



Policy G-06

Board-Chief Relationship

1. Introduction.

- 1.1. The Board's legislative link to the Service is through the Chief of Police, and only the Chief of Police, who is responsible to:
 - a. administer the police service and oversee its operation in accordance with the board's policies and strategic plan;
 - b. comply with any investigations conducted by the OIPRD/Complaints Director or the SIU Director and any inspections conducted by the Inspector General; and
 - c. comply with the lawful directions of the board.

- 1.2. The relationship between the Board and Chief of Police is a symbiotic one. The Chief of Police receives strategic direction from the Board including results to be obtained, limitations to be observed, authority that is delegated, and financial resources allowed. In turn, the Board receives information and input from the Chief of Police that it considers when formulating its policies, strategic plans, budgets and decisions.

- 1.3. The Chief of Police is responsible to the Board and nothing contained in this policy empowers the Chief to perform or direct any act that encroaches upon the legislative powers of the Board.

2. Intent.

- 2.1. This policy serves to describe and ensure continuity of the Board's relationship with the Chief of Police.



3. Requirements

- 3.1. The Board shall direct the Service solely through the Chief of Police, or in his/her absence or incapacitation, an Acting Chief of Police appointed by the Chief, or appointed by the Board if necessary.
- 3.2. The Chief of Police reports to and is responsible to the Board, and all Board direction shall be made by way of Board resolution.
- 3.3. All Board direction to the Chief of Police shall be made by way of Board resolution.
- 3.4. Except in emergency situations, all Chief of Police reporting to the Board shall be made via Board Reports at Board Meetings, submitted through the Board Secretary.
- 3.5. Whenever the Chief of Police travels outside of North America, or is otherwise unable to communicate with the Service or the Board, he/she shall appoint an Acting Chief of Police.
- 3.6. Whenever the Chief of Police is on vacation, sick leave or training for fourteen (14) consecutive days or more, he/she shall appoint an Acting Chief of Police.
- 3.7. Whenever the Chief of Police travels outside of North America, and/or plans vacation, sick leave or training for twenty-one (21) consecutive days or more, the advance approval of the Board is required.
- 3.8. An Acting Chief of Police shall be a senior sworn member of the Service of the rank of Superintendent or higher.
- 3.9. Anytime an Acting Chief of Police is appointed, the Chief of Police shall inform the Board and the Service of the name of the incumbent and the duration of the appointment, prior to the commencement of such appointment.
- 3.10. Anytime the Chief of Police intends to be on vacation, sick leave or training for a period of more than six (6) consecutive days but less than twenty-one (21) consecutive days, the Chief of Police shall advise the Chair.



3.11. The Board shall annually evaluate the performance of the Chief of Police, relative to the achievement of objectives and priorities established by the Board, and compliance with Board policies.

4. **Legislative Reference:**

PSA, s. 31, 41 (1)

CSPA, s. 37, 40, 79