

### Public Agenda

Date:	Thursday, May 24, 2022
Time:	9:00 a.m.
	Community Room, HRPS Headquarters/Zoom Video Conference Livestream at <u>https://haltonpoliceboard.ca/</u>

Please note – In respect of continuing safety measures, in-person attendance at HRPS HQ for this meeting will be limited. Only Members of the Board, support staff and senior HRPS executives will be permitted inside the Community Room.

Members of the public and other interested parties are requested to watch the livestream at the link above instead.

#### 1. GENERAL

- 1.1 Regrets
- 1.2 Disclosure of Conflicts of Interest
- 1.3 Confirmation of Minutes of Meeting P22-04 held Thursday, April 28, 2022 (Agenda Pages 1 6)

#### 2. PRESENTATIONS/DELEGATIONS

2.1 Crime Stoppers – Jan Westcott, Chair of Crime Stoppers Board and Colin Jessome, Director

#### 3. CONSENT AGENDA

- 3.1 Halton Happenings April 2022 (Agenda Pages 7 – 12)
- 3.2 **P22-5-I-01** Community Safety and Well-Being Plans (Agenda Pages 13 32)

- 3.3 **P22-5-I-02** Financial Report and Forecast First Quarter 2022 (Agenda Pages 33 38)
- 3.4 **P22-5-I-03** Semi-Annual Grant Agreement Execution Report (Agenda Pages 39 42)
- 4. DISCUSSION ITEMS
- 5. OPERATIONAL VERBAL UPDATES
- 6. ACTION REGISTRY
  - 6.1 Public Information Action Registry (Agenda Pages 43 – 44)
- 7. RECEIPT OF PUBLIC CORRESPONDENCE
- 8. NEW BUSINESS
- 9. MOVE INTO CLOSED SESSION
- 10. CLOSED SESSION REPORT
- 11. ADJOURNMENT



## **Public Minutes**

MEETING NO. P22-04

DATE OF MEETING:

Thursday, April 28, 2022 <u>9:15 a.m.</u>

LOCATION:

MEMBERS PRESENT (in Community Room):

MEMBERS PRESENT (via Zoom Video Conference):

STAFF PRESENT (in Community Room/via Zoom as noted):



Community Room/Zoom Video Conference

Jeff Knoll (Chair) Curt Allen, Navneet Sekhon

Councillor Clark Somerville, Councillor Pavan Parmar, Donald Foster

**Chief Stephen Tanner** Deputy Chief Jeff Hill **Deputy Chief Roger Wilkie** Paul Lavergne, Director, Corporate Services Ken Kelertas, Director, Legal Services and Legal Counsel Tracy Dottori, Director, Human Resources Inspector Julie Craddock Staff Sergeant Anita Laframboise Staff Sergeant Stephen Siomra D/Sgt. Raf Skwarka Sergeant Ric Judson Bill Payne, Director, Information Technology Adam Woods, Manager, Information Technology Madison Pulfer, Legal Student (Zoom) Fred Kaustinen, Chief Governance Officer Kimberly Calderbank, Board Media Consultant (Zoom) Graham Milne, Board Secretary Chris Lallouet, Yellow Robot Communications

Ron LeClair, Ministry of the Solicitor General

**Public Minutes** 



#### 1. <u>GENERAL</u>

#### 1.1 Regrets

Ingrid Hann.

#### 1.2 Disclosure of Conflicts of Interest

The Chair called upon Board members to declare any conflicts of interest they might have on the agenda. No declarations were made.

#### 1.3 Confirmation of Minutes of Meeting P22-03 held Thursday, March 31, 2022

Moved by: C. Allen Seconded by: N. Sekhon

"THAT the Minutes of Meeting P22-03 held Thursday, March 31, 2022 be adopted as circulated."

Carried.

#### 2. PRESENTATIONS/DELEGATIONS

None.

#### 3. CONSENT AGENDA

#### 3.1 Halton Happenings – March 2022

Moved by: N. Sekhon Seconded by: C. Allen

"THAT Item No. 3.1 on the Consent Agenda be received for information."

Carried.



#### 3.2 P22-4-I-01 - Seized Fund Statement – February 28, 2022

Moved by: N. Sekhon Seconded by: C. Somerville

"THAT Item No. 3.2 on the Consent Agenda be received for information."

Carried.

#### 3.3 P22-4-I-02 - Audit Report

Moved by: C. Allen Seconded by: N. Sekhon

"THAT Item No. 3.3 on the Consent Agenda be received for information."

Carried.

#### 3.4 P22-4-I-03 - Quarterly Human Resources Summary

Moved by: C. Allen Seconded by: N. Sekhon

"THAT Item No. 3.4 on the Consent Agenda be received for information."

Carried.

#### 4. DISCUSSION ITEMS

#### 4.1 CGO22-4-R-01 - Financial Conditions and Activities Policy

It was requested that in Item 3 of the policy, the phrase "insist on" be replaced with "require".

Moved by: C. Allen Seconded by: N. Sekhon

"THAT the proposed policy A03 - Financial Conditions and Activities policy be adopted, and

THAT the following bylaws and policies be repealed:

• Budget Control & Reporting by-law

**Public Minutes** 



- Acceptance of Donations and Provision of Donations by-law
- Financial Conditions and Activities policy
- Delegation of Signing Authority Grant Applications
- Minimum Reserve Bids policy"

Carried.

#### 4.2 P22-4-R-04 - Limited Tendering - Motorola Critical Connect Licenses

Moved by: C. Allen Seconded by: N. Sekhon

"THAT the Halton Regional Police Services Board authorize a limited tendering award with Motorola Solutions Inc. for additional Critical Connect licenses for an amount not to exceed \$17,187 (inclusive of HST)."

Carried.

#### 4.3 P22-4-R-05 - Limited Tendering - Motorola Backhaul Support Services and Additional Critical Connect Licenses

Moved by: N. Sekhon Seconded by: C. Allen

"THAT the Halton Regional Police Services Board authorize a limited tendering award with Motorola Solutions Inc. for P25 and PSBN backhaul support services for an amount not to exceed \$393,689 (inclusive of HST) for a 3 year support term; May 1, 2022 to April 30, 2025."

Carried.

#### 5. OPERATIONAL VERBAL UPDATES

Operational updates were provided on the following items:

- Donation of used out of service police vehicle to Mohawk College justice program
- Donation of equipment and supplies to Ukraine
- Importance of reporting cybercrime to police



#### 6. <u>ACTION REGISTRY</u>

#### 6.1 Public Information Action Registry

Moved by: P. Parmar Seconded by: N. Sekhon

"THAT the Public Information Action Registry be received."

Carried.

#### 7. RECEIPT OF PUBLIC CORRESPONDENCE

Moved by: C. Somerville Seconded by: P. Parmar

"THAT the public correspondence received since last meeting be received."

Carried.

#### 8. <u>NEW BUSINESS</u>

Councillor Somerville requested information on enforcement of trespass on farms.

Chair Knoll wished a happy Volunteer Week to all HRPS volunteers.

There was no other new business.

#### 9. MOVE INTO CLOSED SESSION

Moved by: C. Allen Seconded by: N. Sekhon

"THAT the Board do now convene into closed session."

Carried.



#### 10. CLOSED SESSION REPORT

The Chair reported that during the closed session, the Board considered legal and personnel matters and motions were approved by the Board regarding these matters.

#### 11. ADJOURNMENT

Moved by: C. Allen Seconded by: D. Foster

"THAT the Halton Police Board do now adjourn this meeting."

Carried.

The meeting adjourned at 4:30 p.m.

Jeff Knoll Chair Graham Milne Board Secretary



Welcome to the April 2022 edition of Halton Happenings, a monthly overview of activities that are coordinated and delivered by the **Regional Community Mobilization Bureau**. The layout of this report reflects the Service's **Framework for Community Safety and Well-being**. These strategic priorities include:

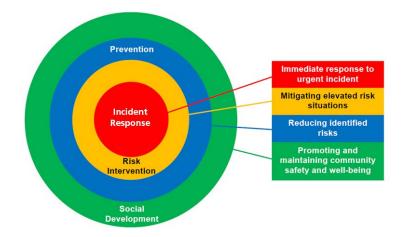
- 1. Emergency response To ensure those in need get the right response, at the right time, by the right responders.
- 2. Risk intervention To address the criminal behaviour that most affects the safety of community members.
- 3. Prevention Community collaboration is the catalyst for positive, working relationships with all community agencies, resources and partners.
- 4. Social development To assist in the continued development, education and support of all social groups in Halton Region.

When reading through this document, there are four coloured categories: emergency response has been highlighted in red, risk intervention in yellow, prevention/education in blue, and social development in green.

#### **4 Pillars of Community Safety and Well-Being**

#### What does it mean?

The delivery of police services in Ontario has evolved to include working with partners to focus on reducing the risk factors that affect community safety. This reduces the demand for emergency response by providing a coordinated response to risk and leads to more positive outcomes. The Halton Regional Police Service has built on our policing philosophy by including proactive measures of intervention, known as the four pillars of community safety and well-being.



## HALTON REGIONAL POLICE SERVICE



# Halton Happenings - April 2022

#### **INCIDENT RESPONSE**

#### Mobile Crisis Rapid Response Team (MCRRT)

The Mobile Crisis Rapid Response Teams provided support to frontline patrol and the community in the area of mental illness crisis response.

Since 2016, the Service has had two Mobile Crisis Rapid Response Teams, made up of an officer with mental health training and a Mental Health Professional from St. Joseph's Healthcare Hamilton, responding to mental health calls and supporting frontline officers. Through the support from the Province and the Solicitor General, the Halton Regional Police Service received grant funding to expand to our current compliment of Mobile Crisis Rapid Response Teams. This new grant funding provides the Service with the opportunity to expand the Mobile Crisis Rapid Response Team compliment to three teams. This additional team is funded through to the end of March 2023.

#### **Community Mobilization**

Community Mobilization Bureau Officers continue to support the frontline by responding to, and investigating, a variety of occurrences.

#### **RISK INTERVENTION**

#### **Crisis Outreach and Support Teams (COAST)**

Crisis Outreach and Support Teams (COAST) continue to support the Mobile Crisis Rapid Response Teams, and the community, through proactive mobile risk intervention visits.

#### **Halton Situation Table**

The Halton Situation Table plays a critical role in connecting some of the region's individuals/families at acutely elevated risk with the services and supports they need to thrive.

Approximately 35 community partners/agencies meet on a weekly basis to discuss potential cases/issues of elevated risk to a person or community due to issues such as mental health, housing, homelessness, and social isolation. Partners then work collaboratively to provide the proper supports, by the proper agency, in an effort to avoid a crisis-situation.

During the month of April, seven cases were presented to the Situation Table and all were deemed Acutely Elevated Risk and in need of immediate intervention by the collaborative table members.



#### **Traffic Services Unit**

The Commercial Vehicle Team conducted targeted enforcement at identified complaint areas on Tremaine Road in Milton, as well as the Hamlet of Norval, throughout the month of April.

On April 19 and 20, the Traffic Services Commercial Vehicle Team worked in concert with the 2 District Response Team and conducted the first 2 District Commercial Motor Vehicle Blitz of the year. The Commercial Vehicle Team were able to arrange for two OPP Inspectors to collaborate in this blitz. The results of the blitz are as follows:

Combined Totals:

- 21 Level 1 Inspections
- 13 Out of Service
- 62% Out of Service Rate
- 80 Provincial Offence Notices
- 5 Warnings
- 4 PART 3 (Provincial Offence Court Summons)

#### **Community Mobilization Officers**

The Community Mobilization Bureaus continue to support frontline officers by assisting with neighbour disputes and provide the involved person(s) referrals to the Communities Conflict Resolution Service when applicable. During the month of April, officers assisted with eight neighbour disputes. While speaking with involved parties, the majority expressed interest in utilizing the free mediation service offered by the Community Conflict Resolution Service in an attempt to resolve their disputes.

The Halton Regional Police Service participated in four Violent Threat Risk Assessments (VTRA). A VTRA is an assessment protocol in place to more effectively respond to situations where students may pose a threat to themselves or others. A VTRA is a collaborative protocol approach to determine how best to support students so their behavior does not become violent or self-injurious.

District Community Mobilization officers assisted Public Health by conducting seven quarantine checks for people who had recently returned to Canada.

#### **Crime Stoppers**

Crime Stoppers of Halton received 82 tips in April and followed up on 92 tips. There were 6 arrests and 12 charges laid in relation to Crime Stoppers tips.



#### District Social Workers/Youth Officer/School Liaison Officers

District Social Workers and Youth Officers had 14 new youth Diversion intakes, while 12 previous Diversion files were completed.

Additionally, the teams had three new Adult Diversion intakes. Two previous files were successfully discharged.

Teams also conducted 138 proactive outreaches to adults, youth and families in the community to offer supports or assistance.

#### PREVENTION

#### **Community Mobilization Officers**

Officers completed four Crime Prevention Through Environmental Design Inspections in the community.

#### SOCIAL DEVELOPMENT

#### **Traffic Services Unit**

Traffic Services Unit participated in the monthly meeting of the Halton Chapter of Mothers Against Drunk Driving (MADD). The meeting, hosted in the 20 Division Community Room, was the first in person meeting since the beginning of the COVID-19 Pandemic.

During the month of April, one member of the Traffic Services Unit was seconded to the Training Unit to co-facilitate Police Vehicle Operations Training for our Uniform Officers at the Mohawk Speedway.

#### **Community Mobilization Officers/School Liaison Officers**

District Community Mobilization Officers and School Liaison Officers continue to provide educational presentations throughout the community and in Halton schools. Officers conducted 50 presentations on the following topics: Youth Criminal Justice Act, Social Media, Bullying, Vaping, Child Pornography, and about the Reach Out Centre for Kids.

T.R.A.C.K (Teen Random Acts of Kindness) Earth Day Event - Members of our T.R.A.C.K youth volunteer team participated in the annual Town of Oakville Earth Week Clean Up event. 25 youth, and two Regional Community Mobilization Bureau officers participated in a waterfront clean up between



Bronte Road and Third Line. This location was one of 75 throughout the Town of Oakville cleaned up during Earth Week.

Youth in Policing Initiative (YIPI) – The Halton Regional Police Service accepted applications for this summer's YIPI program through March and April. The participating officers will be going through the applications in May to select candidates for the interview phase of the process. The Halton Regional Police Service will be hiring eight Halton youth to take part in the eight-week paid summer program. The program will run from July 4 - Aug 26.

The Older Adult Support Officer continues to contribute to the Halton Region Community Safety and Well-Being Older Adult Advisory Council Older Adult Isolation Action Table and LEAPS (Law Enforcement Agencies Protecting Seniors).

The Older Adult Support Officer presented to approximately 25 older adults at the Chartwell Church on Frauds and Scams.

#### **Equity, Diversity and Inclusion Office**

Equity, Diversity and Inclusion (EDI) Team Training - On April 25 and 29, members from our EDI Team attended four places of worship within the region. The EDI Team is comprised of members (both sworn and civilian) who have day-to-day interactions with the community and other HRPS staff. This training provided an opportunity for these members to learn about the different faiths practiced throughout Halton and included visits to a local Hindu Temple, Mosque, Gurdwara and Coptic Church.

Police Ethnic and Cultural Education Youth Leadership Program (P.E.A.C.E) - At the beginning of April, the EDI Office welcomed 11 youth to our spring PEACE program. PEACE students work closely with Halton Regional Police Service members to improve their cultural proficiency, communication and leadership skills, and to gain knowledge about all aspects of policing. Topics that will be covered during this ten-week program include: Leadership and planning for your future, Black History Education, a local place of worship tour, introductions to different religions and faiths, Indigenous Awareness, and the Tour of Humanity provided by Simon Wiesenthal Centre

Oakville Chinese Network Hate Crime Conference - On April 24, the EDI Office presented at the Oakville Chinese Networks Hate Crime Conference with over 100 members of the community present. The session by Halton Regional Police Service included information related to hate crimes, hate incidents, our Police Service's response and how to support those impacted.



#### General

Members from the Regional Community Mobilization Bureau and the District Community Mobilization Bureaus continue to be very active in a variety of community committees, groups and meetings including: Mothers Against Drunk Driving, Fetal Alcohol Spectrum Disorder Resource Team, Halton Youth Attendance Council, Older Adult Advisory Council, Older Adult Isolation Action Table, Halton Equity and Diversity Roundtable, Halton Police Youth Advisory Council, Ontario Association of Chiefs of Police - Equity, Diversity and Inclusion Committee and the Canadian Association of Chiefs of Police -Policing with Indigenous Peoples Committee.



### Halton Regional Police Service Public Agenda Information Report

То:	Chair and Police Board Members	From:	Chief Stephen J. Tanner
Subject:	COMMUNITY SAFETY AND WELL-BEING PLANS		
Report #:	P22-05-I-01	Date:	May 24, 2022

#### INTRODUCTION AND BACKGROUND:

Halton continues to be a leader in community safety and well-being because collaboration, planning and action are central to the work we do to keep our community safe and healthy.

#### CONSULTATION:

Deputy Chief R. Wilkie Inspector J. Craddock Alex Sarchuk, Region of Halton Dr. Hamidah Meghani, Region of Halton Susan Alfred, Region of Halton

Stephen J. Tanner Chief of Police

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Attachments: Community Safety and Well-Being Status Report – March-April 2022 Halton Situation Table – 2021 Annual Report



## Halton Regional Police Service

Community Safety and Well-Being Status Report March - April 2022



The Regional Community Mobilization Bureau will provide updates on the progress of community safety and well-being planning (CSWB) in Halton. The purpose of this status report is to maintain a timely, consistent flow of information relating to CSWB progress and performance.

Report Period: March 2022 – April 2022

#### Submitted To: Halton Police Board

#### Halton Situation Table - 2021 Annual Report

The Halton Situation Table is a critical component of Halton's approach to ensuring safe and healthy communities. The Situation Table continues to hold weekly virtual meetings to identify and respond to situations that require an immediate intervention to prevent harm or victimization. The Halton Situation Table 2021 Annual Report was released in March, 2022. Key findings are highlighted below and more information can be found in the accompanying report.

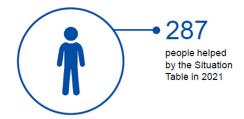
**Discussions:** In 2021, 59 total discussions were presented to Halton's Situation Table and 58 (98 per cent) of the discussions met the threshold of acutely elevated risk. This is a decrease compared to the number of discussions presented in 2020 (72). In 2021, the number of discussions presented varied by month and season.

**Demographic data:** A breakdown of Halton's 2021 results reveals most discussions are specific to a person, occur most commonly within the age group of 40-59 years, and have a fairly even split between males and females.

#### In 2021, the top 5 risk-factor categories:

- 1. Mental Health (Present in 90 per cent of cases)
- 2. Housing (Present in 52 per cent of cases)
- 3. Criminal Involvement (Present in 52 per cent of cases)
- 4. Drugs (Present in 48 per cent of cases)
- 5. Physical Health (Present in 38 per cent of cases)
- 6. Antisocial/Negative Behaviour (Present in 36 per cent of cases)

**Number of people helped:** The number of people helped is an indicator tracked when a discussion is closed. The lead agency is able to identify the total number of people supported. This is often higher than the total number of discussions because often when supporting an individual there can be others in the home that require a referral or support. In addition, when working with families and households there are typically a number of persons supported during a response.



#### COMMUNITY SAFETY & WELL-BEING STEERING COMMITTEE

Deputy Chief Roger Wilkie Halton Regional Police Service

Inspector Julie Craddock, Regional Community Mobilization Bureau, Halton Regional Police Service

Alex Sarchuk, Commissioner of Social and Community Services, Halton Region

Dr. Hamidah Meghani, Commissioner and Medical Officer of Health, Public Health, Halton Region

Susan Alfred, Director Healthy Families, Public Health, Halton Region

#### COMMUNITY SAFETY & WELL-BEING WORKING GROUP

Sergeant Richard Judson, Regional Community Mobilization Bureau, Halton Regional Police Service

Constable Ashley Lilliman, Regional Community Mobilization Bureau, Halton Regional Police Service

Christina Gallimore, Manager Human Services Planning and Program Support, Social and Community Services, Halton Region

Kendra Habing, Decision Support Advisor – CSWB Initiatives, Social and Community Services, Halton Region

Kaitlin Callegari, Decision Support Analyst, Social and Community Services, Halton Region

Harmeet Sandhu, Community Partnerships Analyst, Social and Community Services, Halton Region

🎔 @haltonpolice

905.825.4777

haltonpolice.ca



**Community Safety and Well-Being Status Report March - April 2022** 



#### Greater Toronto and Hamilton Area, Community Safety and Well-being Symposium

Halton Region and Halton Regional Police Service have collaborated with other representatives across the Greater Toronto and Hamilton Area to host an event focused on community safety and well-being. The purpose of the event is to raise awareness about Community Safety Well-being plans, priority risk areas, the role of data, and evaluation metrics. The discussion will surround community perspectives on gun violence and the growing culture of violence across the Greater Toronto and Hamilton Area and how we can work together from a program and education perspective. The event is set to take place virtually on June 10, 2022.

#### Action Table leads meeting

In March, 2022, the Community Safety and Well-Being team brought the action table leads together and requested they provide an 8-10 minute presentation on table goals and objectives, an update on current work and impact achieved, and next steps. At this meeting, the Community Safety and Well-Being team updated the group with a 2021 recap as well as 2022 key plans.

#### CSWB Frequently Asked Questions Document Now Available

Halton's Community Safety and Well-Being team has developed a frequently asked questions document to provide an overview of Community Safety and Well-Beingplanning and Halton information relevant to the initiative. The document can be found on <u>Halton.ca</u> or <u>accessed here</u>.

To learn more about our <u>community safety and well-being initiatives</u> or to read the 2020 Community Safety and Well-Being Population Level Indicator Report, visit <u>halton.ca</u>.

Community Safety & Well-Being in Halton

# Halton Situation Table 2021 Annual Report

Released March 2022

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### About Halton's Situation Table

#### Community Safety & Well-Being in Halton

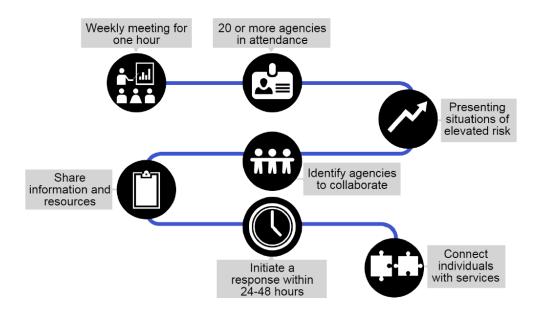
#### Background

In 2013, the Halton Situation Table was launched as a pilot in North Halton as a part of a Regional Community Mobilization and Engagement Strategy led by the Halton Regional Police Services. After a successful pilot phase, the Situation Table was expanded to all communities in Halton in 2015 due to its clear potential to improve outcomes, increase partnerships and reduce the need for more costly downstream interventions in the criminal justice, healthcare and human services systems. Due to the COVID-19 pandemic, the Situation Table has been meeting virtually since March 2020. A virtual format has made the meetings even more accessible and the partnerships around the Table have continued to grow.

#### How does it work?

The Halton Situation Table consists of over 30 agencies in front-line, acute-care and human services sectors. Situation Table partners gather (virtually) weekly to discuss clients of acutely elevated risk. When a situation is deemed to meet the criteria for 'acutely elevated risk', the Situation Table partners best positioned to lead a response come together to coordinate services, address risk factors and stabilize the situation to prevent further harm. The diagram to the right provides a general overview to the format of the Table and response.

#### **Overview of Situation Table Format and Response:**



Source: http://taylornewberry.ca/addressing-risk-through-system-collaboration-evaluation-of-the-connectivity-situation-tables-in-waterloo-region/

#### Acutely elevated risk (AER)

Acutely elevated risk (AER) is a situation negatively affecting the health and safety of an individual, family, group or place where there is a high probability of imminent and significant harm to self or others. The "acute" nature of these situations mean that either threatening circumstances have accumulated to the point where a crisis is imminent, or new circumstances have contributed to an immediate and severely increased possibility of a crisis.

Left untended, situations of acutely elevated risk will require community crisis and emergency response services (e.g. one or more persons may be victimized, hospitalized, may be in a situation that leads to arrest or incarceration, may lose their shelter, etc.). It is the responsibility of the professionals sitting at the Situation Table to use their combined experience and judgement to determine if a situation meets the threshold of "acutely elevated risk." By addressing situations of AER, the table works collaboratively to reduce multiple risk factors that increase the likelihood that someone within a community will experience harm and victimization.



Community

Well-Being in Halton

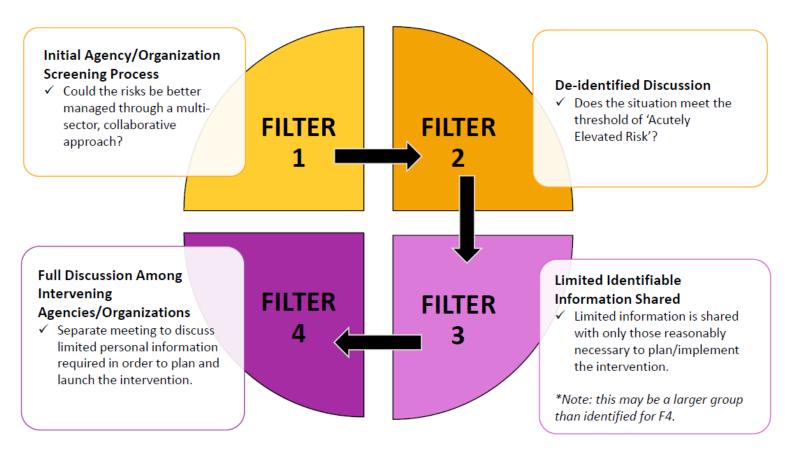
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### Halton Situation Table Provincial Four-Filter Process

Community Safety & Well-Being in Halton

The Situation Table involves a four filter process to determine if situations meet the threshold of AER, guide decision-making of whether or not to share private and confidential information, and determine if collaborative intervention is necessary to mitigate risk. The four filter process is used by Situation Table's across Ontario.

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- The four filters include:
- 1. Initial screening to determine if the situation should be brought to the Table
- 2. A de-identified discussion to determine if the situation meets the threshold for AER
- 3. Limiting information shared about the situation to only what is necessary to plan or implement an intervention
- 4. Engaging in a separate discussion with the limited amount of personal information needed to plan and launch an intervention





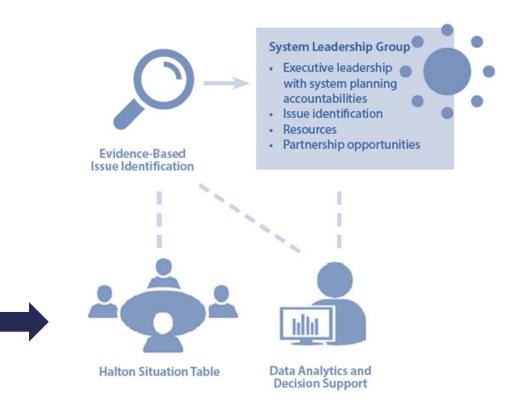
### Halton Situation Table

#### Risk-Driven Tracking Database (RTD)

The Risk-Driven Tracking Database (RTD) is standardized means of gathering **deidentified** information on situations that meet the threshold of acutely-elevated risk. The database, provided by the Ministry of the Solicitor General, is used by over 60 other sites across Ontario and numerous other sites across Canada.

The RTD allows for improved opportunities for data collection, analysis and reporting, and offers fast access to local data. The data in the RTD can help identify local trends regarding priority risks and vulnerable groups, and can inform future programs and strategies within a community safety well-being plan.

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#### **Discussion overview**

In 2021, 59 total discussions were presented to Halton's Situation Table and 58 (98%) of the discussions met the threshold of acutely elevated risk (AER). This is a decrease compared to the number of discussions presented in 2020 (72). In 2021, the number of discussions presented varied by month and season. October and November had the highest number of discussions presented in 2021 (12 and 9, respectively). This is similar to the trend in 2020 where September and November had the highest number of discussions presented.

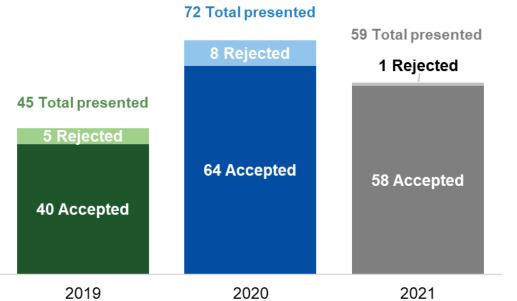


Figure 1: Total number of discussions presented to the Situation Table, breakdown by accepted and rejected discussions, Halton, 2019-2021

Monthly breakdown of discussions presented

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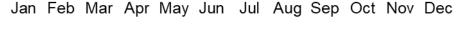


Figure 2: Total number of discussions presented to the Situation Table, breakdown by month, Halton, 2021



#### Demographic data

When discussing situations of acutely elevated risk (AER), partners will identify the type of discussion as well as some de-identified socio-demographic information to assist in determining situational factors and agency engagement. A breakdown of Halton's 2021 results reveal most discussions are specific to a person, occur most commonly within the age group of 40-59 years, and have a fairly even split between males and females. In 2020, discussions occurred most commonly within the age group of 40-59 years as well. However, in 2021, there was an increase in discussions in the 25-29 year old age group compared to 2020 (2%), and a decrease in discussions in the 30-39 year old age group compared to 2020 (26%).

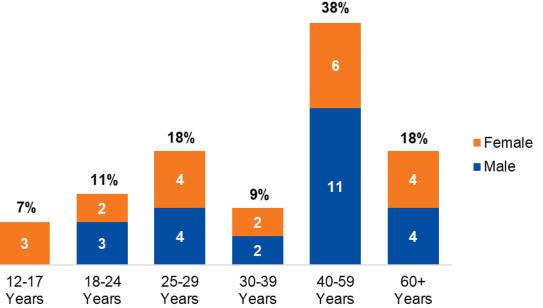
Male: 24 (53%) Female: 21 (47%)

**45** discussions about a person

**13** discussions about a family or dwelling

Figure 3: Discussions of acutely elevated risk, breakdown by age and sex, Halton, 2021

Note: Data that appear in this graph are only associated with discussions where Discussion Type is identified as "Person".





#### Community Safety & Well-Being in Halton

#### Risk category information (by discussion)

Risk information can be analyzed in two different ways in the Risk-driven Tracking Database (RTD) – by occurrence and discussion. The total number of risk factors (105) roll-up into one of 27 risk categories. The number of risk factors in a respective risk category is not balanced (e.g. mental health has seven available risk factors whereas criminal involvement has 13 risk factors, etc.). Representing the data by occurrence allows for a count of all risk factors (456) reported in 2021, regardless of how many times the risk factors of the same category appear in a single discussion. Comparatively, risk factor results by discussion capture instances where risk factors, included in one of 27 categories, appear at least once in a given discussion.

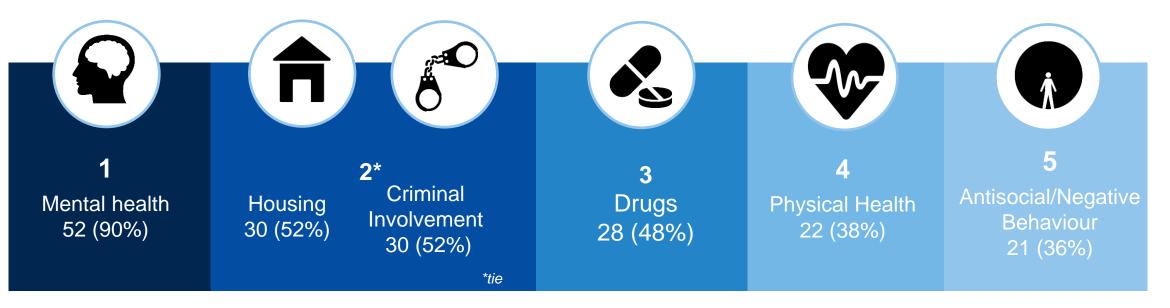


Figure 4: Top 5 risk categories, by discussion, Halton, 2021

#### Risk category information (by discussion)

Risk category information can be compared across years and between different groups (i.e. male and female). Monitoring risk category trends over time and between groups provides valuable insight into risks and can help inform community, safety and well-being planning to understand trends and emerging issues. Looking at specific breakdowns, such as sex and age, can also assist with understanding if different risk factors are impacting different groups within the community.

#### Figure 5: Comparison of top 5 risk categories, by discussion, Halton, 2019-2021

2019	2020	2021
Mental health (58%)	Mental health (91%)	Mental health (90%)
Basic Needs (48%)	Housing (47%)	Housing (52%) & Criminal Involvement (52%)
Housing (40%)	Criminal Involvement (39%)	Drugs (48%)
Criminal Involvement (38%)	Antisocial/Negative Behaviour (36%)	Physical Health (38%)
Alcohol (33%)	Drugs (34%) & Suicide (34%)	Antisocial/Negative Behaviour (36%)

Mental health is the top risk category across all three years and for both males and females

Figure 6: Comparison of top 5 risk categories, by discussion, by sex, Halton, 2021

Male	Female
Mental Health (92%)	Mental health (86%)
Criminal Involvement (75%)	Basic Needs (48%)
Drugs (71%)	Housing (43%)
Housing (58%)	Suicide (38%)
Antisocial Negative Behaviour (46%) & Physical Health (46%)	Physical health (33%)

Community Safety & Well-Being in Halton

#### Risk category information (by occurrences)

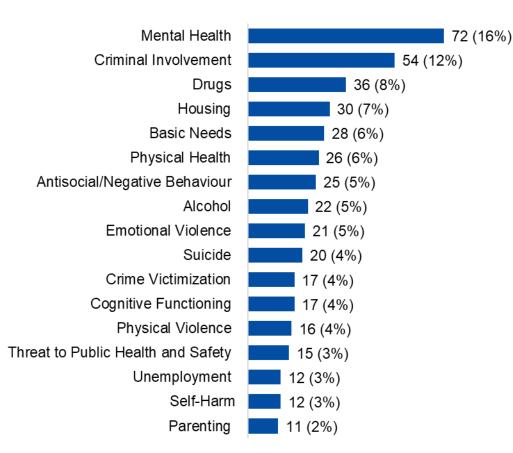


Figure 7: Risk categories, by discussion, Halton, 2021

#### • Total number of risk factors reported: 456

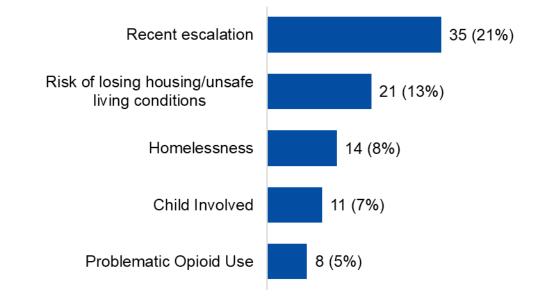
- Average number of risk factors reported per discussion: 8
- Not included in graph are risk categories with ≤ 1% frequency: poverty, sexual violence, supervision, negative peers, missing school, missing/runaway, social environment, gangs, elderly abuse

The client had severe physical health issues, was experiencing extreme food security and issues with alcohol, which exacerbated suicidal ideations. The individual was also at risk of homelessness. The Situation Table was able to mitigate the health and food security risks of the client. The client was connected to hospital and engaged in physiotherapy which allowed them with enough mobility to utilize equipment that was donated by community agencies. The client also received volunteer support to assist with cleaning their apartment. The Region of Halton was able to provide housing stability funds to keep him housed until the client was able to secure housing.

#### Community Safety & Well-Being in Halton

#### Study flags

There are a total of 33 study flag values that can be collected within the riskdriven tracking database. In 2021, the total number of study flags reported totaled 167. The study flag reported most often was "recent escalation". This was also the top study flag reported in 2020.



The client has been homeless for many years. With the support of the Situation Table and meeting the AER threshold, the client was able to be supported by Safe Beds. They began connecting with services including Halton Housing Help and a subsidy through the Region of Halton. They have since become further connected with Support House Justice program to be housed and stabilized as they received support with legal, addiction and psychiatric issues.

Figure 8: Top 5 study flags, Halton, 2021

#### Sector and agency engagement

Halton's Situation Table is successful due to the high level of engagement from partners across the community. Over 30 agencies regularly attend and contribute to Situation Table discussions. Agencies can engage and participate in a number of ways: originating the discussion (i.e. bringing it to the table), leading the intervention, or assisting with the intervention.

The risk-driven tracking database categorizes all agencies into a primary sector. In Halton, the justice sector is the top originating and lead sector as often when in situations of acutely elevated risk (AER), individuals seek out the most familiar resource available to them, which often tends to be from the justice sector, or the police. This data confirms that once a situation of AER is discussed through a multi-agency risk-based approach, the agencies identified to assist are from a wide variety of sectors. Therefore, there is a large variety in the assisting agencies best positioned to reduce those risks identified.

Youth Services

#### Table: Assisting agencies, in order of # of times assisting, Halton, 2021

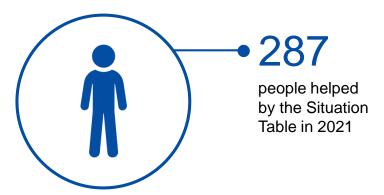
Canadian Mental Health Association Branch - Halton Region Halton Region - Housing Services Halton Alcohol, Drug and Gambling Assessment Prevention and Treatment Services Halton Healthcare Links2Care - Oakville Site Halton Regional Police Service - Community Mobilization Bureau - 2 District Summit Housing & Outreach Programs Adult Probation and Parole - Ministry of the Solicitor General - Halton Region Children's Aid Society of Halton Halton Regional Police Service - Community Mobilization Bureau - 1 District Support House Central West Specialized Developmental Services Joseph Brant Hospital Victim Services of Halton Regional Police Service Reach Out Centre for Kids Halton Regional Police Service - Community Mobilization Bureau - 3 District Halton Women's Place John Howard Society of Peel-Halton-Dufferin - Milton/Oakville/Burlington Site Office St. Joseph's Healthcare Hamilton - Seniors Mental Health Outreach Program - Halton Halton District School Board Elizabeth Fry Society of Greater Toronto Halton Region - Integrated System Navigators Halton Region - Employment and Social Services Halton Regional Police Service - Community Mobilization Bureau - Headquarters Local Health Integration Network - Mississauga Halton - Halton Region **Trillium Health Partners** HMC Connections Youth Justice Services - Ministry of Children, Community and Social Services - Halton Region Halton Region Paramedic Services Sexual Assault and Violence Intervention Services of Halton Town of Milton - Bylaw Enforcement Kerr Street Mission - Neighbourhood Care Network

5% Child &

<sup>12</sup> Figure 9: Originating sectors, Halton, 2021

#### Community Safety & Well-Being in Halton

#### Number of people helped



Number of people helped is an indicator tracked when a discussion is closed. The lead agency is able to identify the total number of people supported. This is often higher than the total number of discussions because often when supporting an individual there can be others in the home that require a referral or support. In addition, when working with families and households there are typically a number of persons supported during a response.

**56** The Situation Table has helped our organization partner with appropriate services to support clients in immediate need. In one case, we were able to find long-term housing and ensure the client was connected with appropriate supports for mental and physical health, substance abuse counselling as well as ongoing case management. Immediate partner collaboration and coordination was essential and helped alleviate immediate risks for the client and work towards longer term solutions.

- Situation Table Organization

#### Services mobilized

Data for services mobilized were captured for 58 (98%) of discussions. Once an intervention is implemented by Situation Table participants, the services mobilized as a result of the intervention are recorded. The types of mobilization are: (1) **Engaged with services**: begins receiving services/supports from an agency, (2) **Connected with services**: facilitating communication with a service provider, and (3) **Informed of services**: making it known what services are available to reduce risks identified. Instances where no services are available or when an individual refuses services are also tracked.

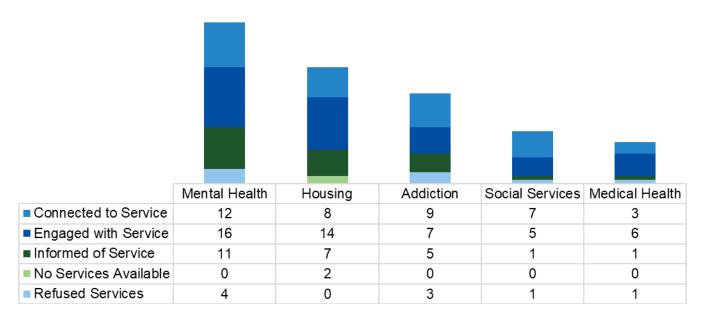


Figure 10: Top 5 services mobilized, and level of mobilization, Halton, 2021

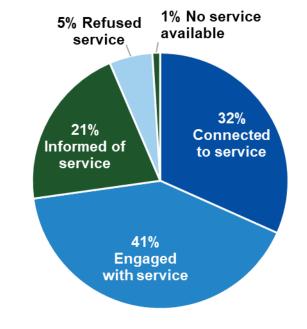


Figure 11: Mobilization type, Halton, 2021

#### **Conclusion reasons**

The RTD contains a list of 18 conclusion reasons grouped into four categories ("overall risk lowered", "still AER", "rejected" and "other"). Of the 59 discussions presented to Halton's Situation Table in 2021, the majority resulted in a successful outcome and the "overall risk lowered".

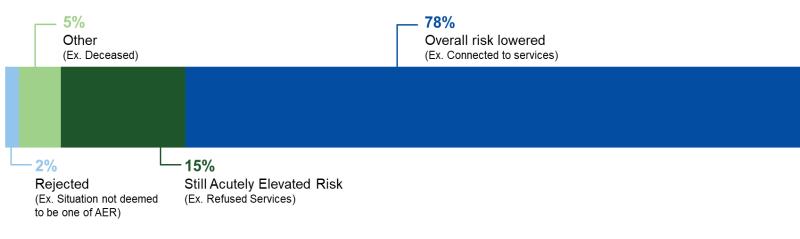


Figure 12: Total number of discussions presented to the Situation Table, breakdown by conclusion reason, Halton, 2021

The table has been incredibly helpful to our organization because of connections to agencies that I have been able to access and seek assistance from. Having a go-to person when I need to make a referral, or having someone to seek guidance from, has meant we've been able to move clients forward in so many situations. I love the collaboration that happens and how well agencies work together to lower the risk for clients with whom they're working.

- Situation Table Organization

#### **Glossary of Terms**

Acutely Elevated Risk (AER): Any situation negatively affecting the health or safety of an individual, family or specific group of people, where professionals are permitted in legislation to share personal information in order to eliminate or reduce imminent harm to an individual or others. Under the Four Filter Approach, the determination is made at Filter 2, whether or not the threshold of AER has been met.

**Conclusion Reasons:** A list of outcomes that results from a discussion at a multi-sectoral risk intervention initiative. The RTD includes 18 different conclusion reasons that are grouped into four categories.

**Discussion:** A discussion is a case that is presented to the Situation Table. A discussion could be about a person, family, dwelling or more (see discussion types). Discussions could be either accepted (i.e. meet the threshold of AER) or rejected by the Situation Table.

Discussion Types: Determines what the focus of the multi-sectoral risk intervention will be on (i.e., person, family, neighbourhood, environmental and dwelling).

**Risk Factors:** Negative characteristics and/or conditions present in individuals, families and communities that may increase the presence of crime or fear of crime in a community. There are 105 risk factors in the RTD.

**Services Mobilized:** The services mobilized, as a result of the intervention, are collected in the RTD to help track which services were offered to and accepted by that individual or family at AER. There are five types of mobilization efforts (e.g., informed, engaged) that can be applied to 29 different services.

**Study Flags:** Allows multi-sectoral agency partners an opportunity to track and monitor specific trends in their community and collect information on certain conditions that may be studied locally that fall outside the scope of individual risk factors. There are 33 study flags in the RTD.

#### Data Notes

Data extracted from the RTD February 2021



### Halton Regional Police Service Public Agenda Information Report

То:	Chairman and Police Service Board Members	From: Chief Stephen J. Tanner
Subject:	FINANCIAL REPORT AND FORECAST – FIRST QUA	RTER 2022
Report #:	P22-5-I-02	Date: May 24, 2022

#### INTRODUCTION AND BACKGROUND:

Given below is a summary of the Quarterly Financial Report as of March 31, 2022. Details of each major cost element indicated in the summary are included in the following pages.

SUMMARY Favourable (Unfavo							\$ 000's Unfavourable)
		March 31, 2	022 YTD		2022 Fu	ıll Year	2021 Q1
Cost Elements	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Compensation & Benefits	40,278	41,745	1,467	3.5%	156,510	2,340	33,722
Materials & Supplies	2,204	1,985	(219)	(11.1%)	7,396	(1,050)	1,883
Purchased Services	5,275	5,333	58	1.1%	12,332	(295)	4,336
Rent & Financial	120	114	(6)	(5.0%)	457	0	107
Debt Charges	808	808	(0)	(0.0%)	3,230	0	197
Transfer to Reserve	1,551	1,551	(0)		6,205	0	0
Interdepartmental Charges	548	601	54	8.9%	2,406	125	502
Total Expenditure	50,783	52,137	1,354	2.6%	188,535	1,120	40,747
Total Revenue	2,249	2,278	(30)	(1.3%)	12,589	530	2,341
Net Expenditure	48,534	49,859	1,325	2.7%	175,947	1,650	38,406

#### Comments:

• As of the end of the first quarter, we have expended \$48.5 million (or 28% of the annual budget) which results in YTD savings of \$1.3 million as compared to our approved 2022 Budget.

- Based on meetings with Operational and Administration managers to discuss their 2022 variances and expectations, Staff is currently conservatively projecting a Net Expenditure savings of \$1.65 million for the full year. Projected savings related to salaries and benefits should offset the costs associated with COVID.
  - COVID continues to impact our daily operations and we continue to closely monitor the situation. Currently the significant variances are related to:
    - Increased Safety Supplies (PPE)
    - Increased Janitorial costs for touchpoint cleaning and vehicle sanitation
    - Reduced Event and Ceremony costs
    - Fewer Program Fees including Security Clearances

The following tables present additional details regarding year-to-date variances for each major cost element.

Compensation &	Benefits
----------------	----------

\$ 000's

	March 31, 2022 YTD				2022 Fu	2021 QTR 1	
<b>Cost Elements</b>	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Salaries	28,818	30,145	1,327	4.4%	112,042	3,200	24,077
Temporary Help	493	499	6	1.2%	2,317	(650)	477
Net Wages	29,311	30,644	1,333	4.4%	114,359	2,550	24,554
Overtime & Court-time	875	893	19	2.1%	3,321	(750)	592
Retention Pay	586	672	86	12.8%	2,494	340	517
Other Personnel Costs	367	417	50	11.9%	4,283		408
Total Expenditure	31,138	32,626	1,488	4.6%	124,457	2,140	26,070
Benefits	9,140	9,120	(20)	(0.2%)	32,054	200	7,651
Total Comp. & Benefits	40,278	41,745	1,467	3.5%	156,510	2,340	33,722

#### **Comments:**

• **Net Wages** – YTD costs for Salaries and Temporary Help are favourable due to lower than anticipated uniform staffing levels (see HR report) and vacant civilian positions (see HR report). The service is sending 12 new officers to OPC in May and is ramping up uniform and civilian recruiting efforts through the remainder of the year

- **Overtime & Court-time** While currently on budget, the projected full year unfavourable variance is based on historical utilization and requirements for overtime in the later parts of the year.
- **Retention Pay** Projected full year savings relates to retirements of officers who would otherwise have been eligible for Retention Pay at the end of the year.
- **Benefits** The projected full year favourable variance relates to staff vacancies.

#### **Materials and Supplies**

\$ 000'sFavourable (Unfavourable)

	March 31, 2022 YTD				2022 Fu	2021 QTR 1	
Cost Elements	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Tires & Parts for Fleet	159	161	2	1.3%	645		146
Telephone & Data Line	212	205	(7)	(3.5%)	818		207
Fuel Cost for Fleet	575	406	(169)	(41.5%)	1,625	(1,000)	418
Clothing & Equipment	235	203	(32)	(15.8%)	1,068		163
Supplies	114	133	19	14.3%	531		109
Utilities	314	333	19	5.6%	1,331		213
Minor Capital	395	384	(11)	(2.9%)	736		382
Other Misc. Material & Supplies	200	160	(40)	(25.1%)	641	(50)	244
Total Materials & Supplies	2,204	1,985	(219)	(11.1%)	7,396	(1,050)	1,883

#### **Comments:**

- **Fuel Cost for Fleet** The projected full year unfavourable variance relates to a significant increase in the net pump price of fuel. Fuel consumption (volume) remains consistent when compared to prior years.
- **Other Misc. Material & Supplies** The projected full year unfavourable variance relates mainly to travel costs related to training (as OPC is currently not providing housing onsite).

Purchased Services \$ 000   Favourable (Unfavourable)							
	March 31, 2022 YTD				2022 Fu	ll Year	2021 QTR 1
Cost Elements	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Computer Maintenance	3,723	3,717	(5)	(0.1%)	5,870		3,016
Building Maintenance	297	285	(12)	(4.1%)	1,141		204
Janitorial Services	234	191	(43)	(22.5%)	764	(120)	142
Staff Development	209	259	50	19.3%	1,036		137
Professional Services	271	314	42	13.5%	1,254		314
Fleet Support Costs	153	136	(18)	(13.1%)	542	(175)	193
Advertising/Public Relations	31	18	(13)	(73.9%)	71		24
Other Misc. Services	356	413	57	13.8%	1,653		305
Total Purchased Services	5,275	5,333	58	1.1%	12,332	(295)	4,336

#### **Comments:**

- **Janitorial Services** The projected full year unfavourable variance relates to additional touchpoint cleaning services required as a result of COVID.
- **Fleet Support Costs** The projected full year unfavourable variance relates to additional vehicle cleaning costs related to COVID and increased utilization of external garages for maintenance (offset by reduced Interdepartmental Charges).

Various Favourable (Ur							\$ 000's Unfavourable)
	March 31, 2022 YTD				2022 Fu	ll Year	2021 QTR 1
Cost Elements	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Rent & Financial	120	114	(6)	(5.0%)	457		107
Debt Charges	808	808	(0)	(0.0%)	3,230		197
Transfer to Reserves	1,551	1,551	(0)		6,205		0
Interdepartmental Charges	2,479	2,473	(6)	(0.2%)	9,892	0	305

#### **Comments:**

None.

Trust and Respect	Integrity	Accountability	Excellence	Teamwork	Justice
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Interdepartmental Charges						Favourable (	\$ 000's Unfavourable)
	March 31, 2022 YTD				2022 Full Year		2021 QTR 1
Cost Elements	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Risk Management	313	313	0	0.0%	1,253		280
Fleet Maintenance	220	273	54	19.6%	1,092	125	207
Other Charges	15	15	(0)	(0.0%)	61		15
Interdepartmental Charges	548	601	54	8.9%	2,406	125	502

#### **Comments:**

• **Fleet Maintenance** – The projected full year favourable variance of \$125 K relates to lower labour charges from the Regional garage since there is an increased utilization of external garages for maintenance (as noted in Purchases Services above).

\$ 000's Favourable (Unfavourable)						\$ 000's Unfavourable)	
		March 31, 2	022 YTD	2022 Full Year		2021 QTR 1	
Cost Elements	Actual	Planned	Var \$	Var %	Budget	Proj. Var.	Actual
Government Subsidy	1,053	970	83	8.6%	5,803	800	1,449
Program Fees	374	493	(120)	(24.2%)	1,974	(400)	316
External Recoveries	338	331	7	2.1%	2,798	130	518
Internal Recoveries	59	59	(0)	(0.0%)	316		59
Transfer from Reserve	425	425	0		1,698		0
Total Revenue	2,249	2,278	(30)	(1.3%)	12,589	530	2,341

#### **Comments:**

- **Government Subsidy** The projected full year favourable variance relates to additional funding for Community Safety and Policing (+\$730K) and a Mobile Crisis Rapid Response Team grant (+\$120K) partially offset by a reduction in Court Security and Prisoner Transportation funding (-\$50K).
- **Program Fees** The projected full year unfavourable variance relates mainly to reductions in Security Clearance due to COVID. Program fees related to fingerprinting, FOI, and prisoner escorts are also be impacted by COVID.

• **External Recoveries** – The projected full year favourable variance relates mainly to an International deployment in partnership with the RCMP.

#### <u>Overall</u>

As of the end of the first quarter, we have YTD savings of \$1.3 million as compared to our 2022 Budget which represents a combination of expenditure timing differences which will correct themselves by year-end plus permanent expense savings / revenue increases.

Based on a line by line review of all expense and revenue items with Budget Managers, Staff currently projects a savings of \$1.65 million for the full year.

Stephen J. Tanner Chief of Police

:PL / GK

One Vision, Ong Mission, One Team



#### INTRODUCTION AND BACKGROUND:

The Provincial and Federal Governments offer a variety of grant programs to support the delivery of policing services for community safety. The process to receive these grants involves an application and, if approved, an agreement with the Provincial or Federal Government. The grant programs include Province-wide initiatives and monies made available by the Province through proceeds of crime (POC) legislation. To ensure the Service is able to take advantage of these programs in a timely manner, the Board approved a policy on July 19, 2011 delegating signing authority for grant applications to the Chief of Police.

In addition, the policy authorizes the Board Chair to execute any agreements and ancillary documents needed to comply with the terms of the grant approvals.

The policy also requires that a semi-annual report be submitted to the Board detailing the agreements executed. The attached chart fulfills this requirement.

Stephen J. Tanner Chief of Police

:KK

Attachment: Executed Grant Agreements

#### **Executed Grant Agreements** Pursuant to HRPSB Policy

Name and Purpose of Grant	Fiscal Year(s) Covered	Maximum Grant To Be Received
<i>Victim Quick Response Program</i> : To contribute to the salary and benefits of a VQRP Coordinator	Year 1: April 1, 2022 – March 31, 2023	\$56,484.00
	Year 2: April 1, 2023 – March 31, 2024	\$56,484.00
	Year 3: April 1, 2024 – March 31, 2025	\$56,484.00
<i>ICE Agreement</i> : To assist in implementing a provincial strategy to protect children from sexual abuse and	Year 1: April 1, 2021 – March 31, 2022	\$169,250.00
exploitation on the internet	Year 2: April 1, 2022 – March 31, 2023	\$169,250.00
	Year 3: April 1, 2023 – March 31, 2024	\$169,250.00
	Year 4: April 1, 2024 – March 31, 2025	\$169,250.00
<i>Guns and Gangs Grant Program (G&amp;G):</i> To assist with investigative and front-line gang response, risk mitigation and gang	Year 1: April 1, 2020 – March 31, 2021	\$200,000.00
prevention activities	Year 2: April 1, 2021 – March 31, 2022	\$200,000.00
	Year 3: April 1, 2022 – March 31, 2023	\$200,000.00
Provincial Human Trafficking Intelligence-Led Joint Forces Strategy: To assist in employing a Human Trafficking Investigator / Human Trafficking Intelligence Analyst	April 1, 2022 – March 31, 2023	\$122,090.00
<i>Provincial Victim Support Grant</i> <i>Agreement:</i> To enhance capacity to support victims and survivors of intimate	Year 1: April 1, 2021 – March 31, 2022	\$99,500.00
partner violence and human trafficking through increased collaboration	Year 2: April 1, 2022 – March 31, 2023	\$99,500.00

<i>Community Safety and Policing Grant</i> <i>Program – Local Priorities Funding</i> <i>Stream:</i> To implement initiatives that	Year 1: April 1, 2022 – March 31, 2023	\$2,402,213.06
address policing needs and priority risks related to safety and well-being	Year 2: April 1, 2023 – March 31, 2024	\$2,402,213.06
	Year 3: April 1, 2024 – March 31, 2025	\$2,402,213.06
Community Safety and Policing Grant Program – Provincial Priorities Funding Stream: To implement initiatives that	Year 1: April 1, 2022 – March 31, 2023	\$459,207.50
address policing needs and priority risks related to safety and well-being	Year 2: April 1, 2023 – March 31, 2024	\$369,891.65
	Year 3: April 1, 2024 – March 31, 2025	\$375,689.48
<i>The Mobile Crisis Response Team</i> <i>Enhancement Grant:</i> To provide funding to police services to enhance existing	Year 1: April 1, 2021 – March 31, 2022	\$30,000.00
Mobile Crisis Rapid Response Teams	Year 2: April 1, 2022 – March 31, 2023	\$120,000.00
	(Executed March, 2022)	



#### Action Registry – Public Section

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
27 Aug 2020	4.6	"THAT the CGO's Board Governance expenditure report be issued semi-annually."	CGO	Aug 2022	Now scheduled in the Governance Calendar
27 Jan 2022	8.1	"THAT the CGO audit Halton Happenings to ensure that all statistics are properly reported to the Board."	CGO	June 2022	
27 Jan 2022	8.1	<i>"THAT the issue of complaint management be referred to an upcoming Board workshop for further discussion and deliberation."</i>	CGO	ТВА	
31 Mar 2022	3.3	THAT future reporting on Use of Force be listed as a discussion item on Board agendas.	Chief	March 2023	