



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Public Agenda

Date: Thursday, March 25, 2021

Time: 9:00 a.m.

Location: Zoom Video Conference

Link to watch meeting:

<https://us02web.zoom.us/j/84405648764?pwd=WEJmM3dZNHZPMW9oYldreGFVc2NWdz>

09

1. GENERAL

- 1.1 Regrets
- 1.2 Disclosure of Conflicts of Interest
- 1.3 Confirmation of Minutes of Meeting P21-02 held Thursday, February 25, 2021
(Agenda Pages 1 – 14)

2. PRESENTATIONS/DELEGATIONS

- 2.1 What3Words App - S/Sgt. Stephanie Jamieson & Communications Supervisor Brian Dodd

3. CONSENT AGENDA

- 3.1 Halton Happenings - February 2021
(Agenda Pages 15 – 28)
- 3.2 **P21-3-I-01** - Community Safety and Well-Being Plans
(Agenda Pages 29 – 30)
- 3.3 **P21-3-I-02** - Annual Report on Use of Force - 2020
(Agenda Pages 31 – 54)

- 3.4 **P21-2-I-03** - 2020 Police Vehicle Collision Summary
(Agenda Pages 55 – 58)
- 3.5 **P21-3-I-04** - Annual Performance Report
(Agenda Pages 59 – 76)
- 3.6 **SEC21-3-I-01** - Board Governance Budget – Year-end Expenditure Report
(Agenda Pages 77 – 78)
- 3.7 Board Communications Update - March 2021
(Agenda Pages 79 – 80)

4. DISCUSSION ITEMS

- 4.1 **CAO21-3-R-01** - Board-Chief Relationship Policy
(Agenda Pages 81 – 84)

RECOMMENDATION

“THAT the proposed Board-Chief Relationship policy be adopted.”

- 4.2 **P21-3-R-06** - 2020 Occupational Health & Safety Report and 2021 Health & Safety Policy Statement
(Agenda Pages 85 – 92)

RECOMMENDATION

“THAT the Halton Police Board authorize the Chair to sign the 2021 Health and Safety Policy Statement on behalf of the Board in compliance with the Occupational Health and Safety Act, and further;

THAT the Halton Police Board review and receive the 2020 Health & Safety Report.”

- 4.3 **P21-3-R-08** - Faction Four Systems Inc. - Single Source - Smart Squad Mobile System
(Agenda Pages 93 – 96)

RECOMMENDATION

“THAT the Halton Police Board authorize the single source award of a contract to Faction Four Systems Inc. for the acquisition of software licensing, professional services and service subscription for a three (3) year term with an optional two (2) year term extension, for the Smart Squad Mobile System in the amount of \$878,010 (inclusive of contingency and HST).”

- 4.4 **P21-3-R-07** - Request for Funding - Crime Stoppers Pilot Project "Targeting Traffickers"
(Agenda Pages 97 – 102)

RECOMMENDATION

"THAT the Halton Police Board authorize the Chief to execute Project Targeting Traffickers in the amount not to exceed \$12,090.00 (inclusive of confidential contingency and all applicable net taxes)."

- 4.5 **SEC21-3-R-01** - Sponsorship - OAPSB Virtual Conference and AGM
(Agenda Pages 103 – 106)

RECOMMENDATION

"THAT the Halton Police Board authorize a Platinum Level Sponsorship of \$5,000 from the Trust Fund for the Ontario Association of Police Boards 2021 Virtual Conference and Annual General Meeting."

- 4.6 State of Emergency Committee Report
(Agenda Pages 107 – 108)

RECOMMENDATION

"THAT the State of Emergency Report be received."

5. OPERATIONAL VERBAL UPDATES

6. ACTION REGISTRY

- 6.1 Public Information Action Registry
(Agenda Pages 109 – 110)

7. RECEIPT OF PUBLIC CORRESPONDENCE

8. NEW BUSINESS

9. MOVE INTO CLOSED SESSION

10. CLOSED SESSION REPORT

11. ADJOURNMENT



Public Minutes

MEETING NO. P21-02

DATE OF MEETING: Thursday, February 25, 2021
9:00 a.m.

LOCATION: Zoom Video Conference

MEMBERS PRESENT (via Zoom Video Conference): Jeff Knoll (Chair)
Councillor Clark Somerville, Curt Allen, Don Foster, Ingrid Hann,
Navneet Sekhon
Gary Carr, Regional Chair

STAFF PRESENT (via Zoom Video Conference): Chief Stephen Tanner
Deputy Chief Jeff Hill
Deputy Chief Roger Wilkie
Ken Kelertas, Director, Legal Services and Legal Counsel
Paul Lavergne, Director, Corporate Services
Superintendent Dave Stewart
Inspector Julie Craddock
D/Sgt. Tom Hockney
Staff Sergeant Anita Laframboise
D/Sgt. Raf Skwarka
Sgt. Ryan Smith
D/Cst. Ian Weir
Fred Kaustinen, Chief Administrative Officer
Kimberly Calderbank, Board Media Consultant
Graham Milne, Board Secretary
Taylor Knowlton, Articling Student



1. **GENERAL**

1.1 **Regrets**

None.

1.2 **Disclosure of Conflicts of Interest**

The Chair called upon Board members to declare any conflicts of interest they might have on the agenda. No declarations were made.

1.3 **Confirmation of Minutes of Meeting P20-01 held Thursday, January 28, 2021**

Moved by: C. Allen

Seconded by: C. Somerville

"THAT the Minutes of Meeting P20-01 held Thursday, January 28, 2021 be adopted as circulated."

Carried.

2. **PRESENTATIONS/DELEGATIONS**

2.1 **Halton Assessment and Risk Reduction Team (HARRT)**

Detective Tom Hockney and Janette Mitchell (M.A.G-Victim Assistance Program) provided a history and overview of the HARRT program, including an explanation of its process and involvement of member sectors in reducing the risk of intimate partner violence. An overview of the offender management unit was also provided. A copy of this presentation is appended to the minutes.

Moved by: C. Allen

Seconded by: C. Somerville

"THAT an annual report on the HARRT (Halton Assessment and Risk Reduction Team) program be presented to the Board in the first quarter of each year."

Carried.

2.2 HRPS Cruiser Wrap Initiative

Deputy Chief Roger Wilkie introduced a panel of presenters including Inspector Julie Cradock, Sergeant Ryan Smith, Detective Constable Ian Wier and Dejean Hamilton (Community Partner – Halton Black History Awareness Society) to lead a discussion on the approach to the HRPS Cruiser Wrap contest and its place within other HRPS diversity initiatives. It was noted that extensive community consultation was undertaken prior to launching the Cruiser Wrap contest, which will close at the end of February, with a winner announced in March and the cruiser unveiled in April.

Mr. Hamilton also provided an overview of the work of his organization. Deputy Wilkie noted that presentations on work on Equity, Diversion and Inclusion would be brought to the Board on a monthly basis.

Moved by: I. Hann

Seconded by: C. Somerville

“THAT the presentations for Items 2.1 and 2.2 be received.”

Carried.

The Board recessed at 10:40 a.m. and resumed at 10:45 a.m.

2.3 Board Communications Update - Kimberly Calderbank

Kimberly Calderbank, Board Media Consultant, provided an update on the Board's media engagement including monthly newsletters, social media presence and website engagement.

Moved by: N. Sekhon

Seconded by: C. Allen

“THAT the Board Communications Update be received for information.”

Carried.



3. CONSENT AGENDA

Moved by: I. Hann
Seconded by: C. Somerville

"THAT Item Nos. 3.1 through 3.4 inclusive and 3.6 through 3.7 inclusive on the Consent Agenda be received for information."

Carried.

3.5 P21-2-I-04 - 2020 Hate Related Occurrence Summary

Chief Tanner, Deputy Wilkie and Sergeant Smith provided an overview of the community approach to investigating hate crimes and hate-motivated incidents, highlighting the importance of early education as preventative measure. It was noted that there is no indication of organized hate groups present in Halton.

Moved by: G. Carr
Seconded by: C. Allen

"THAT Item No. 3.5 on the Consent Agenda be received for information."

Carried.

4. DISCUSSION ITEMS

4.1 P21-2-R-08 - Marine Fuel Supplier - Single Source Contract

Moved by: C. Allen
Seconded by: N. Sekhon

"THAT the Halton Police Board authorize a five (5) year Single Source contract with Bronte Outer Harbour Marina for the provision of marine fuel supply. The term of the contract shall commence on March 1, 2021 and continue through to February 28, 2026. The total expenditure for the contract is \$125,000 (excluding taxes)."

Carried.



4.2 P21-2-R-09 - Capital Projects/Programs Status – December 31, 2020

Moved by: C. Allen

Seconded by: G. Carr

“THAT the Halton Police Board approves the closure of the following Capital Accounts/Projects:

#T6834B	Facilities – Security Systems	\$ 13,700
#T6850B	Automated Finger Printing System	46,526
#T6860B	1 District – Upgrade 11 Division	(1,098)
#T6876B	Conducted Energy Weapons	60
#T6883B	Specialized Equipment (2017)	179,000
#T6897A	Noise Cancelling Microphones	4,006
	<i>Total</i>	<u>\$ 242,194</u>

Carried.

4.3 SEC21-2-R-01 - Appointments to Community Safety and Well-Being Strategic Leadership Group

Moved by: D. Foster

Seconded by: I. Hann

“THAT Jeff Knoll, Chair, Halton Police Board, and Fred Kaustinen, CAO, Halton Police Board, be appointed as the Board’s representatives to the Community Safety and Well-Being Strategic Leadership Group (SLG).”

Carried.

4.4 State of Emergency Committee Report

Moved by: C. Somerville

Seconded by: C. Allen

“THAT the State of Emergency Report be received.”

Carried.



5. **OPERATIONAL VERBAL UPDATES**

Operational updates were provided regarding the following:

- Budget management for 2020
- Receipt of award for new HRPS website

6. **ACTION REGISTRY**

6.1 **Public Information Action Registry**

Annual update on HARRT added as per motion in 2.1.

Moved by: G. Carr

Seconded by: C. Somerville

“THAT the Public Information Action Registry be received and updated for the next meeting.”

Carried.

7. **RECEIPT OF PUBLIC CORRESPONDENCE**

There were no items of public correspondence for receipt.

8. **NEW BUSINESS**

Councillor Somerville noted the virtual attendance at today's meeting of former Halton Police Board Chair Bob Maich. Chair Knoll also noted the virtual attendance of Halton Regional Councillor Lisa Kearns.

There was no other new business.

9. **MOVE INTO CLOSED SESSION**

Moved by: C. Somerville

Seconded by: G. Carr

“THAT the Board do now convene into closed session.”

Carried.



10. CLOSED SESSION REPORT

The Chair reported that during the closed session, the Board considered legal and personnel matters and motions were approved by the Board regarding these matters.

11. ADJOURNMENT

Moved by: N. Sekhon
Seconded by: D. Foster

"THAT the Halton Police Board do now adjourn this meeting."

Carried.

The meeting adjourned at 2:25 p.m.

Jeff Knoll
Chair

Graham Milne
Board Secretary



Halton Assessment and Risk Reduction Team

How it all began

- Arlene May(1996)
- Gillian Hadley (2000)



H.A.R.R.T.

- Halton Crown Attorney's Office
- Halton CAS
- Halton Victim Witness Assistance Program
- Halton Probation and Parole
- Halton Regional Police



Collaborative Case Reviews

- Comprehensive Risk Assessments
- Risk Management Plans



Offender Management Unit

- What does this look like for HRPS
 - History
 - Current Duties
 - Case Load



Stats

	HARRT Risk Assessments	HARRT Referrals	HARRT Offenders Managed
2019	80	16	55
2020	100	47	63



Conclusion

- Detective Sergeant Tom Hockney #9099
- Intimate Partner Violence Unit
- Halton Regional Police Service
- 905-465-8770





Halton Happenings – February 2021

Welcome to the February edition of Halton Happenings. We have changed the layout to reflect the Service's **Framework for Community Safety and Well-being**. These strategic priorities include:

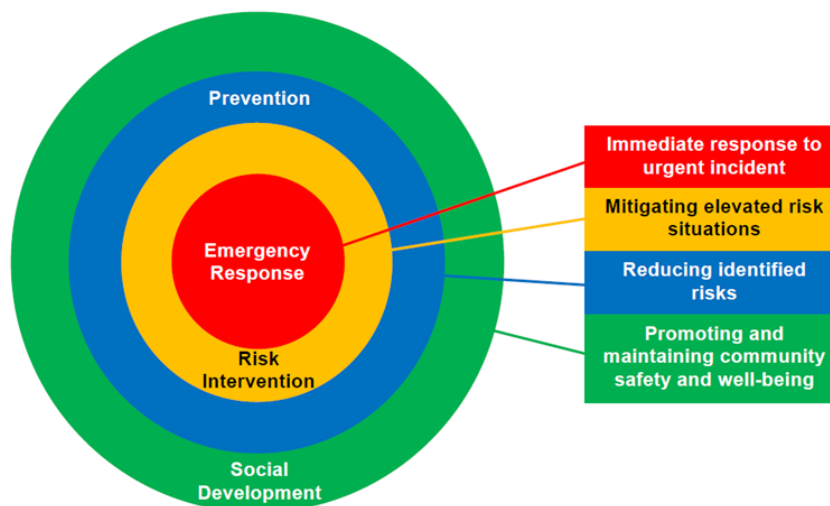
1. Emergency response – To ensure those in need get the right response, at the right time, by the right responders.
2. Risk intervention – To address the criminal behaviour that most affects the safety of community members.
3. Prevention – Community collaboration is the catalyst for positive, working relationships with all community agencies, resources and partners.
4. Social development – To assist in the continued development, education and support of all social groups in Halton Region.

When reading through this document, there are four coloured categories: emergency response has been highlighted in red, risk intervention in yellow, prevention/education in blue and social development in green.

4 Pillars of Community Safety and Well-Being

What does it mean?

The delivery of police services in Ontario has evolved to include working with partners to focus on reducing the risk factors that affect community safety. This reduces the demand for emergency response, by providing a coordinated response to risk, and leads to more positive outcomes. The Halton Regional Police Service has built on our policing philosophy by including proactive measures of intervention, known as the four pillars of community safety and well-being.





Halton Happenings – February 2021

1 District – Milton and Halton Hills

Incident Response

Crime Prevention	The 1 District Community Mobilization Bureau Officers continue to provide support to uniform patrol and Regional Investigative Services. Collaboration on investigations has led to the identification and arrest of individuals for domestic assaults and other criminal offences.
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Risk Intervention

Mental Health and Addiction	The 1 District Community Mobilization Bureau became aware of a homeless individual in Georgetown. With cold-weather temperatures an added concern they connected with this person and offered food and shelter in conjunction with community partners. In some interactions this individual accepted assistance and in other incidents they wanted to remain independent and declined support. This is an on-going matter and Community Officers are working with community partners to provide additional supports.
Diversity, Seniors and Youth	The 1 District Community Mobilization Bureau officers with 1 District Seniors Officer (CIB) have conducted multiple well-being checks on vulnerable elderly individuals who have been brought to the attention of police. Through their contact with these individuals they have confirmed a need for intervention and resource assistance. This is being arranged through local community agencies.

Prevention

Mental Health and Addiction	Officers from the 1 District Community Mobilization Bureau have continued a preventative up-stream approach maintaining contact with high risk, high need individuals in the community. The continued regular contact has dramatically decreased the number of calls for service. These consistent connections have created a rapport and built trust, allowing for delivery of services and positive outcomes.
Crime Prevention	In light of the COVID pandemic, 1 District CMB Officers have been offering virtual home and business safety assessments. The virtual assessments have been offered in two formats, including one-on-one as well as large group through a newly designed interactive PowerPoint presentation.



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Social Development	
Diversity, Seniors and Youth	<p>In light of the increase of internet related incidents (including hate incidents), 1 District Community Mobilization Bureau Elementary and High School Liaison Officers continue to engage educational partners to provide virtual talks on internet safety and ethical use. These presentations are being sought more frequently with the increase in prevalence. 1 District Officers will continue to work with the Regional Community Mobilization Bureau as a new presentation on cyber-bullying is being developed.</p> <p>Officers conducted multiple virtual sessions to speak with students about social engagement and development. This program was designed facilitate an interactive and engaging conversation with students about the role of police and their personal accounts and experiences while on the job.</p>

2 District – Oakville

Incident Response	
Mental Health and Addiction	<p>Oakville High School Liaison Officers volunteered to respond to a mental health related occurrence involving a student that was known to be violent. The officer relied on their previous rapport with the student in order to get them to the hospital and bring the occurrence to a successful conclusion.</p>
Diversity, Seniors and Youth	<p>As a result of the current Pandemic restrictions, which have students working remotely, Elementary and High School Liaison Officers have been asked to assist uniformed patrol with calls for service in addition to school related occurrences. In February, the following are some of the significant calls attended by these officers.</p> <ul style="list-style-type: none"> A parent of an 11-year-old youth contacted police after they discovered that their child had engaged in explicit chat on Omegle, which is a social media platform that allows people to text and video chat anonymously. Investigation conducted by one of Oakville's Elementary School Liaison Officers revealed that the youth spent a weekend



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	<p>talking to several different strangers on this site. One of the conversations was sexual in nature and the youth admitted to exposing themselves during the conversation to the unknown stranger. The officer connected with the ICE unit but due to the Omegle platform, they were unable to trace any users. It was also revealed that the youth had shared their Instagram account with a stranger. The officer did educate the youth on safe internet practices and issues that could arise if they are not followed.</p> <ul style="list-style-type: none"> • Oakville's Elementary School Liaison Officer received information from one of the administrators about a physical altercation. Investigation revealed that a student was tripped and jumped on by another student resulting in serious injuries to the youth's intestines. The involved students are under the age of 12 and are not subjected to criminal responsibility. The officer is working with the school's administrative team and social worker to reintegrate the victim back to school. This investigation is ongoing and will involve speaking with the responsible student and their parents. • Oakville's Elementary School Liaison Officer was dispatched to a report of a 1-month-old baby not breathing. Police attended prior to EMS or Fire and began lifesaving measures. Fire and EMS immediately attended and took over First Aid and rushed the infant to the hospital where they ultimately succumbed to their injury. • An Oakville Elementary School Liaison Officer received information from a principal about a bullying incident involving two students. Investigation by the officer found that one of the students uttered a threat. The offending student received a school suspension and was referred to the Youth Diversion Program.
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Risk Intervention

Mental Health and Addiction

Members of the Community Mobilization Bureau ended an ongoing outreach case with a member of the community that suffers with Fetal Alcohol Syndrome Disorder, who for a period of time was having weekly contact with Police. For over four months, Community Mobilization Officers had weekly visits with this person to ensure that they were keeping with the plan created by both officers and their support staff. As a result of this positive outreach and interaction, the citizen's constant calls to police have reduced and enabled them to move to Peel region for a fresh start.



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	<p>The High School Liaison Officer was dispatched to a call involving a very confused elderly driver. Investigation revealed that the driver got lost while trying to get to the family's business. The officer escorted the driver to local family business and due to the driver's age a M.T.O. driver review was submitted.</p>
Crime Prevention	<p>During the month of February, members of Oakville's Community Mobilization Bureau have been requested to conduct Covid Quarantine Checks to ensure compliance. A total of 30 checks were conducted with 20 subsequent follow up checks conducted.</p> <p>A total of three new Adult Diversion cases were started, while one case was concluded during the month of February.</p> <p>The Oakville Social Worker conducted 33 Adult Outreach meetings.</p>
Diversity, Seniors and Youth	<p>The Oakville Youth Diversion Officer reports that during the month of February there were two new Diversion Referrals made and one case was closed. The officer also conducted four follow up checks.</p> <p>The Youth Diversion Officer assisted uniform patrol, High School Liaison Officers and Elementary School Liaison Officers with seven investigations in February.</p> <p>The Youth Diversion Officer continues to liaise with the Youth Probation Office and assisted them with one case.</p> <p>The Youth Office Social Worker reports that she conducted 14 Youth Outreach meetings and received 14 new Social Work referrals.</p> <p>The Oakville High School Officer received information from a parent that their son had been threatened by a father of a girl he was meeting and talking to over social media. Investigation conducted by the Officer revealed that the father did not approve of his daughter dating an older boy that was</p>



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	encouraging his daughter to sneak out in order to meet. The father denied making any threats but the issue was addressed with a caution.
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Prevention	
Traffic	The Oakville Elementary School Liaison Officer was contacted by one of the private schools in relation to ongoing traffic concerns. To address the concerns, the officer attended the school during specific times to monitor and offer feedback to the school's administrators.
Crime Prevention	<p>The Oakville Community Mobilization Officers have identified four panhandlers which resulted in one Provincial Offence Notice and one Warning being issued. In addition to enforcement, Officers attempt to direct them to community support.</p> <p>The Smart Start newsletter, an initiative that started in September 2020, focused on dating violence in February. The virtual document provides information to parents and youth on youth related subjects.</p>
Diversity, Seniors and Youth	<p>High School Liaison Officer conducted an investigation into a found suitcase. Investigation revealed contents of suitcase belonged to a homeless 18-year-old recent high school graduate. With the assistance of the Regional Community Mobilization Bureau, the belongings were returned to their rightful owner.</p> <p>High School Officer received information from a vice principal which identified one of their students as responsible for spray painting an exterior wall of the school. The vice principal further advised that the student has underlying mental health issues and felt that police could assist with addressing the offence and offer further support in the community. The student was referred to the Oakville Youth Officer and the matter was resolved through diversion.</p>

Social Development	
Mental Health and Addiction	One of the High School Liaison Officers collaborated with Oakville's Youth Diversion Officer to propose a Youth Mental Health Outreach Program. This initiative will assist High Schools with identified students who are struggling



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	<p>with their mental health and/or not engaging with their learning as a result of the COVID-19 restrictions. As part of the outreach program, the Liaison Officer and Youth Officer will attend the identified student's home where they can offer support and resources to the student and the parent/caregiver. The proposal is still being reviewed at this time.</p>
Crime Prevention	<p>Community Mobilization Officers continue their work with neighbour disputes. Officers follow up on occurrences and try to provide helpful advice and referrals to appropriate community agencies to resolve disputes. During this month, four follow ups were conducted.</p>
Diversity, Seniors and Youth	<p>One of the Oakville Elementary School Liaison Officers conducted several class presentations to address various topics, including cyber bullying, vaping, sexting, and other youth related issues.</p> <p>Members of the Community Mobilization Bureau conducted a presentation to service members in the South Asian Internal Support Network to discuss barriers within the South Asian Community.</p> <p>The Oakville Social Worker participated in the following committee meetings:</p> <ul style="list-style-type: none"> • FASD Resource Team meeting – This ongoing commitment provides the opportunity for the creation of a comprehensive team (funded by Halton's FASD Collaborative) that will be providing training to the community (parents and professionals) about Fetal Alcohol Spectrum Disorder, and offer consultations to families whose children or loved ones are struggling with FASD. As part of the Resource Team, this month, the District Social Worker has initiated discussions with the HRPS Diversity Sergeant and the Training Sergeant about a potential justice E-learning program for officers. • Transitional Aged Youth Committee - The table is comprised of representatives from community partners across sectors to provide consultation and service to individuals and their families that come to present to the table. These youth are typically aged 16-25 and are transitioning from the youth to adult service sector. District Social Worker will be presenting an outreach case to this table next month.



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3 District – Burlington

Incident Response

Crime Prevention	The Burlington Criminal Investigations Bureau have been involved in a number of investigations related to a specific area near Glenwood School Drive. There has been a significant number of drug related calls associated to a group of houses that are being used as rooming houses. Community Mobilization Officers have undertaken a pro-active presence in the neighborhood. They have spoken to the property owner and he has indicated that he would like to be cooperative and to remove any tenants that have not contributed positively to the community. The Fire Prevention Officer from the Burlington Fire Department is familiar with the locations and will be conducting inspections to ensure the rooming houses are following fire safety regulations.
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Risk Intervention

Mental Health and Addiction	<p>The District Social Worker presented a case to the Situation Table that was deemed to meet the threshold of Acutely Elevated Risk. The individual suffers from substance misuse and has been violent in the past, coupled with psychotic episodes. 11 community agencies are engaged with the individual to provide housing and medical support, while mitigating safety concerns that have been presented by the individual's family and neighbors. The Victim's Service Unit has been helpful in managing the family's concerns while the intervention with the individual is running concurrently.</p> <p>A resident of Burlington with an infatuation for police has made an excess of 100 calls for police service since January of 2020. With the engagement of Community Mobilization officers, front line officers and the Social Navigators, the number of calls for service involving this individual have decreased significantly. Whereas the police were responding multiple times per shift, those responses have been reduced to only 2-3 times per week.</p>
Crime Prevention	529 Garage – The bicycle repatriation project is moving ahead successfully. With the help of Corporate Communications, a public facing web-page has been created to provide the public with a link to 529 Garage and instructions on how to register their bikes. The local bike sales and repair shops have been canvassed and are supportive of participating in the program to register new



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	bikes sold, or repaired bikes from their shops. The web-page is expected to go live some time in March.
Diversity, Seniors and Youth	<p>A senior that was living alone has been the focus of community outreach efforts for the past several weeks. The District social worker and the Community Mobilization Officers have been attending the senior's residence on a regular basis to ensure proper hygiene, nutrition and medication needs are being met. On a recent visit the Social worker observed that the senior has made significant improvement in all aspects of health and hygiene and was more lucid and alert than on any previous visits.</p> <p>School Liaison Officers have been actively participating in presentations both in person and virtually. With the amendment to the Re-opening Ontario Act there is an increase in the number of requests from the schools for officers to make in-person presentations, particularly at the local High Schools.</p> <p>During this last period the school liaison officers have made 11 virtual presentations and three in-person presentations.</p>

Prevention	
Crime Prevention	<p>Hotel/Motel – the Community Mobilization Bureau Officers assigned to the community outreach aspect of this project have been effective in engaging with at-risk individuals that are temporarily housed in area hotels and motels. During the past month they have engaged with five separate individuals or families that have since been connected with community support. They have established an effective rapport with the hotel/motel managers and their engagement has been positively received.</p>

Regional Community Mobilization Bureau

Incident Response	
Mental Health and Addiction	<p>MOBILE CRISIS RAPID RESPONSE TEAM (MCRRT)</p> <p>The Mobile Crisis Rapid Response Teams responded to 114 calls for service during the month of February. This included 49 in Burlington, 47 in Oakville, 10</p>



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	<p>in Milton and 8 in Halton Hills. Of these calls, 85 were a mental health priority call. This accounts for 74.6 per cent of the team's time.</p> <p>Of the 29 "non-mental health priority" calls, the teams provided mental health support in 19. When these numbers are factored in, 104 of the teams 114 calls were mental health related, therefore 91.2 per cent of the team's occurrences were spent providing mental health support in the community.</p>
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Risk Intervention	
Traffic	<p>TRAFFIC SERVICES UNIT</p> <p>The Traffic Services Unit, in conjunction with the District Traffic Units conducted Tow Truck enforcement during the "Towbruary" Tow Enforcement Campaign. By the end of the month-long project over 140 tow trucks were stopped for compliance checks which resulted in 127 Commercial Vehicle Inspections. From those inspections, a total of 84 trucks were placed out of service, which translates to a 66 per cent out of service rate and 220 Provincial Offence Notices issued.</p> <p>The Tow project consumed a large amount of time however targeted enforcement was directed on dump trucks in the Milton area and in particular James Snow Parkway at Regional Road 25. A number of previously unseen dump truck companies have been heading into the area to dump at a fill site on Campbellville Road west of the Dublin Line, Milton.</p> <p>A number of these vehicles were stopped for inspection and found to have serious defects which resulted in them being put out of service or the plates removed.</p> <p>Loaded dump trucks which fell under the new weights and measures criteria were also stopped to ensure compliance with several being charged for weights violations.</p>
Mental Health and Addiction	<p>Crisis Outreach And Support Teams (COAST)</p> <p>COAST continues to support the Mobile Crisis Rapid Response Teams and the community through mobile risk intervention visits. The pandemic and staffing shortages at the Canadian Mental Health Association – Halton Region Branch</p>



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	has resulted in not having a mobile team seven-days-a-week. Required risk intervention visits are still being conducted as needed and supplemented by the Mobile Crisis Rapid Response Teams. The COAST team had 13 occurrences in February, 11 of which were mental health related, accounting for 84.6 per cent of the team's time. Of note: occurrences have been notably more complex as the pandemic continues.
Diversity, Seniors and Youth	<p>OLDER ADULT SUPPORT</p> <p>The Older Adult Support Officer attended virtual Situation Table meetings to review case studies from agency stakeholders.</p> <p>The Older Adult Support Officer provided an older adult with a series of food bank resources.</p> <p>The Older Adult Support Officer provided a Halton resident with information in relation to caregiver support (e.g. Ontario Caregiver Association).</p>

Prevention	
Traffic	<p>TRAFFIC SERVICES UNIT</p> <p>During the month of February, the Traffic Services Unit conducted the second annual Tow Enforcement Campaign known as 'Towbruary'. The project is designed to address issues related to tow chasing, and to ensure that tow trucks in our area are operating safely and legally within the regulations for Commercial Vehicles. Traffic Services also widened the use of their 'Know Your Tow' program, by providing materials to all M.T.O. Licencing offices within Halton for public sharing. Members from all three district traffic teams, in conjunction with the Commercial Motor Vehicle Team, were utilized to assist in enforcement. The enforcement teams spent one day in each district every week for the first three weeks. The final week of February ended with one joint enforcement day with Peel Police, and another day with Hamilton police along their respective borders.</p>
Crime Prevention	<p>CRIME STOPPERS</p> <p>In February 2021, Crime Stoppers of Halton received 86 tips and completed 170 follow up tips.</p>



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Diversity, Seniors and Youth	Hate Crime The Equity, Diversity and Inclusion office in partnership with the Intelligence Bureau has worked with Pattison Outdoor Advertising to develop anti-hate crime posters and billboards that will be showcased across the Region. The posters will be placed on local buses and billboards starting at the end of March for four weeks and highlight our Police Services commitment to educating the public about the negative impact of hate crimes and incidents. The posters and billboards will also encourage the community to report any hate crime or incident they are a victim of or witness to. This initiative has been funded as a result of our Police Services participation in the Ontario Hate Crime and Extremism Investigative Team.
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Social Development	
Traffic	TRAFFIC SERVICES UNIT On January 24, Traffic Services Unit participated in the monthly meeting of the Halton Chapter of Mothers Against Drunk Driving (MADD). This meeting reviewed the promotional strategies used in 2020, and discussed pricing options of promotional items for the 2021 calendar year. In an effort to educate and protect the public from being taken advantage of by Tow chasers, an educational tweet focused on consumer protection was sent out each week during the February "Know Your Tow" Campaign.
Diversity, Seniors and Youth	Black History Month During the month of February, members of the HRPS participated in several Black History Month events across the Region. These events allowed our Service the opportunity to engage with the many African and Caribbean organizations working in the Region with the hope of building positive relationships and identifying further opportunities for collaboration. Black Heritage Cruiser During the month of February, members of our Black Internal Support Network in partnership with several African and Caribbean organizations across Halton developed a contest to seek submissions for the creation of a Black Heritage Cruiser. The intent of the cruiser is to highlight the rich African and Caribbean History in Halton with community input. A total of 22 submissions were received and the Black Internal Support Network and participating community



Halton Happenings – February 2021

	<p>partners will be identifying a winner in March. The winning submitter will be awarded a one-time \$2,500 youth scholarship and work with our Corporate Communications Team to develop to finalize their design and associated messaging.</p> <p>School Board Hate Crime Presentation On February 22, a presentation was provided to all Principals and Administrators from both Halton School Boards on identifying hate crimes and incidents as well as our Service's response within the Police – School protocol. A total of 113 School Board staff were provided this information.</p> <p>Virtual Citizens Police Academy On Monday February 22, 2021, RCMB started our second edition of the "Virtual Citizens Police Academy" program. Day 1 included the "Day in the Life of a Police Officer" followed by a question and answer period, which was very interactive and informative. Tons of positive feedback from many of our community members participating.</p> <p>Older Adult Support</p> <p>The Older Adult Support Officer liaised with the Axon Virtual Reality Team in relation to ongoing programing research for officer training (i.e. virtual reality).</p> <p>The Older Adult Support Officer liaised with the Ontario Police Video Training Alliance in relation to the ongoing development of an educational training resource for frontline officers across the province.</p> <p>The Older Adult Support Officer facilitated Frauds and Scams presentations for Seniors Without Walls, Oak Park Neighbourhood Centre, and Park Avenue Terrace.</p> <p>The Older Adult Support Officer liaised with a representative from Redleaf Cultural Integration in relation to the development of a home safety presentation for older adults.</p> <p>The Older Adult Support Officer liaised with a representative from the Halton chapter of the Canadian Association of Retired People (CARP) in relation to a presentation on regional crime trends.</p>
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Halton Happenings – February 2021

Upcoming Dates

Looking Ahead	
Projects/Events	<p>CRIME STOPPERS</p> <p>Throughout March, 2021 – Crime Stoppers of Halton, in partnership with Halton Regional Police Service, will be conducting information and resources to the community on addiction, overdose and harm Reduction.</p> <p>Between April 1 and June 1, 2021 – Crime Stoppers of Halton will be implementing the Targeting Traffickers initiative. During these months Crime Stoppers will be providing the maximum, \$2,000.00 reward for any tip resulting in an arrest or seizure of harmful substance.</p>
Upcoming Dates	<p>CRIME STOPPERS</p> <p>March 23, 2021 – Webinar with CMHA on addiction, overdose, harm reduction and naloxone.</p>



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: COMMUNITY SAFETY AND WELL-BEING PLANS

Report #: P21-3-I-01

Date: March 25, 2021

INTRODUCTION AND BACKGROUND:

Halton continues to be a leader in community safety and well-being because collaboration, planning and action are central to the work we do to keep our community safe and healthy.

CONSULTATION:

Deputy Chief R. Wilkie
Inspector J. Craddock
Alex Sarchuk, Region of Halton
Dr. Hamidah Meghani, Region of Halton
Dorothy Barr, Region of Halton

A handwritten signature in black ink, appearing to be "S. J. Tanner".

Stephen J. Tanner
Chief of Police

:KE

Attachments: Community Safety and Well-Being Status Report – January-March 2021



Halton Regional Police Service

Community Safety and Well-Being Status Report January - March 2021



The Regional Community Mobilization Bureau will provide a monthly review on the progress of community safety and well-being planning in Halton Region. The purpose of this status report is to maintain a timely, consistent flow of information relating to the project's progress and performance.

Report Period: February 2021

Submitted To: Halton Regional Police Services Board

Action Table Updates

1. Halton Region Community Investment Fund

In 2020, more than \$3 million was allocated to community programs and initiatives to enhance the health, safety and well-being of Halton residents. An overview of grants is provided on the [HRCIF webpage](#) on the region's website. Initial funding allocations for 2021 are in progress; additional grants will be awarded as part of a continuous intake process to address emerging needs throughout the year.

2. Action Table on Food Security

In late 2020, an Action Table was established to explore opportunities to enhance food security and strengthen collaboration between food security programs. Terms of reference have been developed and the Action Table is meeting to establish next steps.

3. Action Table on Youth Exiting Care

A pilot program to enhance access to education and training employment for youth exiting the care of the Halton Children's Aid Society has been completed. A total of 26 youths were supported during the one-year pilot program. Next steps are being established.

Highlight: Opioid Action Table Restart

Currently the table is being jointly run by Halton Healthcare, Joseph Brant Hospital and the Halton Regional Police. Over the past month meetings have been held to form a sustainable leadership group and framework for the Opioid Action Table.

The first few meetings have been very progressive and allowed conversation on the direction we feel this table needs to go. The pillars have been set: **Prevention, Harm Reduction, Treatment, and Justice and Enforcement.**

Next Steps/Actions

- Meeting of the "Core 10 Partners" from the community of Halton
- Area Environmental Scan (Niagara, Peel, Hamilton, Simcoe, and Waterloo)
- Survey – Effect of opioids on Halton Region
- Town Halls/Public Consultations

To learn more about our [community safety and well-being initiatives](#) or to read the 2020 Community Safety and Well-Being Population Level Indicator Report, visit [halton.ca](#).

COMMUNITY SAFETY & WELL-BEING STEERING COMMITTEE

Deputy Chief Roger Wilkie
Halton Regional Police Service

Commissioner Alex Sarchuk
Community and Social Services,
Halton Region

Dr. Hamidah Meghani
Medical Officer of Health,
Halton Region

Dorothy Barr
Manager & Senior Epidemiologist
Halton Region

Inspector Julie Craddock
Halton Regional Police Service

COMMUNITY SAFETY & WELL-BEING WORKING GROUP

Christina Gallimore
Manager, Quality & Service
Integration,
Halton Region

Constable Kris Elliott
Regional Community Mobilization
Bureau,
Halton Regional Police Service

John Versluis
Community Partnerships Advisor,
Halton Region

Kendra Habing
Epidemiologist
Halton Region



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: ANNUAL REPORT ON USE OF FORCE – 2020

Report #: P21-3-I-02

Date: March 25, 2021

INTRODUCTION AND BACKGROUND:

Please find attached the 2020 Use of Force Statistical Analysis report submitted by Inspector Glenn Mannella, Training Bureau.

A handwritten signature in black ink, appearing to be "S. J. Tanner", written over a horizontal line.

Stephen J. Tanner
Chief of Police

:GM

Attachments: Annual Report on Use of Force 2020



Police Services Board Report 2020 Use of Force Study



Overview

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The Use of Force Statistical Analysis is intended to provide a comprehensive overview of force used by the members of the Halton Regional Police Service. The data is compiled from Use of Force Reports submitted by Service members. For reasons of explanation and interpretation; annotations have been added where points of clarification are necessary.

Use of Force Reports are to be collected and used only to identify individual and group training requirements, or to assist the Service with the development of use of force policy and procedures.



Use of Force Authority

Section 25 (1)(b) of the Criminal Code authorizes a peace officer, acting on reasonable grounds, and is justified in doing what they are required or authorized to do, to use as much force as necessary for that purpose.

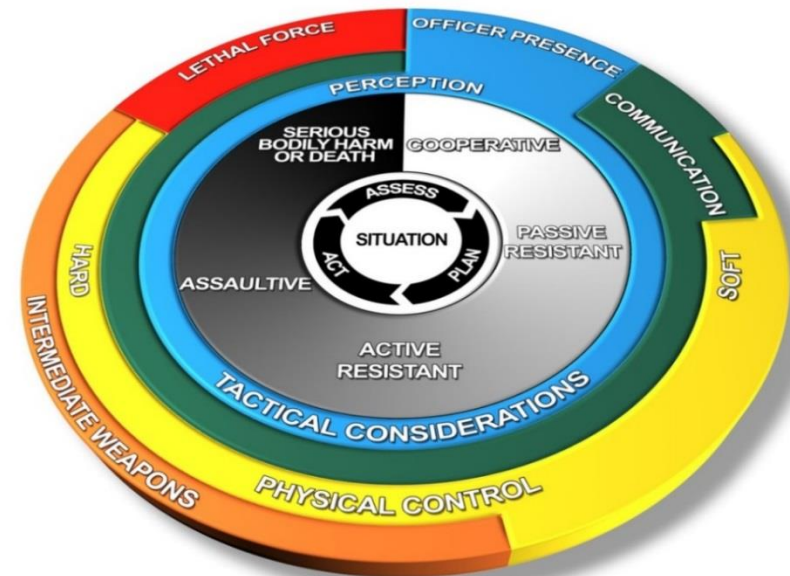
-34-

Section 26 of the Criminal Code states that an officer using force in excess of what is authorized is criminally responsible for their actions.

The Use of Force Model (2004) is provided by the province as a guide for officers.

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The model is referred to in training and is designed to assist officers in assessing certain situations, behaviours and taking action based on their observations.

Ontario Use of Force Model (2004)



The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.



Use of Force - Reporting

The Police Services Act requires all officers to complete a provincially mandated form should they use force falling within the legislated criteria. A Use of Force report is required whenever a member:

- a) draws a handgun in the presence of a member of the public, excluding a member of the Service while on duty;
- b) points a firearm at a person;
- c) discharges a firearm;
- d) uses a weapon other than a firearm on a person, including, but not limited to:
 - (i) impact weapon;
 - (ii) aerosol weapon;
 - (iii) extended range impact weapon (ARWEN or Super Sock);
 - (iv) conducted energy weapon (CEW/TASER);
 - (v) weapons of opportunity;
 - (vi) police service dog;
- e) uses physical force that results in an injury to any person requiring medical attention.

HALTON REGIONAL POLICE SERVICE

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2020 Use of Force Study

OVERVIEW



Use of Force – Reporting Overview

Multiple use of force options can be captured on a single report which results in a higher number of use of force *responses* compared to the number of *reports* received.

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Officers are also required to submit individual reports based on their own use of force response to a particular incident. Multiple officers responding to a single incident requiring a use of force response are each required to submit reports if they use force during the incident.



Use of Force – Reporting Overview

-39- An officer or team may also use different use of force responses during a particular incident depending on the evolution of the situation and any changes in the subject behaviour. Multiple use of force responses are often recorded on one report. This is apparent in situations where an officer may be required to de-escalate their response or increase the level of force used should another option prove ineffective.



Use of Force – Reporting Overview

Submitted Use of Force reports are reviewed by the Training Bureau and consolidated for further analysis and future training needs.

2020 Overview:

- The total number of occurrences attended to by Halton Police that required use of force was 236. From those events, there were 321 Use of Force reports submitted.
- This is an increase of 57 reports from 2019 (+18 %).
- 13 Use of Force reports related to euthanizing injured or dangerous animals resulting in 308 Use of Force reports involving persons (323 individuals).
- Of the 236 occurrences that required use of force, 41 involved a persons armed with a knife or other edged weapon.
- In the 321 Use of Force reports submitted, 504 use of force responses were reported. This is a 61% increase over 2019.



Use of Force – Reporting Overview

Included in the 321 submitted reports are 95 team reports, submitted by the Tactical Rescue Unit. That is an increase of 53 team reports from 2019.

Note: Team reports are limited to the Tactical Rescue Unit, Intelligence Officers, the Drug and Human Trafficking Unit, and the Mobile Surveillance Unit

Additional information was collated over the course of the year related to Use of Force incidents:

Persons In Crisis

Of the 236 events requiring use of force in 2020, 36 (15%) of these incidents involved a Person in Crisis (PIC), an increase of 6 incidents from 2019 (30). From this, 10 incidents involved the subject having a knife or other edged weapon.



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2020 Use of Force Study

STATISTICS



Physical Control - Soft

For 2020, physical control soft, which involves techniques such as joint locks, compliance techniques and blocking, was reported to have been used a total of 43 times.

This figure is an increase of 20 from the previous year

Physical Control - Hard

For 2020, physical control hard, which involves striking the subject (punch / palm strikes, kicks, knee & elbow strikes, and grounding techniques) was reported to have been used a total of 30 times.

This number represents an increase of 7 instances from the previous year.

Note: statistics for this type of force are captured when an injury occurs, defined by some sort of medical treatment following the interaction, or when used in conjunction with another intermediate force option.

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Intermediate Weapon Baton

In 2020, the baton was used a total of 2 times on persons.

This number results in no change in use from the previous year.

Intermediate Weapon OC Spray

In 2020, Oleoresin Capsicum was not deployed in any incident.

This is a decrease from 2 deployments the previous year.

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Intermediate Weapon – CEW

Conducted Energy Weapons (CEW), in our Service's case, the **Taser X2**, can be used in 3 modes based on a multitude of factors including, but not limited to situational conditions or the subject behaviours.

In 2020, CEW's were utilized in a total of 146 instances, an increase of 34 deployments from 2019.

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The CEW was used 96 times in '**Demonstrated Force Presence mode**'. This represents an increase of 23 deployments in this manner from 2019. This deployment mode refers to when an officer removes the CEW from the holster and its demonstrated presence alone is used to de-escalate the situation.

CEW's were utilized 50 times in '**Probe Deployment mode**' or '**Drive Stun mode**'. This means the device was removed from its holster and the either fired (*causing the probes to contact the subject*) or used in Drive Stun mode without probes being fired and making contact with the subject. This is an increase of 11 deployments in these modes from the previous year.

HALTON REGIONAL POLICE SERVICE

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Firearms

Weapon	Drawn	Pointed	Discharged
Pistol	64	84	10
Shotgun	n/a	0	1
Carbine	n/a	85	1
Total	64	169	12

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- A pistol “drawn” denotes an officer removing the weapon from their holster but not aimed at anyone.
- “Pointed” statistics reflect separate occurrences where officers made the decision to aim their pistol at an individual.
- “Drawn” and “Pointed” may both be selected by some officers when reporting on an incident if there was an escalation in the use of force



Firearms

Firearms Pointed

The 169 responses where a firearm was pointed during an incident represents an increase from 100 responses in 2019.

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***The Tactical Rescue Unit had an increase of 50 tactical calls from 2019 to 2020. Almost all of these responses required a use of force report. ***

Firearms Discharged

Of the 13 incidents where a firearm was discharged, all were for the purpose of euthanizing an injured / suffering animal.



2020 Use of Force Statistics by Race

- White 64%
- Other 36%

In 2020 the Ministry implemented a new use of force report. For the first time this report captured data on race as perceived by the reporting officer.

- Black 23%
- East – Southeast Asian 4%
- Indigenous .06%
- Latino 1%
- Middle Eastern 6%
- South Asian 1%

This slide shows race as a percentage of the total number of 2020 Use of Force incidents from the study.



2020 Use of Force Statistics by Race-Incidents Occurring Outside of Halton Region

- Of the 95 calls that the Tactical Rescue Unit attended that required Use of Force Reports, 26 of those incidents occurred outside of Halton Region involving a total of 73 persons that were subject to the use of force.
 - These incidents were the result of HRPS investigations involving suspects that were located in other jurisdictions, or done in support of other police services requiring tactical assistance on their investigations.
 - These details occurred in; Peel (10 incidents), Toronto (6 incidents), Hamilton (6 incidents), other (4 incidents).
-
- | | |
|--------------|-----|
| • White | 49% |
| • Black | 49% |
| • Indigenous | 1% |



2020 Use of Force Statistics by Race-Halton Incidents Only

- White 68%
- Other 32%

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- Black 15%
- East – Southeast Asian 5.5%
- Indigenous .04%
- Latino 2%
- Middle Eastern 8%
- South Asian 1.5%



Halton Demographics

Last census in 2016

- South Asian 9.3%
- Chinese 3.7%
- Black 2.8%
- Filipino 2.1%
- Latin American 1.7%
- Arab 2.3%
- Southeast Asian 0.5%
- West Asian 0.8%
- Korean 0.9%
- Japanese 0.3%
- Visible Minority (not included above) 0.5%
- Multiple Visible Minorities 0.9%
- Not a Visible Minority 74.3%



Conclusion

Over the course of 2020, reported use of force incidents across the Service increased approximately 18% from 2019.

There was also a notable increase in incidents where subjects were armed with a knife or edged weapon; 41 events in 2020 compared to 25 in 2019.

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Our frontline officers are better equipped to handle high-risk situations and unlike tactical teams, are required to individually report their use of force; resulting in an increase in reports.

Many calls requiring the use of force demonstrate how the de-escalation practices being taught are utilized. Officers are responding with various less-lethal use of force options (CEW, less lethal shotgun) deployed, further resulting in an increase in reports.

As the Region continues to grow in population, it is clear that these use of force statistics will continue to gradually increase.



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2020 Use of Force Study

APPENDIX

HALTON REGIONAL POLICE SERVICE



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Appendix – Use of Force 5 year Stats Table

Use of Force Type: Incidents (Effective) % Effective	2016	2017	2018	2019	2020	5 Year Average
Physical Control - Soft	29 (14) 48%	18 (14) 78%	39 (26) 88%	23 (20) 87%	43 (23) 53%	30.4 (19.4) 64%
Physical Control - Hard	20 (12) 60%	12 (6) 50%	18 (12) 66%	23 (19) 83%	30 (21) 70%	20.6 (14) 68%
Intermediate Weapon - CEW - Force Presence	72 (67) 93%	59 (53) 90%	64 (51) 80%	73 (66) 90%	96 (85) 94%	72.8 (64.4) 88.5%
Intermediate Weapon - CEW - Probe Deployment & Drive Stun	18 (14) 78%	20 (14) 70%	30 (21) 70%	31 (26) 84%	50 (37) 74%	29.8 (22.4) 75.2%
Intermediate Weapon - Baton	3 (3) 100%	2 (2) 100%	2 (1) 50%	2 (2) 100%	2 (2) 100%	2.2 (1.9) 87.5%
Intermediate Weapon - Aerosol	n/a	4 (2) 50%	2 (1) 50%	2 (2) 100%		3.5 (2.6) 75%
Pistol - Drawn	3(2) 67%	25 (24) 96%	21 (14) 66%	16 (13) 81%	64 (46) 72%	25.8 (18.4) 71.3%
Pistol - Pointed	36 (32) 89%	44 (37) 84%	52 (41) 79%	74 (59) 80%	84 (67) 78%	58 (47.2) 81.4%
Pistol - Discharged	9 (8) 89%	8 (8) 100%	17 (17) 100%	12 (12) 100%	10 (10) 100%	11.2 (11) 98.2%
Shotgun - Pointed	1 (1) 100%	1 (1) 100%	2 (1) 50%	n/a	n/a	1.75 (1.4) 79.2%
Shotgun - Discharged	5 (4) 80%	4 (4) 100%		1 (1) 100%	1 (1) 100%	3.25 (3.1) 95%
Carbine - Pointed	16 (15) 94%	26 (26) 100%	31 (30) 97%	26 (26) 100%	85 (73) 86%	36.8 (34) 92.4%
Carbine - Discharged	1 (1) 100%	2 (2) 100%	5 (5) 100%	1 (1) 100%	2 (2) 100%	2.2 (2.2) 100%
Canine	1(1) 100%			1 (1) 100%	3 (3) 100%	1.7 (1.7) 100%
ARWEN Pointed	3 (3) 100%	5 (5) 100%	1(1) 100%	2 (2) 100%	31 (27) 87%	8.4 (7.6) 90.5%
ARWEN Discharged					2 (1) 50%	2 (1) 50%
Less Lethal Shotgun Deployed				1 (1) 100%	0 (0)	1 (1) 100%
Use Of Force Responses	219	234	288	307	504	310.4
Reports	195	190	225	239	321	234

**Note: "Intermediate Weapon - CEW - Probe Deployment & Drive Stun" statistics were jointly collected in 2020. They were separate categories in prior to 2020.*



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: 2020 POLICE VEHICLE COLLISION SUMMARY

Report #: P21-3-I-03

Date: March 25, 2021

INTRODUCTION AND BACKGROUND:

The Police Vehicle Collision Summary Report covers the period January 1 to December 31, 2020 and provides statistical information on collisions and damages to Service vehicles.

Service vehicle collisions are reviewed and classified as either "preventable" or "non-preventable", according to a breakdown determined by the National Safety Council's Collision Reporting Guidelines and Definitions.

As a police service, our patrol and investigative vehicles are driven extensively throughout the year. Patrol vehicles, which represent the majority of our fleet, are driven 24/7 and average approximately 50,000 kilometres per year which far exceeds the day-to-day usage in most other business and consumer applications. In 2020 HRPS vehicle travelled a total of 7.225 million kms as compared to 7.456 million kms in 2019 (7.463 million kms in 2018, and 7.770 million kms in 2017). There has been a continued decrease in total kilometres driven over the last several years.

The nature and requirements of police driving differs significantly from other fleets (stop-start, acceleration, significant idling time, etc.). As such, it is difficult to compare these Service collision and damage statistics and costs to other business or consumer environments. While there is limited information reported by other services on collisions, discussions with other police services support consistencies in frequencies and types of instances as it relates to service vehicle collisions.

Service Vehicle Collisions

In 2020, there were a total of 94 Service Vehicle Collisions reported, six (6) total losses, and with damage costs totalling \$359,910. The number of incidents is down significantly compared to the last three years, however, total damage costs are higher than all previous years shown. Previous year's figures are as follows:

	2017	2018	2019	2020
Number of collisions – all	126	126	131	94
Number of collisions – write-offs	5	5	6	6
Total damage costs	\$320,500	\$323,806	\$305,873	\$359,910

	2017	2018	2019	2020
Total damage costs – average per incident	\$2,543	\$2,103	\$2,335	\$3,829
Total damage costs – per 10,000 km driven	\$412	\$434	\$410	\$498

The average total damage cost per incident rose significantly in 2020 in comparison with prior years despite a 29% decline in the number of collisions. The increase in average damage cost reflects the following major items:

- fewer collisions incurred \$0 damage costs (43% fewer)
- average damage cost per incident in the \$1 to \$5,000 range increased 70% which reflects higher volume of “smash and flee” incidents
- average value of write-offs increased 8%

The following tables present the 2020 collision statistics in comparison with the three previous years.

PREVENTABLE COLLISIONS	2017	2018	2019	2020
Follow Too Close	9	1	6	4
Too Fast for Conditions	5	1	3	0
Failure to Observe Clearances	39	40	26	17
Failure to Obey Sign/Signal	0	0	0	0
Improper Turn	1	1	0	5
Improper Parking	1	1	0	0
Improper Passing	0	0	0	0
Fail to Yield	5	1	7	2
Improper Backing Up	6	1	4	6
Miscellaneous	7	2	10	5
TOTAL PREVENTABLE COLLISIONS	73	48	56	39
TOTAL NON-PREVENTABLE COLLISIONS	34	50	59	42
COLLISIONS WITH UNKNOWN CAUSE	19	28	16	13
NUMBER OF COLLISIONS - ALL	126	126	131	94

After a review of the 2020 Service Vehicle Collisions, the following comments are provided for information purposes:

- Preventable Collisions in 2020 has the lowest number of incidents when compared to the last four years.
- The most significant category of Preventable Collisions continues to be Failure to Observe Clearances representing 44% in 2020 and is consistent with 46% in 2019. In 2018 this category represented 83% of all Preventable Collisions, and 53% in 2017 indicating a significant reduction when compared to 2018 and an overall reduction in

these types of incidents over the last 2 years.

- There were 42 Non-Preventable Collisions 2020 representing 45% of all collisions in this category. This is consistent with 2019 where again, 45% of all collisions were Non-Preventable. This compares with 40% in 2018 and 27% in 2017. The continued increase in the percentage of Non-Preventable Collisions over the last several years is favourable. This category includes incidents where the driver was unable to avoid a collision.
- The number of incidents in the category of Collisions with Unknown Cause represents 14% of all collisions in 2020, and is relatively consistent with 12% of all collision related damage in 2019. This represents a reduction when compared to 22% in 2018. This decrease is also favourable indicating fewer unreported incidents or 'found' damage that is clearly the result of some type of collision, however, the incident's time, date and driver is not known. It is therefore impossible to determine if the incident was preventable or non-preventable.
- Service policy requires that all collisions be reported regardless of repair/damage requirements. Of the reported collisions in 2020, 23% of all incidents did not incur repair costs as either the damage was deemed too minor to constitute repair, or the vehicle was at the end of its lifecycle and therefore deemed not cost effective to repair. In 2019 this figure was higher at 35%.

Damage to Service Vehicle

Damage to Service Vehicle relates to non-collision vehicle damage. Service policy requires members to report Damage to Service Vehicles regardless of the cause.

In 2020 there were 16 Damage to Service Vehicle incidents reported with total damage costs totalling \$12,313. This represents a significant decrease in number of incidents compared to 37 in 2019, with a decrease in total damages costs of \$16,309. 2020's numbers in this category are the lowest in several years. The comparison to previous years is as follows:

	2017	2018	2019	2020
Number of incidents – all	28	31	37	16
Total damage costs	\$15,435	\$9,986	\$16,309	\$12,313
Total damage costs – per incident	\$551	\$322	\$441	\$770
Total damage costs – per 10,000 km driven	\$20	\$13	\$22	\$17

Of the 16 Damage to Service Vehicle incidents in 2020, only 1 was minor and did not incur repairs costs. This figure varies significantly from year to year and can be impacted by the nature of the damage, the lifecycle of the vehicle and other factors.

The following table presents the 2020 Damage to Service Vehicle statistics in comparison with the previous three years:

ITEM	2017	2018	2019	2020
Wheels/Tires/Rims	0	1	4	1
Windshields/Glass	11	13	15	11
Body/Engine/Interior/Exterior Damage	13	13	14	4
Broken Mirrors	0	2	4	0
Prisoner Initiated Damage	4	1	0	0
Undercarriage	0	1	0	0
TOTAL	28	31	37	16

In 2020 there were no known court ordered restitution payments received relating to vehicle damage.

Conclusion

In 2020, the number of **Service Vehicle Collisions** (94), total write-offs (6), and total damage costs (\$359,910) reflect a decrease in number of incidents and an increase in the cost and/or severity of incidents when compared to the past four year's statistics.

In 2020, the number of **Damage to Service Vehicle** (16) occurrences represents a significant decrease when compared to 2019 (37) and previous years.

In 2021, The Safe Driving Committee will continue to review all preventable collisions in an effort to identify causes, trends and strategies to improve safety.



Stephen J. Tanner
Chief of Police

: JP / PL



Halton Regional Police Service Public Agenda Information Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: ANNUAL PERFORMANCE REPORT

Report #: P21-3-I-04

Date: March 25, 2021

INTRODUCTION AND BACKGROUND:

This report presents an overview of the Service's 2020 performance in a number of key statistical measures compared to previous years. Also included is comparative statistical 2019 data for Halton and the rest of the Ontario "Big 12" police services that was released by Statistics Canada late in 2020 (too late for the typical submission of this data in the Board's "2020 Mid-Year Performance Report").

Statistical Summary

This section of the report provides a statistical summary for 2019 and 2020, in addition to presenting a summary of five-year trends. Data was obtained from the in-house Niche Records Management System (RMS) and was prepared and analysed by the Analytics and Decision Support Unit for inclusion in this report. The crime categories are slightly different to those reported by Statistics Canada each year due to the reporting requirements, timing and data manipulation processes utilized by Statistics Canada. Official 2020 statistics for Halton will be issued by Statistics Canada in July 2021 and will be reported to the Police Services Board in August. The statistics contained within this report are valid for internal year-end comparison purposes.

2020 was an exceptionally unusual year for Halton, Canada and the rest of the world due to the COVID-19 Pandemic. Some impacts upon our community are clearly evident from the numbers and charts that follow in this report. The numbers presented in this report are highly anomalous compared to previous years. They indicate the significance that the lockdowns and changed behaviour had upon criminal and non-criminal activity.

Analysis indicates that 2,321 fewer criminal offences were reported in 2020 (9,853) than were recorded in 2019 (12,174). This is a raw number decrease of 19.1%, but represents a decrease in the crime rateⁱ of 20.9% when Regional population growth is taken into account.

Violent crimeⁱⁱ offences increased by 0.5% from 2,150 in 2019 to 2,160 in 2020. This represents a violent crime rate decrease of 1.8% taking population change within Halton into account. These crimes accounted for 21.9% of all criminal offences, up from 17.7% in 2019.

Property crimeⁱⁱⁱ decreased by 20.4% from 8,150 in 2019 to 6,490 in 2020. This represents a property crime rate decrease of 22.1%.

The “Other Crimes”^{iv} category of offences was down by 35.8% in 2020 (from 1,874 to 1,203 offences). This represents a crime rate decrease of 37.2% in this category of crime.

The 2020 clearance rate^v (52.1%) was up from the 2019 value (51.0%).

Other Trends

Reportable motor vehicle collision totals were 39.1% lower during 2020, compared to 2019 (down from 10,129 to 6,170). Property Damage collisions^{vii} were down from 9,098 to 5,498 (-39.6%). Injury collision^{viii} totals were down 35.0% in 2020, dropping from 1,021 to 664. Fatal collisions decreased from 10 in 2019 to 8 in 2020.

Impaired driving apprehensions were down 2.5% in 2020 (from 448 to 437).

Warning Notices (Warns) provide officers with an opportunity to document an offence and educate the public, but proceed by way of a warning option instead of a charge. Total enforcement (including Warns) was down by 5.2% to 49,719 (from 52,444 in 2019).

Total CAD Events^{vi} decreased by 11,698, or 7.4%, to 145,927 (from 157,625) in 2020.

Five Year Statistical Trends

The following four tables provide a summary of selected crime and workload trends over the past five years for a selection of key crime types and measures (for the Region as a whole and the three Districts individually). The statistics presented below, excluding clearances, are ***expressed as a rate*** (per 100,000 population) to remove the impact of population growth. Official Halton statistics will be released by Statistics Canada in July 2021:

Halton Region:

	2016	2017	2018	2019	2020	5-Year Average
Robbery	19	23	16	19	14	18
Assault	263	247	253	216	201	236
Sexual Assault	22	32	35	35	27	31
<i>Violent Crime</i>	392	402	398	360	354	381
Break and Enter	172	182	172	170	107	161
Auto Theft	73	89	97	95	90	89
Theft	654	807	741	707	550	692
Fraud	184	175	195	202	136	178
<i>Property Crime</i>	1,275	1,476	1,387	1,365	1,063	1,313
<i>Other Criminal Code</i>	258	257	295	314	197	264
Total Crime	1,926	2,135	2,080	2,039	1,614	1,959
Impaired Driving	72	88	91	75	72	80
Property Damage Collisions	1,392	1,431	1,482	1,524	901	1,346
Personal Injury Collisions	192	191	177	171	109	168
PONs and Warns Issued	8,593	9,740	9,031	8,785	8,144	8,859
CAD Events	27,546	27,864	26,817	26,406	23,902	26,507
Crime Clearance Rate	49.5%	49.3%	52.8%	51.0%	52.1%	50.9%

District 1:

	2016	2017	2018	2019	2020	5-Year Average
Robbery	15	18	18	16	12	16
Assault	276	289	294	225	192	255
Sexual Assault	25	24	33	28	18	26
<i>Violent Crime</i>	395	408	444	349	310	381
Break and Enter	110	149	136	115	76	117
Auto Theft	47	62	79	76	84	70
Theft	554	703	692	636	460	609
Fraud	127	131	148	160	105	134
<i>Property Crime</i>	1,016	1,260	1,218	1,169	884	1,109
<i>Other Criminal Code</i>	354	349	409	489	257	372
Total Crime	1,765	2,017	2,071	2,007	1,451	1,862
Impaired Driving	65	87	88	80	85	81
Property Damage Collisions	1,203	1,314	1,316	1,382	822	1,207
Personal Injury Collisions	210	201	182	174	116	177
PONs and Warns Issued	8,098	9,796	8,625	7,535	7,612	8,333
CAD Events	25,058	26,523	24,618	24,086	22,870	24,631
Crime Clearance Rate	54.1%	51.5%	55.8%	55.2%	60.1%	55.3%

District 2:

	2016	2017	2018	2019	2020	5-Year Average
Robbery	20	28	14	22	16	20
Assault	247	212	233	216	199	221
Sexual Assault	21	35	32	32	29	30
<i>Violent Crime</i>	383	397	375	372	367	379
Break and Enter	233	227	191	188	109	190
Auto Theft	66	73	83	91	88	80
Theft	602	686	721	671	510	638
Fraud	223	188	207	215	163	199
<i>Property Crime</i>	1,308	1,372	1,367	1,358	1,059	1,293
<i>Other Criminal Code</i>	218	232	261	235	168	223
Total Crime	1,910	2,001	2,002	1,966	1,593	1,894
Impaired Driving	70	76	87	68	63	73
Property Damage Collisions	1,354	1,352	1,425	1,430	855	1,283
Personal Injury Collisions	173	177	161	160	92	153
PONs and Warns Issued	7,519	8,057	8,489	8,928	7,584	8,115
CAD Events	24,055	23,704	24,199	24,255	21,897	23,622
Crime Clearance Rate	45.2%	45.6%	51.3%	54.9%	50.6%	49.5%

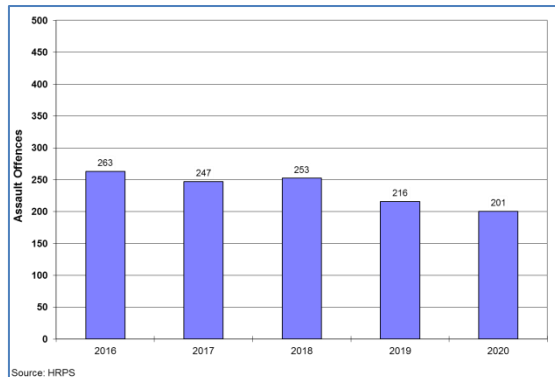
District 3:

	2016	2017	2018	2019	2020	5-Year Average
Robbery	21	23	18	19	14	19
Assault	268	242	229	204	212	231
Sexual Assault	22	38	42	47	36	37
<i>Violent Crime</i>	399	401	373	359	391	385
Break and Enter	169	165	189	210	142	175
Auto Theft	109	136	135	121	99	120
Theft	816	1052	816	827	699	842
Fraud	198	207	234	234	140	203
<i>Property Crime</i>	1,502	1,821	1,594	1,596	1,267	1,556
<i>Other Criminal Code</i>	202	186	206	202	159	191
Total Crime	2,103	2,407	2,173	2,157	1,818	2,132
Impaired Driving	81	102	99	74	66	84
Property Damage Collisions	1,631	1,648	1,730	1,803	1,050	1,572
Personal Injury Collisions	195	198	189	181	121	177
PONs and Warns Issued	9,992	10,987	9,323	9,156	7,942	9,480
CAD Events	31,070	30,475	28,690	28,497	25,075	28,761
Crime Clearance Rate	50.0%	50.9%	51.3%	42.3%	46.5%	48.2%

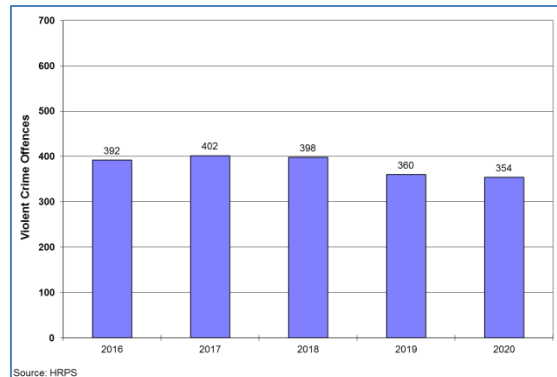
Key Trends

The following graphs give a quick visual update of the five-year trends in key measures tracked by the Service. The statistics presented below, excluding the clearance rate, are ***expressed as a rate*** (per 100,000 population) to remove the impact of population growth. The following data is for the Halton Regional Police Service only:

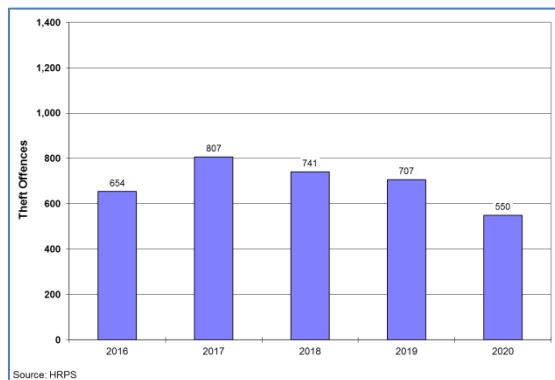
Assault Rate



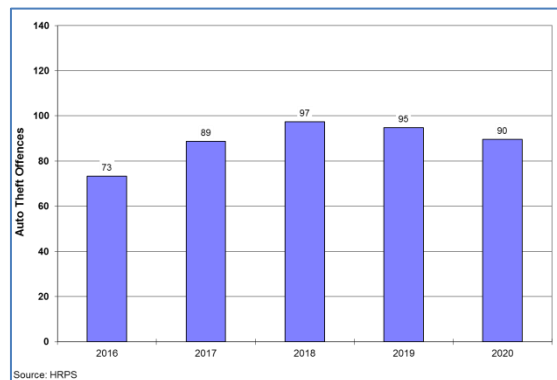
Violent Crime Rate



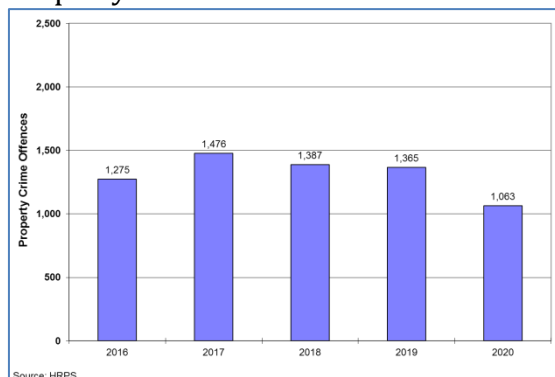
Theft Rate



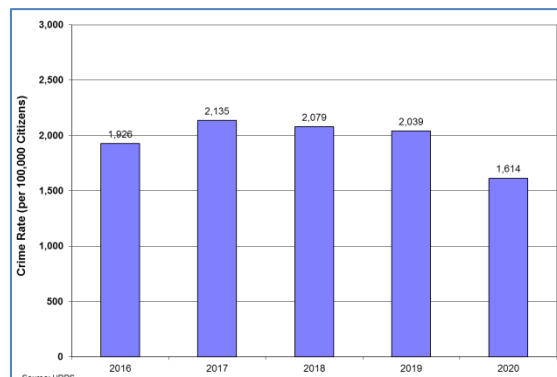
Auto Theft Rate



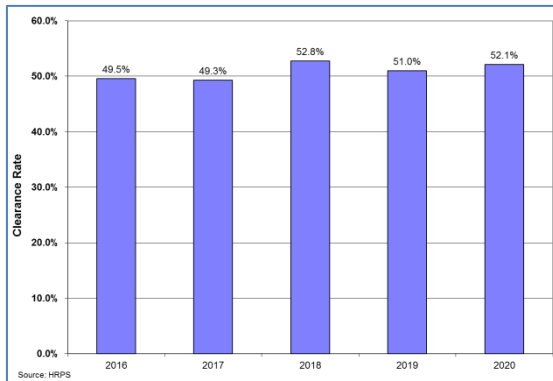
Property Crime Rate



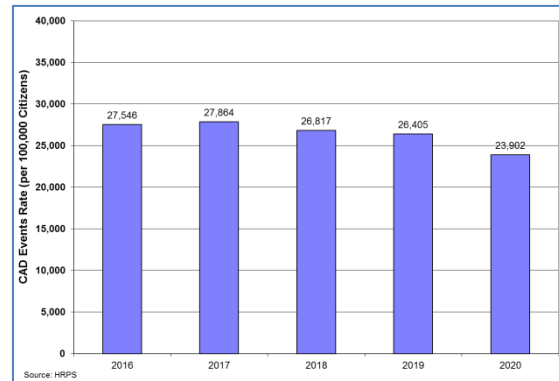
Overall Crime Rate



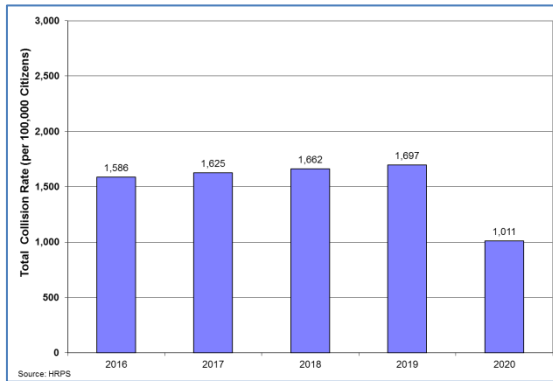
Crime Clearance Rate



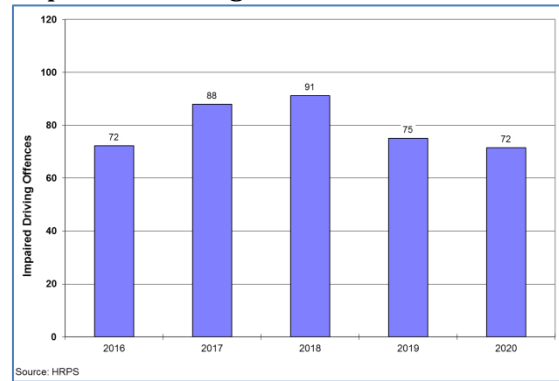
CAD Events



Total Collision Rate



Impaired Driving



Halton Data in Context and 2019 Statistics Canada Data

This section provides additional data to give some additional context to the 2020 year-end data presented above. In addition, year-end 2019 data for the largest police services in Ontario was issued by Statistics Canada in October 2020, but this was several months later than their normal release date because of the pandemic. As a result, this information was not included in last year's mid-year Performance Report. Graphs showing this data are provided below.

Although growth may not be occurring at exactly the rate projected by the Region in 2011 (the date of the last official population projection), the population in Halton is still increasing and the relative sizes of the four communities continue to adjust. Figure 1 below highlights the overall change within Halton.

Figure 1 – Population Change (Source: Region of Halton)

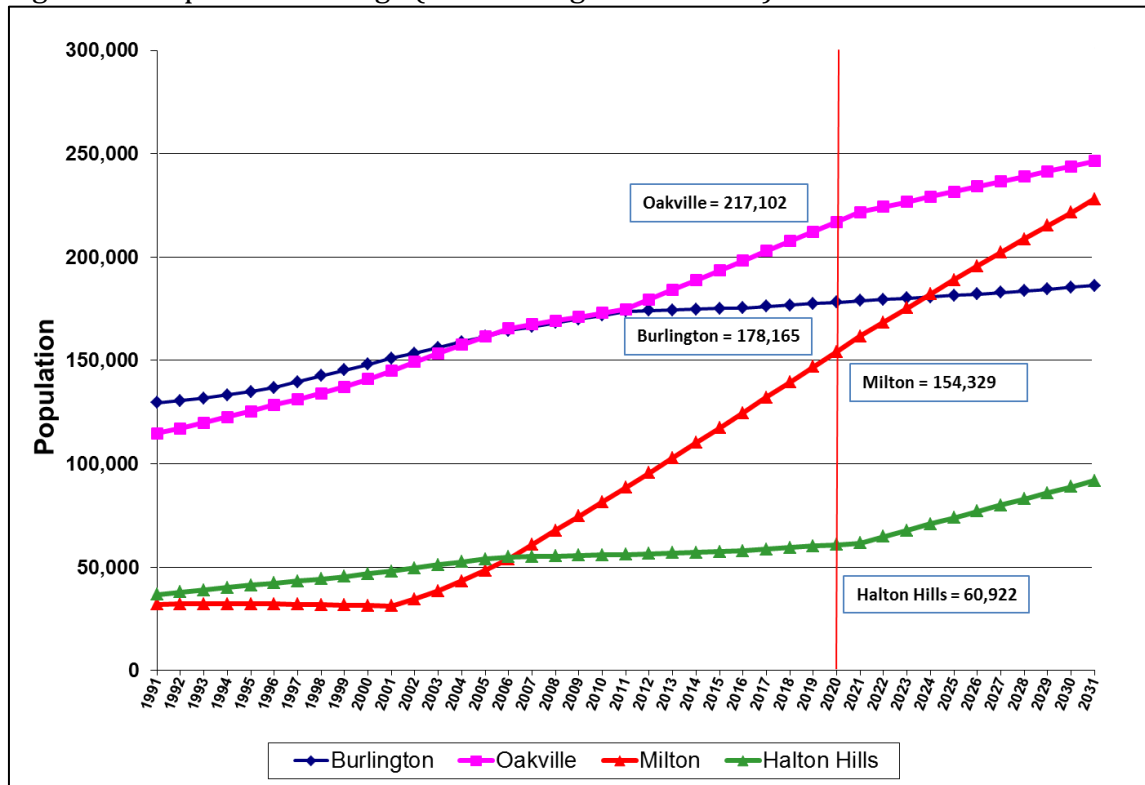
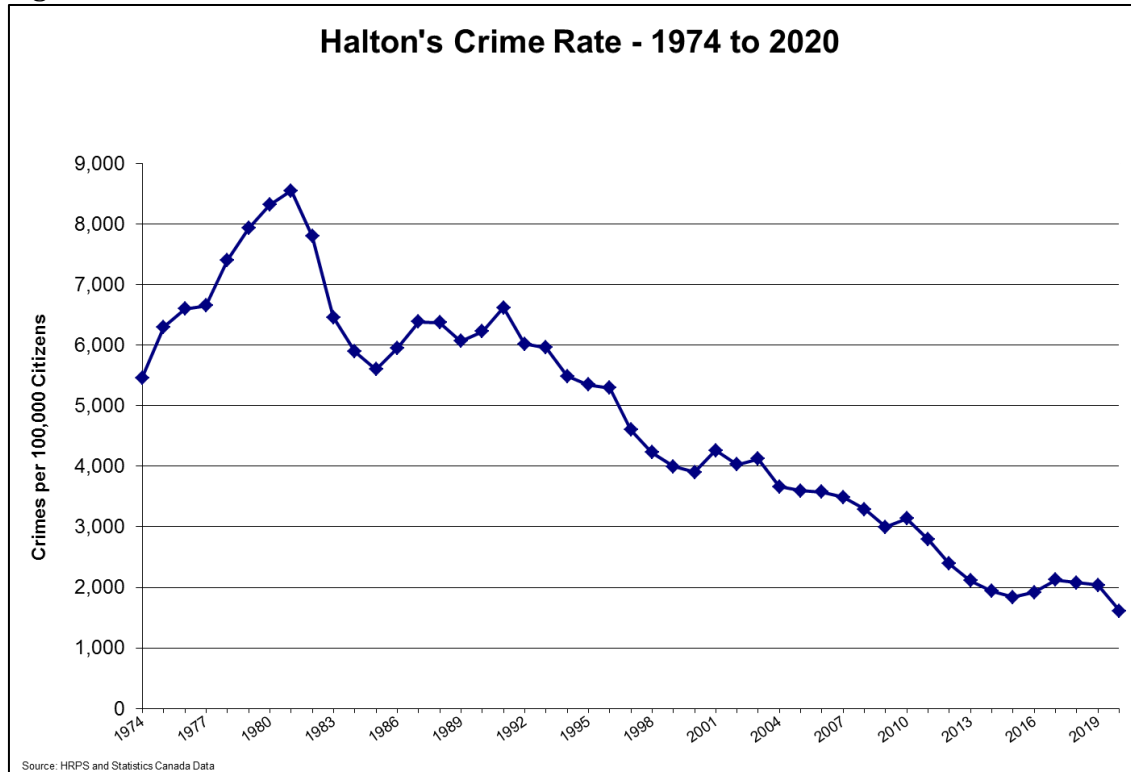


Figure 2 shows how the overall crime rate in Halton has changed over the years since regionalization in 1974. Matching the pattern seen across much of the western world, crime rates have declined since the early 1990s and, as of 2020, was at the lowest level experienced in Halton's history.

Figure 2 – Halton's Crime Rate



The October-released data from Statistics Canada indicates that Halton's 2019 crime rate was lower than every major police service in Ontario. Figures 3, 4 and 5 below show the rankings for various crime categories:

Figure 3 - Overall Crime Rate (2019– crimes per 100,000 population)

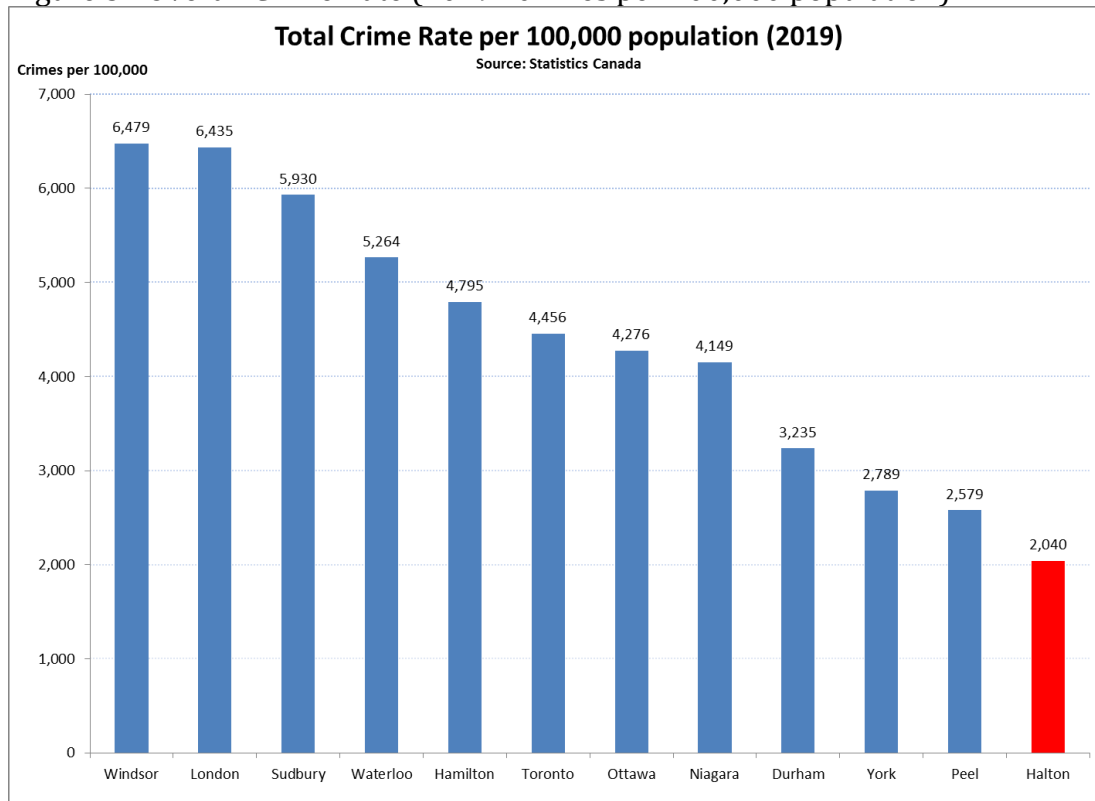


Figure 4 - Violent Crime Rate (2019 – crimes per 100,000 population)

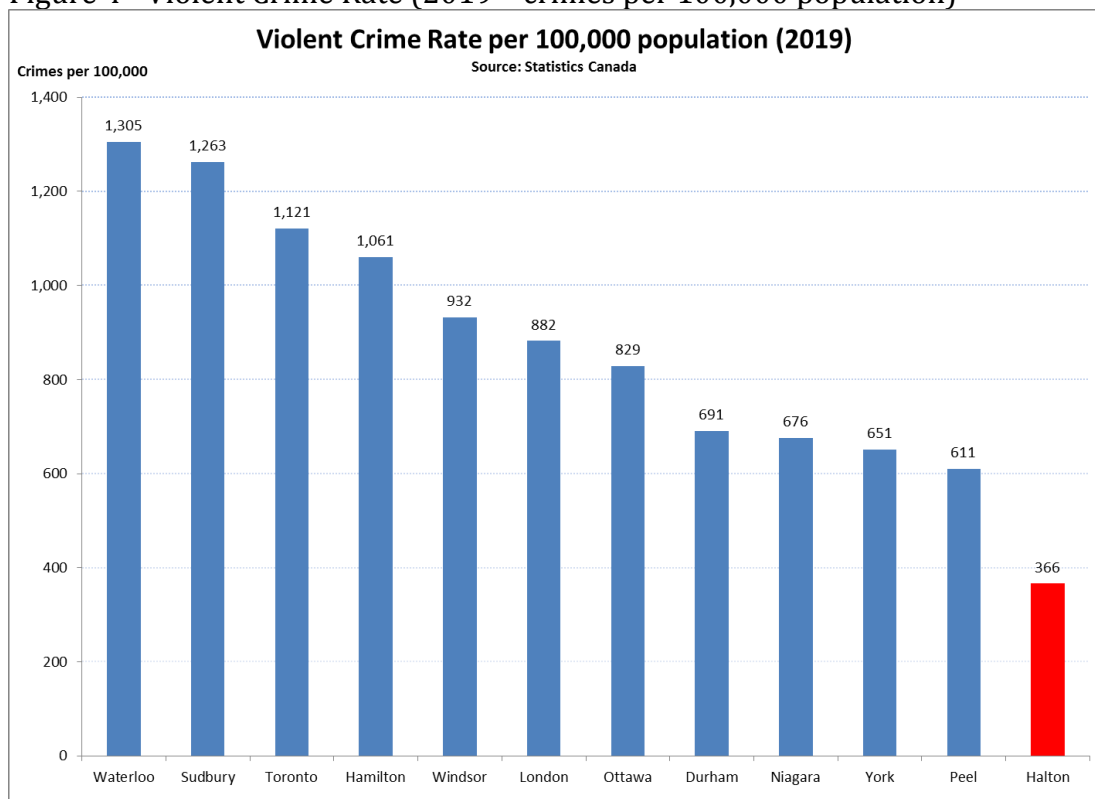
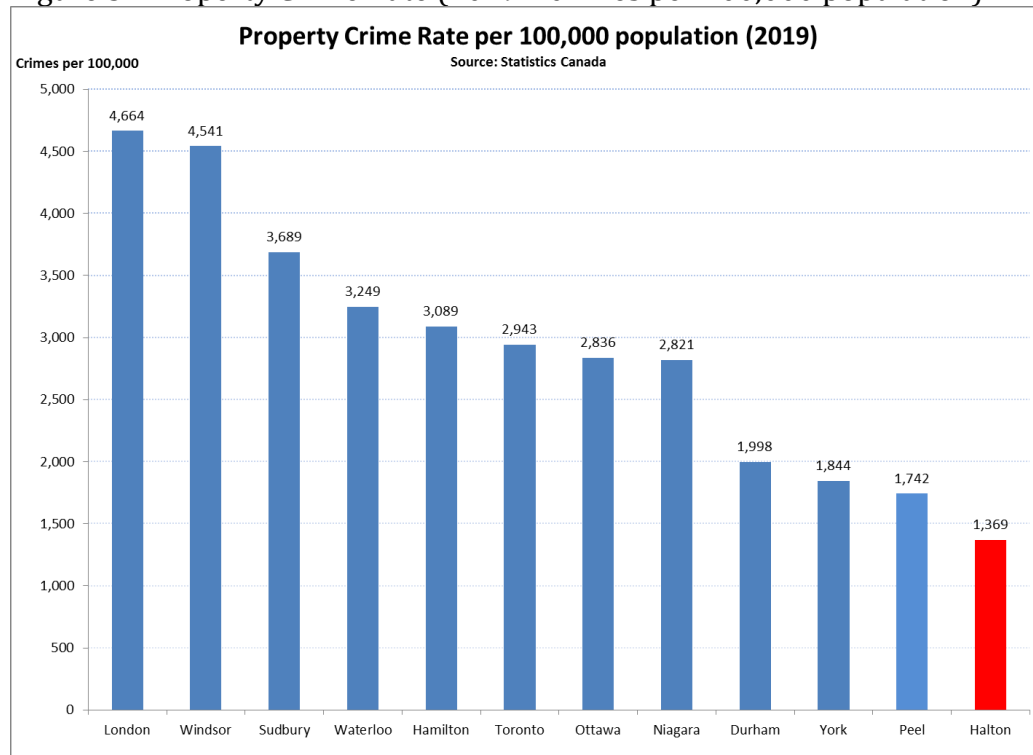


Figure 5 - Property Crime Rate (2019 – crimes per 100,000 population)



Figures 6 and 7 show the clearance rates for overall crime and violent crime respectively. Halton's crime clearance successes are apparent in both categories.

Figure 6 - Overall Crime Clearance Rate (2019)

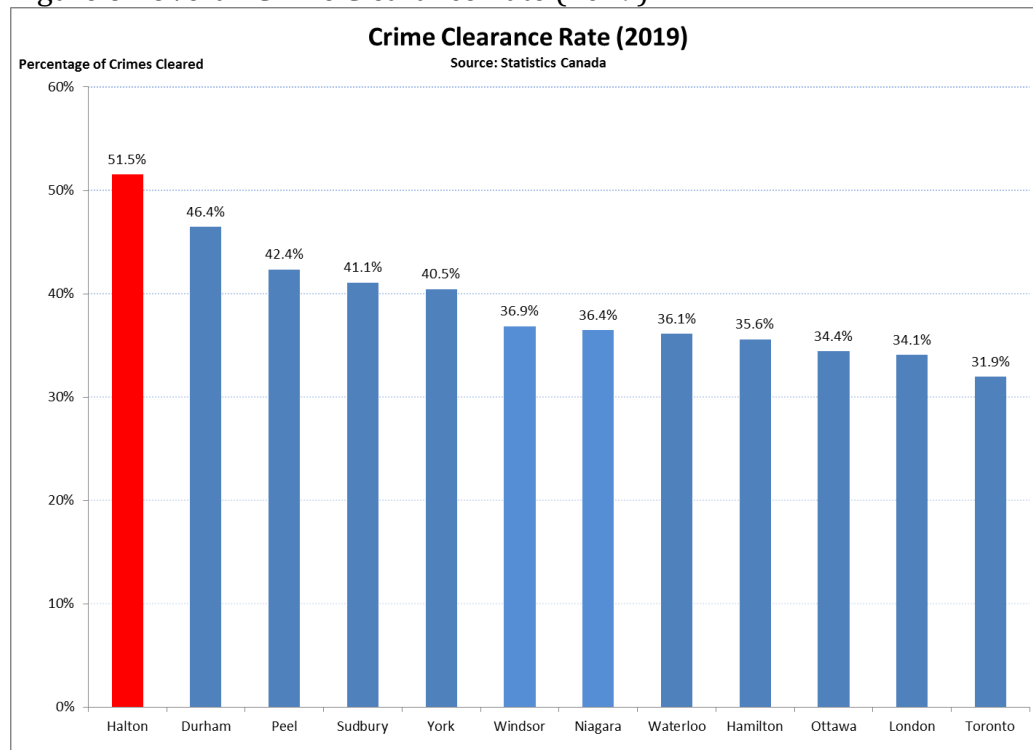
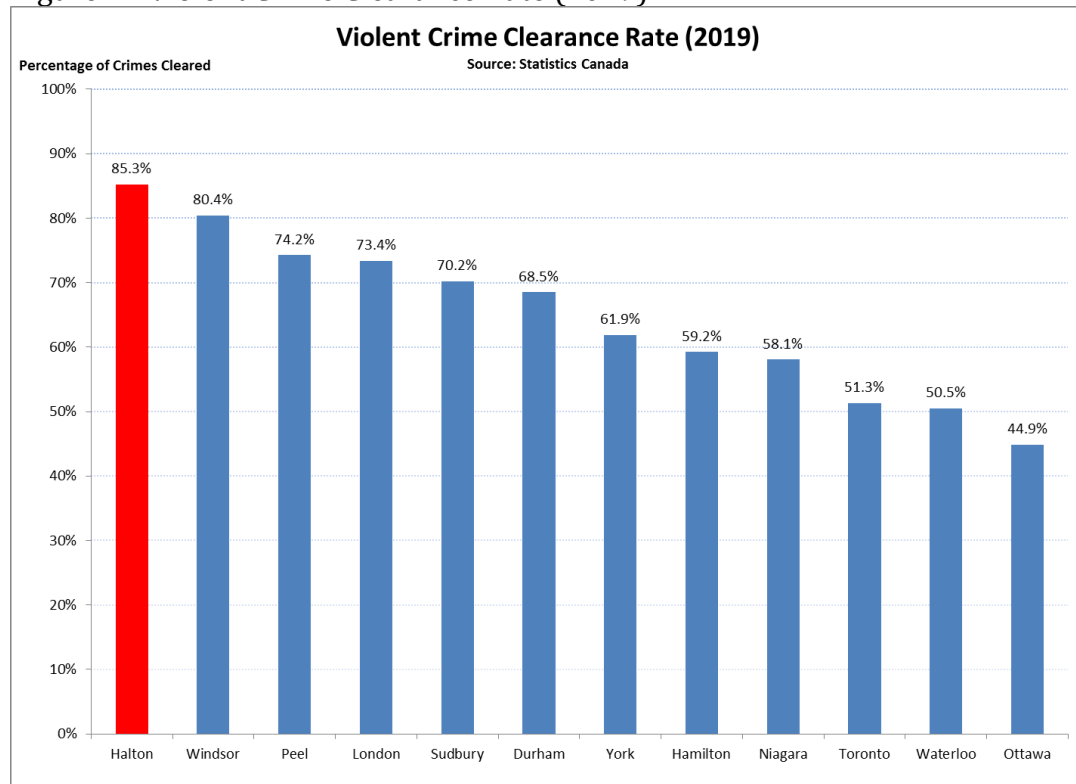


Figure 7 - Violent Crime Clearance Rate (2019)



Data released by Statistics Canada in October 2020, indicates that Halton had the best ranking (compared to Ontario's other large police services) in all the measures of the national Crime Severity Index in 2019 (Overall, Violent and Non-Violent) and the Weighted Clearance Rate, as shown in Figures 8 – 11. Data also indicate that of the 50 communities in Canada with populations in excess of 100,000 people, Halton had the lowest overall Crime Severity Index.

Figure 8 - Overall Crime Severity Index (2019)

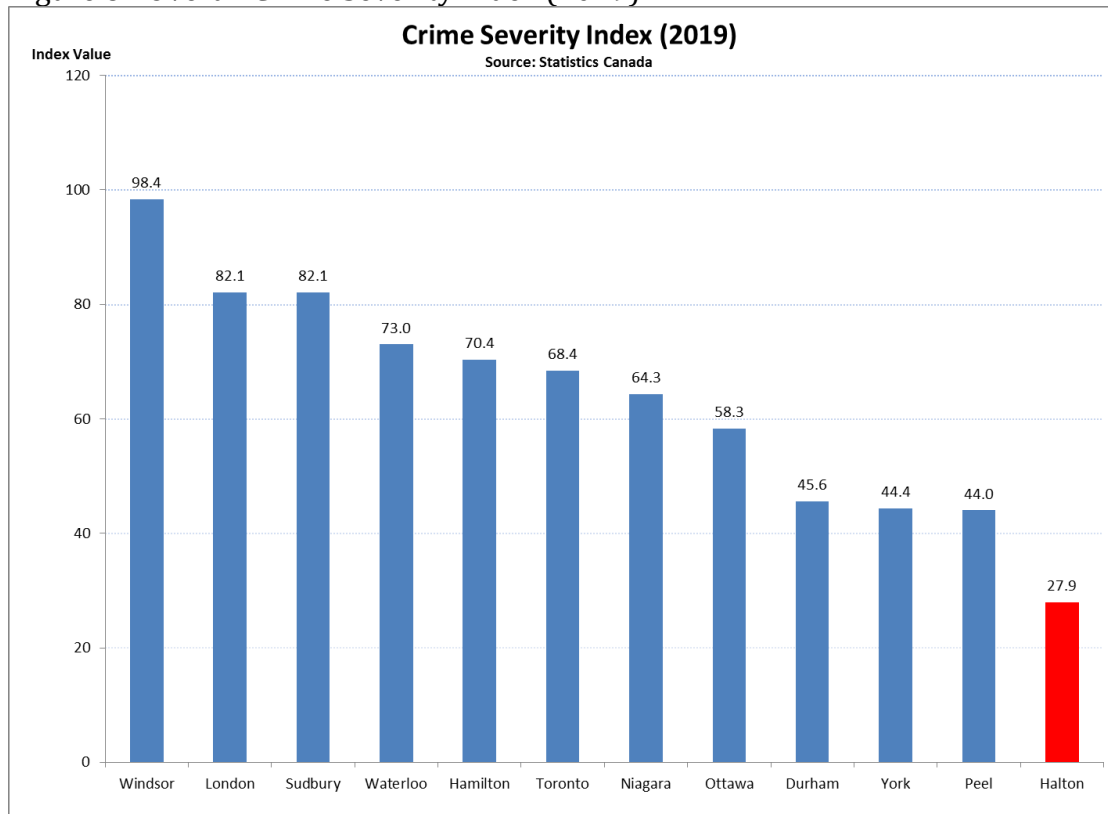


Figure 9 – Violent Crime Severity Index (2019)

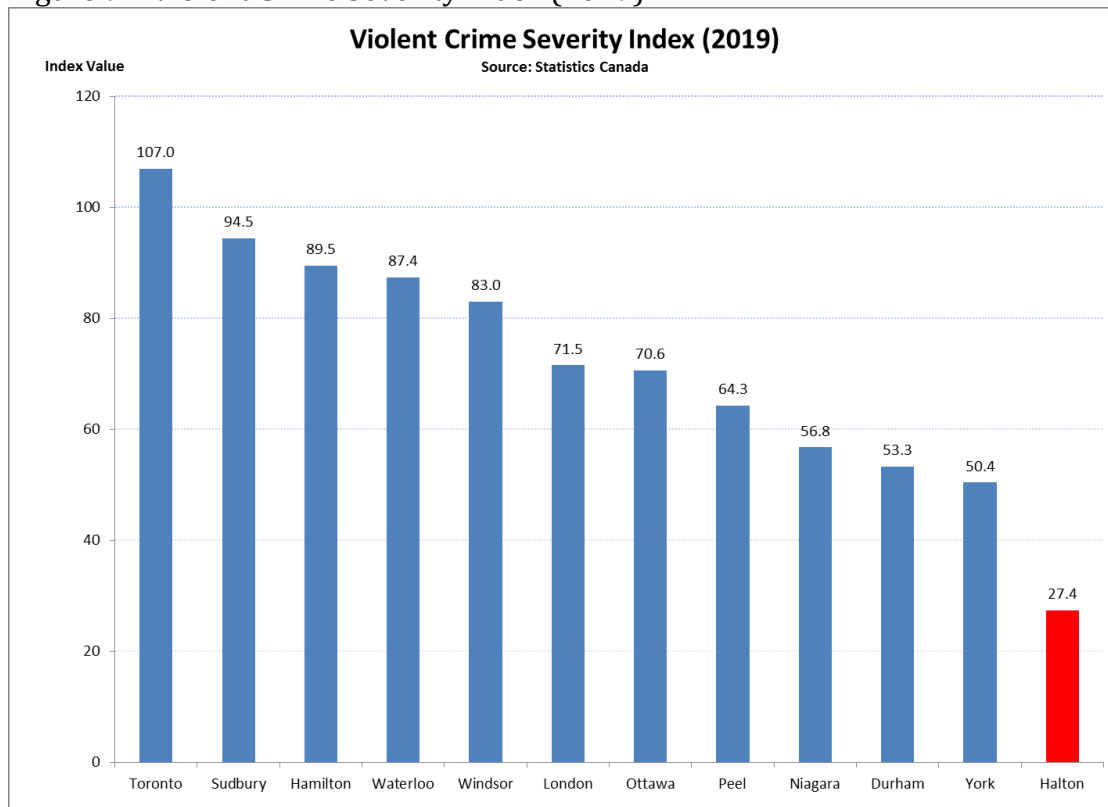


Figure 10 – Non-Violent Crime Severity Index (2019)

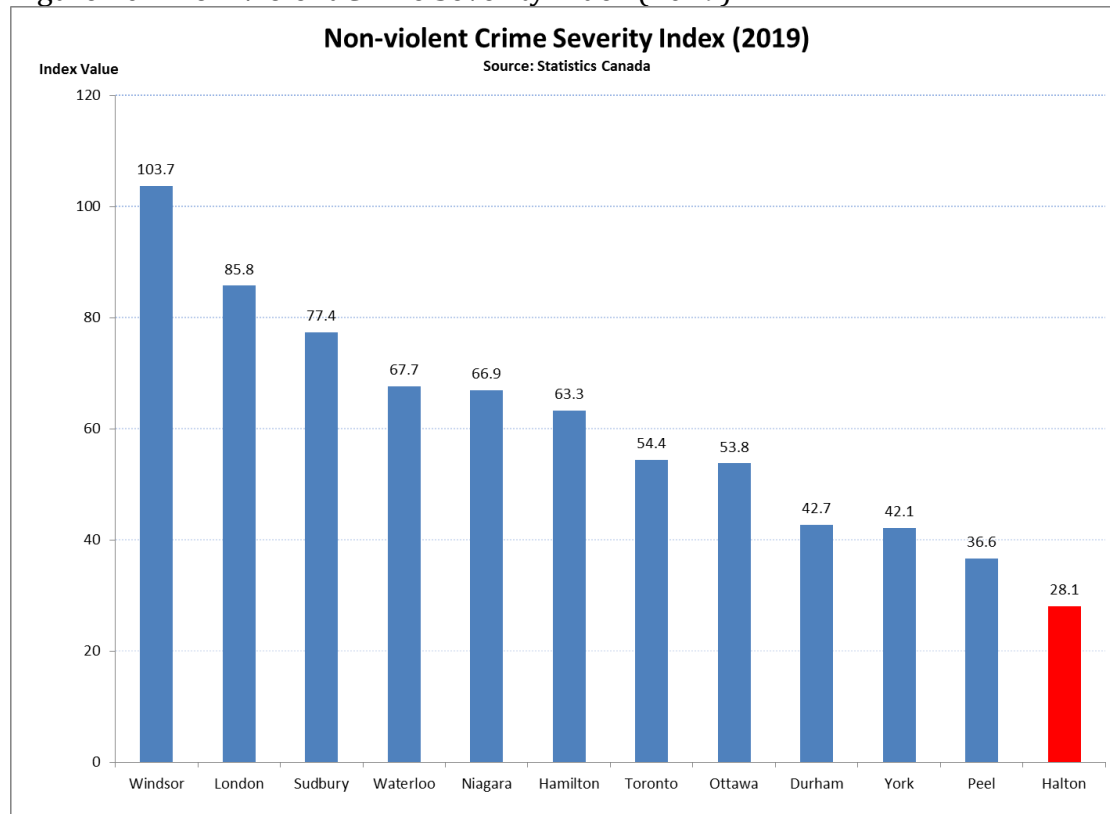
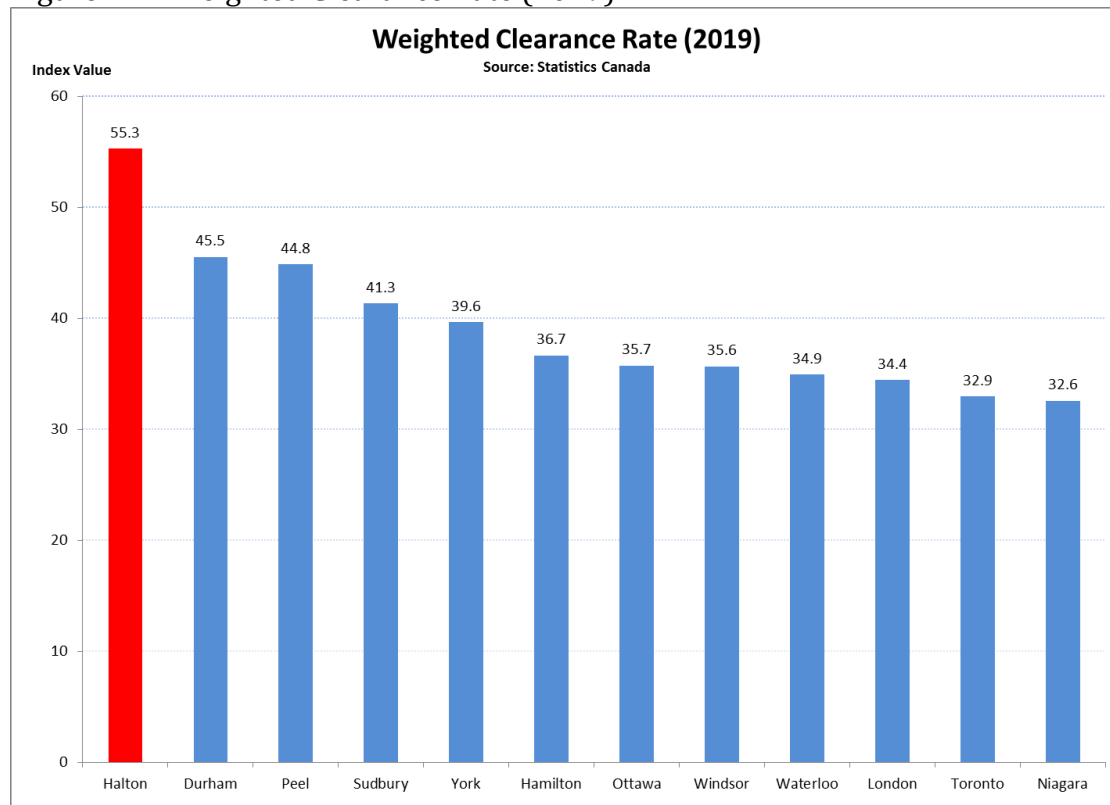


Figure 11 – Weighted Clearance Rate (2019)



Data to be released by the Municipal Benchmarking Network Canada (formally known as OMBI) in the spring of 2021, is expected to also show that in 2019 Halton continued to provide policing service with the lowest staff per capita values and at relatively low cost (likely to be the lowest of the “Big 12” in Ontario).



Stephen J. Tanner
Chief of Police

:KM

Definitions

i The **crime rate** is the number of crimes that occurred for a set number of residents. The Service and Statistics Canada report the number of crimes per 100,000 people. Using a rate of crime measurement allows us to compare crime statistics between communities with different populations, and within communities over different time periods.

ii **Violent crime** incidents involve offences that deal with the application, or threat of application, of force to a person. These include homicide, attempted murder, and various forms of assault, robbery and abduction/confinement.

iii **Property crime** incidents involve unlawful acts with the intent of gaining property but do not involve the use or threat of violence against an individual. Theft, breaking and entering, mischief, fraud and possession of stolen goods are examples of property crimes.

iv **Other Crimes** incidents involve the remaining Criminal Code offences that are not classified as violent or property incidents (excluding traffic). Examples include bail violations, counterfeit currency, disturbing the peace, prostitution and offensive weapons.

v The **clearance rate** is the percentage of the total number of crimes that occur which are solved (cleared). Criminal incidents can either be cleared "by charge" or "cleared otherwise". When a police investigation leads to the identification of a suspect, an "information" is laid against that person (i.e., the person is formally charged). From a statistical point of view, the laying of an information means that at least one actual incident can be "cleared by charge".

Incidents can also be "cleared otherwise." In some cases, police cannot lay an information even if they have identified a suspect and have enough evidence to support the laying of an information. Examples include cases of diplomatic immunity, instances where the complainant declines to proceed with charges against the accused, or cases where the alleged offender dies before he or she can be formally charged. Such incidents are considered to be "cleared otherwise," that is, other than by the laying of a charge.

vi **CAD Events** is a measure of service delivery and represents a self-contained unit of police activity as captured in the Computer Aided Dispatch (CAD) system. The number quantifies work for both uniformed police officer and civilian members. Please note that to best capture response and service delivered to the public as opposed to internal administrative work, certain CAD event types are excluded in the calculation such as OUTS, BUSY, Abandoned 911 calls and non-police calls received through communications.

vii **A Property Damage Collision** is a motor vehicle collision where property damage has occurred but in which no parties are injured.

viii **An Injury Collision** is a motor vehicle collision where one or more parties involved are injured.



Public Agenda Information Report

To: Chair and Police Service Board Members

From: Board Secretary
Graham Milne

Subject: Board Governance Budget –
Year-end Expenditure Report

Report #: SEC21-3-I-01

Date: 25 March 2021

The Board's Governance Budget was approximately 79% expended in 2020. Minor variances in line items are a result of:

- changes in stipends after budget approval
- changes in membership prices after budget approval
- Board-directed increase in CAO fees

Halton Police Board

Fiscal Year ended December 31, 2020

Cost Elements	December 31, 2020 YTD			
	Actual	Budget	Var \$	Var %
Board Members				
Board member remuneration	40,438	38,598	-1,840	(4.8%)
Board Staff				
CAO fees	115,462	110,400	-5,062	(4.6%)
Secretary & HR Advisor	35,000	35,000		
Consultant - Communications	49,242	57,600	8,358	14.5%
Consultant - By-Laws & Policies	25,656	82,650	56,994	69.0%
Subtotal	225,360	285,650	60,290	21.1%
Board Activities				
Conferences / conventions	4,791	30,000	25,209	84.0%
Travel		7,262	7,262	n/a
Retiree events & plaques	5,405		-5,405	n/a
Meals / Functions	528		-528	n/a
Subtotal	10,724	37,262	26,538	71.2%
Board Operating Expenses				
Advertising	1,425		-1,425	n/a
Board Portal	12,618	12,000	-618	(5.2%)
Dues / memberships	11,518	11,000	-518	(4.7%)
Legal Fees	2,033		-2,033	n/a
Supplies		1,200	1,200	n/a
Other Expenses				
	27,594	24,200	-3,394	(14.0%)
Total Expenditures	304,116	385,710	81,594	21.2%



Public Agenda Information Report

To: Chair and Police Service Board Members

From: Kimberly Calderbank
Board Media Consultant

Subject: March Communications Update

Report #:

Date: 25 March 2021

INTRODUCTION AND BACKGROUND:

Given below is a summary of the February 2020 Board Communications/Media activities. High-level analytics and details are summarized below.

DISCUSSION / ANALYSIS:

Newsletter

February Agenda Newsletter open rate – 64%

February Newsletter open rate – 66%

Twitter

Followers – 923

Likes – 93

Retweets – 18

Replies – 4

Top Tweets

Black Heritage Police Cruiser - This vehicle will symbolize our Services commitment to & solidarity with the black community. Learn more at link below.

#BlackHistoryMonth <https://twitter.com/haltonpolice/status/1356256350758723584>



TODAY: February 11th is 211 Day! Whether you need support finding food, housing, or navigating COVID-19

@HPBoard
[Feb 01, 15:06](#)

@HPBoard
[Feb 11, 14:15](#)

measures, help starts with 211. Free & confidential services 24/7 in 150+ languages.

Dial 2-1-1 to connect with programs near you.

#211DayCanada #HelpStartsHere @unitedwayhh

<https://twitter.com/HPBoard/status/1359868587503194113/photo/1>

COMMENTS:

- HRPS 2020 Annual Report message to the Chair for review.
- Regular website meetings are ongoing with the Chair.
- Blazers with Eric Sana 4-5 week turnaround.
- Once Blazers are complete new headshots will be scheduled for updated website images.



Public Agenda Report

To: Chair and Police Service Board Members

From: Fred Kaustinen
Chief Administrative Officer

Subject: Board-Chief Relationship Policy

Report #: CAO21-3-R-01

Date: 25 March 2021

RECOMMENDATION:

That the proposed Board-Chief Relationship policy be adopted.

Fred Kaustinen
Chief Administrative Officer

Attachments: Proposed Board-Chief Relationship policy

INTRODUCTION AND BACKGROUND:

This proposed policy is part of the Board's ongoing By-law and Policy Project, and is the first of nine anticipated Governance Policies.

DISCUSSION / ANALYSIS:

This policy serves to describe and ensure continuity of the Board's relationship with the Chief of Police. It incorporates the key legislative imperatives, contemporary board-Chief best practices, and HPB member contributions.

CONSULTATION:

Chair Knoll and Chief Tanner were consulted in the development of this policy.



Policy _____

Board-Chief Relationship

1. Introduction.

- 1.1. The Board's legislative link to the Service is through the Chief of Police, and only the Chief of Police, who is responsible to:
 - a. administer the police service and oversee its operation in accordance with the board's policies and strategic plan;
 - b. comply with any investigations conducted by the OIPRD/Complaints Director or the SIU Director and any inspections conducted by the Inspector General; and
 - c. comply with the lawful directions of the board.
- 1.2. The relationship between the Board and Chief of Police is a symbiotic one. The Chief of Police receives strategic direction from the Board including results to be obtained, limitations to be observed, authority that is delegated, and financial resources allowed. In turn, the Board receives information and input from the Chief of Police that it considers when formulating its policies, strategic plans, budgets and decisions.
- 1.3. The Chief of Police is responsible to the Board and nothing contained in this policy empowers the Chief to perform or direct any act that encroaches upon the legislative powers of the Board.

2. Intent.

- 2.1. This policy serves to describe and ensure continuity of the Board's relationship with the Chief of Police.



3. Requirements

- 3.1. The Board shall direct the Service solely through the Chief of Police, or in his/her absence or incapacitation, an Acting Chief of Police appointed by the Chief, or appointed by the Board if necessary.
- 3.2. The Chief of Police reports to and is responsible to the Board, and all Board direction shall be made by way of Board resolution.
- 3.3. All Board direction to the Chief of Police shall be made by way of Board resolution.
- 3.4. Except in emergency situations, all Chief of Police reporting to the Board shall be made via Board Reports at Board Meetings, submitted through the Board Secretary.
- 3.5. Whenever the Chief of Police travels outside of North America, or is otherwise unable to communicate with the Service or the Board, he/she shall appoint an Acting Chief of Police.
- 3.6. Whenever the Chief of Police is on vacation, sick leave or training for fourteen (14) consecutive days or more, he/she shall appoint an Acting Chief of Police.
- 3.7. Whenever the Chief of Police travels outside of North America, and/or plans vacation, sick leave or training for twenty-one (21) consecutive days or more, the advance approval of the Board is required.
- 3.8. An Acting Chief of Police shall be a senior sworn member of the Service of the rank of Superintendent or higher.
- 3.9. Anytime an Acting Chief of Police is appointed, the Chief of Police shall inform the Board and the Service of the name of the incumbent and the duration of the appointment, prior to the commencement of such appointment.
- 3.10. Anytime the Chief of Police intends to be on vacation, sick leave or training for a period of more than six (6) consecutive days but less than twenty-one (21) consecutive days, the Chief of Police shall advise the Chair.



3.11. The Board shall annually evaluate the performance of the Chief of Police, relative to the achievement of objectives and priorities established by the Board, and compliance with Board policies.

4. Legislative Reference:

PSA, s. 31, 41 (1)

CSPA, s. 37, 40, 79



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: 2020 OCCUPATIONAL HEALTH & SAFETY REPORT
AND 2021 HEALTH & SAFETY POLICY STATEMENT

Report #: P21-3-R-06

Date: March 25, 2021

RECOMMENDATION:

"That the Halton Police Board authorize the Chair to sign the 2021 Health and Safety Policy Statement on behalf of the Board in compliance with the Occupational Health and Safety Act, and further;

That the Halton Police Board review and receive the 2020 Health & Safety Report."

A handwritten signature in black ink, appearing to be "S. J. Tanner".

Stephen J. Tanner
Chief of Police

:IM

Attachments: Health & Safety Policy Statement

INTRODUCTION AND BACKGROUND:

The Occupational Health and Safety Act (OHSA) mandates that employers prepare and review a written occupational health and safety policy at least annually and develop and maintain a program to implement this policy (OHSA, Section 25, 2(j)).

The Act requires continual review in order to ensure senior level commitment to the wellbeing of all workers, an understanding of the extent of the responsibilities within the Act and that a program is in place which will support and implement the policy statement. The Service's Health and Safety Policy Statement is reviewed annually and signed by the Police Services Board Chair and the Chief of Police. The Joint Health and Safety Committee have reviewed the Policy Statement and endorse the contents.

The Occupational Health and Safety Annual Report provides an overview of the Service's Occupational Health and Safety Programs that support the legislation and policy statement, including Accident/Incident statistics. This report will also provide the Board with information on 2021 health and safety initiatives which support the overall goals of the HRPS Strategic Plan.

For the purposes of this report, the following terms will be used:

"Hazardous Situations/First Aid Injuries" – Hazards or injuries reported that may have required first aid on site, but did not require any outside medical attention.

"Medical Aid Injuries" – Incidents where a worker requires outside medical attention and the worker is able to continue working beyond the date of the accident/incident.

"Lost Time Injuries" – Incidents where a worker requires outside medical attention and the worker is unable to attend work beyond the date of the accident/incident.

"Frequency Rate" – Average number of Lost Time Injuries per 100 full-time employees.

"Severity Rate" – Average number of Total Lost Days per 100 full-time employees.

2020 Annual Accident/Incident Review

The following chart summarizes the 2020 injury reports in comparison to the previous four years:

Incidents Reported	2016	2017	2018	2019	2020
Total Incidents	166	193	201	159	157
Hazardous Situations (Info Only)/ First Aid Injuries	75	98	88	78	103
Medical Aid Injuries	65	68	74	44	37
Lost Time Injuries	26	27	39	37	17
Re-occurrences (not included in Total)	5	2	0	2	3
Frequency Rate	2.46	2.54	3.62	3.08	1.52
Total Lost Days	506	1789	1628	3330	1758
From injuries occurring in current year	498	1257	922	2232	418
From injuries occurring in previous years	8	532	706	1098	1340
Severity Rate	47.89	168.78	151.08	292.79	157.19

Incidents Reported

The Total Incidents for 2020 were 157, which is a 1% decrease from 2019. Total Hazardous Situations/First Aid injuries decreased by 32% and Medical Aid Injuries decreased by 16%. It is a favourable trend to note a decline in medical aid injuries in the last three years.

With the exception of increased reports of bodily fluid exposures due to COVID-19, the top injuries occurring across the Service are still consistently musculoskeletal related (e.g., strains, sprains, pain, soreness, etc.), contusions and cuts.

Frequency of Lost Time Injuries

A total of 17 Lost Time Injuries were reported in 2020, which is a decrease of 54% from 2019. Sixteen (94%) of the incidents were reported by sworn members and one (6%) was reported by Special Constables. There were no lost time injuries reported by civilian members.

Severity of Lost Time Injuries

	2019		2020	
Number of Lost Days	Number	Severity	Number	Severity
Total for year	3330	292.79	1758	157.19
Total from injuries occurring in current year	2232	196.25	418	37.38

- The severity rate for 2020 decreased by 46% from 2019. If only taking into account of injuries that occurred in the year, the severity decreased by 81%.
- 1340 (or 76%) of the Lost Days in 2020 were from injuries that occurred in previous years. These lost days can be attributed to eleven occupational stress injuries that carried over from previous years into 2020, as well as a leg fracture and concussion that had extensive treatment and recovery time (all by sworn members).
- 418 (or 24%) of the Lost Days in 2020 were from injuries that incurred in 2020:
 - Average duration of Lost Days per Lost Time incident in 2020 was 25 days (60 days in 2019).
- 412 Lost Days were for sworn members:
 - 202 (49%) can be attributed to strains caused by prisoner care and control.
 - 155 (38%) can be attributed to occupational stress injuries.

- 26 (6%) can be attributed strains/sprains at calls involving rough terrains that had hazards of uneven ground or slippery slopes contributing to falls or ankle sprains.
- 15 (4%) can be attributed to injuries that occurred during training or at calls.
- 14 (3%) can be attributed strains caused by lifting or motor vehicle collisions.
- 6 Lost Days were for Civilians or Special Constables:
 - 6 days (100%) can be attributed to one case where the Special Constable strain their knee exiting their vehicle.
 - 0 days can be attributed to injuries that occurred by civilians.

The decrease in the frequency and severity of the lost time injuries can possibly be attributed to COVID-19 pandemic that started in March 2020 which included a lockdown that resulted in less calls for public or medical assistance, and reduce number of members working on site. This would reduce the risk of exposure to possible hazard(s) and frequency of any type of injury/illness reports.

All injury reports are reviewed by the Occupational Health and Safety Coordinator (OHSC) and the Halton Region's Employee Health, Safety and Wellness Team. The OHSC is responsible for any follow-up that may be required for safety compliance, and the Region investigates opportunities for modified duties and facilitates "return to work" programs as required.

All injuries involving third parties or as a result of training exercises (OPC, Block Training, ESU Training, Motorcycle Training, etc.) are reported to the Training Bureau for review. This may result in additional training and/or discussion during future Block Training sessions.

COVID-19 PANDEMIC

In response to the pandemic, a Pandemic Control Group (PCG) was organized from the onset. The PCG includes members and subject matter experts from units across the organization. These members, working diligently since the start of the pandemic, have strived to maintain the continuity of policing operations while ensuring the health and safety of the Halton Regional Police Service membership. Together, these members seek solutions to issues in the workplace posed by the COVID-19 pandemic, manage human and material resources, assess organizational needs and liaise with local health authorities and emergency services partners. Although there are reports of members having community exposures, through the diligence of the PCG group, there have been zero cases attributed to workplace exposure at HRPS.

The COVID-19 pandemic did have an impact on OHS program where on the initial onset, there was a lockdown of all workplaces and businesses. This resulted in OHS programs,

training and building testing/inspections not being completed as scheduled. What was deemed essential for health and safety for members and building continuity was reviewed and prioritized to be done. As HRPS adjusted to COVID-19 information during the course of the year, the OHS program was also adapted accordingly to focus primarily on COVID-19 risk mitigation. This included conducting risk assessment of all workstations and gym facilities in HRPS buildings to ensure recommended public health measures were implemented, reviewing appropriate Personal Protective Equipment, developing policies and procedures, and enhancing OHS on-line training.

JOINT HEALTH AND SAFETY COMMITTEE (JHSC)

The Joint Occupational Health and Safety Committee (JHSC) include representation from management and workers (Association appointed). In addition, the Occupational Health and Safety Coordinator is included as a resource to this committee. The Committee operates within the provisions of the Ministry of Labour approved Terms of Reference, and meets on a quarterly basis annually.

The JHSC continues to fulfill its legislated mandate including reviewing mandated testing results, reviewing monthly building inspections, reviewing accident/incident reports, reviewing Ministry issued Guidance Notes, and reviewing safety/hazard concerns as they arise.

2020 HEALTH AND SAFETY PROGRAM OVERVIEW

The 2020 Health and Safety Program successfully completed the following objectives:

1. Health and Safety Training

- Three training dates were completed for new members joining HRPS on health and safety topics (38 members).
- Designated members completed Standard First Aid training (19 members).
- Designated members completed OHS specific training: Respirator Fit Tester (8 members) and Opioid Decontamination (8 members).

2. Health and Safety Program Development/Review

- During the year, several health and safety programs or directives were reviewed for improvement and updated, including: Bedbugs/Pests, Asbestos Assessment & Control Program, Hazardous Materials Safety Program, Lead Control Program, Right to Refuse Unsafe Work, Workplace Controls to Prevent or Reduce Risk of Occupational Communicable Disease Exposure, and Respirator Program.

3. Monitoring Safe Work Practices

- Staff continues to ensure that all mandated health and safety related testing is completed in the year including testing for items such as asbestos and lead plus equipment testing including fume hoods, fire alarm/fire extinguisher/sprinkler systems, heat and smoke detectors and carbon monoxide detectors.
- Staff ensures all building inspections are conducted, that all Personal Accident Investigation Reports are investigated (159 in 2020) and that ergonomic assessments are conducted based on employee requests (3 in 2020).
- Staff ensures that all Ministry of Labour visits and issues are promptly attended to and that appropriate actions/remedies are taken.

2021 PROGRAM IN SUPPORT OF THE POLICY STATEMENT

The 2021 Health and Safety Program will continue to concentrate on issues that will support the organizational goals as reported in the HRPS Strategic Plan. The 2021 program objectives include:

1. Providing legislative and non-legislative occupational health and safety training to members as required.
2. Investigating training programs that will improve employee knowledge, meet legislative requirements, improve attendance, address injury trends, and/or meet the needs of the Service.
3. Acting as an Occupational Health and Safety resource to the Service with program development, implementation, and promotion and monitoring of safe work practices, and ensuring compliance with legislative and Service standards.

The Service's health and safety initiatives continue to be recognized by other police agencies throughout the province through contact, consultation, and input with the Ontario Police Health and Safety Association (OPHSA), the Ontario Hazardous Materials Responders Association (OHMRA), the Public Services Health and Safety Association (PSHSA) and the Ministry of Community Safety and Correctional Services.

The OPHSA membership is comprised of both management and worker representation from police agencies across the Province. This group meets quarterly to discuss common health and safety related issues.

STRATEGIC MANAGEMENT ISSUES:

This report /recommendation support Theme 3 (Capability and Engagement) Goals 1, 2 and 3:

- 1. Ensure that all employees are well-trained and well-equipped, and that our commitment to the support of frontline services remains paramount.*
- 2. Emphasize employee health, safety and wellness — both physical and mental.*
- 3. Maximize the effectiveness and efficiency of the organization by:*
 - a. Working effectively with community and municipal partners;*

HALTON REGIONAL POLICE SERVICE

HEALTH AND SAFETY POLICY STATEMENT

The Halton Regional Police Service is committed to the psychological and physical health and safety of all employees, and will strive to prevent illness, injuries, accidental loss and incidents of violence and harassment. All employees will make every effort to provide and maintain a safe and healthy work environment, as well as maintain a diverse respectful workplace in which the dignity and self-respect of every person is valued.

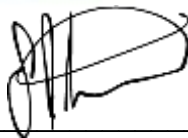
The Halton Regional Police Services Board and the Chief of Police acknowledge the duty and responsibility to provide and maintain a healthy and safe workplace for all employees. In fulfilling this commitment, Halton Regional Police Service will support the Health & Safety, Wellness, and Workplace Violence and Harassment Programs for the protection of employees.

The Board, as employer, is ultimately responsible for employee health and safety. As Chair of the Board and Chief of Police, we give you our promise that every precaution reasonable in the circumstances will be taken for the protection of employees.

This Health and Safety Policy for the Service came into effect *June 27, 1996*. This Health and Safety Policy is supported by programs that will set, communicate and enforce health and safety standards that protect and promote the health and safety of employees. The program is located within the Policies and Procedures Manual and available to all employees.

Occupational Health and Safety is a factor of job performance, therefore, it is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety will form an integral part of this Service for the Board, the Chief of Police and the employees. Health and safety is our shared commitment and the responsibility of all of us.

Jeff Knoll
Chair
Halton Regional Police Services Board



Stephen J. Tanner
Chief of Police
Halton Regional Police Service

March 25, 2021



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: FACTION FOUR SYSTEMS INC. – SINGLE SOURCE – SMART SQUAD MOBILE SYSTEM

Report #: P21-3-R-08

Date: March 25, 2021

RECOMMENDATION:

"That the Halton Police Board authorize the single source award of a contract to Faction Four Systems Inc. for the acquisition of software licensing, professional services and service subscription for a three (3) year term with an optional two (2) year term extension, for the Smart Squad Mobile System in the amount of \$878,010 (inclusive of contingency and HST)."

A handwritten signature in black ink, appearing to be "S. J. Tanner".

Stephen J. Tanner
Chief of Police

:BP

INTRODUCTION AND BACKGROUND:

The Halton Regional Police Service continuously improves and modernizes its technology to enable our sworn officers to better serve the residents of the Halton Region.

A key component to efficiency and enablement of our officers' service - is reliable and secure mobile communications. Thanks to the Board's support of investment in critical communications technologies (one of Canada's first region-wide Motorola P25 radio systems and Canada's first dedicated Public Safety 4G LTE system - PSBN) - the HRPS is well positioned to leverage our critical communications systems to improve our officers' timely access to critical information with the deployment of specialized applications.

As the power of mobile handheld smart devices increases dramatically year over year – it brings with it many opportunities for enhancing mobile communications and access to critical information. One set of such needs is providing access to our Niche Records Management System (RMS) and permitting efficient electronic note-taking.

Currently our officers may only access our RMS through voice calls over radio to 911 Dispatchers, access from one of our police stations, or access from a mobile computer in a patrol car. While these are great options for accessing critical records information, it is not always practical to attend a car or building or use a two-way voice radio to do so.

The Service requests the Board's approval to conduct a single-source purchase of the Smart Squad Mobile System to permit the Service's officers secure and reliable access to our RMS, electronic note-taking capabilities, and other features - via smart phone devices that will dramatically improve efficiencies as our officers serve the residents of Halton Region.

DISCUSSION / ANALYSIS:

HRPS is recognized as a leader across Canada in supporting innovation to bring technological advantages to our sworn officers. With many Canadian "firsts" in critical communications infrastructure, cost sharing business models, innovative community wellness programs, and technology applications – the HRPS strives to ensure the best, most appropriate tools for its officers.

Efficient, reliable, and secure access to information is critical in the decision making process for our sworn members. Quickly accessing incident records, warnings of locations or dangerous individuals, and awareness of activities near them are all crucial factors contributing to decisions made by our officers every day. While our officers have capabilities of accessing this information in a number of ways, they currently need to attend a particular location to do so – either their patrol car or one of the district stations. Alternatively, a call over voice radio with a request to a 911 Dispatcher is possible, however, with the amount of detailed information that needs to be reviewed in these cases and the risk that the public may overhear the audio; this is not always the best means of communicating this sort of information.

As HRPS staff look to the future in supporting the needs of our officers, mobile technologies are recognized as an incredible enabler for our uniformed members. As such, staff has undertaken a great deal of research, testing, RCMP security approvals and other preparations for our officers to be able to make the 'leap' to handheld data communications.

Through this research and testing, staff has selected the Faction Four – Smart Squad Mobile System to provide a great number of mobile communications features for our officers. The system is available on both Apple iOS and Android operating systems which is an important factor in ensuring that the Service has the freedom to deploy various mobile operating systems at any time – as the need requires.

This highly robust software contains many features the service recognizes as key to the enablement of our policing operations. Some of these features would be enabled in the initial phase of rollout and other features in future phases.

These features include, but are not limited to:

- Person, location, event lookups and records update capabilities
- Secure access to the Service's Records Management System (NICHE RMS)
- Secure access to the Canadian Police Information Centre (CPIC)
- Electronic officer note-taking
- Map views of "alerts" of dangerous locations or persons
- Electronic ticketing capabilities
- Multi-factor identification for security
- Full audit logging capabilities
- Capture and handling of all media types – audio statements, video, photos

The costs associated with the implementation and support of the Smart Squad Mobile System are as follows:

Item	Description	Cost
Licensing:		
Yr 1 - Apr/21 – Apr/22	Discounted Annual System Licensing, 800 mobile licenses	\$ 96,000
Yr 2 – Apr/22 – Apr/23	Discounted Annual System Licensing, 800 mobile licenses	96,000
Yr 3 – Apr/23 – Apr/24	Annual System Licensing, 800 mobile licenses	120,000
Yr 4 – Apr/24 – Apr/25 (Optional)	Annual System Licensing, 800 mobile licenses	120,000
Yr 5 – Apr/25 – Apr/26 (Optional)	Annual System Licensing, 800 mobile licenses	120,000
Installation	Installation of software; production and test	50,000
Customizations	Customizations and feature additions	100,000
Contingency (10%)		75,000
13% HST		101,010
Total		\$ 878,010

Operating budget funds will be used to fund the annual licensing costs.

ALTERNATIVES:

Tendering purchase of system - This option is not recommended as this system implements specific features the HRPS requires.

CONSULTATION:

- Deputy Chief Roger Wilkie, - District Operations
- Superintendent Al Albano - Support Services
- Ken Kelertas, Director - Legal Services
- Paul Lavergne, Director - Corporate Services
- Bill Payne, Director - Information Technology Services (author)
- Adam Woods, Manager - Information Technology Services
- Susan Chojnacki, Coordinator - Purchasing Services

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

This recommendation is in accordance with the Halton Regional Police Service By-Law No. 2016-001 (as amended) *A By-Law to Regulate Procurement of Goods and Services by the Halton Regional Police Service;*

Section 8.9: Single Source / Sole Source Purchase:

8.9.1 A Single Source or Sole Source Purchase may be used for the procurement of Goods and Services or Consulting Services, and may include negotiations, without an Open Market Process or Bid Solicitation provided that any of the following conditions apply;

b) where the compatibility of a purchase with existing equipment, facilities or service is a paramount consideration;

d) where it is most cost effective or beneficial to the Police Service;

and,

Section 16.2: *"For the Award of a Contract requiring the Board's authorization, subject to statutory requirements and where all other the requirements of this By-law have been met, the Chief or designate is authorized to execute Contracts and any ancillary documents that have been prepared in a form and content satisfactory to Legal Counsel."*

STRATEGIC MANAGEMENT ISSUES:

Deploying the Faction Four Systems Inc. Smart Squad Mobile System is both consistent with and in support of the Halton Regional Police Service Strategic Plan 2020-2023:

Theme 3 - Capability and Engagement:

Goal 1: Ensure that all employees are well trained and well equipped, and that our commitment to the support of frontline services remains paramount.

Goal 3: Maximize the effectiveness and efficiency of the organization by:

a. Working effectively with community and municipal partners;

b. Purposefully harnessing technology and maximizing innovation;

Goal 4: Create and explore innovative opportunities to bolster service delivery and maximize strategic business initiatives.



Halton Regional Police Service Public Agenda Recommendation Report

To: Chair and Police Board Members

From: Chief Stephen J. Tanner

Subject: REQUEST FOR FUNDING - CRIME STOPPERS PILOT PROJECT
"TARGETING TRAFFICKERS"

Report #: P21-3-R-07

Date: March 25, 2021

RECOMMENDATION:

"That the Halton Police Board authorize the Chief to execute Project Targeting Traffickers in the amount not to exceed \$12,090.00 (inclusive of confidential contingency and all applicable net taxes)."

A handwritten signature in black ink, appearing to be "S. J. Tanner".

Stephen J. Tanner
Chief of Police

:JC

INTRODUCTION AND BACKGROUND:

Halton Regional Police Service (HRPS) Drug and Human Trafficking Unit (DHTU), is partnering with Crime Stoppers of Halton, to launch a pilot project titled "Targeting Traffickers" in 2021. The intended purpose of this project is to reduce the amount of harmful substances in the community, such as fentanyl and opioids.

This project has two main components; the first is an awareness campaign in which Crime Stoppers will be providing information and resources to the community on substance abuse disorder. The second is the enforcement phase, in which Crime Stoppers will offer the maximum reward of \$2000.00 for any tips that lead to an arrest and/or charges against traffickers of fentanyl, opioids, and their derivatives.

During the awareness phase, Crime Stopper's goal is to provide information to the community on the resources within the Region of Halton on substance use disorder, harm reduction, and naloxone. To accomplish this, Crime Stoppers will conduct an extensive media campaign by utilizing traditional and paid media, as well as social media to provide the information to the

community. Crime Stoppers will also be partnering with the Canadian Mental Health Association to provide a Webinar on information and resources that are available within the community.

In accordance with Section 3.4 of the *Police Services Act*, it is the policy of the Police Board that requests for funding from the Trust Fund outlined in Sections 3.2 (b), (c), (d), (e) and (f) shall be considered based on the following principles and/or uses:

iii. Public Education/Awareness To provide funding to projects that will further initiatives consistent with the Halton Regional Police Service Mission Statement and current Business Plan related to Community Safety, or Outreach and Collaboration.

Crime Stoppers of Halton respectfully requests that the Halton Police Board provide financial support in the amount of \$12,090.00 to offset the costs incurred for this initiative.

DISCUSSION / ANALYSIS:

Every day across Canada, the media reports overdoses of various opioid drugs or drugs laced with fentanyl. Deaths from overdoses continue to plague the Region of Halton with 241 suspected overdose calls, with opioids being a significant factor in the majority, resulting in 38 deaths in 2020. The HRPS has worked hard to combat overdoses and deaths from overdose.

The HRPS has saved many lives by training and supplying, all officers with Naloxone. Unfortunately, traffickers continue to bring in harmful substances, such as opioids and fentanyl polluting the Region of Halton.

In response to this crisis, Crime Stoppers of Halton, in collaboration with HRPS DHTU, created "Targeting Traffickers." "Targeting Traffickers" is a pilot project that will launch in the spring 2021.

The objective is to reduce the amount of harmful substances in the Region of Halton.

The pilot tactics will be twofold:

- i) Provide information and resources to the community of Halton on substance abuse disorder.
- ii) Through traditional media and social media, the initiative will raise awareness of the damages being done by the illegal distribution of opioids and fentanyl, and to provide a platform for reporting anonymously to the police.

Crime Stoppers plays a unique role in providing a safe and totally anonymous platform for citizens to share tips about possible illegal activities, in turn aiding police in investigating and arresting those committing these crimes.

The "Targeting Traffickers" pilot project will kick off on March 30, 2021, with a region-wide publicity campaign bringing the message to Halton residents.

Featuring advertising in traditional media and a comprehensive social media campaign, as well as connecting with community partners across the Region, “Targeting Traffickers” will drive increased awareness of the issue and ask Halton to anonymously share information they may have that will assist police.

From April 1, 2021 to May 31, 2021, Crime Stoppers of Halton will be running a program in which they will be offering the maximum \$2000.00 reward for information that leads to the arrest and/or charges against traffickers in fentanyl and their derivatives. We will also be offering a reward of \$500-\$1000 for information that leads to the significant seizure of fentanyl and its derivatives.

HRPS and Crime Stoppers of Halton are committed to working together to reduce the number of opioid-related deaths through a harm reduction strategy.

The cost associated to this initiative is listed as follows:

The Targeting Traffickers campaign is a multifaceted effort to bring awareness to Halton residents regarding opioid addictions, drug traffickers (dealers), and harm reduction. Advertising for this project will be focused on digital advertising to allow for the correct demographic (age group 18-45) to view and to collect important performance indicators on the program’s success.

The advertising campaign is built into two sections:

1. Prior to the official launch of the program, advertising will focus on harm reduction, addiction centres and assistance in the region. Sharing Halton statistics and available resources for those who are affected by the increasing opioid use.
2. Upon campaign launch, advertising a possible \$2000 reward for information leading to the arrest of traffickers operating within Halton, and continuous education.

Paid Advertising

Company	Duration	Cost	Notes
Metroland: IFP.ca	3 months (Apr-Jun)	\$5,250.00	Ads, banners and editorial in links
Metroland: InsideHalton.ca			Ads, banners and editorial in links
Metroland: Facebook			Ads, banners and editorial in links
Metroland: Instagram			Ads, banners and editorial in links
680 News	1 week	\$5,600.00	28 spots/week
Twitter Advertising: Promoted Tweets	31 days (May)	\$620.00	Promoted tweets from Crime Stoppers of Halton feed targeting Halton region
Facebook/Instagram Advertising: Sponsored Posts	31 days (May)	\$620.00	Sponsored posts from Crime Stoppers of Halton feed targeting Halton region

- I. Metroland advertising offers online ads inserted into numerous publications. Utilizing their collected demographics, we can strategically share this program with all of Halton.
- II. 680 News option allows us to spread out farther than ever before and reach listeners throughout the region and beyond.
- III. Promoted and sponsored social media posts would reach a new audience in Halton who aren't necessarily following our account furthering our reach and message.

Paid advertising under this model would total approximately **\$12,090.00**

Complimentary Advertising

Company	Duration	Cost	Notes
CHCH	1 event	\$0.00	Morning Live, guest spot
Oakville Chambers	2 mths	\$0.00	2x eNewsletter
Milton Chambers	1 mth	\$0.00	1x eNewsletter
Halton Hills Chamber	1 mth	\$0.00	1x eNewsletter
Burlington Chamber	1 mth	\$0.00	1x eNewsletter
YourTV/Cogeco	4 mths	\$0.00	Community banners run on Cogeco/YourTV
Instagram	4 mths	\$0.00	Ongoing posts
Facebook	4 mths	\$0.00	Ongoing posts
LinkedIn	4 mths	\$0.00	Ongoing posts
Twitter	4 mths	\$0.00	Ongoing posts

- I. Work is in progress on a live spot on CHCH to share the campaign.
- II. All Chambers of Commerce operating in Halton have agreed to add our information to their monthly flyers and eNewsletters.
- III. Social media ads would be continuous and shared by HRPS and other Crime Stoppers programs.
- IV. No cost is associated with these advertising options.

Summary

The goal of this campaign is to bring awareness to the increase of opioid related calls for service and overdoses in Halton region. By targeting the dealers and traffickers, we hope to disrupt their operations and bring criminal charges via anonymous 'Tipsters'.

In keeping with that goal, we need to strategically advertise to the appropriate demographic and collect data to ensure program integrity and success.

ALTERNATIVES:

It has been recognized that a holistic approach to harmful substances is required. Targeting Traffickers supplements other HRPS activities currently underway and further promotes community safety and a wellbeing.

The campaign is in response to a 2020 request to Crime Stoppers by the Drugs and Human Trafficking Unit to explore how Crime Stoppers may utilize its anonymous tips program to aid in reducing the amount of harmful substances in Halton.

CONSULTATION:

- Deputy Chief Roger Wilkie – Regional Operations
- Crime Stoppers Board Chair – Jan Westcott
- Detective Sergeant Barrett Gabriel – Drugs and Human Trafficking Unit
- Inspector Julie Craddock – Regional Community Mobilization Unit
- Sergeant Ric Judson – Regional Community Mobilization Unit
- Jennifer Hartman – Corporate Communications
- Danny Stud and Megan McNeil – Canadian Mental Health Association
- Metroland, Inside Halton, IFP.ca
- Oakville Chambers
- Burlington Chambers
- Milton Chambers
- Halton Hills Chambers
- CHCH Morning Live

FINANCIAL / HUMAN RESOURCE / LEGAL ISSUES:

Development and execution of the initiative will rest with Crime Stoppers of Halton directors, staff, and volunteers. Crime Stoppers has a proud history, together with Halton Police of flagging and addressing various criminal activities in Halton Region. Examples include curtailing human trafficking, illegal firearms as well as its upcoming program on mental health.

The involvement of Halton community groups as well as local business organizations will help spread the message about fentanyl and opioids, both within their own respective spheres, as well as the wider population.

“Targeting Traffickers” is well within the mandate of Crime Stoppers with similar initiatives having been successfully conducted by other Crime Stoppers programs. There are no known financial, legal issues, or obligations that are related to this request.

ADDRESSING STRATEGIC PLAN:

Crime Stoppers of Halton is a partner of Halton Regional Police Service and “Targeting Traffickers” recommendation supports the themes found within the 2020-2023 Halton Regional Police Service Strategic Plan:

Theme 1: Community Safety & Well Being – Goal # 4 - *Focus on the Service’s Community Safety and Well-Being Plan priorities and the key concerns of the community: a. Crime trends (e.g. illegal drugs, human trafficking, domestic violence, property crime, hate crimes and incidents, technology-based crimes);*

Theme 2: Outreach and Collaboration – Goal # 2 - *Maximize community engagement and dialogue, including a greater emphasis on electronic and social media*



Public Agenda Recommendation Report

To: Chair and Police Service Board Members **From:** Graham Milne
Board Secretary
Subject: Sponsorship – OAPSB Virtual Conference and AGM
Report #: SEC21-3-R-01 **Date:** 25 March 2021

RECOMMENDATION:

“THAT the Halton Police Board authorize a Platinum Level Sponsorship of \$5,000 from the Trust Fund for the Ontario Association of Police Boards 2021 Virtual Conference and Annual General Meeting.”

Graham Milne
Board Secretary

Attachments: OAPSB Member Partner Package - 2021

INTRODUCTION AND BACKGROUND:

The Ontario Association of Police Service Boards advocates on behalf of all police boards in Ontario, and provides training, advisory, networking and coordinated bargaining services to all member boards. Their 2021 Spring Conference and AGM is being held virtually on May 27-28, 2021.

At its meeting of 27 February 2020, the Board approved a sponsorship of the OAPSB 2020 Conference and AGM in the amount of \$5000. Following the rescheduling of that Conference to a virtual AGM as a result of the COVID-19 pandemic, the Board at its meeting of 24 April 2020 transitioned its sponsorship funding to the virtual AGM.

DISCUSSION / ANALYSIS:

Based on Board past practice, a Platinum-level sponsorship of \$5,000 from the Trust Fund is recommended to support the ongoing work of the OAPSB. A description of the benefits of Platinum-level sponsorship is contained in the attachment to this Report.



OAPSB Members - Seeking Your Support!

The Ontario Association of Police Service Boards' 2020 Spring Conference and AGM is being held virtually on May 27-28, 2021 .

Each year we rely on participation and sponsorship. We ask that your board (and zone) consider sponsoring the conference.

Added benefits: Funding received for OAPSB events is used to:

- Minimize costs to members to attend the seminar
- Offset the expenses related to delivering the virtual event and training
- Purchase of virtual technology
- Support the marketing and outreach required to inform and communicate with members
- Provide your organization recognition on our website, eblasts and at the virtual event.
- Deliver upgrades to our education & training to membership

Please contact Holly Doty at oapsb@oapsb.ca or 1-800-831-7727 to take advantage of one or more of these unique sponsorship opportunities listed below.

Respectfully,

Patrick Weaver
Chair

Fred Kaustinen
Executive Director

ONTARIO ASSOCIATION OF POLICE SERVICE BOARDS
180 Simcoe Street, London Ontario, N6G 1H9
TEL. 1-519-659-0434



2021 Spring Conference & Annual General Meeting

Member Sponsorship Opportunities

Platinum - \$5,000 +

- Premium Exposure on Virtual Platform as Platinum Sponsor
- Recognition on the OAPSB website
- Logo recognition on digital presentations at conference
- Logo recognition on one feature event (i.e. Welcome / Virtual reception)

Gold - \$3,000 - \$5000

- Recognition Virtual Platform as Gold Sponsor
- Recognition on the OAPSB website
- Logo recognition on digital presentations at conference
- Logo recognition on one feature event (i.e. virtual breaks)

Silver - \$1,000 to \$2,000

- Recognition Virtual Platform as Silver Sponsor
- Recognition on the OAPSB website

Bronze – Up to \$999

- Recognition Virtual Platform as Bronze Sponsor
- Recognition on the OAPSB website

ONTARIO ASSOCIATION OF POLICE SERVICE BOARDS
180 Simcoe Street, London Ontario, N6G 1H9
TEL. 1-519-659-0434



Public Agenda Recommendation Report

To: Chair and Police Service Board Members **From:** Jeff Knoll, Chair
Subject: State of Emergency Committee Report
Report #: **Date:** March 25 2021

RECOMMENDATION:

That the State of Emergency Committee Report be received.

Attachments: None

INTRODUCTION AND BACKGROUND:

The State of Emergency Committee mandate approved at the special meeting of 3 April 2020 requires that the Committee report to the entire Board at each meeting of the Board, in writing, all decisions made on its behalf between meetings.

DISCUSSION:

The State of Emergency Committee has not made any decisions on behalf of the Board, since the last Board meeting.

Action Registry – Public Section

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
3 Apr 2020	3.1	<i>“THAT the State of Emergency Committee report to the entire Board at each meeting of the Board, in writing, all decisions made on its behalf between meetings.”</i>	Chair	Monthly until end of Provincial/Regional State of Emergency	
25 Jun 2020	4.4	<i>THAT the Strategic Plan Peelian Progress Report be provided by the CAO in April of each year, linking the Plan’s Key Performance Indicators to the nine Peel Principles.</i>	CAO	April 2021	
27 Aug 2020	4.6	<i>“THAT the CAO’s Board Governance expenditure report be issued semi-annually.”</i>	CAO	Semi-annually	
25 Feb 2021	2.1	<i>“THAT an annual report on the HARRT (Halton Assessment and Risk Reduction Team) program be presented to the Board in the first quarter of each year.”</i>	Chief	1 st quarter 2022	

