



**HALTON  
POLICE  
BOARD**  
EXCELLENCE IN GOVERNANCE

## Public Agenda

**Date:** Thursday, April 27, 2023

**Time:** 9:00 a.m.

**Location:** Community Room, HRPS Headquarters/Zoom Video Conference  
Livestream at <https://haltonpoliceboard.ca/>

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Please note – only Members of the Board, support staff and senior HRPS executives will be permitted inside the Community Room.

Members of the public and other interested parties are requested to watch the livestream at the link above instead.

### 1. GENERAL

1.1 Regrets

1.2 Disclosure of Conflicts of Interest

1.3 Confirmation of Minutes of Meeting P23-03 held Thursday, March 30, 2023  
(Agenda Pages 1 – 54)

### 2. PRESENTATIONS/DELEGATIONS

### 3. INFORMATION REPORTS

3.1 **P23-04-I-01** - Seized Fund Statement - February 28, 2023  
(Agenda Pages 55 – 56)

3.2 **P23-04-I-02** - HRPS Audits - 2022  
(Agenda Pages 57 – 62)

3.3 **P23-04-I-03** - Quarterly Human Resources Summary  
(Agenda Pages 63 – 66)

4. RECOMMENDATION REPORTS
  - 4.1 CGO23-04-R-01 - A04 - Community Fund Policy  
(Available Prior to Meeting)
5. OPERATIONAL VERBAL UPDATES
6. ACTION REGISTRY
  - 6.1 Public Information Action Registry  
(Agenda Pages 67 – 68)
7. RECEIPT OF PUBLIC CORRESPONDENCE
8. NEW BUSINESS
9. MOVE INTO CLOSED SESSION
10. CLOSED SESSION REPORT
11. ADJOURNMENT



# Public Minutes

**MEETING NO.** P23-03

**DATE OF MEETING:** Thursday, March 30, 2023  
9:00 a.m.

**LOCATION:** Community Room, HRPS Headquarters

**MEMBERS PRESENT:** Jeff Knoll (Chair)  
Councillor Lisa Kearns, Councillor Clark Somerville (left at 3:45 p.m.),  
Curt Allen, Ingrid Hann (left at 3:00 p.m.), Jane McKenna, Navneet  
Sekhon

**STAFF PRESENT:** Chief Stephen Tanner  
Deputy Chief Roger Wilkie  
Deputy Chief Jeff Hill  
Paul Lavergne, Director, Corporate Services  
Ken Kelertas, Director of Legal Services and Legal Counsel  
Tracy Dottori, Director, Human Resources  
Bill Payne, Director, Information Technology  
Adam Woods, Manager, Information Technology  
Brian Dodd, Communications Supervisor  
Superintendent Robert Gourley  
Inspector Glenn Mannella  
D./Sgt. Ellie Bale  
Keith Moore, Strategic Management Office  
Fred Kaustinen, Chief Governance Officer  
Kimberly Calderbank, Board Media Consultant  
Graham Milne, Board Secretary

**GUESTS:** David Tilley, Ministry of the Solicitor General



## 1. GENERAL

Chair Knoll opened the meeting with by reading a statement and the names of police officers who have died in the line of duty since September of 2022:

Sgt. Maureen Breau – Sûreté du Québec  
Cst. Brett Ryan – Edmonton Police  
Cst. Travis Jordan – Edmonton Police  
Cst. Grzegorz Pierzchala – Ontario Provincial Police  
Cst. Shaelyn Yang – RCMP Burnaby  
Cst. Devon Northru – South Simcoe Police  
Cst. Morgan Russell – South Simcoe Police  
Cst. Andrew Hong – Toronto Police

The Board held a moment of silence in their memory.

Chair Knoll welcomed new Board Member Jane McKenna.

### 1.1 Regrets

None.

### 1.2 Disclosure of Conflicts of Interest

The Chair called upon Board members to declare any conflicts of interest they might have on the agenda. No declarations were made.

### 1.3 Confirmation of Minutes of Meeting P23-02 held Thursday, February 23, 2023

Moved by: C. Somerville

Seconded by: I. Hann

*"THAT the Minutes of Meeting P23-02 held Thursday, February 23, 2023 be adopted as circulated."*

Carried.



## 2. PRESENTATIONS/DELEGATIONS

### 2.1 Andrew Tyrrell, President, Canadian Caribbean Association of Halton (CAAH)

Andrew Tyrrell, President, Canadian Caribbean Association of Halton and Richard Pinnock, Board Member, CCAH, gave a presentation introducing the organization and highlighting some of their initiatives, including those undertaken in cooperation with the HRPS and with the support of the Board. A copy of the presentation is appended to the minutes.

### 2.2 Public Complaint Process – Insp. Glenn Mannella and Ken Kelertas

Ken Kelertas, Director of Legal Services and Legal Counsel and Inspector Glenn Mannella gave a presentation on the role of the Board in the process of public complaints. A copy of the presentation is appended to the minutes.

Moved by: C. Somerville

Seconded by: N. Sekhon

*"THAT the Board be provided a presentation on the Special Investigative Unit (SIU)."*

Carried.

### 2.3 Community Police Day/Special Friends Day

Superintendent Robert Gourley gave a presentation on the Service's Special Friends Day and Police Day, both scheduled to take place at HRPS Headquarters on Saturday, May 13, 2023. A copy of the presentation is appended to the minutes.

The Board recessed at 10:33 a.m. and resumed at 10:50 a.m.

## 3. CONSENT AGENDA

### 3.1 P23-03-I-01 - Community Safety and Well-Being Plans

Moved by: C. Allen

Seconded by: C. Somerville

*"THAT Item No. 3.1 on the Consent Agenda be received for information."*

Carried.



### 3.2 P23-03-I-02 - 2022 Police Vehicle Collision Summary

Moved by: C. Somerville  
Seconded by: L. Kearns

*"THAT Item No. 3.2 on the Consent Agenda be received for information."*

Carried.

### 3.3 P23-03-I-03 - Annual Police Service Performance Report

Moved by: C. Allen  
Seconded by: N. Sekhon

*"THAT future annual Police Service Performance Reports be presented as discussion items, including trends and mitigation impacts and a formal presentation to the Board; and*

*THAT portions of the report be presented in Confidential Session as deemed appropriate."*

Carried.

Moved by: N. Sekhon  
Seconded by: J. McKenna

*"THAT the Board resolve into closed session."*

Carried.

The Board resolved into closed session at 11:50 a.m. and resumed open session at 12:45 p.m.

The Board recessed at 12:45 p.m. and resumed at 1:15 p.m.

## 4. DISCUSSION ITEMS

### 4.1 P23-03-R-05 - Appointment - Auxiliary Officers

Moved by: C. Allen  
Seconded by: C. Somerville



*"THAT the Halton Police Board approve the appointment of the following Auxiliary Officers, pursuant to Section 52(1) of the Police Services Act:*

*Brian BOWMAN  
Kartik NIJHAWAN  
Smit SHILU  
Deryck HART Jr  
Mark STUDHOLME  
Lakshmi MENON*

*Matthew ARMELLIN  
Xavier CIFUENTES  
Chris VAN KESSEL  
Kevin VAGG  
Grace DUCHEMIN  
Laila AHMED*

Carried.

**4.2 P23-03-R-06 - 2022 Occupational Health & Safety Report and 2023 Health & Safety Policy Statement**

Moved by: N. Sekhon  
Seconded by: L. Kearns

*"THAT the Halton Police Board authorize the Chair to sign the 2023 Health and Safety Policy Statement on behalf of the Board in compliance with the Occupational Health and Safety Act, and further;*

*That the Halton Police Board review and receive the 2022 Health & Safety Report as attached."*

Carried.

**4.3 P23-03-R-07 - Annual Report on Urgent Demands for Information Related to Missing Persons**

Moved by: C. Allen  
Seconded by: C. Somerville

*"THAT the Halton Police Board receive and review the 2022 Annual Report on the Urgent Demands for Information Related to Missing Persons in accordance with the Missing Person Act 2018."*

Carried.



#### 4.4 P23-03-08 - Sponsorship - Special Friends Day

Moved by: N. Sekhon  
Seconded by: I. Hann

*"THAT the Halton Police Board approves a \$5,000 contribution from the Board Trust Fund for the sponsorship of 2020 Special Friends Day games, shirts and refreshments."*

Carried.

#### 4.5 CGO23-03-I-01 - GTA Auto Theft Summit

Moved by: C. Allen  
Seconded by: L. Kearns

*"THAT an approach for advocacy regarding auto theft be developed for Board consideration at a subsequent meeting."*

Carried.

### 5. OPERATIONAL VERBAL UPDATES

There were no operational verbal updates.

### 6. ACTION REGISTRY

#### 6.1 Public Information Action Registry

Moved by: C. Somerville  
Seconded by: I. Hann

*"THAT the Public Information Action Registry be received."*

Carried.





7. **RECEIPT OF PUBLIC CORRESPONDENCE**

Moved by: I. Hann  
Seconded by: C. Somerville

*"THAT the Public Correspondence be received for information."*

Carried.

8. **NEW BUSINESS**

There was no new business.

9. **MOVE INTO CLOSED SESSION**

Moved by: N. Sekhon  
Seconded by: I. Hann

*"THAT the Board do now convene into closed session."*

Carried.

10. **CLOSED SESSION REPORT**

The Chair reported that during the closed session, the Board considered legal and personnel matters and motions were approved by the Board regarding these matters.



11. ADJOURNMENT

Moved by: J. McKenna  
Seconded by: N. Sekhon

*"THAT the Halton Police Board do now adjourn this meeting."*

Carried.

The meeting adjourned at 4:01 p.m.

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Jeff Knoll  
Chair

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Graham Milne  
Board Secretary



**BUILDING  
COMMUNITY  
CONNECTIONS**

# Strategic Partnerships



# CANADIAN CARIBBEAN ASSOCIATION OF HALTON

The four pillars of our organization:  
EDUCATION



HRPS Partnership Runs Throughout the Year

# Black History Month Flag-Raising



# Black History Lunch & Learn



**Oakville and the Underground Railroad**

A Virtual Presentation by  
Dr. Karolyn Smardz Frost

Join the Zoom Meeting  
Wednesday, February 16 at noon.

<https://bit.ly/3KCPY1m>

Hosted in partnership with:



Photo credit: Sherry Hadden

Dr. Karolyn Smardz Frost is a Canadian historian, professor at both Acadia and Dalhousie Universities and award winning author. The 40 minute pre-recorded lecture focuses on the origins of Black History Month and Emancipation Day, while integrating local Oakville history specific to the Underground Railroad.



**February 20 (Closed event):** Halton Regional Police Services Lunch 'n Learn. Featuring: Karolyn Smardz-Frost, Keynote Speaker. Topic: Digging for the Promise Land. Music by Roger Gibbs at HRPS Headquarters 2485 North Service Rd. West, Oakville | 11:30 am – 1:00 pm



On behalf of the Halton Regional Police Service, I am honoured to support this year's Black History Month and the many related events, sponsored by the Canadian Caribbean Association of Halton.

Black History Month is an opportunity for each of us to recognize and honour the enormous contributions that members of the black community have made across all sectors in Canada. It is also a reminder of the pledge made by so many to build an inclusive and equitable society for all.

Our Service is committed to building upon the many incredible partnerships we have established. These partnerships have enabled us to better understand and meet the needs of the communities we serve, and to do our part to promote the cultural diversity our Region is known for. We are proud of our partnership with the Canadian Caribbean Association of Halton and look forward to continuing our work together to support and celebrate the black community in Halton and beyond.

Wishing you a happy Black History Month.

Stephen J. Tanner  
Chief of Police



**CHIEF STEPHEN TANNER**  
Halton Regional Police Service



# Ongoing Direct Promotion of HRPS & CCAH Partnership

# Youth Leadership Summer Program

Remember that the next workshop “Community Policing, Safety and Well-Being” takes place on Saturday August 15 from 10:00 am – 2:00 pm. Please share the registration link with friends and family attending grades 9-12 starting in September.

AN ASSOCIATION OF HALTON

August 7<sup>th</sup>, 2021

*Community Policing, Safety and Well-Being*

Students learn directly from the Halton Regional Police Service about opportunities and programs that support youth with becoming active and engaged leaders in contributing to overall community well-being and Community Policing.

Registered: 300  
Attended: 236  
Responded: 185





# Summer Camp Youth Engagement



# Emancipation Day Engagement

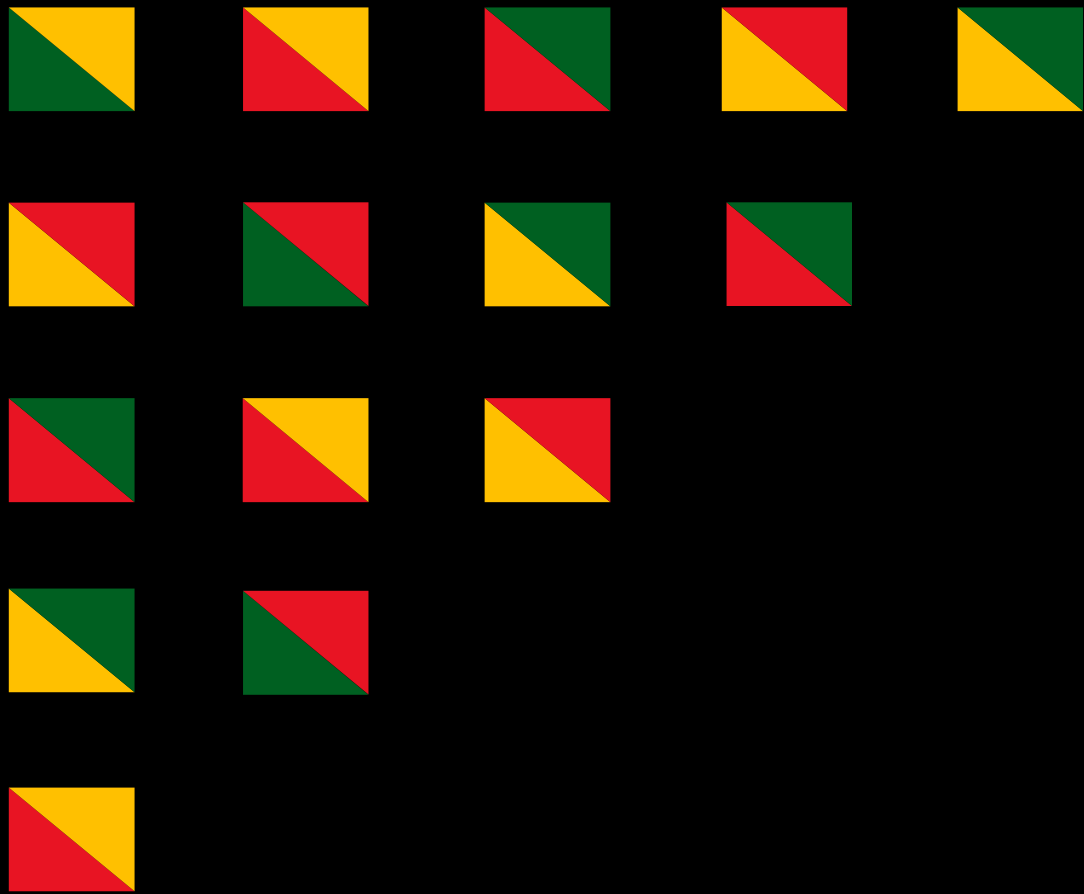


# Black Cruiser Community Presence



**Call to  
Action  
Video**





EDUCATION  
CULTURE  
COMMUNITY  
HARMONY

[www.ccah.ca](http://www.ccah.ca)



# The Role of the Police Services Board in the Public Complaints Process



Insp. Glenn Mannella, Professional Standards  
Ken Kelertas, Director, Legal Services  
March 30, 2023

# What role does the Halton Police Board play in relation to police oversight?

- The Board is the civilian body that oversees Halton Regional Police Service.
- The Board ensures the effective management of the police service and establishes objectives and priorities for the police service in consultation with the Chief of Police.
- The Board directs the Chief through policy and the Chief implements or operationalizes the Board's direction.
- The Board monitors compliance with legislation and with board objectives through reporting requirements for the Chief.



# Overview: Civilian Oversight over Public Complaints

1. The Board is required to **establish guidelines** for dealing with public complaints under Part V of the Act and to monitor the Chief's administration of the public complaints system.
2. The Board is also required under the Act to **review complaints against the Chief or Deputy Chiefs** when such complaints are referred by the OIPRD and to make determinations based on its review.
  - If there is a finding of misconduct and the Board views the complaint as serious, it must hold a hearing into the matter or refer it to the Ontario Civilian Police Commission ("OCPC") for a hearing.
3. The Board is also responsible for **review of the Chief's disposition of a police policy complaint or service complaint** if a complainant requests.
4. Under **Section 83 of the Act**, all disciplinary proceedings arising from Public Complaints or Chief's Complaints must be commenced within six (6) months unless, upon referral by the Chief, the Board is of the opinion that the delay beyond this period was reasonable.





# PSB Guidelines for dealing with Public Complaints

## Complaints By-law No. 2010-01

- Addresses processing of
  - Public Complaints
  - Local Complaints
  - Service and Policy Complaints
  - Chief's Complaints
  - Internal Board complaints against Chief or Deputy in relation to an offence, misconduct, or unsatisfactory work performance



# Public Complaints

- Part V of the *PSA* distinguishes between complaints made by a member of the public and complaints initiated by the Chief of Police

## Public Complaints:

- Any member of the public may make a complaint to the Office of the Independent Review Director (“OIPRD”) about:
  1. the **conduct** of a police officer;
  2. the **policies** of a police service; or
  3. about the **services** provided by a police service
- Third parties or witnesses to an incident may make a complaint
- Some people cannot make a complaint to the OIPRD, including:
  - OIPRD employees
  - The Solicitor General
  - Members and Employees of the Ontario Civilian Commission on Policing (OCPC)
  - Police officers and auxiliary police officers about a member of their own service
  - **A member of a police services board about a member of the service they oversee**



# Chief's Complaints

- Generated internally by the Chief - Part V *PSA*
- Misconduct Complaints under the officer *Code of Conduct* (O.Reg. 268/10)
- Applies to sworn members only and focuses on misconduct or unsatisfactory work performance
- **Misconduct**, as defined within the *PSA* and the officer *Code of Conduct*, includes:
  - Discreditable Conduct
  - Insubordination
  - Neglect of Duty
  - Unlawful or Unnecessary Exercise of Authority
  - Deceit
  - Breach of Confidence
  - Corrupt Practice
  - Consuming Drugs or Alcohol in a manner prejudicial to Duty
  - **Unsatisfactory work performance-**
    - not defined under the *PSA*, but refers to non-performance of essential duties over time assessed in accordance with established procedures



# Chief's Complaints

- Investigation is initiated internally by the Professional Standards Bureau (PSB), with the knowledge and approval of the Chief of Police;
- PSB investigates, completes report making a recommendation to substantiate or unsubstantiated the allegation of misconduct;
- Report goes to the Chief for adjudication;
- Chief will determine if misconduct is either unsubstantiated or substantiated;
- If substantiated, Chief must determine if misconduct is “serious” or “not of a serious nature”;
- Serious misconduct = Formal Discipline (PSA Hearing);
- Not of a serious nature = Informal Discipline.



# Public Complaints & the OIPRD

- The OIPRD shall review every complaint and determine whether the complaint is about the policies or services of a police service, or the about the conduct of a police officer.
- The Director may decide not to deal with a complaint if the complaint is received more than six months after the date of the incident. In making this determination, the Director must consider if the complainant is a youth, has a disability as defined by the Accessibility for Ontarians with a Disability Act (AODA), if criminal proceedings related to the complaint are underway, and if it is in the public interest to deal with the complaint.
- The Director may decide not to deal with a complaint if the complainant was not directly affected by, or a witness to the incident, or if the complaint is frivolous, vexatious, made in bad faith, could be better dealt with by another act or law, or if it is not in the public interest to proceed.



# Local Complaints

- A member of the public may make a complaint about the conduct of a police officer, the policies of a police service or about the services provided by a police service at a police station and have the complaint dealt with by an officer designated by the police chief.
- This is called a **local complaint** and is not part of the formal complaint process under Part V of the PSA.
- This process may be used for less serious complaints that can be dealt with easily at the local level.
- Local Resolution allows the police to discuss, solve, explain or settle a matter directly with the complainant, or to facilitate a discussion or other communication between the complainant and the involved police officer.
  - Police must inform the complainant about the formal OIPRD process and the complainant and the involved officer are required to agree to the final resolution and sign a form indicating that the complaint was resolved.
  - The complaint must be resolved within 30 days of filing the complaint.
  - If the complaint is too complex to be resolved in 30 days, or if the police service determines that the matter isn't appropriate for a local resolution, the police must forward the complaint to the OIPRD.
- If the complainant and the involved police officer cannot come to a resolution, the complainant may file a formal complaint with the OIPRD, otherwise the matter is deemed to be a local inquiry and no further steps are taken.
- Police chiefs are required to provide the OIPRD with signed copies of Local Resolution forms within seven days of completion and to report the number of local inquiries on a quarterly basis.



## Complaints Sent Directly to Boards

- All complaints sent to a board directly, must be forwarded to the OIPRD within **three** business days.
- Complaints must be submitted on the OIPRD complaint form.
- The Board should not take any other steps to address the complaint.



# Public Conduct Complaints

- Complaints about the conduct of a police officer may be retained by the OIPRD for an investigation, or referred to a police service for investigation.
- Public complaints about the conduct of an officer referred to the Chief by the OIPRD are dealt with procedurally in the same way as a Chief's Complaint.
- A copy of every decision made after a hearing in relation to a public complaint shall be provided to the OIPRD and the Board.
- **Complaints about the conduct of a municipal chief or deputy chief shall be referred to the police services board.**





# Conduct Complaints- Chiefs and Deputy Chiefs

- Conduct complaints about Chiefs and Deputy Chiefs are sent to the respective police services board after initial screening by the OIPRD.
- The Board must review all complaints referred by the OIPRD.
- If, after review, the Board:
  - is of the opinion that no misconduct occurred, no action will be taken
  - if the Board is of the opinion that the allegation could constitute misconduct, then it must be returned to the OIPRD for an investigation



# Conduct Complaints- Chiefs and Deputy Chiefs

- Where the OIPRD conducts an investigation, the OIPRD must provide a written report to the board.
- The report will indicate whether:
  - The complaint is unsubstantiated
  - The complaint is substantiated
- If the complaint is unsubstantiated, the board shall:
  - Take no action in response to the complaint
  - Notify the complainant and the Chief or Deputy Chief in writing of the decision, with a copy of the written report
- If, on reasonable grounds, the complaint is substantiated, the Director will:
  - Refer the matter to the board
  - Indicate if the misconduct or unsatisfactory work performance was **serious** or **less serious**



# Conduct Complaints- Chiefs and Deputy Chiefs

- If the complaint is substantiated, and the conduct or unsatisfactory work performance is **serious**, the board must either:
  - Hold a hearing into a matter, or
  - Refer the matter to the Ontario Civilian Police Commission to hold the hearing
  - Notify the OIPRD that a hearing is to be held
- If the complaint was **not of a serious nature**, it may be resolved informally without holding a hearing.
- The Chief/Deputy Chief and the complainant must agree.
- To do *Informal Resolution* the **board** must:
  - Complete an “Informal Resolution Agreement” form, signed by the Chief/Deputy Chief and the complainant
  - Wait *12 business days* for the cooling-off period to expire



# Conduct Complaints- Chiefs and Deputy Chiefs

- Where the Chief/Deputy Chief and complainant consent to an Informal Resolution and do not revoke, the **Board** must:
  - Send the OIPRD the completed Informal Resolution agreement and any other information requested by the OIPRD
- Once this is completed, the complaint is considered resolved.
- If consent to Informal Resolution is revoked or not given, the **Board** must:
  - provide the Chief/Deputy Chief with reasonable information about the finding of misconduct or unsatisfactory work performance, and give the Chief/Deputy Chief an opportunity to respond in writing or orally
- Where the Chief/Deputy Chief and complainant consent to an Informal Resolution and do not revoke, the **Board** must send the OIPRD the completed Informal Resolution agreement, and any other information requested by the OIPRD.
- Once this is completed, the complaint is considered resolved.
- If consent to Informal Resolution is revoked or not given, the **Board** must:
  - Provide the Chief/Deputy Chief with reasonable information about the finding of misconduct or unsatisfactory work performance
  - Give the Chief/Deputy Chief an opportunity to respond in writing or orally



# Conduct Complaints- Chiefs and Deputy Chiefs

- The **Board** may then resolve the complaint by:
  - Imposing on the Chief or Deputy Chief one or more penalties as specified in the *Police Services Act*
  - Making entries in the employment record unless the Chief/Deputy Chief refuses to accept the disposition
- If the Chief/Deputy Chief accepts the disposition, the **Board** must provide notice of the penalties or action taken to the OIPRD.
- If the Chief/Deputy Chief refuses to accept penalties or action taken, the **Board** must:
  - Hold a hearing, **or**
  - Refer the matter to the Ontario Civilian Police Commission to hold a hearing; and
  - Notify the OIPRD that a hearing is to be held.



# Policy and Service Complaints about the Police Service

- The OIPRD must refer policy and service complaints to the Chief of the concerned police service.
- Within **60 days** of receiving a policy or service complaint, the Chief must:
  - Review the complaint
  - Determine what action to take, if any, and take that action
  - Notify the complainant, the OIPRD and the board in writing of what was done, with reasons
  - Inform the complainant that they may request a review by the relevant police services board
- The Chief may request a 60-day extension before the initial period has expired.



# Reviews of Policy and Service Complaints

- A complainant may request a review in writing to the **Board** within **30 days** of receiving the report from the Chief.
- The **Board** must verify the complainant submitted the request within **30 days**.
- If the request is not received in 30 days, the **Board** should notify the complainant the deadline has passed and no review will take place.
- If it was submitted on time, the **Board** must advise the Chief of the request.



# Procedures for Reviews

## OPTION #1

- Review the complaint
- Take any action, or no action, in response to the complaint, as considered appropriate
- Notify the complainant, the Chief and the OIPRD in writing of the response to the complaint, with reasons

## OPTION #2

- Appoint a committee of at least three members (two of whom constitute a quorum) to review the complaint and make recommendations to the board after the review is complete
  - After considering the recommendations of the committee, take any action, or no action, in response to the complaint, as considered appropriate
  - Notify the complainant, the Chief and the OIPRD in writing of the response to the complaint, with reasons
- While conducting a review, the board or committee of the board may choose to hold a public meeting with respect to the complaint.





# Audits and Systemic Reviews

- To ensure that police policies and services are meeting the needs of the public they serve, the OIPRD may require a police services board to submit a performance audit (*PSA*, section 91).
- A performance audit is an audit of how a police service is dealing with public complaints and is conducted, at the board's expense, by an independent auditor and may be under the direction of the OIPRD.
- The OIPRD will make the results of all audits available to the public.
- Under section 57 *PSA*, the OIPRD has the authority to conduct investigations into systemic issues related to complaints from the public.



## Section 83(17) and the 6 month time limit

- All disciplinary proceedings arising from Public Complaints or Chief's Complaints must be commenced by way of a Notice of Hearing within six (6) months of the substance of the complaint coming to the attention of the Chief unless, upon an application to the Board by the Chief, the Board is of the opinion that the delay beyond this period was reasonable.
- The Chief will submit any application under section 83(17) in writing to the Board, including all information upon which the Chief relies in making the application.
- The Chief will also serve the application upon any affected officer advising them of the opportunity to make written submissions to the Board in respect of the Chief's application and the date upon which any submissions must be received.
- The Board determines the Chief's application by way of written submissions at a regularly scheduled meeting of the Board.
- The Board will consider the Chief's Application as well as written submissions, if any, of the Officer.



# Section 83(17) and the 6 month time limit

- The Board will issue brief written reasons for its decision on the application and provide such reasons to any affected officer and the Chief.
- The Board's decision will state the reasons why, in the opinion of the Board, it was or was not reasonable to grant the request to delay serving the Notice of Hearing under section 83 (17).
- The Board will consider the Chief's application and submissions of any party, in accordance with the following principles:
  - the six-month period for service of Notice of Hearing under section 83(17) of the Act is not a limitation period
  - whether the delay in service of the Notice of Hearing is reasonable in the circumstances having regard to the length and complexity of the investigation and charges being laid, and the public interest in having serious police misconduct adjudicated, and any other factors the Board considers relevant. The Board may determine how much weight to give to the relevant factors
  - the Board's decision is administrative in nature and does not determine nor consider the merits of the disciplinary charges nor should it address any prejudice that the Officer may allege due to delay in serving the Notice of Hearing



# Confidentiality and the *PSA*

## **Section 95, *PSA***

Every person engaged in the administration of this Part shall preserve secrecy with respect to all information obtained in the course of his or her duties under this Part and shall not communicate such information to any other person except,

- (a) as may be required in connection with the administration of this Act and the regulations;
- (b) to his or her counsel;
- (c) as may be required for law enforcement purposes; or
- (d) with the consent of the person, if any, to whom the information relates.



# Confidentiality and the *PSA*

What is made Public with a Chief's Complaint?

- Unsubstantiated and Substantiated Informal Discipline

- Results and disposition are not made public
- This is a disciplinary matter governed by the employer/employee relationship
- It is personal information which cannot be disclosed

- Substantiated Formal Discipline

- Results will be made public through the PSA Hearings process
- Disposition is publicly reported on through the Hearing



# Confidentiality and the *PSA*

## What is made Public with an OIPRD complaint?

### Unsubstantiated and Substantiated Informal Discipline

- Results of the investigation are made available to the public complainant and to the OIPRD.
- If substantiated “less serious in nature”, Informal Discipline is to be imposed.
- Results are not made available to the public.
- The PSA directs release of this information to the OIPRD and to the public complainant – as part of the Public Complaints system.
- The public complainant has 30 days to request a review from OIPRD.

### Substantiated Formal Discipline

- Results and disposition will be made public through the PSA Hearing process.
- Same as for a Chief’s Complaint, PSA Hearing.



# Confidentiality and the *PSA*

## Disposition of Service and Policy Complaints:

- not strictly confidential

- as set out in section 63(8), *PSA*, the Board may hold a public meeting in the course of conducting the review of a policy or service complaint made at the request of a complainant who is not satisfied with a disposition made by the Chief



Questions?





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# POLICE DAY



*Special Friends Day*

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2023

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Superintendent Bob Gourley



# Special Friends Day

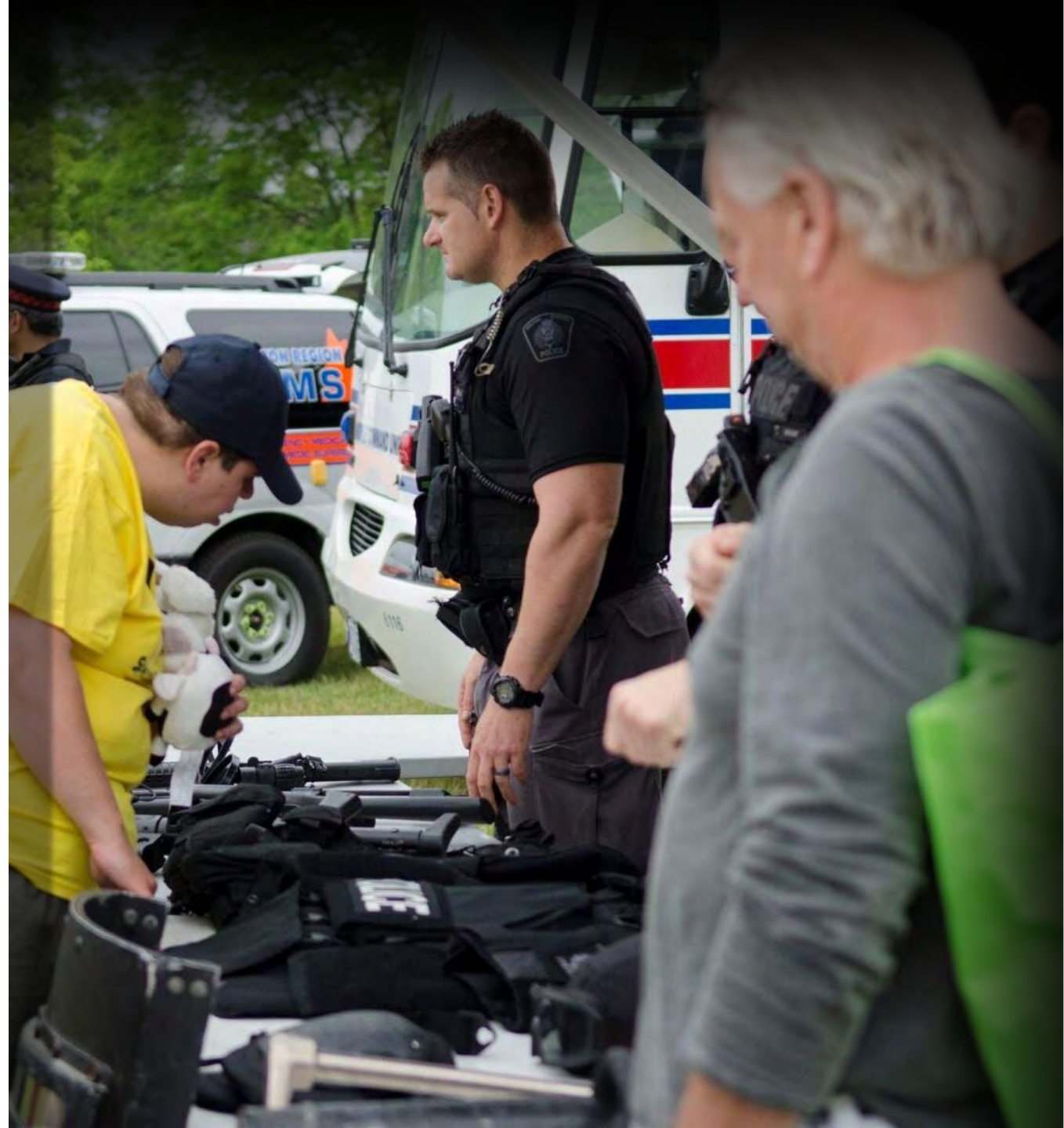
Saturday May 13<sup>th</sup>, 2023 from 10am-12pm

Special Friends Day requires a process of invitation and registration. Through our community support workers our “Special Friends” are identified and registered through the Halton Police Service in order to acknowledge their attendance for the event. Every Special Friend is accompanied with their worker or caregiver and are all given full and preferential access to all of the activities during the 10am-12pm time frame. Each Special Friend will be able to:

- participate in an opening ceremony parade
- engage with officers at numerous displays
- view specialized unit(s) demonstrations
- perform live on stage with a Special Friends band
- Enjoy the inflatable activities & Carnival games
- Be treated to a complimentary lunch

Once Special Friends Day has concluded, everyone is encouraged and invited to remain onsite for the Police Day festivities.

Special Friends Day has consistently been a successful event, building relations with our vulnerable community and creating positive experiences and memories.





# Police Day

Saturday May 13<sup>th</sup>, 2023 from 12pm -4pm

Police Day is the Halton Regional Police largest community event. This event is historically attended by upwards of 4000 individuals and allows our Police Service the opportunity to highlight the great work we are doing to maintain overall community safety and well-being in the Region of Halton. The event promotes the policing profession as well as highlights the government's commitment to ensuring that police services have the tools and resources they need to protect our communities. Police Day attendees will be able to:

- Watch the opening ceremonies
- engage with officers at numerous displays
- view specialized unit(s) demonstrations
- Enjoy performances from our members band
- Enjoy the inflatable activities & Carnival games
- Be treated to a complimentary lunch

Police Day is an excellent opportunity to not only build relationships with our community, but to celebrate policing while giving our community insight to the numerous layers and levels of responsibility that our Service endures.



550ft 460ft

17ft

25ft

120ft

138ft

- 50 -

North Service Rd/W



# Police Day Site Map

## Police Day Legend

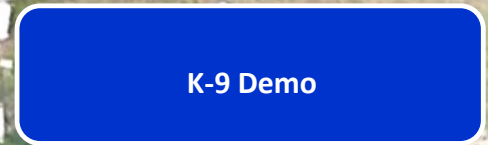
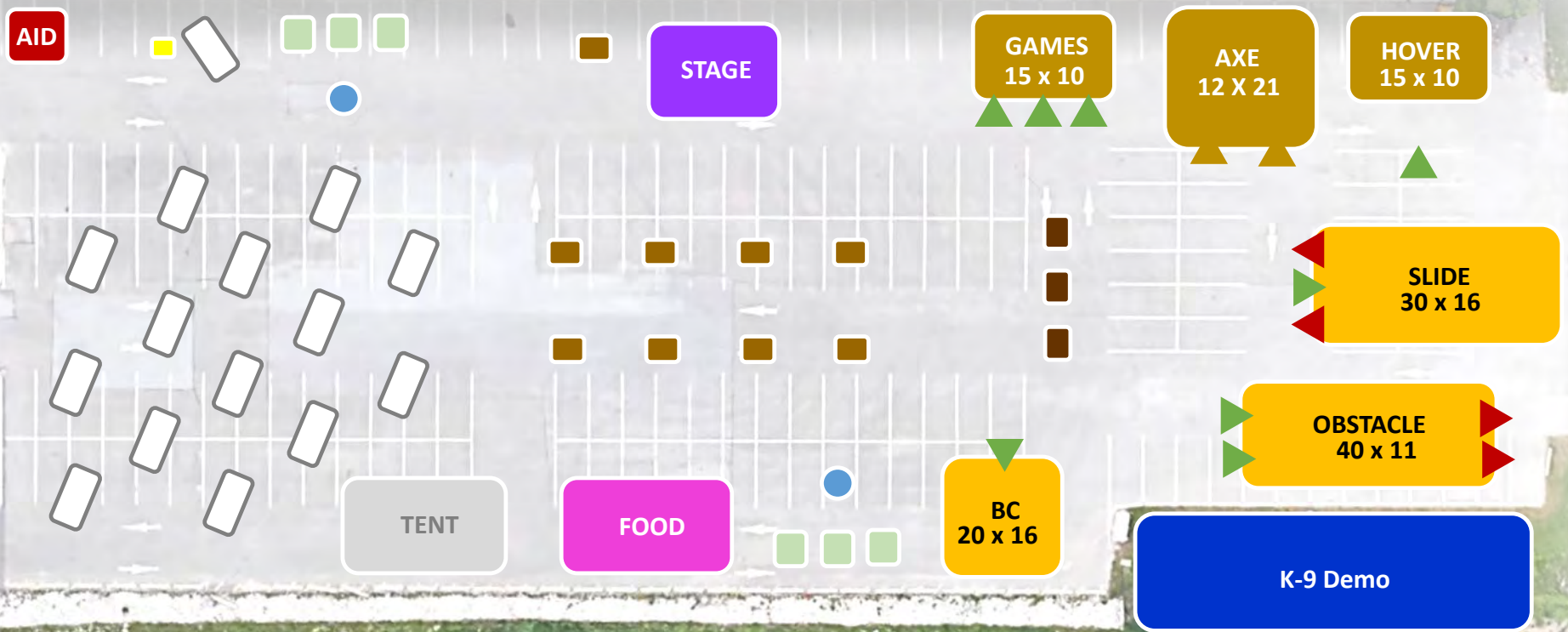
- Main Stage
- Inflatables
- First Aid Station

- Toilets
- Hand Wash Station
- Carnival Games

- HRPS Vehicle Exhibits
- Information Booth
- Troy's Diner

- K9- Demo Area
- Motorcycle Demo Area
- Craft Tables

- Popcorn Machines
- Popcorn Machines





# Special Friends & Police Day Activities

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## Activities

- 21' Slide
- 40' Obstacle Course
- Bouncy Castle
- Velcro Axe Throw
- Hover Archery
- Assorted Carnival Games
- Face Painting
- Balloons
- & More!





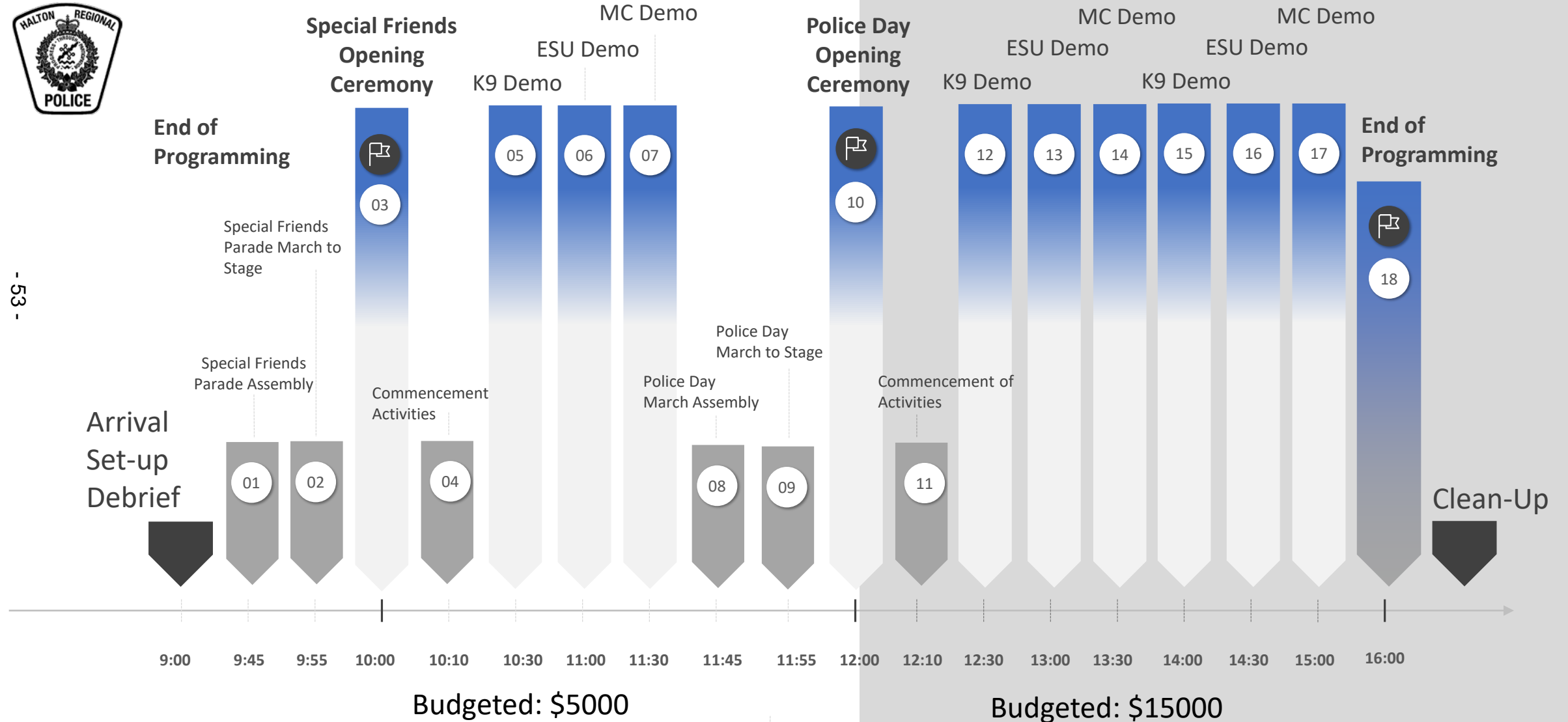
# Special Friends & Police Day Entertainment

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## Activities

- Live Band
- Halton Pipes & Drums
- Police Motorcycle Demo
- ESU Tactical Demo
- Bomb Unit Demo
- K9 Demo
- ESU Rappelling
- Training Activity Station
- HRPS & Partners Vehicle Display

# Special Friends & Police Day Timeline





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Special Friends & Police Day

*QUESTIONS?*





# Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: SEIZED FUND STATEMENT – FEBRUARY 28, 2023

Report #: P23-04-I-01

Date: April 27, 2023

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## INTRODUCTION AND BACKGROUND:

Attached is a financial statement indicating the status of the Seized Funds on deposit with RBC for the Halton Police Board as at February 28, 2023. These funds remain in the Seized Fund account pending disposition by the Courts.

In addition to the Seized Funds on deposit, there is an additional pool of seized currency which is held on-site in a secure location. These funds represent currency which remains part of active investigations or court proceedings as evidence. As such, these funds are categorized as “*Seized Currency Exhibits*” (SCE) and must be held securely and separately from other funds in “as close to original condition” as possible for evidentiary purposes since the SCE may be called into court as evidence at any time. Due to this evidentiary distinction, the funds are held securely until a court disposition is made, at which time the funds are managed through the regular Seized Funds process.

A handwritten signature in black ink, appearing to be "S. J. Tanner", written over a horizontal line.

Stephen J. Tanner  
Chief of Police

: GK/PL

Attachments: Seized Fund Financial Statement

**SEIZED FUND FINANCIAL STATEMENT  
For the six-month period ending February 28, 2023  
CONFIDENTIAL**

**SUMMARY OF TRANSACTIONS**

Balance as of September 1, 2022	\$ 17,085
Deposits in most recent 6 months	398,863
Cheques issued in most recent 6 months	<b>(399,808)</b>
Balance as of February 28, 2023	<u><u>\$ 16,140</u></u>

<b>SUMMARY OF TRANSACTIONS</b>		
Summary by Year	#	\$
2011	1	16,140
Total	1	16,140

Summary by Disposition	#	\$
Other	1	16,140
Total	1	16,140

"Awaiting disposition" = waiting for documentation / instructions from the arresting officer.

"Other" = disposition is pending subsequent court appearances / appeals



# Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: HRPS AUDITS - 2022

Report #: P23-04-02

Date: April 27, 2023

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## INTRODUCTION AND BACKGROUND:

In January 2001, the Provincial Government enacted *Ontario Regulation 3/99*, a regulation under the *Police Services Act* of Ontario. This regulation, named *Adequacy and Effectiveness of Police Services (Adequacy Standards)*, is intended to ensure police services boards and police services afford the structure and tools required to provide effective delivery of policing services to the community.

*Section 35* of *Ontario Regulation 3/99* of the *Police Service Act* provides that:

*“Every board and chief of police shall implement a quality assurance process relating to the delivery of adequate and effective police services, and compliance with the Act and its regulations.”*

The Halton Police Board *Adequacy Standards Policy Manual* fulfils the Board’s responsibility regarding implementation of the Adequacy Standards Recommendation. Specifically, **B-QA-001 – Audits, section 1.1** states that:

*“It is the policy of the Board to ensure that audits on the delivery of the service to ensure its adequacy and effectiveness pursuant to the Act and its regulations are undertaken”*

Further, Halton Police Board *Adequacy Standards Policy Manual*, **B-QA-001 – Audits, section 1.2** states:

*“To support this policy, The Chief of Police shall:*

- (a) develop and maintain an audit procedure and process to ensure compliance with the Act and its regulations;*
- (b) report to the Board on a semi-annual basis on the outcome of any comprehensive audit undertaken regarding the delivery of the service; and*
- (c) report to the Board on an annual basis on the outcome of any compliance audit undertaken regarding the delivery of the service”.*

The Halton Regional Police Service Audit Unit is responsible for coordinating and completing comprehensive audits pursuant to the schedule set out in policy directive **EXE-008 Audits**,

**Appendix B**, as well as the coordination and completion of comprehensive audits, on selected operational processes, upon the discretion of the Chief of Police.

The Audit Unit is also responsible for coordinating and reviewing compliance audits completed by unit/bureau managers pursuant to the schedule set out in policy directive **EXE-008 Audits, Appendix A**.

In addition to an annual Audit Summary report, Compliance Audit statistics and findings are submitted to the Senior Executive quarterly.

- The Executive Summary below reports on Comprehensive Audits conducted in 2022, outstanding recommendations from audits conducted in previous years and 2022 Compliance Audit statistics.

### **Executive Summary – Comprehensive Audits**

In 2022, Comprehensive Audits were completed in the following areas:

- Drug Destruction
- Firearm and Firearms Accessories Destruction
- Forensic Service Unit (FSU) – Active Exhibits
- Forensic Service Unit (FSU) – Major Case Archived Exhibits
- Investigative and Expense Funds – Intelligence and Drug and Human Trafficking Unit (DHTU)
- Intimate Partner Violence Unit (IPVU) Gift Card Audit
- Ministry of Transportation (MTO) Information Services System (ISS)
- Property and Evidence Management Unit (PEMU) – Bin Exhibits
- Seized Funds

### **Comprehensive Audit Summaries**

**Drug Destruction:** In September 2022, 1854 drug exhibits were destroyed at Emerald Energy in Mississauga in accordance with policy directive **INV-005 Drug Investigations**. The Audit Coordinator observed the transfer and security of the exhibits from the secure holding location to the transport vehicle, and, the exhibits from the garage to the transport vehicle. Two-armed DHTU officers, one Drug Exhibit Clerk and the Audit Coordinator transported the exhibits to the destruction location and the destruction of the drug exhibits was witnessed by all four members.

Prior to the destruction, on September 9 and 12, all applicable exhibits in the drug vault were audited by the Audit Coordinator and an Audit Clerk. Exhibit tag numbers and property bag numbers were reconciled with Niche entries and the integrity of each package was checked during the audit. All exhibits were authorized for destruction by the Detective Sergeant. On September 14, 2022, the exhibits stored in the drug garage that were authorized for destruction were audited by the Audit Coordinator. Four audit recommendations were made to ensure the drug garage is held to the same standard as the drug vault in order to safeguard exhibit continuity and security.

The Service currently meets Adequacy Standards requirements in this area.

**Firearm and Firearms Accessories Destruction:** In 2022 a total of 539 firearms, crossbows, bows and or firearm related devices were destroyed in accordance with policy directive **WEA-001 Handling, Processing, Testing and Disposal of Firearms, Ammunition, Crossbows, Bows, Firearms Registration Certificates, Licences and Authorizations** and Firearms Registrar requirements. On May 20, 2022, the firearms and firearm accessories were destroyed which was witnessed by the PEMU Sergeant and the Audit Coordinator. Prior to the destruction date, all applicable exhibits were jointly audited by the Audit Coordinator and the PEMU Sergeant. Exhibit particulars and corresponding exhibit paperwork were reconciled to each physical item to ensure destruction disposition criterion was met. All exhibits were authorized for destruction by the PEMU Sergeant. 105 agency firearms were disposed of during the destruction all of which were authorized by the Chief.

The Service currently meets Adequacy Standards requirements in this area.

**Forensic Service Unit – Active Exhibits:** The purpose of this audit was to assess whether the preservation, control, movement and disposition of property and evidence seized for forensic examination was being effectively managed by the FSU Exhibit Clerks. Over a period of months, the Audit Coordinator and an Audit Clerk(s) examined 10,783 exhibits located in FSU. Due to the audit taking a significant period of time to complete, discussions of the audit results are still underway with the Staff Sergeant – FSU. 192 exhibits were located in a location that did not coincide with the data in Niche that outlined the exhibit’s location. Overall of the 10,783 exhibits, only seven exhibits have not been located to date. Issues being discussed with the Staff Sergeant – FSU include confirming quantity, location in Niche not matching physical location, seal number confirmation, inconsistencies with common name and quantity entries made by FSU Clerks.

The Service currently meets Adequacy Standards requirements in this area.

**Forensic Service Unit – Major Case Archived Exhibits:** The purpose of this audit was to verify that forensic seals placed on major case exhibits during previous audits remained intact. In December 2022, the annual audit was conducted. The audit was completed by the Audit Coordinator and a cadet. The examination of 383 bins, two storage cages and one firearm locker confirmed the integrity of all previously placed forensic seals.

The Service currently meets Adequacy Standards requirements in this area.

**Investigative and Expense Funds – Intelligence and DHTU:** The purpose of this audit was to assess whether funds available for expenses incurred during undercover operations, dealing with confidential informers and/or witness protection were being effectively managed. Reconciliation of the funds was completed and confirmed that all funds were accounted for. Five audit recommendations to increase transparency, increase internal controls and mitigate risk were approved for implementation.

The Service currently meets Adequacy Standards requirements in this area.

**IPVU Gift Card Audit:** The purpose of this audit is to ensure that the gift cards provided to IPVU are all accounted for, tracked and distributed according to the applicable criteria. This audit was developed and added to the audit cycle in 2022 based on IPVU receiving a grant for gift cards to be distributed to victims of IPV. Along with implementing a biannual audit, an interim policy was developed along with a form to assist IPVU with accounting for, tracking and appropriate distribution of the gift cards. The audit will be conducted in April and October each year, as long as IPVU continues to receive the grant or has gift cards that have yet to be distributed.

The Service currently meets Adequacy Standards requirements in this area.

**Ministry of Transportation (MTO) Information Services System (ISS):** Annually the MTO requires an audit of the HRPS generated Information Services System (ISS) queries. The ISS provides real time access to vehicle and driver records including a complete conviction history for individuals and complete owner registration for commercial vehicles. The purpose of the audit is to ensure members of the Service are using the MTO ISS for legitimate law enforcement reasons and in accordance with the Memorandum of Agreement.

The Service was found to be in full compliance with the MTO ISS agreement.

**PEMU – Bin Exhibits:** The purpose of this audit was to assess whether the preservation, control and disposition of property and evidence in PEMU was being effectively managed. Specifically, the examination of all exhibits from 2020 to the present time were audited in the categories of Large Property and Alcohol. The audit also examined all exhibits in the category of Jewelry. Verification of property exhibits was identified by the audit unit as having the greatest impact on the success of PEMU property management. Therefore, nine audit recommendations were made that focused on the verification process and training which have all been approved and implemented.

The Service currently meets Adequacy Standards requirements in this area.

**Seized Funds:** The purpose of this audit was to identify and assess the effectiveness of procedures that govern funds seized by members of the HRPS and whether the control, movement and disposition of these funds are being effectively managed. On November 8, and 9, 2022, a total of 698 seized currency exhibits/seized fund exhibits, associated to 209 occurrences occurring between 2006 and 2022 were audited. All exhibits were accounted for and the integrity of the packaging was verified.

The audit also assessed if members were complying with handling and processing guidelines outlined in policy directive **CPO-015 Administration of Seized Currency Exhibits and Seized Funds**. Some of the guidelines that were identified in the 2019 audit as not being followed continue to be an obstacle in 2022. Discussions have occurred with the Inspector and Detective Sergeant in DHTU in order to attempt to rectify any guidelines that continue to be overlooked.

The Service currently meets Adequacy Standards requirements in this area.

## **Outstanding Audit Recommendations**

The Audit Unit continues to track the implementation of audit recommendations from previously conducted audits in the following areas:

**Provincial Offences Notices (2017):** The recommendation to consider the implementation of an electronic ticket solution within the HRPS is the only audit recommendation that remains outstanding for this audit.

Update: E-ticketing was rolled out as a pilot project to 3 District DRU in 2022 for five months, however has been paused due to the feedback being negative. SMO is working with Niche to rectify some of the identified issues.

## **Compliance Audits**

Compliance Audits were required in 44 different focus areas across the Service. Annually, Compliance Audits are assessed and evaluated to ensure that focus areas continue to mitigate risk, adhere to regulatory requirements and/or provide value and benefit to specific areas or operations of the Police Service.

A summation of 2022's Compliance Audit statistics are as follows:

- 863 audits were required for completion;
- 853 audits were completed;
- 760 audits were compliant with legislation or outlined requirements, an 88% compliance rate; a 2.3% increase in compliance in comparison to 2021.

All issues of non-compliance were reported to the appropriate Commanders upon identification to ensure rectification and future compliance.

## CONCLUSION

The Service currently meets the requirements of the ***Police Services Act, Ontario Regulation 3/99*** and the Adequacy Standards in the areas that were audited and reported on.



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Stephen J. Tanner  
Chief of Police

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# Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: QUARTERLY HUMAN RESOURCES SUMMARY

Report #: P23-04-I-03

Date: April 27, 2023

## INTRODUCTION AND BACKGROUND:

The following is the Police Service's personnel summary as of quarter's end.

POLICE	2Q 2022 Actual	3Q 2022 Actual	4Q 2022 Actual	1Q 2023 Actual	Current Authorized Positions	Current Variance
Chief	1	1	1	1	1	0
Deputy Chief	2	2	2	2	2	0
Superintendent	6	6	6	6	6	0
Inspector	10	12	12	13	13	0
Staff Sergeant	22	20	20	19	25	-6
Detective Sergeant	10	10	10	9	11	-2
Sergeant	56	56	55	53	54	-1
Detective	44	42	42	42	45	-3
Constable (1st Class)	468	470	485	479	N/A	
Constable (2nd Class)	38	28	28	27		
Constable (3rd Class)	36	51	50	50		
Constable (4th Class)	60	56	35	47		
Recruits in Training	12	12	30	18		
Total Constables	614	617	628	621	630	-9
<b>TOTAL SWORN</b>	<b>765</b>	<b>766</b>	<b>776</b>	<b>766</b>	<b>787</b>	<b>-21</b>
Cadet *	14	14	11	11	0	0

\* Cadets not included in complement (uniform contract positions)

CIVILIAN	2Q 2022 Actual	3Q 2022 Actual	4Q 2022 Actual	1Q 2023 Actual	Current Authorized Positions	Current Variance
Senior Management/ Administration	11	10	10	10	10	0
Supervisory/Professional/ Senior Clerical	87	89	95	94	111	-17
Clerical	102	101	103	107	111	-4
Communications	50	49	48	52	55	-3
Special Constables (Escorts/Summons)	30	28	28	28	31	-3
Facilities Technicians	7	7	7	7	7	0
<b>TOTAL CIVILIAN</b>	<b>287</b>	<b>284</b>	<b>291</b>	<b>298</b>	<b>325</b>	<b>-27</b>

<b>TOTAL COMPLEMENT</b>	<b>1052</b>	<b>1050</b>	<b>1067</b>	<b>1064</b>	<b>1112</b>	<b>-48</b>
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TEMPORARY STAFF <i>(Temporary employees do not form part of the authorized complement.)</i>	2Q 2022 Actual	3Q 2022 Actual	4Q 2022 Actual	1Q 2023 Actual	Comments
Full-time	6	10	11	8	<b>* See details below</b>
Part-time	1	1	2	4	1 - District Clerk 1 - Staffing Advisor - HR 1 - Student Corp Comms 1 - Student Records
As Required	49	43	49	44	Communications/Courts Services/Districts/Drugs, Guns & Gangs/Forensic Identification/Homicide/ Training/ Intelligence/ Police Analytics/ Information & Records Services/Support Services/Victim Services/Monitors
Total Temporary Staff	56	54	62	56	

* FULL-TIME ALLOCATIONS	2Q 2022 Actual	3Q 2022 Actual	4Q 2022 Actual	1Q 2023 Actual	Comments
Replacements (Secondments/ Maternity/ LTD/etc).	3	6	6	4	1 - Facilities Maintenance Technician 1 - Business Analyst 1 - Pay Duty Clerk 1 - Snr. Corp. Comms. Specialist
Special Projects	2	2	2	2	1 - Victim Quick Response Coordinator 1 - Police Analytics Specialist
In Training	0	0	0	0	No Change
Vacancy	0	1	1	1	1 - Distribution Services Clerk
Work Volume	1	1	2	1	1 - Business Analyst

<b>SPECIAL SITUATIONS - UNIFORM</b> <i>*(Not included in authorized complement)</i>	<b>2Q 2022 Actual</b>	<b>3Q 2022 Actual</b>	<b>4Q 2022 Actual</b>	<b>1Q 2023 Actual</b>	<b>Comments</b>
External Secondments	5	5	5	5	2 – Ontario Police College 1 – Provincial Firearms Office 1 – International Peace Operations 1 – RCMP
WSIB >1 year	11	11	11	11	
Leaves of Absences	4	6	5	6	1 – HRPB President 5 – ULOA
Long Term Disability < 2 yrs	2	2	1	1	
* Long Term Disability > 2 yrs	4	4	6	6	
Sick Leave (Short Term)	9	14	9	16	
Parental/Pregnancy Leave	7	9	8	8	
Jobs Shared by 2 Members	1	1	1	1	
<b>SPECIAL SITUATIONS - CIVILIAN</b> <i>*(Not included in authorized complement)</i>	<b>2Q 2022 Actual</b>	<b>3Q 2022 Actual</b>	<b>4Q 2022 Actual</b>	<b>1Q 2023 Actual</b>	<b>Comments</b>
External Secondments	0	0	0	0	
WSIB >1 year	2	2	3	2	
Leaves of Absences	1	3	2	1	
Long Term Disability < 2 yrs	4	4	4	4	Largely filled with Temporary Full-time
* Long Term Disability > 2 yrs	10	10	10	10	
Sick Leave (Short Term)	12	9	8	12	
Parental/Pregnancy Leave	9	7	7	6	Largely filled with Temporary Full-time
Jobs Shared by 2 Members	0	0	0	0	

<b>DEPARTURES</b>	<b>2Q 2022 Total</b>	<b>3Q 2022 Total</b>	<b>4Q 2022 Total</b>	<b>1Q 2023 Total</b>	<b>Total YTD 2023</b>
<b>TOTAL</b>					
<b>Uniform</b>					
Retirements	0	6	0	6	6
Resignations	9	5	10	4	4
Terminations	0	0	0	0	0
Deaths	0	0	0	0	0
<b>Civilian</b>					
Retirements	4	2	0	6	6
Resignations	3	1	3	3	3

Terminations	0	0	0	0	0
Other – position redundant	0	0	0	0	0
Deaths	1	1	0	0	0

ADVANCEMENTS	2Q 2022 Total	3Q 2022 Total	4Q 2022 Total	1Q 2023 Total	Total YTD 2023
<b>TOTAL</b>					
Sworn Reclassifications	45	38	60	6	6
Sworn Promotions*	7	5	0	2	2
Civilian Reclassifications	15	8	9	16	16

<b>*SWORN PROMOTIONS</b>	
NAME	RANK
Trevor Bradley	Inspector
Ron Hansen	Inspector




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Stephen J. Tanner  
Chief of Police

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### Action Registry – Public Section

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
31 Mar 2022	3.3	<i>THAT future reporting on Use of Force be listed as a discussion item on Board agendas.</i>	Chief	October 2023	
24 May 2022	2.1	<i>THAT the Halton Police Board receive a yearly program update from Crime Stoppers.</i>	Chief	May 2023	
30 Jun 2022	4.2	<i>THAT an updated policy be brought back for future consideration by the Board including language regarding reporting internal harassment cases and their disposition.</i>	CGO	June 2023	to be included in new Healthy Workplace Policy (replaces HR policy), in collaboration with HRPS HR and HRPAs
10 Nov 22	4.5	<i>“THAT Report No. CGO22-11-R-01 – A04 – Community Fund Policy be deferred to a future meeting to incorporate the comments raised during today’s meeting.”</i>	CGO	April 2023	Refer to this agenda
30 Mar 2023	2.2	<i>“THAT the Board be provided a presentation on the Special Investigative Unit (SIU).”</i>	Chief	TBD	
30 Mar 2023	3.3	<i>“THAT future annual Police Service Performance Reports be presented as discussion items, including trends and</i>	Chief	March 2024	

April 27, 2023



<b>Motion Date</b>	<b>Motion ID</b>	<b>Motion</b>	<b>Task Assigned To</b>	<b>Scheduled Completion</b>	<b>Status/Comments</b>
		<i>mitigation impacts and a formal presentation to the Board; and</i>  <i>THAT portions of the report be presented in Confidential Session as deemed appropriate.”</i>			
30 Mar 2023	4.5	<i>“THAT an approach for advocacy regarding auto theft be developed for Board consideration at a subsequent meeting.”</i>	Chair	May 2023	