policies, to be conducted on behalf of and reported directly to the Board.</i>	CGO	Dec 2023	
27 Apr 2023	3.3	<i>THAT the Service provide a presentation to the Board on the recruiting process and current status.</i>	Chief	TBD	
27 Apr 2023	8.1	<i>"THAT Inspector General Ryan Teschner be invited to make a formal presentation to the Board."</i>	CGO	TBD	
2 Jun 2023	3.1	<i>"THAT the Service report back to the Board on changes made and a detailed implementation plan with specificity on actions and timelines</i>	Chief	Dec 2023	



Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
		<p><i>on the proposed recommendations made by Dr. Perry within six (6) months, and further,</i></p> <p><i>THAT the Board request that Dr. Perry return to the Service to determine the effectiveness of the implementation, and</i></p> <p><i>THAT the Service be directed to include an EDI report card as part of its performance reporting.”</i></p>		March 2024	
2 Jun 2023	4.1	<p><i>“THAT staff be directed to amend the [Community Fund] policy to include the appropriate review of applications.”</i></p>	CGO	June 29 2023	Refer to this agenda
2 Jun 2023	4.4	<p><i>“THAT a Budget Workshop be held in October,</i></p> <p><i>THAT detailed financial information be provided to Board members, through the Board Secretary, at least one week prior to the Budget Workshop, in a format and level of detail similar to the Town of Oakville and the Region of Halton”</i></p>	Chief	October 2023	



Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
2 Jun 2023	4.4	<i>THAT a Strategic Planning Workshop be held in early November to consider and analyze the public survey and focus group results, as well as statistical data, as the key drivers with which the Board will establish the results-based strategic objectives that will anchor the Strategic Plan, and frame the Chief's development of corresponding action plans."</i>	CGO	November 2023	