



**HALTON  
POLICE  
BOARD**  
EXCELLENCE IN GOVERNANCE

## Public Agenda

**Date:** Thursday, April 29, 2021

**Time:** 9:00 a.m.

**Location:** Zoom Video Conference

Link to watch meeting:

<https://us02web.zoom.us/j/83597866568?pwd=VCtLQUR0SXd2bld0Q211c3pOQ1B5QT09>

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### 1. GENERAL

- 1.1 Regrets
- 1.2 Disclosure of Conflicts of Interest
- 1.3 Confirmation of Minutes of Meeting P21-03 held Thursday, March 25, 2021  
(Agenda Pages 1 – 8)

### 2. PRESENTATIONS/DELEGATIONS

### 3. CONSENT AGENDA

- 3.1 Halton Happenings - March 2021  
(Agenda Pages 9 – 24)
- 3.2 **P21-4-I-01** - Seized Fund Statement - February 28, 2021  
(Agenda Pages 25 – 26)
- 3.3 **P21-4-I-02** - Audit Report  
(Agenda Pages 27 – 30)
- 3.4 **P21-4-I-03** - Quarterly Human Resources Summary  
(Agenda Pages 31 – 34)

3.5 March Communications Update  
(Agenda Pages 35 – 36)

**4. DISCUSSION ITEMS**

4.1 State of Emergency Committee Report  
(Agenda Pages 37 – 38)

RECOMMENDATION

*“THAT the State of Emergency Report be received.”*

**5. OPERATIONAL VERBAL UPDATES**

**6. ACTION REGISTRY**

6.1 Public Information Action Registry  
(Agenda Pages 39 – 40)

**7. RECEIPT OF PUBLIC CORRESPONDENCE**

**8. NEW BUSINESS**

**9. MOVE INTO CLOSED SESSION**

**10. CLOSED SESSION REPORT**

**11. ADJOURNMENT**



# Public Minutes

**MEETING NO.** P21-03

**DATE OF MEETING:** Thursday, March 25, 2021  
9:00 a.m.

**LOCATION:** Zoom Video Conference

**MEMBERS PRESENT (via Zoom Video Conference):** Jeff Knoll (Chair)  
Councillor Clark Somerville, Curt Allen, Don Foster, Ingrid Hann,  
Navneet Sekhon  
Gary Carr, Regional Chair (left at 10:30 a.m., returned at 11:37 a.m.)

**STAFF PRESENT (via Zoom Video Conference):** Chief Stephen Tanner  
Deputy Chief Jeff Hill  
Deputy Chief Roger Wilkie  
Ken Kelertas, Director, Legal Services and Legal Counsel  
Paul Lavergne, Director, Corporate Services  
Keith Moore, Planning & Research Coordinator  
Bill Payne, Director, Information Technology  
Brian Dodd, Communications Supervisor  
Superintendent Dave Stewart  
Inspector Glenn Mannella  
Staff Sergeant Anita Laframboise  
Staff Sergeant Stephanie Jamieson  
Staff Sergeant Dave Tutte  
D/Sgt. Raf Skwarka  
D/Sgt. Barrett Gabriel  
Fred Kaustinen, Chief Administrative Officer  
Kimberly Calderbank, Board Media Consultant  
Graham Milne, Board Secretary



## 1. GENERAL

Chair Knoll opened the meeting and acknowledged that it is taking place on the traditional treaty lands of the Mississaugas of the Credit.

### 1.1 Regrets

None.

### 1.2 Disclosure of Conflicts of Interest

The Chair called upon Board members to declare any conflicts of interest they might have on the agenda. No declarations were made.

### 1.3 Confirmation of Minutes of Meeting P21-02 held Thursday, February 25, 2021

Moved by: G. Carr

Seconded by: C. Somerville

*“THAT the Minutes of Meeting P21-02 held Thursday, February 25, 2021 be adopted as circulated.”*

Carried.

## 2. PRESENTATIONS/DELEGATIONS

### 2.1 What3Words App - S/Sgt. Stephanie Jamieson & Communications Supervisor Brian Dodd

Staff Sergeant Stephanie Jamieson gave a presentation on the implementation of the What3Words App, which divides the world into 57 trillion 3-metre squares which can be identified by three specific and unique words. This assists in triangulating the exact location of individuals in distress, either on land or water. It is available in 45 different languages and does not require individuals to install the app themselves. Staff Sergeant Jamieson and Brian Dodd, Communications Supervisor, provided practical examples of Halton's use of the app.

Moved by: C. Somerville

Seconded by: N. Sekhon

*“THAT the presentation for Item 2.1 be received.”*



Carried.

### **3. CONSENT AGENDA**

#### **3.1 Halton Happenings - February 2021**

Ingrid Hann acknowledged the presence at the meeting of Jan Westcott, Chair of Halton Crime Stoppers.

Moved by: I. Hann  
Seconded by: C. Allen

*"THAT Item 3.1 on the Consent Agenda be received for information."*

Carried.

#### **3.2 P21-3-I-01 - Community Safety and Well-Being Plans**

Moved by: N. Sekhon  
Seconded by: G. Carr

*"THAT Item 3.2 on the Consent Agenda be received for information."*

Carried.

#### **3.3 P21-3-I-02 - Annual Report on Use of Force - 2020**

Chief Tanner provided a breakdown of the numbers as presented in the report, noting the numbers of individuals from outside of Halton who are subject to the use of force by HRPS officers. A copy of his speaking notes were appended to the agenda following the meeting.

#### **3.4 P21-2-I-03 - 2020 Police Vehicle Collision Summary**

Moved by: I. Hann  
Seconded by: C. Somerville

*"THAT Items No. 3.3 and 3.4 on the Consent Agenda be received for information."*

Carried.



**3.5 P21-3-I-04 - Annual Performance Report**

**3.6 SEC21-3-I-01 - Board Governance Budget – Year-end Expenditure Report**

**3.7 Board Communications Update - March 2021**

Moved by: N. Sekhon  
Seconded by: C. Allen

*“THAT Item Nos. 3.5 through 3.7 inclusive be received for information, and;*

*THAT the CAO and HRPS staff research options on the schedule of performance-related reporting to the Board, including the Annual Performance Report.”*

Carried.

The Board recessed at 10:30 a.m. and resumed at 10:37 a.m.

**4. DISCUSSION ITEMS**

**4.1 CAO21-3-R-01 - Board-Chief Relationship Policy**

Moved by: I. Hann  
Seconded by: D. Foster

*“THAT Item 4.1 be considered by the Board in the Confidential Board Only portion of the meeting.”*

Carried.

**4.2 P21-3-R-06 - 2020 Occupational Health & Safety Report and 2021 Health & Safety Policy Statement**

Moved by: C. Allen  
Seconded by: N. Sekhon

*“THAT the Halton Police Board authorize the Chair to sign the 2021 Health and Safety Policy Statement on behalf of the Board in compliance with the Occupational Health and Safety Act, with the phrase “critically important element” inserted after the word “factor” in the final paragraph of the Statement, and further;*



*THAT the Halton Police Board review and receive the 2020 Health & Safety Report.”*

Carried.

**4.3 P21-3-R-08 - Faction Four Systems Inc. - Single Source - Smart Squad Mobile System**

Moved by: C. Somerville

Seconded by: C. Allen

*“THAT the Halton Police Board authorize the single source award of a contract to Faction Four Systems Inc. for the acquisition of software licensing, professional services and service subscription for a three (3) year term with an optional two (2) year term extension, for the Smart Squad Mobile System in the amount of \$878,010 (inclusive of contingency and HST).”*

Carried.

**4.4 P21-3-R-07 - Request for Funding - Crime Stoppers Pilot Project "Targeting Traffickers"**

Jan Westcott, Chair, Halton Crime Stoppers, provided an overview of the request as set out in the report. It was requested that a follow-up report to the Board be provided.

Moved by: C. Allen

Seconded by: C. Somerville

*“THAT the Halton Police Board authorize the Chief to execute Project Targeting Traffickers in the amount not to exceed \$12,090.00 from the Trust Fund (inclusive of confidential contingency and all applicable net taxes).”*

Carried.

**4.5 SEC21-3-R-01 - Sponsorship - OAPSB Virtual Conference and AGM**

Moved by: I. Hann

Seconded by: C. Allen

*“THAT the Halton Police Board authorize a Platinum Level Sponsorship of \$5,000 from the Trust Fund for the Ontario Association of Police Boards 2021 Virtual Conference and Annual General Meeting.”*



Carried.

#### **4.6 State of Emergency Committee Report**

Moved by: C. Somerville

Seconded by: I. Hann

*"THAT the State of Emergency Report be received."*

Carried.

### **5. OPERATIONAL VERBAL UPDATES**

Operational updates were provided regarding the following:

- Road safety and commercial motor vehicle inspection
- Diversity, equity and inclusion activities, including videos produced with Halton Multicultural Council and webinars on EDI principles
- Launch of Women's internal support network

### **6. ACTION REGISTRY**

#### **6.1 Public Information Action Registry**

Item added as per 3.7 above.

Moved by: C. Allen

Seconded by: C. Somerville

*"THAT the Public Information Action Registry be approved."*

Carried.

### **7. RECEIPT OF PUBLIC CORRESPONDENCE**

There were no items of public correspondence for receipt.

### **8. NEW BUSINESS**

There was no new business.



**9. MOVE INTO CLOSED SESSION**

Moved by: C. Somerville  
Seconded by: C. Allen

*“THAT the Board do now convene into closed session.”*

Carried.

**10. CLOSED SESSION REPORT**

The Chair reported that during the closed session, the Board considered legal and personnel matters and motions were approved by the Board regarding these matters.

**11. ADJOURNMENT**

Moved by: C. Allen  
Seconded by: C. Somerville

*“THAT the Halton Police Board do now adjourn this meeting.”*

Carried.

The meeting adjourned at 2:55 p.m.

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Jeff Knoll  
Chair

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Graham Milne  
Board Secretary





## Halton Happenings - March 2021

Welcome to the March edition of Halton Happenings. We have changed the layout to reflect the Service's **Framework for Community Safety and Well-being**. These strategic priorities include:

1. Emergency response – To ensure those in need get the right response, at the right time, by the right responders.
2. Risk intervention – To address the criminal behaviour that most affects the safety of community members.
3. Prevention – Community collaboration is the catalyst for positive, working relationships with all community agencies, resources and partners.
4. Social development – To assist in the continued development, education and support of all social groups in Halton Region.

When reading through this document, there are four coloured categories: emergency response has been highlighted in red, risk intervention in yellow, prevention/education in blue and social development in green.

### 4 Pillars of Community Safety and Well-Being

#### What does it mean?

The delivery of police services in Ontario has evolved to include working with partners to focus on reducing the risk factors that affect community safety. This reduces the demand for emergency response by providing a coordinated response to risk, and leads to more positive outcomes. The Halton Regional Police Service has built on our policing philosophy by including proactive measures of intervention, known as the four pillars of community safety and well-being.





## Halton Happenings - March 2021

### 1 District – Milton and Halton Hills

#### Incident Response

<b>Crime Trends</b>	1 District Community Mobilization Bureau Officers continue to support front line operations (patrol) and Regional Investigative Services (RIS) with on-going investigations. Assistance has led to the identification and arrest of individuals for intimate partner violence, other criminal offences and has led to information sharing within the organization.
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#### Risk Intervention

<b>Mental Health and Addiction</b>	The Social Worker and Community Mobilization Officers were directly involved in 12 mental health follow-ups in their community. Referrals were provided by the Victim Services Unit, the Criminal Investigations Bureau, the Equity, Diversity and Inclusion Unit, and the Local Health Integration Network. Efforts are continually being made to assist community partners with early intervention assisting individuals in mental health crisis and directing them to the appropriate resources based on their specific set of needs.
<b>Crime Prevention</b>	Community Mobilization Officers assisted Public Health by completing approximately 64 quarantine checks in the month of March.
<b>Diversity, Seniors and Youth</b>	<p>The 12 Division Youth Officer and Social Worker report that there were four new adult diversion intakes and five youth intakes in the month of March.</p> <p>The 12 Division Social Worker reports conducting 30 outreach meetings in the month which included three case conferences, five in-person visits and five youth follow-ups (non-diversion related).</p> <p>Community Mobilization Officers continued to conduct outreach and mediate an increasing number of neighbour disputes. During the month of March, Community Mobilization Officers conducted nine neighbour dispute follow-ups and mediated four occurrences.</p> <p>The High School Liaison Officer completed two Violent Threat Risk Assessments with referral to the 12 Division Social Worker for follow-up.</p>



## Halton Happenings - March 2021

Prevention	
<b>Mental Health and Addiction</b>	The 1 District Community Mobilization Bureau utilizes a preventative up-stream approach which includes maintaining contact with high-risk, high-needs individuals in the community. The continued regular contact has dramatically decreased the number of calls for service. Through continued contact, rapport has been developed, allowing for consistent service delivery and positive anticipated outcomes.
<b>Crime Prevention</b>	In light of the COVID-19 pandemic, 1 District Community Mobilization Bureau Officers have been offering virtual home and business safety assessments. The virtual assessments have been offered in two formats, including one-on-one and for large groups, through a newly designed interactive PowerPoint presentation.

Social Development	
<b>Diversity, Seniors and Youth</b>	<p>In light of the increase of internet related incidents (including hate-motivated incidents), 1 District Community Mobilization Bureau Elementary and High School Liaison Officers continue to engage educational partners to provide virtual talks on internet safety and ethical use. These presentations are being sought more frequently with the increase in prevalence. 1 District Officers will continue to work with the Regional Community Mobilization Bureau as a new presentation on cyber-bullying is being developed.</p> <p>Officers conducted multiple virtual sessions to speak with students about social engagement and development. This program was designed facilitate an interactive and engaging conversation with students about the role of police and about their personal d experiences while on the job.</p> <p>Community Mobilization Bureau continues to establish and build on a relationship with Amazon (Distribution center YYZ2) to identifying community partners for bi-monthly donations to assist with program and/or individual needs of clients they serve. Primarily, the focus has been Halton Women's Place and the Royal Canadian Legion. There are currently talks to expand the program to other community agencies servicing a diverse client base. Community Mobilization Officers are in the midst of assisting Amazon with the expansion of the program to neighbouring police agencies though established</p>



## Halton Happenings - March 2021

	contacts.
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### 2 District – Oakville

Incident Response	
<b>Mental Health and Addiction</b>	<p>A member of the High School Liaison Office attended an elementary school for a male student in crisis. The officer was able to use de-escalation techniques that were successful in calming the youth, allowing the student to go home with their parent without incident.</p> <p>An Elementary School Liaison Officer (ESLO) responded to a 9-1-1 call at an elementary school with lots of screaming in the background. The officer arrived to find a Grade 5 student in crisis, having a mental health episode in the main office. The student eventually calmed down and his mother attended. The student suffers from various mental health issues and had not been taking his medication recently. The student eventually left the school with his mother, no longer in the agitated state. The ESLO officer has since followed up on a few occasions and no other concerns have been identified.</p> <p>An Elementary School Liaison Officer attended a school for an incident where a student held up a pair of scissors to scare another student. The officer spoke with the student who was disciplined by the school. Further investigation revealed that the student suffers from a series of mental health issues. The officer followed up with the student and there have not been any further incidents reported since.</p> <p>The Oakville High School Liaison Office investigated threatening emails that had been sent to a student by another student who is on the autism spectrum. The investigation revealed that at the time of the emails being sent, the youth had been off his prescribed medication and had since been placed on new medication. As the incident involved the school community, a Violent Threat Risk Assessment (VTRA) was conducted and a plan of action to further support the youth was put in place.</p>
<b>Diversity, Seniors and Youth</b>	<p>The High School Liaison Office conducted a criminal investigation involving threats towards a hospital staff member. Investigation revealed that the student had made plans to build a bomb and has been active on the "dark web". The information was shared to other branches of the Service including,</p>



## Halton Happenings - March 2021

	<p>Cybercrime, Criminal Investigations Bureau and Intel. As this youth was registered in a school-based program, a Violent Threat Risk Assessment (VTRA) was also conducted. Ongoing outreach with the student from both police and school supports.</p>
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Risk Intervention	
<b>Mental Health and Addiction</b>	<p>The Oakville Community Mobilization Bureau became involved with addressing a male suffering from mental health issues, who had attended 20 Division. The male was observed in the police parking lot recording a video, and expressed to police staff that he was planning his next move. The male was apprehended, and taken to the hospital to receive treatment. The Officers later met with the individual, and provided him a trespass letter for Halton Police properties. The male was receptive to the information provided, and appeared focused on trying to improve his mental health.</p>
<b>Crime Prevention</b>	<p>Oakville Community Mobilization Officers assisted Public Health by completing approximately 50 quarantine checks of people who had recently returned to Canada. As part of assisting Public Health with quarantine enforcement, Oakville Community Mobilization Officers laid one charge to a party that refused to quarantine in an approved hotel for the required three days.</p>
<b>Diversity, Seniors and Youth</b>	<p>The Youth Officer reports that there have been three new Adult Diversion intakes and two Adult Diversion terminations.</p> <p>The Oakville Social Worker conducted 33 Adult Outreach meetings.</p> <p>During the month of March, the Youth Office has received one new intake and has conducted nine termination meetings and nine check-in meetings.</p> <p>The Youth Officer also assisted with five new Youth related outreach cases and completed one Family Action plan during the month of March.</p> <p>The Youth Officer continues to work with the local Probation Office and assisted them with three cases over the past month.</p> <p>The Oakville Social Worker conducted a total of seven youth related outreach meetings.</p> <p>One of the Elementary School Liaison Officers was called to a school to deal with a student who had arrived at school under the influence of alcohol/drugs. The Officer spoke with the student and due to an existing rapport with the</p>



## Halton Happenings - March 2021

	<p>student, the officer was able to get the student to admit to smoking marijuana prior to arriving. The Officer drove the student home, where the circumstances were explained to the family. The family was upset when the student arrived at home as they had not received a call from the school advising them of the incident and subsequent suspension. The officer spent some time at the residence until all parties were calm and understood the circumstances of the incident. The Officer further supported the youth by engaging other community supports.</p>
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### Prevention

<b>Diversity, Seniors and Youth</b>	<p>The High School Liaison Office conducted two days of proactive patrol at an elementary school, after it had been reported by the school's administration that Grade 9 students were attending a local park to assault Grade 8 students on their way home from school. As the students declined to report the incident to police, the action taken was to prevent any further incidents from occurring.</p>
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### Social Development

<b>Crime Prevention</b>	<p>Community Mobilization Officers continue their work with neighbour disputes. Officers follow up on occurrences and try to provide helpful advice and referrals to appropriate community agencies to end the disputes. During this month, four follow ups were conducted.</p>
<b>Diversity, Seniors and Youth</b>	<p>The High School Liaison Office conducted an online investigation involving an Instagram gun posting. The investigation revealed that a known student was holding what appeared to be a gun. Cybercrime was engaged and assisted with an open search on social media. The investigation determined that the gun in question was actually a pellet gun. The student and their parents were spoken to regarding the perception on social media.</p> <p>The High School Liaison Office investigated after a Vice Principal reported that a fight had taken place after school. All of the identified students were interviewed which revealed that it was a consensual fight. Although no charges were laid, Officers did speak to the involved students about their actions. School based consequences were issued by the school's administration. During the month of March, the High School Liaison Office conducted a few investigations of hate-motivated graffiti. The graffiti consisted of anti-black</p>



## Halton Happenings - March 2021

and homophobic messaging. These incidents are taken very serious by the school boards and the Halton Regional Police Service. In addition to investigation, the service utilized Corporate Communications to liaise with the schools so that consistent supportive messaging is relayed to the school community.

One of the Elementary School Liaison Officers was contacted to investigate an assault involving two grade 2 boys. The incident involved one boy falling to the ground and being kicked by the other. The victim suffered a concussion as a result but is expected to make a full recovery. The officer gave a class presentation on safety and behavior at the school. The entire class admitted they all played a part in this incident. It was believed that this was a bullying situation, where the victim was likely the bully who started all of it and in the end got hurt. The officer has spoken with all involved students and parents.

One of the High School Liaison Officers participated in a Law Enforcement Agencies Protecting Seniors (LEAPS) meeting. The focus of this meeting is to exchange ideas on how to better support and protect the Seniors community.

Members of the High School Liaison Office participated in a career panel for International Women's Day, highlighting careers in Law Enforcement to the young female audience.

During the month of March, the High School and Elementary School Liaison Officers conducted a total of 13 Virtual Presentations to further support relationships between police and youth.

Members of the High School and Elementary School Liaison Office virtually attended the "Averting Targeted School Violence: A U.S. Secret Service Analysis of Plots Against Schools" Webinar. The webinar offered information gleaned from investigations involving Targeted School Violence.

Oakville Community Mobilization Bureau continues to intervene in reported neighbour disputes, and referring parties to the Communities Conflict Resolution Service. During the month of March, Oakville officers have assisted with approximately 20 neighbour disputes. While speaking with the involved parties, the majority expressed interest in utilizing the free mediation service offered by the Community Conflict Resolution Service in an attempt to resolve



## Halton Happenings - March 2021

	their disputes.
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### 3 District – Burlington

Risk Intervention	
<b>Mental Health and Addiction</b>	<p>Members of the community have expressed concerns about a male that had set up camp at Central Park. The male had been living in the park and based on previous activity was a safety concern for other park users. The Community Mobilization Officers connected with the individual and attempted to connect them with Community Housing. The individual was not willing to make use of the resources and eventually relocated of his own accord.</p> <p>Community Mobilization Bureau officers connected with a couple that were living in a Burlington area motel. They were both suffering from substance misuse and expressed a desire to change their lives. The Community Mobilization Officers assisted them by connecting them with community supports. On a recent follow-up, the couple reported that they had not misused drugs for a period of two months and have been pursuing a healthier lifestyle.</p>
<b>Crime Prevention</b>	<p>The Burlington Criminal Investigations Bureau has been involved in a number of investigations related to a specific area near Glenwood School Drive. The Community Mobilization Officers have been actively engaged in conducting frequent patrols in this high activity neighborhood. They have worked with Burlington Fire and Burlington By-Law to inspect the houses to ensure safety and compliance. The Community Mobilization Officers have received comments of support and appreciation from other residents for their continued presence in the area.</p> <p>An on-going neighbour dispute has generated a high volume of calls for both uniform and Community Mobilization Officers. The Community Mobilization Officers have engaged with the primary complainant and suspect that mental stress may be a cause of the behavior of this person. They continue to stay involved in the hopes of finding an amicable resolution of the situation.</p> <p>An individual residing in east Burlington has been calling the police frequently for assistance. It was determined with the assistance of the person's social worker that there is a fascination with the police which is often the reason for</p>



## Halton Happenings - March 2021

	the calls. A Community Mobilization Officer has established a rapport with the individual and will remain connected with him to alleviate the frequency of calls to the police for non-police matters.
<b>Diversity, Seniors and Youth</b>	The Youth Crime team has been actively engaging with youths through their diversion program. During this assessment period, they have had nine continuing Youth Outreach cases.

### Prevention

<b>Crime Prevention</b>	Community Mobilization Bureau Officers have been actively involved in curbing panhandling under the Safe Streets Act. They have helped to identify a number of individuals that drive to Burlington to conduct their business operations to solicit money under false pretenses.
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### Social Development

<b>Crime Prevention</b>	529 Garage – The Halton Police web page and the 529 Garage links are active and have received a positive response from the community. The links to the app were shared with the Burlington Cycling Advisory Committee and Regional Council. The point of contact officer has been contacted by local media outlets to explain and promote the program.
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## Regional Community Mobilization Bureau

### Incident Response

<b>Mental Health and Addiction</b>	<p><b>MOBILE CRISIS RAPID RESPONSE TEAM (MCRRT)</b></p> <p>The Mobile Crisis Rapid Response Teams responded to 139 calls for service during the month of March. This included 68 in Burlington, 51 in Oakville, 15 in Milton and 5 in Halton Hills. Of these calls, 88 were a mental health priority call. This accounts for 63.3 per cent of the team's time.</p> <p>Of the 51 "non-mental health priority" calls, the teams provided mental health support in 28. When these numbers are factored in, 116 of the teams 139 calls</p>
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## Halton Happenings - March 2021

	were mental health related, therefore 83.5 per cent of the team’s occurrences were spent providing mental health support in the community.
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### Risk Intervention

<b>Traffic</b>	<p><b>TRAFFIC SERVICES UNIT</b></p> <p>Traffic Services led the 2021 National Impaired Driving Prevention Week which took place between March 21 and March 27, 2021. Comparative to the 2020 campaign, region wide, Halton Police conducted over triple the number of Roadside Tests this year with total 170 tests conducted and almost doubled the arrests with a total of eight Impaired/Over .80 arrests.</p> <p>As a result of concerns brought forward by the Regional Public Works Department, the Commercial Vehicle Unit worked in conjunction with Milton District Response Officers to enforce “no heavy truck” restrictions on Tremaine Road between Dundas Street and Britannia Road. The enforcement blitz took place during the week of March 22 and resulted in a notable decrease in infractions.</p>
<b>Mental Health and Addiction</b>	<p><b>Crisis Outreach and Support Teams (COAST)</b></p> <p>COAST continues to support the Mobile Crisis Rapid Response Teams and the community through mobile risk intervention visits. The pandemic and staffing shortages at the Canadian Mental Health Association – Halton Region Branch has resulted in not having a mobile team seven-days-a-week. Required risk intervention visits are still being conducted as needed and supplemented by the Mobile Crisis Rapid Response Teams. The COAST team had 23 occurrences in March, all of which were mental health related, accounting for 100 per cent of the team’s time. Of note: occurrences have been notably more complex as the pandemic continues.</p> <p><b>COMPLEX SERVICE NAVIGATOR</b></p> <p>The Complex Service Navigator is a collaborative partnership between the Halton Regional Police Service and the Canadian Mental Health Association – Halton Region Branch to proactively address situations and reduce the risk of</p>



## Halton Happenings - March 2021

	<p>emergency personnel interactions in the future.</p> <p>The Complex Service Navigator served ten new unique clients in the month of March while carrying over multiple open cases from February. Total number of clients served since inception of the program is now at 44.</p> <p>The Complex Service Navigator was able to secure permanent housing for two clients who have been homeless for many years. The Complex Service Navigator continues to participate in the Situation Table and is currently active in several cases that have met the criteria of acutely elevated risk.</p>
<b>Diversity, Seniors and Youth</b>	<p><b>OLDER ADULT SUPPORT</b></p> <p>The Older Adult Support Officer attended virtual Situation Table meetings to review case studies from agency stakeholders.</p> <p>The Older Adult Support Officer and the 3 District Social Worker attended a Burlington residence to follow up on a community complaint regarding an older adult's erratic driving.</p> <p>The Older Adult Support Officer liaised with the St. Joseph's Senior Mental Health Team in order to provide resource support for an older adult contending with tenancy issues.</p>

<b>Prevention</b>	
<b>Traffic</b>	<p><b>TRAFFIC SERVICES UNIT</b></p> <p>On March 3, Traffic Services met with the Halton Regional Police Service Level 3 officer group to discuss service vehicle collisions and 'guaranteed safe arrival', which focusses on officer decision making while engaged in police vehicle operations. Officers were taught elevated decision-making skills, Service policy and considerations pertaining to various forms of applicable legislation and court decisions as a means of establishing the onus on officers while operating service vehicles.</p>
<b>Diversity, Seniors and Youth</b>	<p><b>EQUITY, DIVERSITY AND INCLUSION OFFICE</b></p> <p>During the month of March, the Equity, Diversity and Inclusion Office</p>



## Halton Happenings - March 2021

	<p>connected with many of the diverse organizations and groups we work with and provided a combined ten presentations on hate crimes / incidents and frauds and scams. Over 200 members of the community attended these presentations.</p> <p><b>OLDER ADULT SUPPORT</b></p> <p>The Older Adult Support Officer liaised with two separate community members with regard to advocacy for the Vulnerable Persons Registry and Project Lifesaver.</p> <p>The Older Adult Support Officer virtually attended the Older Adult Advisory Council Meeting and the Older Adult Isolation Action Table meeting.</p>
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### Social Development

<b>Traffic</b>	<p><b>TRAFFIC SERVICES</b></p> <p>On March 17, the Traffic Services Unit participated in the monthly meeting of the Halton Chapter of Mothers Against Drunk Driving (MADD). This meeting discussed the upcoming National Impaired Driving Prevention Week, and what statistical data will be required for selection of Recognition Awards for the MADD Canada Annual Awards Ceremony later this year.</p> <p>The Ministry of Transportation is in the very preliminary stages of a project to design a mobile Drivers Licence. On March 18, the Traffic Services Unit participated in a web planning meeting titled "mobile DL - Ask the Expert! (Law Enforcement)" to give enforcement perspective to their project developers.</p> <p>Due to ongoing complaints of heavy vehicles travelling on weight restricted roadways in 1 District, the Traffic Services Unit created and distributed an enforcement aide-memoire regarding "No Heavy Truck" signage and "Axle Weight Restrictions." This was relayed to 1 District Patrol Officers via the 1 District DRT Sergeant. The goal is to achieve assist/educate officers regarding enforcement options to maximize enforcement opportunities at all times of day in an effort to alleviate this ongoing complaint.</p> <p>On March 26, the Traffic Services Unit also participated in a webinar titled</p>
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## Halton Happenings - March 2021

	<p>"MADD Canada Discusses Sentencing and Paroling of Impaired Drivers." The webinar was designed to educate and interact with members of the public to help explain the background and rationale behind sentencing and parole decisions within the court system.</p> <p>At the beginning of the month, Traffic Services, in collaboration with Corporate Communications, commenced a road safety social media initiative to educate the community regarding the March National Impaired Driving Prevention Week and to encourage the public to recognize and report Impaired Drivers to Police.</p>
<p><b>Mental Health and Addiction</b></p>	<p><b>CRIME STOPPERS</b></p> <p>Halton Crime Stoppers partnered with the Canadian Mental Health Association Halton Region Branch to host a webinar – "In Our Backyard – Opioid Use in Halton and How to Help." Crime Stoppers hosted the Webinar and approximately 80 participants attended from the community and community partners</p>
<p><b>Crime Prevention</b></p>	<p><b>CRIME STOPPERS</b></p> <p>Crime Stoppers of Halton in collaboration with the Drugs and Human Trafficking Unit will be implementing a pilot project, "Targeting Traffickers." The project was presented to Police Service Board of Halton for financial support. The proposal was accepted and will be supported. As part of the initiative, the Halton Police Crime Stoppers Coordinator appeared on CHCH to promote Crime Stoppers and the initiative.</p>
<p><b>Diversity, Seniors and Youth</b></p>	<p><b>EQUITY, DIVERSITY AND INCLUSION OFFICE</b></p> <p>Diversity Engagement Table (Virtual): On March 11, we hosted a virtual Diversity Engagement Table. This was the second Diversity Engagement Table this year and was attended by 25 individuals representing various organizations across the region. Members from our Youth Advisory Council were in attendance to provide an update on some of the work they have undertaken.</p> <p>Youth Advisory Council: On March 17, members from our Youth Advisory Council met with our Corporate Communications team. The discussion surrounded how we as a Police Service can better engage online with youth</p>



## Halton Happenings - March 2021

living in the region of Halton. Through this discussion, two new social media / awareness initiatives are being developed. One of the initiatives will be driven by our Youth Advisory Council members.

Women’s Internal Support Network Launch (ISN): Coinciding with International Women’s Day on March 8, our Police Service launched the Women’s Internal Support Network (ISN). This will supplement our other existing ISN’s (Black, LGBTQ and South Asian). The Internal Support Networks are designed for members from identified groups, or supporters, the opportunity to regularly meet and discuss issues affecting them. These meetings also allow members of the Internal Support Network the ability to work with the Equity, Diversity and Inclusion Office to develop objectives, strategies and programs that ultimately support the goals and initiatives of the Service.

### **OLDER ADULT SUPPORT**

The Older Adult Support Officer liaised with a Provincial working group (RE: Ministry of Community Safety and Correctional Services) with regard to the ongoing development of scenario-based training for dealing with persons in crisis.

The Older Adult Support Officer liaised with the Ontario Police Video Training Alliance in relation to the ongoing development of an educational training resource for frontline officers across the province.

The Older Adult Support Officer facilitated an Older Adult Abuse presentation for the Sheridan College Gerontology Program.

The Older Adult Support Officer liaised with a representative from the Halton chapter of the Canadian Association of Retired People (CARP) in relation to a presentation on regional crime trends.

### **COMMUNITY MOBILIZATION**

2 Edition of Virtual Citizens Police Academy: Our 2 Edition of our Virtual Citizens Police Academy is in full swing. Members from the following units gave great presentations, via WebEx, to participants in the program.

- Frauds



## Halton Happenings - March 2021

	<ul style="list-style-type: none"> <li>• Older Adult Information</li> <li>• Communications</li> <li>• Records</li> <li>• Community Safety and Well-Being</li> <li>• Regional Community Mobilization Bureau (COAST/ MCRRT)</li> <li>• Training</li> <li>• Emergency Services Unit (ESU)</li> <li>• Internet Child Exploitation (ICE)</li> <li>• Intimate partner Violence Unit</li> </ul> <p>We received tremendous positive feedback from many of our community members participating.</p> <p>Identity Fraud Presentation - Halton Multicultural Council HMC: On March 8 Regional Community Mobilization Bureau gave two presentations to new Canadians learners of the Halton Multicultural Council on Identity Fraud. The presentation was conducted online using Zoom. It was very well received and interactive from everyone in attendance.</p>
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### Upcoming Dates

#### Looking Ahead

<b>Projects/Events</b>	Planning for a Spring 2021 Virtual Citizen Police Academy underway. Commencement of the Spring edition will be in May 2021.
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# Halton Regional Police Service Public Agenda Information Report

**To:** Chair and Police Board Members

**From:** Chief Stephen J. Tanner

**Subject:** SEIZED FUND STATEMENT – FEBRUARY 28, 2021

**Report #:** P21-4-I-01

**Date:** April 29, 2021

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## INTRODUCTION AND BACKGROUND:

Attached is a financial statement indicating the status of the Seized Funds on deposit with RBC for the Police Board as at February 28, 2021. These funds remain in the Seized Fund account pending disposition by the Courts.

In addition to the Seized Funds on deposit, there is an additional pool of seized currency which is held on-site in a secure location. These funds represent currency which remains part of active investigations or court proceedings as evidence. As such, these funds are categorized as "**Seized Currency Exhibits (SCE)**" and must be held securely and separately from other funds in "as close to original condition" as possible for evidentiary purposes since the SCE may be called into court as evidence at any time. Due to this evidentiary distinction, the funds are held securely until a court disposition is made, at which time the funds are managed through the regular Seized Funds process. Additional security and financial information are included in a Confidential Agenda Information Report each year (August).

A handwritten signature in black ink, appearing to be "S. J. Tanner".

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**Stephen J. Tanner**  
Chief of Police

: GK

**Attachments:** Seized Fund Financial Statement

**SEIZED FUND FINANCIAL STATEMENT  
For the six-month period ending February 28, 2021  
CONFIDENTIAL**

**SUMMARY OF TRANSACTIONS**

Balance as of September 1, 2020	\$ 18,575
Deposits in most recent 6 months	70,009
Cheques issued in most recent 6 months	(70,009)
Balance as of February 28, 2021	<u>\$ 18,575</u>

<b>SUMMARY OF TRANSACTIONS</b>		
Summary by Year	#	Amount
2003	1	\$ 360
2006	1	1,000
2009	1	490
2011	1	16,140
2013	1	585
<b>Total</b>	<b>5</b>	<b>\$ 18,575</b>

Summary by Disposition	#	Amount
Awaiting disposition	1	\$ 585
Other	4	17,990
<b>Total</b>	<b>5</b>	<b>\$ 8,575</b>

"Awaiting disposition" = waiting for documentation / instructions from the arresting officer.

"Other" = disposition is pending subsequent court appearances / appeals



# Halton Regional Police Service Public Agenda Information Report

**To:** Chair and Police Board Members

**From:** Chief Stephen J. Tanner

**Subject:** AUDIT REPORT

**Report #:** P21-4-I-02

**Date:** April 29, 2021

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## INTRODUCTION AND BACKGROUND:

In January 2001, the Provincial Government enacted Ontario Regulation 3/99, a regulation under the *Police Services Act* of Ontario. This regulation, named *Adequacy and Effectiveness of Police Services* (Adequacy Standards), is intended to ensure police services boards and police services afford the structure and tools required to provide effective delivery of policing services to the community.

Section 35 of Ontario Regulation 3/99 of the *Police Services Act* provides that:

*“Every board and chief of police shall implement a quality assurance process relating to the delivery of adequate and effective police services, and compliance with the Act and its regulations.”*

The Halton Police Board *Adequacy Standards Policy Manual* fulfils the Board’s responsibility regarding implementation of the Adequacy Standards Recommendation. Specifically B-QA-001 – Audits, Section 1.1 states that:

*“It is the policy of the Board to ensure that audits on the delivery of the service to ensure its adequacy and effectiveness pursuant to the Act and its regulations are undertaken.”*

Further, the Halton Police Board *Adequacy Standards Police Manual*, B-QA-001 – Audits, Section 1.2 states:

*“To support this policy, The Chief of Police shall:*

- a) Develop and maintain an audit procedure and process to ensure compliance with the Act and its regulations.*
- b) Report to the Board on an annual basis on the outcome of any comprehensive audit undertaken regarding the delivery of the service; and*
- c) Report to the Board on an annual basis on the outcome of any compliance audit undertaken regarding the delivery of the service.”*

The Halton Regional Police Service Audit Unit is responsible for coordinating and completing comprehensive audits pursuant to the schedule set out in Service Directive EXE-008, Appendix

“B”, as well as the coordination and completion of comprehensive audits, on selected operational processes, upon the discretion of the Chief of Police.

The Audit Unit is also responsible for coordinating and reviewing compliance audits completed by unit/bureau managers pursuant to the schedule set out in Service Directive EXE-008, Appendix “A”.

In addition to an annual Audit Summary report, Compliance Audit statistics and findings are submitted to the Senior Executive quarterly.

The Executive Summary below reports on Comprehensive Audits conducted in 2020, outstanding recommendations from audits conducted in previous years and 2020 Compliance Audit statistics.

### **Executive Summary – Comprehensive Audits**

In 2020, the Audit Unit completed Comprehensive Audits in the following areas:

- Drug Destruction
- Forensic Services – Major Case Archived Exhibits
- Forensic Services – Checked-Out Exhibits
- Investigative and Expense Funds
- NICHE Property Storage Location Review
- Ministry of Transportation (MTO) Information Services System (ISS)

### **Comprehensive Audit Summaries**

**Drug Destruction:** On October 15, 2020, 1301 drug exhibits were destroyed at the Stericycle Facilities in Brampton in accordance with Service Directive INV-005 Drug Investigations. Prior to the destruction the exhibits were audited by the Acting Inspector – Regional Investigative Services and the Detective Sergeant – Drug and Human Trafficking Unit, utilizing a destruction inventory spreadsheet provided by the Audit Coordinator. A Detective Constable from the Intelligence Unit observed the transfer and security of exhibits from Headquarters through to exhibit destruction.

The Service currently meets Adequacy Standards requirements in this area.

**Forensic Services – Major Case Archived Exhibits:** The purpose of this audit was to verify that forensic seals placed on major case exhibits during previous audits remain intact. The examination of 383 bins, two storage cages and one firearm locker confirmed the integrity of all previously placed forensic seals. There were no recommendations applicable to this audit.

The Service currently meets Adequacy Standards requirements in this area.

**Forensic Services – Checked-Out Exhibits:** The purpose of this audit was to review evidentiary items checked out of the Forensic Services Unit property room to ensure that these items were being effectively managed and to identify any evidence items where follow-up action may have been required. Niche records for 831 exhibits checked out of the property room were reviewed. The audit produced no significant findings.

The Service currently meets Adequacy Standards requirements in this area.

**Investigative and Expense Funds:** The purpose of this audit was to assess whether funds available for expenses incurred during undercover operations, dealing with confidential human sources and/or witness protection were being effectively managed.

Sixteen audit recommendations to increase transparency, increase internal controls and mitigate risk were implemented for this audit.

The Service currently meets Adequacy Standards requirements in this area.

**Niche Property Storage Review:** The purpose of this this review was to ensure that all property and evidence items entered into Niche were in locations actively managed by property clerks assigned to either the Property and Evidence Management Unit, Forensic Services or the Drug and Human Trafficking Unit.

Twenty-eight exhibits were electronically identified to be stored in an obsolete property storage location. The current location and status of each of these exhibits was determined and updated in Niche. The out of date electronic storage location has been marked obsolete in Niche to prevent exhibits from being electronically entered into this location in the future.

The Service currently meets Adequacy Standards requirements in this area.

**Ministry of Transportation (MTO) Information Services System (ISS):** Annually the MTO requires an audit of HRPS generated Inquiry Services System (ISS queries). The ISS provides real time access to vehicle and driver records including a complete conviction history for individuals and complete owner registration for commercial vehicles.

In addition to audit results sent back to the Ministry of Transportation three recommendations to assist in increasing compliance with the ISS Memorandum of Agreement were implemented for this audit.

### Outstanding Audit Recommendations

The Audit Unit continues to track the implementation of audit recommendations from previously conducted audits in the following areas:

**Property and Evidence Management Unit Exhibits (2018):** The recommendation to discontinue unsafe smashing of electronic property and evidence, and to utilize an external contractor to safely and securely destroy these types of exhibits, remains outstanding for this audit.

→ Update: In lieu of utilizing a 3<sup>rd</sup> party to assist in the destruction of electronic property, the purchase of a shredder is now being considered by Support Services.

**Provincial Offences Notices (2017):** The recommendation to consider the implementation of an electronic ticket solution within the HRPS is the only audit recommendation that remains outstanding for this audit.

→Update: E-ticketing has been incorporated into the new Niche Universal Application (new version of Niche) being managed by the Strategic Management Office. It is hoped to be operational by the end of 2021.

### **Compliance Audits**

Compliance Audits were required in 42 different focus areas across the Police Service. Annually, Compliance Audits are assessed and evaluated to ensure that focus areas continue to mitigate risk, adhere to regulatory requirements and/or provide value and benefit to specific areas or operations of the Police Service.

A summation of 2020's Compliance Audit statistics are as follows:

- 860 audits were required for completion;
- 843 audits were completed;
- 737 audits were compliant with legislation or outlined requirements, an 85.7% compliance rate; a 2.7% increase in compliance in comparison to 2019.

All issues of non-compliance were rectified upon identification.

### **CONCLUSION:**

The Service currently meets the requirements of the Police Services Act, Ontario Regulation 3/99 and the Adequacy Standards in the areas that were audited and reported on.



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**Stephen J. Tanner**  
Chief of Police

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# Halton Regional Police Service Public Agenda Information Report

**To:** Chair and Police Board Members

**From:** Chief Stephen J. Tanner

**Subject:** QUARTERLY HUMAN RESOURCES SUMMARY

**Report #:** P21-4-I-03

**Date:** April 29, 2021

## INTRODUCTION AND BACKGROUND:

The following is the Police Service's personnel summary as of quarter's end.

POLICE	2Q 2020 Actual	3Q 2020 Actual	4Q 2020 Actual	1Q 2021 Actual	Current Authorized Positions	Current Variance
Chief	1	1	1	1	1	0
Deputy Chief	2	2	2	2	2	0
Superintendent	6	6	6	6	6	0
Inspector	9	9	10	10	10	0
Staff Sergeant	20	21	19	23	22	1
Detective Sergeant	10	9	10	10	10	0
Sergeant	58	58	56	54	57	-3
Detective	41	41	41	39	40	-1
Constable (1st Class)	464	463	462	461	N/A	
Constable (2nd Class)	24	26	28	31		
Constable (3rd Class)	36	43	42	45		
Constable (4th Class)	56	37	39	35		
Recruits in Training	10	20	24	14		
<b>Total Constables</b>	<b>590</b>	<b>589</b>	<b>595</b>	<b>586</b>	<b>604</b>	<b>-18</b>
<b>TOTAL SWORN</b>	<b>737</b>	<b>736</b>	<b>740</b>	<b>731</b>	<b>752</b>	<b>-21</b>
Cadet *	1	1	12	11	0	11

\* Cadets not included in complement (uniform contract positions)

CIVILIAN	2Q 2020 Actual	3Q 2020 Actual	4Q 2020 Actual	1Q 2021 Actual	Current Authorized Positions	Current Variance
Senior Management/ Administration	11	11	11	10	12	-2
Supervisory/Professional/ Senior Clerical	84	85	87	91	98	-7
Clerical	107	103	104	103	112	-9
Communications	52	51	52	48	52	-4
Special Constables (Escorts/Summons)	31	31	31	30	31	-1
Facilities Technicians	6	6	6	6	6	0
<b>TOTAL CIVILIAN</b>	<b>291</b>	<b>287</b>	<b>291</b>	<b>288</b>	<b>311</b>	<b>-23</b>

<b>TOTAL COMPLEMENT</b>	<b>1029</b>	<b>1023</b>	<b>1031</b>	<b>1019</b>	<b>1063</b>	<b>-44</b>
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TEMPORARY STAFF <i>(Temporary employees do not form part of the authorized complement.)</i>	2Q 2020 Actual	3Q 2020 Actual	4Q 2020 Actual	1Q 2021 Actual	Comments
Full-time	7	7	6	2	<b>* See details below</b>
Part-time	2	2	2	4	1 - Vehicle Installation Technician 1 - District Clerk 2 - Students - Geographic Information Systems
As Required	50	48	43	51	Communications/Courts Services/Districts/Drugs, Guns & Gangs/Forensic Identification/Homicide/ Human Resources/ Intelligence/ Police Analytics/ Information & Records Services/Support Services/Victim Services
Total Temporary Staff	59	57	51	57	

* FULL-TIME ALLOCATIONS	2Q 2020 Actual	3Q 2020 Actual	4Q 2020 Actual	1Q 2021 Actual	Comments
Replacements (Secondments/ Maternity/ LTD/etc.	4	3	2	0	
Special Projects	2	2	2	2	1 - Technical Support PRISM 1 - Victim Quick Response Coordinator

One Vision, One Mission, One Team

In Training	0	0	0	0	
Work Volume	0	1	1	0	
Vacancy	1	1	1	0	

<b>SPECIAL SITUATIONS - UNIFORM</b> <i>*(Not included in authorized complement)</i>	<b>2Q 2020 Actual</b>	<b>3Q 2020 Actual</b>	<b>4Q 2020 Actual</b>	<b>1Q 2021 Actual</b>	<b>Comments</b>
External Secondments	4	7	7	7	4 – Ontario Police College 1 – Repeat Offender Parole Enforcement 1 – Provincial Firearms Office 1 – Provincial Anti- Terrorism
WSIB >1 year	8	7	8	8	
Leaves of Absences	3	1	1	1	1 – HRP A President
* Long Term Disability > 2 yrs	6	5	4	4	
Long Term Disability < 2 yrs	2	4	5	5	
Sick Leave (Long Term)	9	4	6	18	
Parental/Pregnancy Leave	4	3	5	3	
Jobs Shared by 2 Members	0	0	0	1	

<b>SPECIAL SITUATIONS - CIVILIAN</b> <i>*(Not included in authorized complement)</i>	<b>2Q 2020 Actual</b>	<b>3Q 2020 Actual</b>	<b>4Q 2020 Actual</b>	<b>1Q 2021 Actual</b>	<b>Comments</b>
External Secondments	0	0	0	0	
WSIB >1 year	3	4	4	4	
Leaves of Absences	1	0	0	0	
* Long Term Disability > 2 yrs	8	8	8	7	
Long Term Disability < 2 yrs	3	5	6	5	Largely filled with Temporary Full-time
Sick Leave (Long Term)	8	6	12	13	
Parental/Pregnancy Leave	7	6	7	7	Largely filled with Temporary Full-time
Jobs Shared by 2 Members	0	0	0	0	

One Vision, One Mission, One Team

DEPARTURES	2Q 2020 Total	3Q 2020 Total	4Q 2020 Total	1Q 2021 Total	Total YTD 2021
<b>TOTAL</b>					
<b>Uniform</b>					
Retirements	4	3	1	5	5
Resignations	6	2	8	2	2
Terminations	0	1	1	0	0
Deaths	0	3	0	1	1
<b>Civilian</b>					
Retirements	2	3	0	5	5
Resignations	1	2	3	2	2
Terminations	0	0	0	0	0
Other – position redundant	0	0	0	0	0
Deaths	1	0	0	0	0

ADVANCEMENTS	2Q 2020 Total	3Q 2020 Total	4Q 2020 Total	1Q 2021 Total	Total YTD 2021
<b>TOTAL</b>					
Sworn Reclassifications	36	43	18	36	36
Sworn Promotions	14	0	1	7	7
Civilian Reclassifications	15	21	8	17	17




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**Stephen J. Tanner**  
Chief of Police

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# Public Agenda Information Report

**To:** Chair and Police Service Board Members

**From:** Kimberly Calderbank  
Board Media Consultant

**Subject:** March Communications Update

**Report #:**

**Date:** 29 April 2021

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## INTRODUCTION AND BACKGROUND

Given below is a summary of the March 2021 Board Communications/Media activities. High-level analytics and details are summarized below.

## DISCUSSION / ANALYSIS

### Newsletter

March Agenda Newsletter open rate – 67%

March Newsletter open rate – 63%

### Twitter

Followers – 970

Likes – 76

Retweets – 25

Replies – 5

### Top Tweets

**HERE ARE SOME SIGNS OF AN IMPAIRED DRIVER:**

- DRIVING UNREASONABLY FAST, SLOW OR AT AN INCONSISTENT SPEED
- DRIFTING IN AND OUT OF LANES
- TAILGATING AND CHANGING LANES FREQUENTLY
- MAKING EXCEPTIONALLY WIDE TURNS
- CHANGING LANES OR PASSING WITHOUT SUFFICIENT CLEARANCE
- OVERTAKING OR STOPPING WELL BEFORE STOP SIGNS OR STOP LIGHTS
- DISREGARDING SIGNALS AND LIGHTS
- APPROACHING SIGNALS OR LEAVING INTERSECTIONS TOO QUICKLY OR SLOWLY
- DRIVING WITHOUT HEADLIGHTS, FAILING TO LOWER HIGH BEAMS OR LEAVING TURN SIGNALS ON
- DRIVING WITH WINDOWS OPEN IN COLD OR INCLEMENT WEATHER

#IDRIVEALERT

HALTON POLICE BOARD

National Impaired Driving Prevention Week begins today. @HaltonPolice is committed to road Safety through prevention, education & enforcement initiatives.

Call 9-1-1 immediately to report a suspected impaired driver.

#IDriveAlert #Halton Some signs of an impaired driver 📍

<https://twitter.com/HPBoard/status/1371515240668659715/photo/1>

Retweets 12 Replies 2 Likes 31

@HPBoard  
Mar 24, 14:35



National Impaired Driving Prevention Week - Crashes involving alcohol &/or drugs are a leading criminal cause of death in CA. Even one drink of alcohol can reduce your reaction time, blur or double your vision, impair your reflexes & alter your attention span.

#idrivealert <https://twitter.com/HPBoard/status/1374731489502490631/photo/1>

Retweets 3 Replies 0 Likes 2

## COMMENTS

- Updated HRPS Board logo (removal of “crest”).
- HRPS 2020 Annual Report message confirmed (will be available online only).
- Regular website meetings are ongoing with the Chair.
- Blazer fitting. Working on final pick-up date.
- Headshots to be scheduled in late May, early June.
- The LinkedIn profile continues to grow.
- <https://www.haltonpolice.ca/en/about-us/halton-police-board.aspx> had 81 page views.



# Public Agenda Recommendation Report

**To:** Chair and Police Service Board Members      **From:** Jeff Knoll, Chair  
**Subject:** State of Emergency Committee Report  
**Report #:**      **Date:** April 29 2021

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## RECOMMENDATION:

**That the State of Emergency Committee Report be received.**

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**Attachments:** None

## INTRODUCTION AND BACKGROUND:

The State of Emergency Committee mandate approved at the special meeting of 3 April 2020 requires that the Committee report to the entire Board at each meeting of the Board, in writing, all decisions made on its behalf between meetings.

## DISCUSSION:

The State of Emergency Committee has not made any decisions on behalf of the Board, since the last Board meeting.



### Action Registry – Public Section

Motion Date	Motion ID	Motion	Task Assigned To	Scheduled Completion	Status/Comments
3 Apr 2020	3.1	<i>“THAT the State of Emergency Committee report to the entire Board at each meeting of the Board, in writing, all decisions made on its behalf between meetings.”</i>	Chair	Monthly until end of Provincial/Regional State of Emergency	
25 Jun 2020	4.4	<i>THAT the Strategic Plan Peelian Progress Report be provided by the CAO in April of each year, linking the Plan’s Key Performance Indicators to the nine Peel Principles.</i>	CAO	April 2021	
27 Aug 2020	4.6	<i>“THAT the CAO’s Board Governance expenditure report be issued semi-annually.”</i>	CAO	Semi-annually	
25 Feb 2021	2.1	<i>“THAT an annual report on the HARRT (Halton Assessment and Risk Reduction Team) program be presented to the Board in the first quarter of each year.”</i>	Chief	1 <sup>st</sup> quarter 2022	



25 Mar 2021	3.7	<i>THAT the CAO and HRPS staff research options on the schedule of performance-related reporting to the Board, including the Annual Performance Report.</i>	Chief/CAO	TBD	
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