



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Public Agenda

Date: Thursday, December 17, 2020

Time: 9:00 a.m.

Location: Zoom Video Conference

Link to watch meeting:

<https://us02web.zoom.us/j/83128714750?pwd=US9CcmJKV3kzOTZUaFZaNjJ1Y2RYQT0>

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1. GENERAL

1.1 Regrets

1.2 Disclosure of Conflicts of Interest

1.3 Confirmation of Minutes of Meeting P20-11 held Thursday, November 26, 2020
(Agenda Pages 1 – 14)

2. PRESENTATIONS/DELEGATIONS

2.1 Board Communications Update - Kimberly Calderbank

3. CONSENT AGENDA

3.1 Halton Happenings - November 2020
(Agenda Pages 15 – 22)

3.2 P20-12-I-01 - Facilities Update - 2020
(Agenda Pages 23 – 24)

3.3 P20-12-I-02 - Secondary Employment – 2020
(Agenda Pages 25 – 26)

3.4 P20-12-I-03 - Community Safety and Well-Being Plans
(Agenda Pages 27 – 36)

3.5 **CAO20-12-I-01 - By-law & Policy Project Update**
(Agenda Pages 37 – 38)

4. DISCUSSION ITEMS

4.1 State of Emergency Committee Report
(Agenda Pages 39 – 40)

RECOMMENDATION

"THAT the State of Emergency Report be received."

5. OPERATIONAL VERBAL UPDATES

6. ACTION REGISTRY

6.1 Public Information Action Registry
(Agenda Pages 41 – 42)

7. RECEIPT OF PUBLIC CORRESPONDENCE

7.1 The Regional Municipality of York Police Services Board re: Antisemitism Resolution
(Agenda Pages 43 – 44)

7.2 The County of Haldimand Police Services Board re: Antisemitism Resolution
(Agenda Pages 45 – 46)

8. NEW BUSINESS

9. MOVE INTO CLOSED SESSION

10. CLOSED SESSION REPORT

11. ADJOURNMENT



Public Minutes

MEETING NO. P20-10

DATE OF MEETING: Thursday, November 26, 2020
9:00 a.m.

LOCATION: Zoom Video Conference

MEMBERS PRESENT (via Zoom Video Conference): Jeff Knoll, Vice-Chair (in the Chair)
Councillor Clark Somerville, Curt Allen, Don Foster, Ingrid Hann

STAFF PRESENT (via Zoom Video Conference): Chief Stephen Tanner
Deputy Chief Jeff Hill
Deputy Chief Roger Wilkie
Ken Kelertas, Director, Legal Services and Legal Counsel
Paul Lavergne, Director, Corporate Services
Inspector Brad Cook
Superintendent Dave Stewart
Staff Sergeant Trevor Bradley
Bill Payne, Director, Information Technology
Fred Kaustinen, Chief Administrative Officer
Kimberly Calderbank, Board Media Consultant
Svetlana Sevillano, By-law and Policy Consultant
Graham Milne, Board Secretary

1. GENERAL

1.1 Regrets

Chair R. Burton, N. Sekhon.



1.2 Disclosure of Conflicts of Interest

The Vice-Chair called upon Board members to declare any conflicts of interest they might have on the agenda. No declarations were made.

1.4 Confirmation of Minutes of Meeting P20-10 held Thursday, October 29, 2020

Moved by: I. Hann

Seconded by: C. Somerville

"THAT the Minutes of Meeting P20-10 held Thursday, October 29, 2020 be adopted as circulated."

Carried.

2. PRESENTATIONS/DELEGATIONS

2.1 Courts Update - Inspector Brad Cook

Inspector Brad Cook gave a presentation on the approach to Court matters during the pandemic, highlighting areas such as the use of digitized documents to replace handling paper and measures to avoid transmission of the virus among remanded individuals, and demonstrating the use of QR (Quick Recognition) codes for virtual court appearances. A copy of this presentation is appended to the minutes.

Moved by: C. Somerville

Seconded by: C. Allen

"THAT the Courts Update presentation be received for information."

Carried.

2.2 Board Communications Update - Kimberly Calderbank

Kimberly Calderbank, Board Media Consultant, provided an update on social media engagement, the revision of the Board's website, the Board's newsletter and an upcoming Metroland print ad highlighting the Board and the Peelian principles. It was requested that the Board receive a PDF copy of the ad.



3. CONSENT AGENDA

Moved by: C. Somerville
Seconded by: I. Hann

"THAT Item Nos. 3.1 through 3.3 inclusive on the Consent Agenda be received for information."

Carried.

4. DISCUSSION ITEMS

4.1 CAO20-11-R-02 - Purchasing By-law

Svetlana Sevillano, By-law and Policy Consultant, provided an overview of the updates to the Purchasing By-law as presented in the report. It was requested that the limits set out in the by-law be revisited when Halton Region conducts its next review of its own purchasing by-law.

Moved by: C. Allen
Seconded by: D. Foster

"THAT the proposed Purchasing By-law be enacted."

Carried.

4.2 CAO20-11-R-01 - 2021 Board Meeting Schedule

Moved by: C. Somerville
Seconded by: I. Hann

"THAT the proposed 2021 Board Meeting Schedule be approved."

Carried.

4.3 State of Emergency Committee Report

Moved by: C. Allen
Seconded by: C. Somerville

"THAT the State of Emergency Report be received."

Carried.



5. **OPERATIONAL VERBAL UPDATES**

Operational updates were provided regarding the following:

- HRPS involvement in recent takedown of gun, drug and gang operation
- Youth Advisory Council and its alignment with Strategic Plan

6. **ACTION REGISTRY**

6.1 **Public Information Action Registry**

There were no further updates.

7. **RECEIPT OF PUBLIC CORRESPONDENCE**

There was no public correspondence for receipt.

8. **NEW BUSINESS**

Ingrid Hann provided some highlights of a recent webinar presented by former Board Member Jason Wadden.

There was no other new business.

9. **MOVE INTO CLOSED SESSION**

Moved by: C. Allen

Seconded by: C. Somerville

"THAT the Board do now convene into closed session."

Carried.

10. **CLOSED SESSION REPORT**

The Vice-Chair reported that during the closed session, the Board considered legal and personnel matters and motions were approved by the Board regarding these matters.



11. ADJOURNMENT

The Vice-Chair adjourned the meeting at 11:45 a.m.

Rob Burton
Chair

Graham Milne
Board Secretary



Halton Courts in the age of COVID-19

Statistical Impacts

- Decrease in total number of charges laid as compared to 2019 statistics
- Increase in Impaired Operation and Intimate Partner Violence as compared to 2019 statistics

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Interim Approach

Matters immediately stopped being dealt with in Court

All new charges subjected to presumptive remands (five weeks at a time)

“In person” Court ceased

1918 precedent: Public Safety comes first



Residual Impacts

- Backlog in attendance
- Alternatives to “in person” attendance at court
- Additional tiers in POA Court
- Telephone and Digital Resolution (Provincial Offence matters)
- Virtual Court appearances and timelines
- Fingerprints
- Digitization of archaic methods



Identified Solutions

- Touchpoints between the Ministry of the Attorney General, the Judiciary and HRPS
- Opportunities for improved efficiencies in the Justice System
- Electronic transfer system for briefs and associated documents.
- Preliminary activities have been identified and through the use of modernization processes have been created that may remain after Covid is in our past.

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Identified Solutions

- The reaction to the virus and need to social distance has created opportunities for improved efficiencies in the Justice System
- Paper briefs and documents in general have been eliminated for the more clean and efficient electronic transfer and presentation of information
- Preliminary activities have been identified and through the use of modernization processes have been created that may remain after Covid is in our past.



Court Re-Opening Plan



You will not appear "in person" to court. Please follow the instructions in the document attached for steps to appear remotely by phone or computer. Scan the QR Code with your Smartphone for further assistance.





HALTON REGIONAL POLICE SERVICE

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HALTON REGIONAL POLICE SERVICE

Halton Happenings – November 2020

Welcome to the November edition of Halton Happenings and the Community Safety and Well-Being Dashboard. Like many organizations across the country and world, Halton Regional Police Services Regional Community Mobilization Bureau has had to reassign, adapt and change normal service delivery. Weekly, changes have been made to address emerging needs and considerations. Regional Community Mobilization Bureau resources strive to follow the Framework for the Community Safety and Well-Being Plan, and to follow the strategic priorities:

1. **Incident Response** – To ensure those in need get the right response, at the right time, by the right responders.
2. **Risk Intervention** – To address the criminal behaviour that most affects the safety of community members.
3. **Prevention** – Community collaboration is the catalyst for positive, working relationships with all community agencies, resources and partners.
4. **Social Development** – To assist in the continued development, education and support of all social groups in Halton Region.

4 Strategic Priorities of Community Safety and Well-Being

What does it mean?

The delivery of police services in Ontario has evolved to include working with partners to focus on reducing the risk factors that affect community safety. This reduces the demand for incident response by providing a coordinated response to risk, and leads to more positive outcomes. The Halton Regional Police Service has built on our policing philosophy by including proactive measures of intervention, constituting the four strategic priorities of community safety and well-being.



HALTON REGIONAL POLICE SERVICE

Halton Happenings – November 2020

Incident Response

Mental Health & Addictions

Regional Community Mobilization Bureau - The Mobile Crisis Rapid Response Teams responded to 116 calls for service during the month of November. This included 44 in Burlington, 59 in Oakville, 8 in Milton and 5 in Halton Hills. Of these calls, 90 were a mental health priority call. This accounts for 77.6% of the teams primary activities.

Of the 26 “other” occurrences the teams were involved in, they provided mental health support service in 16. When these numbers are factored in, 106 of the teams 116 calls were mental health related, therefore 91.4% of the team’s time was spent providing mental health support.

2 District - Oakville Elementary School Liaison Officers received information from a grandparent who received a phone call from their daughter advising that she was worried that someone was going to come and hurt the kids. The grandparent currently has custody of their daughter’s 3 children due to her addiction to drugs and her ongoing mental health issues. The grandparent contacted police out of concern for their daughter’s unpredictable behavior. The Officer met with the involved students to ensure their safety and wellbeing. The Officer further contacted the police service where the daughter lived to check on her wellbeing where it was learned that the daughter has a diagnosis of psychosis and was under stress and that there were no concerns for the children’s safety.

2 District - Oakville High School Liaison Officers assisted uniformed Officers with a youth who was in crisis while at her home. Officers attended the residence and were able to apprehend the youth and bring her to the hospital for assessment.

2 District - Oakville’s Community Mobilization Bureau responded to an emergency page from the Front Desk of 20 Division after a male had entered the station and was causing a disturbance. He was subsequently arrested, charged with Trespassing and removed from the property.

3 District - High School Officer attended a Burlington high school in response to a suicidal female. Officer attended to find that the female was experiencing high level of anxiety and needed to be hospitalised. Female was transported to hospital

Diversity, Seniors & Youth

2 District - Fraud investigation was initiated by Oakville’s Youth Diversion Officer after he received information from Loss Prevention of one of the Town’s grocery stores. The investigation revealed that over the past 3 months 8 employees were involved in an internal fraud where they would give each other significant discounts or in some case free merchandise and food. This resulted in losses of Thousands of dollars to the company. 5 youths and 3 adults were identified and were placed on Diversion programs offered by the service.

HALTON REGIONAL POLICE SERVICE

Halton Happenings – November 2020

2 District - Oakville High School Liaison Officers initiated an investigation after receiving information from a guidance counsellor from one of the Oakville Private Schools, that a female student had reported a historical sexual assault involving her ex-boyfriend. The Officer consulted the Intimate Partners Violence unit who ultimately took carriage of the case and subsequently laid charges in the matter.

2 District - Officers received information from a principal involving threats being made by a student and directed towards classmates. The nature of the threats involved the student bringing a gun to school to kill the classmates. This resulted in the youth being criminally charged. Oakville High School Liaison Officers assisted by interviewing students and conducting a Violent Threat Risk Assessment.

3 District - High School Officer attended an address in Burlington as a result of a resident observing a suspicious vehicle close to her home. Investigation revealed that the male was on the SOR and not to be near a place where children would be. As there was a park within 100 feet from where the male was located in his vehicle he was arrested and a search indicated possible Child Pornography on his phone.

Risk Intervention

Mental Health & Addictions

Regional Community Mobilization Bureau

Crisis Outreach and Support Team (COAST): COAST mobile visits commenced again in September with a Crisis Intervention Specialist from the Canadian Mental Health Association (CMHA) – Halton Region Branch, after CMHA suspended in-person visits due to COVID-19. COAST continues to support the Mobile Crisis Rapid Response Team. The COAST Team had 34 occurrences in November, 32 of which were mental health related accounting for 94.1% of the team's time. Of the 34 mental health calls 6 were in Burlington, 22 in Oakville, 4 in Milton and 1 in Halton Hills.

2 District -During the month of November, the Oakville Social Worker referred **3** matters to the Situation Table. Each case had unique risk indicators that included mental health, poverty, hoarding and in one case community safety. As a result, all three cases presented were deemed to have met the criteria for Acutely Elevated Risk and were provided further support from community agencies. She is also assisting in a referral brought forward by one of the Service's community partners.

2 District -Throughout the month of November, Oakville's Social Worker conducted outreach on **3** Over Dose referred occurrences.

2 District -The Social Worker also conducted **34** outreach calls to adults requiring support. The outreach would include counselling the individual to making referrals specific to their identified needs.

3 District - District social worker brought forward 2 new Situation Table.

3 District - Social Worker conducted 5 adult outreaches, 3 opioid related outreaches

HALTON REGIONAL POLICE SERVICE

Halton Happenings – November 2020

Traffic

Commercial Vehicle Unit – Commercial Motor Vehicle officers continue to focus on areas of concern pertaining to truck operations occurring within the Region. The Commercial Motor Vehicle Unit notes that truck traffic patterns vary with the existence of construction projects in the region and the use of area gravel pits. Truck traffic patterns also change as truck traffic transits the Region enroute elsewhere, both from places where material is sourced (ie. gravel) and also where construction projects exist in other Regions.

Current areas of focus include:

- James Snow Parkway & 5 Sideroad, Halton Hills;
- 5 Sideroad & Dublin Line, Halton Hills;
- Highway 7 & Adamson Street, Halton Hills (Norval);
- Tremaine Road & Britannia Road, Milton; and
- Guelph Line, north of Dundas Street, Burlington

Commercial Motor Vehicle enforcement continues to focus on load security, overweight trucks and trucks utilizing roadways contrary to signed restrictions and prohibitions.

113 inspection related charges were laid by the Commercial Motor Vehicle Unit in November 2020.

Diversity, Seniors & Youth

1 District - The High School and Public School Liaison Officers along with the District social worker have been instrumental in completing five Violent Threat Risk Assessment's this month at local schools for students deemed to pose a risk to themselves and other students in their respective schools. These assessments are requested and facilitated by the schools and involve the engagement of multiple community partners

2 District - Members of the Oakville Community Mobilization Bureau have recently joined a round table discussion group with various organizations within the community in an effort to assist a young adult male with FASD. This male had been making unwise and unsafe decisions, associating himself with people who negatively influenced him, and began leading him on a path of criminality. Officers have been successful in building a rapport with this individual, and through the communication and teamwork of the various community organizations involved, this individual appears to be on a positive path.

3 District - Youth Bureau conducted 7 intakes of youth who were eligible to participate in the youth diversion program.

3 District – Elementary School Officers participated in three (3) Violent Threat Risk Assessments.

HALTON REGIONAL POLICE SERVICE

Halton Happenings – November 2020

3 District - Elementary School Officers provided at eight (8) schools regarding misuse of the internet. Seven done virtually.

3 District - Elementary School Officers provided twelve presentations on Cyber Bullying.

Prevention

2 District - During the month of November, the province instituted a new Covid-19 response strategy to slow the spread as numbers were getting high during a second wave. Peel and Toronto have been placed in a lockdown where non-essential shops have been closed. In response to a potential of increased visitors during “Black Friday” sales in Oakville, members of Oakville’s Community Mobilization Bureau were assigned to assist the District with extra patrols of stores, parking lots and malls during the peak hours of the sale.

Social Development

Traffic

Traffic Services Unit - During the month of November, Traffic Services presented to both the Level 3 Recruit course and the Sergeant Level One course, which consists of new Sergeants within the rank. Traffic Services Unit provided rank appropriate training within the Traffic Services Unit mandate, including instruction on pursuit policy & decision making, service vehicle collision investigation & collision prevention, impaired investigations, response to towing complaints and Police response considerations pertaining to street racing and ‘pop-up’ car meets occurring within our community.

Diversity, Seniors & Youth

Regional - On November 23rd, the Regional Community Mobilization Bureau hosted another virtual Diversity Engagement Table. A total of 22 community partners were present for the two-hour meeting where a variety of topics were discussed. A presentation was provided to the group from our Strategic Management Office on Police Video. We will be looking to set some additional dates in 2021 with a format (virtual or in person) to be decided based on any COVID restrictions.

HALTON REGIONAL POLICE SERVICE

Halton Happenings – November 2020

Regional - On November 9th and 13th, our District Equity, Diversity and Inclusion Teams participated in black awareness / anti-black racism training provided by an outside facilitator, Nadine Williams. Nadine Williams is an award-winning poet, author and entrepreneur. She has spoken internationally and has been the recipient of several awards recognizing her work at all levels of government. As a result of her work, Nadine has opened for Michelle Obama, Justin Trudeau and has been invited to speak at Queens Park, the United Nations as well as other black cultural events on numerous occasions. A total of 54 members of our Police Service were present for the training. The training was recorded to ensure all members of the Police Service have future access to it.

Regional - The application process for our Youth Advisory Council closed on November 27th. We have received great feedback from the community about our Police Services desire to drive change through youth voices and action. A total of 101 applications were received and successful applicants will be notified at the beginning of January 2021. It is anticipated that the first Youth Advisory Council meeting will take place shortly after that time.

Regional – the 2020 Miracle on Main (formerly Toys for Tots) campaign in partnership with the Tiger Jeet Singh Foundation commenced in November. Due to pandemic restrictions, this year’s campaign is focusing on monetary donations and on line donations. Drive through donations will be excepted at the Halton Children’s Safety Village 5pm-9pm on November 26th, December 2nd and December 9th. Annual “Cram-a-Cruiser” events are scheduled for November 28th at JR Toy Company in Burlington and December 5th at six Canadian Tire stores across the Region.

Regional – Virtual Citizen’s Police Academy is well under way. Approximately 30 community members have heard presentations from our Intimate Partner Violence Unit, Child Abuse and Sexual Assault Bureau, Training Bureau, and Human Trafficking Bureau. The fall 2020 virtual class concludes in early December. Winter 2021 sessions are being planned.

1 District - Officers and the social worker from the 1 District Community Mobilization Bureau team attended the Bob Rumball Home on the EC Drury campus to help the residents celebrate Halloween. The officers were asked to judge the pumpkins that had been decorated. Awards were presented for the ‘Scariest’ and the ‘Most Colorful’ pumpkin. Both staff and residents expressed their appreciation for the attendance and contact from the police

HALTON REGIONAL POLICE SERVICE

Halton Happenings – November 2020

1 District - Community Mobilization officers assisted The Town of Acton and the Town of Georgetown held their own versions of drive through Santa Parades on November 21st. The parade in Acton was hosted by the local fire department and included collection of Letters to Santa, and donations to the food bank. The Georgetown parade was hosted by the Lion's Club included 25 decorated floats and. The organization collected 5 truckloads of donations for the Halton Hills food bank. The event was so popular that cars were being turned away up to 2 hours before the scheduled conclusion of the parade. Some attendees admitted to waiting 3 hours for the opportunity to see Santa. At one point traffic was backed up for 3 km's in all directions.

1 District - Officers from 1 District Community Mobilization Bureau attended the subdued Remembrance Day commemorative services in Acton, Glen Williams, Georgetown and Milton. Attendees at this year's event were by invitation only to abide by the COVID-19 restrictions.

1 District - Several officers from 1 District Community Mobilization Bureau attended a 1-day workshop to explore new information and share ideas about Equity, Diversity and Inclusion.

3 District - High School Officer attended a hotel in Burlington as a result of a number of high risk individuals are now housed there due to an overflow in community housing. Officer provided a number of resources for the individuals to contact as there are mental health and drug related issues with the individuals dealt with.

Traffic

2 District - Due to COVID 19, the annual Oakville Santa Parade had been canceled. Mayor Burton and the Santa Committee decided to host a virtual Santa Day which would be streamed live on November 21, 2020. On November 19, 2020 members of Oakville's Community Mobilization Bureau supported the efforts by providing traffic control so that Santa's arrival could be filmed safely and shown during the virtual show.

2 District - On November 21, 2020, members of Oakville's Community Mobilization Bureau assisted with Acton's Santa Drive through Parade. Officers assisted with traffic control during this early afternoon event.

2 District - On November 21, 2020, members of Oakville's Community Mobilization Bureau assisted with Georgetown's Santa Drive through Parade. Officers assisted with traffic control during this late evening event.

HALTON REGIONAL POLICE SERVICE

Halton Happenings – November 2020

Mental Health & Addictions

2 District - November 13, 2020 members of Oakville’s Education School Liaison Officers and High School Liaison Officers participated in a virtual Grief Counselling course offered by The Lighthouse for Grieving Children. This online course provided officers with insight and ways to engage youth with grief support.

2 District - During the month of November, the Oakville Social Worker reports that she received **14** referrals for support.

2 District - During the month of November, Oakville Elementary School Liaison Officers were still requested by their principals to conduct in class presentations that covered topics such as Vaping, Alcohol Use and Cyber Bullying. A total of **8** Oakville classes were visited overall.

2 District - Oakville Elementary School Liaison Officer and High School Liaison Officers have had to come up with new ways to engage students and classes during the current Covid-19 restrictions. One of the ways has been the use of social media platforms, such as Microsoft Teams or Google Meet. On November 18, 2020 Officers met with 2 different elementary classes virtually to discuss roles of police within the community. The students were given an opportunity to ask questions in addition to a virtual tour of the cell area and police cruiser.

COMMUNITY SAFETY AND WELL-BEING

The Halton Regional Police Service, in support of the Region of Halton’s Community Safety and Well-Being Plan, has continued to work collaboratively with the Region of Halton and community agencies to improve the overall safety, health and well-being of Halton residents.

Accompanying the November 2020 Halton Happenings document, is the most recent report provided to the Regional Chair and Regional Council, that includes progress updates and outcomes.

Community
Safety &
Well-Being
in Halton



A Plan for Collaboration & Action





Halton Regional Police Service Public Agenda Information Report

To: Chair and Board Members

From: Chief Stephen J. Tanner

Subject: FACILITIES UPDATE - 2020

Report #: P20-12-I-01

Date: December 17, 2020

INTRODUCTION AND BACKGROUND:

This facilities update report is prepared annually, or as required, and provides information regarding the status of major facility renovation and construction projects.

Details of activities undertaken since the last report to the Board are as follows:

1 District – Milton & Halton Hills

The 1 District Facility Plan was developed to provide an effective and efficient configuration and location of police facilities to support the delivery of policing services in the District. The Board approved a recommendation to provide a main District station (with supporting service delivery stations in Acton and Georgetown) which will provide operational benefits, improved communications, more effective use of resources and cost savings.

In 2020, the Region's Reality Services unit concluded the land acquisition and cost-sharing agreements with participating land owners that will provide the community services (road and local infrastructure) needed to support the developable lands, including the 1 District Facility site. The land use planning approval process with the Town of Halton Hills commenced in April 2020 and is nearing completion. The Region and participating land owners are seeking a qualified consultant to complete the design and construction administration of the required community services. Construction of the community services are anticipated to commence in the second half of 2021.

In addition, Regional and HRPS staff have confirmed the program of requirements for the new 1 District Facility and have completed high level test fit site planning to assist in guiding the layout of community services and the development land blocks. A procurement process for a qualified architectural firm is planned to commence in 2nd quarter 2021. When the preliminary building design phase and related financial plans are complete, Staff will report back to the Halton Regional Police Services Board to seek approval to fully implement the 1 District Facility Plan.

The existing 11 & 12 Division facilities will continue to be suitably maintained with minimal capital investment until the project delivery plans are finalized.

2 District – Oakville

There were not any significant facilities projects undertaken at the 2 District station during 2020. The facility continues to meet the Service’s operational needs.

3 District – Burlington

There were not any significant facilities projects undertaken at the 3 District station during 2020. The facility continues to meet the Service’s operational needs.

Headquarters

There were not any significant facilities projects undertaken at Headquarters during 2020. The facility continues to meet the Service’s operational needs.



Stephen J. Tanner
Chief of Police

:PL /MMcM



Halton Regional Police Service Public Agenda Information Report

To: Chair and Board Members

From: Chief Stephen J. Tanner

Subject: SECONDARY EMPLOYMENT – 2020

Report #: P20-12-I-02

Date: December 17, 2020

INTRODUCTION AND BACKGROUND:

As per Service Directive EXE-007, members who wish to engage in secondary employment must receive permission from the Chief of Police. The term of approval is three (3) years, at which time members who wish to continue in secondary employment are required to reapply.

A total of eleven (11) members requested permission for secondary employment during 2020. The approved activities are:

- Interpreter
- Travel Agent
- Uber Driver
- Part-time Instructor
- Self Employed – Home Renovations
- Data Entry
- Real Estate
- Nurse
- Tire Technician
- Sessional Professor

These activities adhere to the restrictions set out in Section 49 of the *Police Services Act*.

A handwritten signature in black ink, appearing to be "S. J. Tanner".

Stephen J. Tanner
Chief of Police

:LAM



Halton Regional Police Service Public Agenda Information Report

To: Chair and Board Members

From: Chief Stephen J. Tanner

Subject: COMMUNITY SAFETY AND WELL-BEING PLANS

Report #: P20-12-I-03

Date: December 17, 2020

INTRODUCTION AND BACKGROUND:

Halton continues to be a leader in community safety and well-being because collaboration, planning and action are central to the work we do to keep our community safe and healthy. Recently, Halton Region, the Halton Regional Police Service and our community partners completed the 2020 Community Safety and Well-Being Population Level Indicator Report to help guide discussion on our community's priority issues. The report uses 30 indicators of safety, health and well-being to provide a snapshot of our region.

CONSULTATION:

Deputy Chief R. Wilkie
Inspector S. Biggs
Alex Sarchuk, Region of Halton
Dr. Hamidah Meghani, Region of Halton

A handwritten signature in black ink, appearing to be "S. Tanner".

Stephen J. Tanner
Chief of Police

:SB

Attachments: Region of Halton Update on Community Safety and Well-being Planning in Halton Report

Report To:	Regional Chair and Members of Regional Council
From:	Alex Sarchuk, Commissioner, Social and Community Services Hamidah Meghani, Commissioner and Medical Officer of Health
Date:	October 21, 2020
Report No. - Re:	SS-23-20/MO-21-20 - Update on Community Safety and Well-Being Planning in Halton

RECOMMENDATION

THAT Report No. SS-23-20/MO-21-20 re: "Update on Community Safety and Well-Being Planning in Halton" be received for information.

REPORT

Executive Summary

- Community Safety and Well-Being in Halton: A Plan for Collaboration and Action outlines a model to identify and respond to human service system issues in partnership with the community.
- Municipal governments are required to adopt community safety and well-being (CSWB) plans under the *Police Services Act*. The deadline to adopt a plan has been extended beyond an initial timeframe of January 2021 due to the COVID-19 pandemic. Halton's approach continues to be recognized as a best practice provincially.
- The Halton System Leadership Group continues to meet quarterly to provide overall support and strategic direction to CSWB planning. The membership on the SLG has been updated to reflect changes in the healthcare system.
- Progress has been made on key issues including coordinated access to homelessness supports, access to child and youth mental health services, and supports for youth transitioning out of the child welfare system.
- Emergent priorities include enhanced coordination in the emergency food system and exploring ways in which CSWB can work with partners such as the Halton Equity and Diversity Roundtable to strengthen equity and inclusion.

- A [population level CSWB indicator framework](#) has been developed to gauge the health, safety and well-being of Halton over time. Indicators were established in collaboration with the CSWB Data and Decision Support Group and will be monitored and updated regularly.
- CSWB planning has been aligned with the Halton Region Community Investment Fund (HRCIF) to support an integrated approach to human service planning and investment. Applications to the HRCIF will be accepted throughout the year to address emergent issues in keeping with the proactive nature of CSWB planning.
- The Halton Situation Table continues to be an important component of Halton's approach to ensuring safe and healthy communities. In 2019, Situation Table partners collaboratively responded to 40 situations of acutely elevated risk; in 2020, 47 situations have been addressed as of September 8.

Background

Community Safety and Well-Being (CSWB) planning in Halton

In November 2017, Regional Council and the Halton Regional Police Services Board approved Community Safety and Well-Being in Halton: A Plan for Collaboration and Action (Plan) as described in Report No. SS-30-17/MO-39-17. The Plan outlines a made-in-Halton model to enhance how Halton Region, the Halton Regional Police Service (HRPS) and a wide range of community partners identify and address system-level issues that impact health, safety and well-being in Halton, particularly among vulnerable populations. As outlined in Attachment #1, the model contains several key elements:

- A **System Leadership Group** comprised of leaders from organizations with system planning accountabilities in the human service system. The System Leadership Group has a mandate to identify and prioritize human service system issues and support community partners to develop and implement a collaborative response. The current membership of the System Leadership Group is outlined in Attachment #2.
- **Action Tables** that bring together the people, programs and services best positioned to develop and lead a response to priority issues.
- A **data and decision support** function to facilitate evidence-based CSWB planning and identify emerging issues and trends that may require attention through the model.

Report No. SS-11-19/MO-15-19 re: "Update on Halton Community Safety and Well-Being Plan" provided an initial update on the operationalization of Halton's CSWB model.

Provincial requirement for CSWB plans

As outlined in Report No. SS-11-19/MO-15-19, municipalities are required to prepare and adopt CSWB plans under the *Police Services Act*. The deadline to adopt a plan has been

extended beyond an initial timeframe of January 2021 due to the COVID-19 pandemic. A revised compliance date has not been provided. Halton's approach to CSWB planning continues to be recognized as a best practice provincially. Staff will review Halton's Plan to ensure full compliance and will inform Council when a new deadline is established.

As early adopters, Halton Region and HRPS continue to share Halton's approach to CSWB planning and engage with municipalities and police services embarking on CSWB plans. Most recently, this included participating with the Canadian Municipal Network on Crime Prevention and staff from the Ontario Ministry of the Solicitor General to deliver four CSWB training sessions to more than 140 representatives from approximately 75 Ontario municipalities. Halton's Plan was also presented at the 2019 Association of Municipalities of Ontario AGM and Annual Conference and to the Federal-Provincial-Territorial Working Group on Crime Prevention.

Discussion

Update on Halton CSWB model

System Leadership Group

The System Leadership Group continues to meet on a quarterly basis to provide overall direction on CSWB activities and initiatives. This included a strategic planning session in February 2020 to assess progress and set future direction. The session highlighted the importance of the Halton CSWB model as mechanism to achieve collective impact and affirmed the ongoing commitment of participating organizations. A second strategic planning session was deferred due to the COVID-19 pandemic. System Leadership Group organizations have also continued to play a key role in shaping funding decisions through the Halton Region Community Investment Fund (HRCIF). This includes a January 2020 consultation process to provide sector expertise on proposals and identify high impact investment opportunities.

Due to changes in the healthcare sector, the membership of the System Leadership Group has been revised to include representatives from the Central and West regions of Ontario Health as these organizations have assumed health system planning responsibilities previously held by Local Health Integration Networks. Steps will also be taken to further define the relationship between CSWB planning and emergent Ontario Health Teams.

Action Tables

Action Tables continue to make progress on a wide range of complex human services issues in Halton. As identified in Report No. SS-11-19/MO-15-19, six Action Tables had been fully established as of June 2019 while others were being further defined and convened. As of August 2020, nine Action Tables have been formed to investigate issues, develop solutions and implement strategies.

While noting significant progress over the past 15 months, the COVID-19 pandemic has impacted the work of Action Tables to varying degrees. Staff will continue to monitor the impact of the pandemic on CSWB initiatives and support next steps as appropriate. The following table outlines current Action Table initiatives and progress to date; a more detailed update is provided as Attachment #3.

Issue	Progress update and outcomes
1. Access to mental health supports for children and youth	<ul style="list-style-type: none"> In coordination with system partners, the Reach Out Centre for Kids (ROCK) has operationalized a designated point of access model or 'front door' to make it easier to access child and youth mental health supports. Programs continue to be integrated into the new platform and system navigators are in place to facilitate access to services.
2. Coordinated access – homelessness	<ul style="list-style-type: none"> A coordinated access framework to better serve residents who are homeless has been further developed and operationalized by community agencies and the Region. The framework was launched at the October 2019 Housing and Homelessness Summit. As of August 1, 2020, 70 homeless households have received an offer of housing through the framework.
3. Enhancing the response to sexual assault	<ul style="list-style-type: none"> The Sexual Assault Advisory Committee (SAAC) continues to complete case reviews to inform how Halton Regional Police responds to cases of sexual assault and engages with survivors. Block training developed by the SAAC is continuing to be rolled out to all front line officers. An awareness campaign was implemented in May 2020.
4. Support for youth exiting the care of child welfare services	<ul style="list-style-type: none"> A pilot to connect youth exiting the care of Halton Children's Aid Society to education, training or employment was implemented between September 2019 and September 2020. Funding has been provided through the Halton Regional Community Investment Fund. A total of 26 youth have participated in the pilot with the support of a Transitional Youth Worker. An evaluation is being completed to inform next steps.
5. Alcohol consumption	<ul style="list-style-type: none"> A Community Alcohol Report was completed with data from a wide range of partners. The Report and an accompanying consultation process was scheduled for release in spring 2020; this has been deferred due to the pandemic. Other key activities include preliminary work on a Regional alcohol policy and the development of tools and resources to support alcohol policy development at local municipalities.
6. Identifying and supporting older adults at-risk of	<ul style="list-style-type: none"> In September 2019, the Action Table was approved for an in-year HRCIF grant in the amount of \$165,000 to implement the Connections in Action initiative. The initiative includes proactively identifying and supporting older adults at-risk of

Issue	Progress update and outcomes
isolation	isolation, creating awareness of older adult isolation and how to respond, and enhanced training on isolation to build partner capacity. Implementation has been impacted by the pandemic.
7. Dual Diagnosis among children and youth	<ul style="list-style-type: none"> A dual diagnosis is the co-existence of a developmental disability and mental health issue. In May 2019, an Action Table was established to explore a Halton framework to support children and youth with a dual diagnosis and their families. Central West Specialized Developmental Services was awarded with a 2020 HRCIF grant of \$70,598 to support next steps including consultation with services providers, training and knowledge mobilization and the design of a framework.
8. Proactive approach to opioids	<ul style="list-style-type: none"> In November 2019, Halton Region and the Halton Regional Police Service convened a meeting of key stakeholders to explore the development of a coordinated, evidence-informed approach to address opioid use and related harms in Halton. A series of community consultations was planned for spring 2020 but was deferred due to the COVID-19 pandemic. Next steps will be determined in fall 2020.
9. Coordination during COVID-19	<ul style="list-style-type: none"> An ad hoc Action Table was established at the outset of the pandemic to support coordination and information sharing between local municipalities, Halton Region, HRPS and several community partners including the United Way, Halton Granters RoundTable and Food for Life.

Report No. SS-11-19/MO-15-19 identified that an Action Table to facilitate coordination in the mental health and addictions sector was being established. The initiative did not move forward as the responsibility for planning in this sector has been incorporated into the mandate of Ontario Health Teams.

Emergent priorities

Two emergent CSWB priorities are being established via the model's ongoing process of issue identification and assessment as outlined in the following table:

Issue	Status and approach
1. Coordination in the food security sector	<ul style="list-style-type: none"> In September 2020, the System Leadership Group approved an Action Table to strengthen coordination and collaboration among emergency food programs to best meet the needs of food insecure households. The recommendation was supported through consultation with key partners in August 2020. Approximately 7% of Halton households are food insecure as per data from the 2013/14 Canadian Community

	Health Survey. The Action Table will be convened in fall 2020.
2. Equity and inclusion	<ul style="list-style-type: none"> • Avenues to address systemic discrimination via the Halton CSWB model are being explored. The System Leadership Group has met with members of the Halton Equity and Diversity Roundtable (HEDR) to begin exploring areas of alignment. As noted in Report No. SS-18-20 re: “Halton Region Community Investment Fund - approach to 2021 funding and update on 2020 allocations”, HEDR was awarded an HRCIF grant of \$99,400 to support equity and inclusion initiatives in Halton.

Updates on new and emergent Action Tables and other CSWB initiatives will continue to be provided to Council on an annual basis.

Data and decision support

The Data and Decision Support Group plays a critical role in supporting evidence-based CSWB planning. A key early outcome is the development of a population level indicator framework to gauge the health, safety and well-being of Halton over time. Indicators were established in collaboration with participants on the Data and Decision Support Group and correspond to one of three domains:

1. **Health:** A community where everyone is supported to reach both physical and mental well-being.
2. **Safety:** A community where everyone can go about their daily activities without risk or fear of harm.
3. **Well-Being:** A community where everyone is connected and engaged, with a vibrant, healthy environment and strong social supports.

The framework contains a total of 30 indicators that will be monitored and updated as new data becomes available. Halton performs favourably on many indicators for which provincial comparators are available, including self-rated health, proportion of residents below the Low Income Measure (LIM), high school graduation rates and post secondary attainment. Of note, Halton’s crime severity index and violent crime severity index are less than half of the provincial average and the lowest among any Canadian municipality with a population of 100,000 or greater. A copy of the [2020 Population Level Indicator Report](#) is provided as Attachment #4.

Due to the important role of data and evidence to CSWB planning, a Decision Support Advisor position was approved through the 2020 Budget and Business Plan. This position will continue to facilitate the Data and Decision Support Group; address data and planning needs among Action Tables, the Halton Situation Table and other components of the CSWB model; and provide decision support on key priorities within the Social and Community Services Department. As a key next step, the Data and Decision Support Group is being reconvened after a temporary pause due to the pandemic.

Alignment with Halton Region Community Investment Fund (HRCIF)

As described in Report No. SS-07-19 re: “Alignment of Halton Region Community Investment Fund and Community Safety and Well-Being Plan” and Report No. SS-21-19 re: “Halton Region Community Investment Fund - Proposal call for 2020 funding” a number of steps have been taken to align the HRCIF with CSWB planning. This includes:

- Integrating the System Leadership Group in the HRCIF decision-making process.
- Revising HRICF priorities to align with the three domains of Halton’s CSWB indicator framework as described above.
- Investing in CSWB Action Tables.
- Requiring applicants to demonstrate where proposals are situated within the four zones of intervention of the Provincial Framework for CSWB Planning.
- Establishing in-year flexibility to respond to emergent priorities in keeping with the proactive nature of CSWB planning.

These actions have collectively met Halton Region’s 2019-2022 Strategic Business Plan action to “Leverage Halton Region Community Investment Fund to achieve Community Safety and Well-Being objectives.”

Update on the Halton Situation Table

The Halton Situation Table continues to be a key vehicle to ensure safe and healthy communities in Halton. The Table consists of approximately 30 community partners, including Halton Region, that meet weekly to identify and support individuals and families at an acutely elevated risk for harm or victimization. The Table has been facilitated by HRPS since it was launched in 2013. The current membership of the Situation Table is provided as Attachment #5.

When a situation is identified, a proactive intervention is put in place by the partners best positioned to respond and stabilize the issue. In 2019, Situation Table partners collaboratively responded to 40 situations of acutely elevated risk as further outlined in the 2019 Halton Situation Table Year in Review provided as Attachment #6. As of September 8 2020, 47 situations have been addressed year to date. The Halton Situation Table was one of the first in Ontario to move to a virtual format to ensure continued support for those at acutely elevated risk during the COVID-19 pandemic.

In keeping with the collaborative, upstream approach at the Situation Table, both the Halton Regional branch of the Canadian Mental Health Association and the Elizabeth Fry Society of Peel-Halton were approved for HRCIF grants in September 2020 to work in a more integrated manner with HRPS on key issues affecting vulnerable populations. Specifically:

- The Canadian Mental Health Association was approved for \$109,508 for a Complex Service Navigator and related costs to work with vulnerable individuals

and households identified through HRPS service calls. The goal is to prevent the need for further intervention by police through proactive, upstream approaches. The Navigator will also co-facilitate the Halton Situation Table with HRPS.

- The Elizabeth Fry Society of Peel-Halton was approved for \$78,067 for a Female Mobile Support Caseworker to work collaboratively with HRPS to provide a continuum of care to trafficked girls between the ages of 12-24 with flexible operating hours.

Staff from both agencies will work directly with HRPS in the delivery of these programs.

Next steps

CSWB partners will continue to identify and respond to complex human service issues that require a collaborative or multi-sector approach. As identified above, next steps will include addressing the impacts of the COVID-19 pandemic on CSWB planning, further exploring emergent priorities with respect to food insecurity and, continuing to invest in CSWB priorities via the HRCIF.

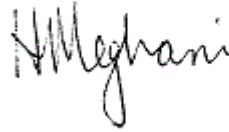
FINANCIAL/PROGRAM IMPLICATIONS

There are no financial implications associated with this Report.

Respectfully submitted,



Alex Sarchuk
Commissioner, Social and Community
Services



Hamidah Meghani, MD
Commissioner and Medical Officer of
Health

Approved by



Jane MacCaskill
Chief Administrative Officer

If you have any questions on the content of this report,
please contact:

Alex Sarchuk

Tel. # 6166

- Attachments:
- Attachment #1 – Halton Model for Collaboration, Planning and Action
 - Attachment #2 – Halton System Leadership Group Membership
 - Attachment #3 – Update on Action Table Initiatives
 - Attachment #4 – 2020 Population Level Indicator Report
 - Attachment #5 – Halton Situation Table Membership
 - Attachment #6 – 2019 Halton Situation Table Year in Review



Public Agenda Information Report

To: Chair and Police Service Board Members **From:** Fred Kaustinen
Chief Administrative Officer

Subject: By-law & Policy Project Update

Report #: CAO20-12-I-01 **Date:** 17 December 2020

INTRODUCTION AND BACKGROUND:

The purpose of the HPB By-law & Policy project is to update 21 HPB bylaws and 109 HPB policies.

Stratagem Consulting and Research Inc. is the primary service provider on this project.

DISCUSSION:

In 2020 the Board enacted the following new by-laws:

- Procedural
- Records Retention
- Fees and Charges
- Procurement (takes effect 31 March 2021)

These 4 new by-laws replace 9 previous by-laws.

The project team plans to propose replacing the 12 remaining by-laws with provisions in new Board policies as follows:

CURRENT BYLAW	ANTICIPATED POLICY
Policing Standards	Policing Standards
Disclosure of Secondary Activities	Human Resources

CURRENT BYLAW	ANTICIPATED POLICY
Administration of Complaints	Complaints
Administration of Complaints Against Chief or Deputies	
Compliance with FIPPA	Information
Amend compliance with FIPPA	
Diversity Awareness	Human Resources, Policing Standards
Appointment and Promotion of Members	Human Resources
Change Normal Retirement Age Under OMERS	Human Resources
Budget Control and Reporting	Finance
Acceptance of Donations	Finance
Citizen Rewards	Community Engagement
Repeal Mandatory Civilian Retirement Age	Human Resources

The Project Team plans on proposing a full suite of new Governance and Administration policies in 2021. Operational (Adequacy Standard) policies need to be informed by the provincial regulations under the new Community Safety and Policing Act (CSPA), which are anticipated starting in 2021 and extending into 2022 (and beyond?).

Meanwhile, the Board adopted 2 new policies in 2020, both related to the pandemic:

- Emergency Pandemic Information-sharing Protocol
- Safeguarding COVID-19 Status Information (later repealed when the Provincial program was discontinued).



Public Agenda Recommendation Report

To: Chair and Police Service Board Members **From:** Rob Burton, Chair
Subject: State of Emergency Committee Report
Report #: **Date:** December 17 2020

RECOMMENDATION:

That the State of Emergency Committee Report be received.

Attachments: None

INTRODUCTION AND BACKGROUND:

The State of Emergency Committee mandate approved at the special meeting of 3 April 2020 requires that the Committee report to the entire Board at each meeting of the Board, in writing, all decisions made on its behalf between meetings.

DISCUSSION:

The State of Emergency Committee has not made any decisions on behalf of the Board, since the last Board meeting.



Action Registry – Public Section

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
3 Apr 2020	3.1	<i>“THAT the State of Emergency Committee report to the entire Board at each meeting of the Board, in writing, all decisions made on its behalf between meetings.”</i>	Chair/CAO	Monthly until end of Provincial/Regional State of Emergency	
27 Aug 2020	4.6	<i>“THAT the CAO’s Board Governance expenditure report be issued semi-annually.”</i>	CAO	Semi-annually	



The Regional Municipality of York Police Services Board

To Make a Difference in Our Community

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December 10, 2020

Rob Burton, Chair
Halton Police Board
2485 North Service Rd. W.
Oakville, ON
L6M 3H8

Dear Chair Burton,

At its meeting on November 27, 2020, the York Regional Police Services Board (the "Board") received your correspondence dated October 30, 2020 regarding the International Holocaust Remembrance Alliance definition (IHRA) of antisemitism.

In addition, the Board also endorsed the IHRA definition of antisemitism which is as follows:

"Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities."

Thank you for forwarding this important matter to our Board.

Yours truly,

Mafalda Avellino
Executive Director

/jk



Haldimand County Police Services Board
Central Administration Building
53 Thorburn Street South
Cayuga, ON NOA 1E0
www.HaldimandCounty.ca

December 8, 2020

VIA E-MAIL

Rob Burton
Chair, Halton Police Board

Dear Mr. Burton:

RE: International Holocaust Remembrance Alliance Definition of Antisemitism Resolution

Please be advised that on November 25, 2020, the Haldimand County Police Services Board adopted the following resolution:

THAT the Halton Police Board be advised that the Haldimand County Police Services Board supports their October 29, 2020 resolution Re: International Holocaust Remembrance Alliance Definition of Antisemitism.

Should you require further information, please contact the undersigned at 905-318-5932, extension 6353.

Sincerely,

Tracey Cassidy
Board Administrator
psbadministration@haldimandcounty.on.ca

